

Hockey Regina Inc.
Board of Directors Meeting

Meeting Minutes

Tuesday, November 19th, 2024 @ 7 PM

Attendance: Amanda Hungle (ED), Kellin Enslev (Staff)

Virtual: Byron Alexander, Teresa Drew, Kayla Edgerton, Nathan Gettle, Colin Olfert, Becky Palandri, Trevor Schneider, Krista Strueby, Leanne Sumners, Garnett Volk

Absent: Michele Ellingsen-Ailsby, Kenric Exner

Call to Order

- Garnett called the meeting to order at 7:02 PM

Minutes

- Motion to Approve the November 6th minutes
- *Moved by Leanne, Seconded by Garnett. Carried*

Executive Director Report

Operations Update

- U9A & U9B AP Process Concession put into practice, by providing all teams with four (4) players each.
- U7 Tournament Regulation Concession was distributed via Division Director (Trevor). Clarification sought that this is a Concession for 2024/2025, not a regulation change.
- Change Initiatives Portfolio confirmation that high priorities remain as outlined for office staff direction.
- Team Official Changes, Roster Change and AP Audit is underway amongst administrative staff, in addition to Criminal Record Check and Coaching Certification verification.
- At Manager Meetings teams are requested to provide a copy of team budgets to Director or Tammy for support throughout the season. Forward budgets received to Tammy.

- Technical Director posting has closed. Interviews have been scheduled for Monday, November 25th. Panel has been established with mix of office staff, board and member stakeholder.
- Provincial Registration and Playoff Schedules are complete and will be distributed as soon as possible by Darren Harris (HRI Scheduler).
- U15 & U18 Goaltender Stats to be reinitiated based on membership feedback.
- U7 & U9 Scheduling and Rink Equipment – working collaboratively with REAL and Scheduling to maximize player experience in facilities with appropriate equipment.
- Holiday Events & Office Hours formalized
 - Office closed Dec. 24 – Jan. 1, re-opening January 2nd.
- HRI Tournaments: All tournament committees have formed and met. Two have been completed and eight more to come.
- Hockey Saskatchewan Board has approved financial support for teams advancing to Esso Cup (Female 18AAA) and Telus Cup (Coed 18AAA), request to participating teams in the two AAA leagues to provide funding to support these teams as well.
- Hockey Canada Participant Fees proposed to increase from \$3 per participant to \$17.62 per participant, which will represent a similar increase to Hockey Saskatchewan fees for HRI.
- Reminder of Carded Weekends - affects HRI only in terms of blackout of league games.
- HRI Events: U9 Goalie Day, U11/U13 Coach Education Nights, U7/U9 Midseason Check-In, Cougars Female Hockey Day in Regina

Change Initiatives Portfolio:

- *Corporate Structure, Bylaws and AGM Legal Review*
- *Evaluation and Team Formation Strategy and Process*
- *Female Hockey Strategy*

Mid-Year Financial Update provided:

- Projected Revenues \$3.39M (21,000 under budget)
 - Interest income forecast adjusted down based on interest rates
- Projected Expenses \$3.49M (\$31,000 over budget)
 - Uniforms & Equipment and Professional Fees increased costs
- Overall projected Deficit \$(100,000)

New Business

Late Registration

Discussion surrounding unique circumstance with player requesting to register for a higher tier than the lowest tier as the current process requires. No concession shall be granted.

Complaint Process Review (Regulation A)

Status Quo of current process that complaints are made to Division Director, and they will engage Director of Suspensions. In terms of broader changes or discussion, tabled to be portion of Change Initiatives Portfolio work on Corporate Structure and Bylaws. Krista to support narrative of prior experience in change management narrative.

Additional Team Activities Discussion

A discussion was engaged on individual team level decision-making on additional practices and events and what a reasonable number of additional events looks like and differentiation between practices/games/off-ice and by division/tier. Look at active days versus “true days off”

U9/U11 Goalie Concession Request

Discussion took place in terms of a circumstance request of concession for U9 and U11C to affiliate goaltenders without a current regulation to permit doing so. No concession will be provided this season. Request to office staff to finalize response to inquiring members.

Meeting Adjourned:

- Garnett adjourned the meeting at 9:03 PM