

November 4, 2022

Refer to: 404270-57 AAF

Minor Hockey Associations, Saskatchewan

To Whom it May Concern:

Re: Hockey Saskatchewan - Criminal Record Checks & Vulnerable Sector Checks

We are counsel for Hockey Sask. We are responsible for collecting and reviewing all criminal record checks obtained by Hockey Sask. on behalf of either coaches or officials. For both, whether a coach or an official, a vulnerable sector check is required.

Hockey Canada, the governing body for hockey across Canada, has deemed that all provinces should have their minor hockey association implementing a criminal record check, as well as a vulnerable sector check in order to be eligible to coach and/or officiate sanctioned games in Saskatchewan. I enclose herein a copy of a letter dated September 28, 2021 which is forwarded by Kelly McClintock, the General Manager for Hockey Sask., to all Hockey Sask. officials. A similar letter is sent to all coaches.

In following the direction of Hockey Canada, and Hockey Sask., all coaches and officials are required to have a vulnerable sector check if they might be working with children under 18 years of age. The reason why the vulnerable sector check is required is outlined in the letter from Hockey Sask. and is more fully particularized in the Hockey Sask. Screening Policy and Hockey Canada Screening Policy. In the case of coaches, they will be in the dressing room with children under 18 years of age. In the case of officials, they also may be in dressing rooms with children under 18 years of age. This will arise in a circumstance where another official is under the age of 18, or they may be travelling from time to time with officials who will be under 18 years of age, or occasionally with players.

It is for these reasons that the vulnerable sector search is required. Please feel free to share this letter and the attached with any police service that you may be in contact with in helping to explain why the vulnerable sector check is required.

Yours sincerely,



AARON A. FOX, Q.C.

AAF/nlc  
Encl.  
cc: Hockey Sask.



September 28, 2021

**Memorandum**

To: Hockey Saskatchewan Officials

Re: Criminal Record and Vulnerable Sector Checks

In May 2018 the Hockey Saskatchewan approved a policy that all Senior Officials (18 years of age or older as of December 31, of the current year) must complete a Criminal Record Check as well as the Vulnerable Sector Check to be eligible to officiate all sanctioned games in Saskatchewan. Once the checks are completed and found satisfactory, you will have to complete another check every three (3) years if you remain as a certified official.

The Vulnerable Sector Check is required because officials may serve as mentor and official coach and may be alone in the dressing room or vehicle with youth officials. They also may work youth hockey games and run on-ice session with these officials.

These checks can be uploaded through the Hockey Saskatchewan website to Legal Counsel Aaron Fox for approval. They will not be reviewed in the office by any Hockey Saskatchewan staff for confidentially reasons. Once approved by legal counsel, officials will be allowed to continue in their role as a senior official, official coach, or instructor within Hockey Saskatchewan.

We would ask that you complete the attached "Applicants Disclosure of Criminal Records" and upload this as well along with the completed checks if there is anything that will appear on the checks to help speed up the approval process.

New officials must have an approved Criminal Record Check and Vulnerable Sector Check prior to working any games on the ice, working any clinics as an instructor, or entering the dressing room as an official's coach. Those who have had their checks expire this season have up until January 10 to submit and have their Criminal Record Checks approved.

Thank you for your cooperation.

Sincerely,

Kelly McClintock, General Manager

SHAPING CHARACTER FOR LIFE... MORE THAN A GAME.



### APPLICANTS DISCLOSURE OF CRIMINAL RECORDS

The Hockey Saskatchewan is committed to reducing harassment, abuse and bullying in our programs. As a priority we are screening volunteers, staff and officials to ensure the highest quality of personnel to support our programs and create a friendly and welcoming environment for our participants. Some positions require additional screening.

Please be advised that your position requires a Criminal Record Check and Vulnerable Persons Check are satisfactory within the recommended process provided by Hockey Canada.

**Do you have any previous record(s) or offenses?**

\_\_\_\_\_ **No**      \_\_\_\_\_ **Yes**

List Official Charge(s) Date of Conviction Charge

Charge \_\_\_\_\_ Date \_\_\_\_\_

Charge \_\_\_\_\_ Date \_\_\_\_\_

Charge \_\_\_\_\_ Date \_\_\_\_\_

Disclosure or discovery and circumstances of a previous record of offense may be considered in your application for position within Hockey Saskatchewan.

I hereby acknowledge that the information provided above is accurate to the best of my knowledge.

Full Name \_\_\_\_\_ Date of Birth \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_