

Hockey Regina Inc.
Board of Directors Meeting

Meeting Minutes

Wednesday, November 6th, 2024 @ 7 PM

Attendance: Michele Ellingsen-Ailsby, Byron Alexander, Teresa Drew, Kenric Exner, Nathan Gettle, Krista Strueby, Leanne Sumners, Amanda Hungle (ED), Kellin Enslev (Staff)

Virtual: Kayla Edgerton, Colin Olfert, Becky Palandri, Trevor Schneider

Absent: Garnett Volk

Call to Order:

- Kayla called the meeting to order at 7:04 PM

Minutes

- Motion to Approve the October 1, 2024 minutes
- Moved by Colin, Seconded by Leanne. Carried

Guest Presentation:

KMP Law presented on the Non-Profit Corporation Act & Corporate Governance

Executive Director Report

- **Operations Update**

Overview of Evaluation Summary (550 ice sessions – 3400 human hours by 85 individuals). Full evaluation cost to be provided on November 19th ‘mid year financial update’. Registrations to-date: 2,356 on 154 teams. Over 400 evaluation score requests distributed.

Associates: 47 teams (\$51,700 in Associate Fee Revenue). MHA’s participating: Cupar, Lumsden, Moose Jaw, Notre Dame, Pense, Prairie Storm, Southey and Weyburn

U18AAA Releases: Five (5) players returned from AAA this year – unprecedented for both our organization and Hockey Saskatchewan. Utilized continuation of draft for placement and displacement.

Future recommendation: update to regulations to note process for managing situation, consistency to late registrations.

U7 Registrations is down approximately 50 registrants per year from 2022 to 2023 and 2023 to 2024.

Late Registrations: Administration staff have been seeking Director Approval, registration and draft continuation process.

Future recommendation: Establishing deadline – either organization wide or division-to-division based on operational cycle.

Technical Director Posting Update – extended by an additional week. Encouraging board to shoulder tap and engage their networks

Hockey Fights Cancer Update – Coaches & Managers engaged November 1st. Teams to work directly with Canadian Cancer Society; whereby AAA Lavender Games are paused for this season.

Membership Inquiry – Review of Current Process, volume of email inboxes within administration office.

Scholarship Recipients – Adjustment of Scholarship Recipient based on one recipient not enrolled in school. *Motion to Approve change made by Leanne, seconded by Teresa*

Tournaments – HRI has an adjusted approach to the ten (10) tournaments this year, with aligning a number of roles internal to the HRI staff assigned to tournaments (MCE), including a single contract with Rafflebox (50/50) and SLGA licenses. Additionally, look and distribution aligned on banners, medals and event programs.

Member Events – 7 Manager Meetings, U7 & U9 Coaches Meeting, Hockey Sask PD Day WA since the last Board Meeting, Upcoming: U9 Goalie Day (Nov 11), U11 Goalie Coach Education (Nov 12), U13 Goalie Coach Education (TBD), U7 & U9 Coach Midseason Check-in (TBD – December)

Change Initiatives Portfolio

Streams of Priority and Intent Inquiry to the Board to establish a process for tracking and monitoring to report back to Board.

Three main streams of priorities: Advancement of the Strategic Plan, Board Motions & Directives and Operational Driven/Operational Opportunities.

Current “High” Priorities (initiated): Corporate Structure, Bylaws and AGM Legal Review; Evaluations & Team Formation Strategy; Technical Director Recruitment; AAA Agreement

and Program Governance. (not yet initiated): Formalized Complaint Process; Coach Lifecycle Plan; Website Review & Assessment; Registration Updates.

AP Program

Kenric provided overview of the status of the program and changes that have taken place. This program is about development – a defined AP process – whereby players are being assigned on the basis of their evaluation score in the division where they were selected and assigned related to a continuation of the draft order.

Inventory Management Review & Improvement

Amanda advised that upon review of the 2024-2025 inventory management process, it was discovered that an opportunity exists to engage a Rebels Rebrand opportunity to streamline the brand across U9 through U18, beginning next season.

Alignment with continuing down this path, with further information and direction to be given at a future meeting for an official motion.

Timekeeper Fee Rebate Program Creation & Implementation

Similar to Bingo Program – part of larger discussion surrounding affordability.

Motion: Push to 2025-2026 launch, utilizing offseason as onboarding process. Moved by Kenric. Seconded by Leanne. Carried

New Business:

U7 Tournaments: Coaches raising inquiries pertaining to “one-day tournament” restriction (E.10 – 3). Hockey Saskatchewan and other MHA’s do not have the same regulation. Is there consideration to remove the restriction? Max 3 Tournaments, one multi-day and majority parent approval. *Motion by Kenric. Seconded by Byron. Carried*

Female Development: Current Balance: \$11,481.44; \$6,886 was deposited and withdrawn from AAA Legacy Fund as part of the changeover of AAA staff. Amanda to deliver November 19th meeting the next steps for building a directive committee for Female Hockey Strategy.

U9 AP’s: Within the division, affiliate opportunities to supplement roster sizes in practice. *Moved by Kenric. Seconded by Nathan. Carried*

In Camera Session

Michele adjourned the meeting at 10:29 PM