Hockey Regina Inc Board of Directors Meeting Minutes December 5, 2017

#### Attendance:

Larry Wees (Chair), Christie Bjolverud, Joanne Merk, Geoff Thachuk, Mark Burton, Rick Hagglund, Todd Taylor, Kelly McClintock (SHA), Dale Tesarowski (SHA), Blair Watson (Staff)

Regrets: Brad Hunt, Ross Johns, Trevor Mitchell, Kevin Baron, Rachielle Thackeray

## 1. Call to order

Larry called the meeting to order at 7:00PM.

## 2. Minutes

MOTION: To approve November 7 minutes. Moved Geoff, Seconded Trevor. CARRIED

## 3. SHA

- Kelly presented the SHA Fall Zone Meeting (Appendix A)
- Kelly provided the feedback from the Rural zone meetings (Appendix B)
- Kelly went over the changes to the Hockey Canada Insurance for the 2018/19 season (Appendix C)

## 4. Bantam Female AA coach

The co-coaches of the Bantam Female AA team stepped down

MOTION: To appoint Bill Roach as the Bantam AA Female coach. Moved Todd, Seconded Rick CARRIED

## 5. Evaluations (Appendix D)

- Christie went over some small tweaks to the evaluations for next season:
  - Atom A, Pee Wee AA + A carry forward the skill session scores to stage
  - o Pee Wee Add the ability to register directly to Pee Wee B
  - o Female Atom + Pee Wee do not evaluate with Co-ed. They only will have their own stand alone evaluations.
  - o Female Create a matrix for team formation similar to Saskatoon

MOTION: To approve the changes to the evaluations as presented. Moved Christie, Seconded Geoff CARRIED

## 6. Next Meeting

Jan 9 7:00PM @ HRI



# Saskatchewan Hockey Association

# **Zone Meetings**

Fall, 2017





# Agenda

- •Hockey Canada Playing Rules
- •Cross Ice IP/Novice
- •SHA Goaltending Initiative
- •SHA AA Committee Update
- •Female Hockey Changes/Programming
- •Sask First Program Dates
- •SHA Licensee Program
- •What areas of Assistance do MHA's Require
- •Open Forum





# Hockey Canada Playing Rules

- Based upon feedback from the 2016/17 Zone Meetings the Board of Directors approved the following two Playing Rule Amendments to be incorporated for the 2017/18 season;
  - No Change Icing Implement at the Bantam AA level and higher through Midget, Junior and Senior and from the Defensive Blue line and in.
  - Face Off in the Offending Teams end upon a penalty in all ages and levels of hockey.





## Cross Ice Initiation Program

Mandate introduced for the 2016/17 season and now has been adopted Nationally

"All Games and Practices at the Initiation Level shall use modified Ice Surfaces consisting of Cross Ice Sections"

All Tournament Games will be played either using Cross Ice or Half Ice formats.





# Cross Ice Initiation Program

- IP Coach Mentorship Program Initiative
  - The SHA appointed Mentors in Regions throughout the province to work with coaches of IP Teams and mentor them in the new initiative, assist in creating practices and assisting in instruction.
  - The Mentors are listed on the SHA website under Coaches/SHA IP Mentorship Program





# Cross Ice Initiation Program

- IP Coach Mentorship Program
  - Mentor Expectations
  - 1 mentor supervises 6 9 IP MHA's
  - Mentor trains coaches thru: supervision, training and certification, one on one mentoring, COACH 1 clinic, in-person practice supervisions, how to use the coach manual, set up stations, to test after each phase
  - 1 to 2 visits pre Christmas
  - 1 visit post Christmas
  - Mentor promotes cross ice hockey
  - Mentor attends training session and season review the first weekend of April





# Cross Ice Initiation Program

#### Cross Ice Jamborees

- During the 2016/17season there were 45 Cross Ice IP Jamborees held throughout the province with over 2550 players in attendance.
- To date for the 2017/18 Season 49 Cross Ice IP Jamborees have been booked
- To book a Jamboree contact Matt Miller, SHA Coordinator Grassroots Development





## Hockey Canada Novice Initiative

- Hockey Canada has approved a motion that beginning in the 2019/20 Hockey Season Novice will mirror the Initiation Program in that practices and games are of the cross ice/half ice variety only.
- There is a Task Team being created from across the country to further work on the details of the Novice Initiative and what it will entail and look like.
- Some provinces are already undertaking some Novice initiatives such as;
  - MB half ice for games till December 31st only
  - NB only allowed twenty four games in total, first twelve must be half ice and then the last twelve can be full ice
  - PEI only half ice practices and games till December 31st
  - · USA Hockey has been half ice at Novice for a number of years now





## Hockey Canada Novice Initiative

- There has been considerable discussion within the SHA Development Staff regarding the Hockey Canada Motion and would like to propose the following "hybrid" concept to initiate discussion on what the SHA's stance would be nationally;
- Proposal
  - All Novice teams have a minimum of twelve half ice practices to start the year
  - Half ice games can begin December 1 and all games be of the half ice variety until December 31. All Practices remain half ice.
  - January 1 of the season games can be played full ice; All practices remain half ice.
  - Would like to see no novice "leagues" be kept with standings, playoffs, etc. however games be scheduled within a League concept but simply have year end tournament at the end of March to conclude the season





# Hockey Canada Novice Initiative

- The proposal follows up on discussions throughout Spring Zone meetings regarding a different Seasonal Structure for Novice. We can start to ask the following questions;
  - What is the focus of Novice Hockey?
  - · Is it Fun, Skating and Puck Skill Development or Is it Games?
  - · Is there a Hybrid model that could be adopted?
  - Do we actually need Leagues? Standings? Playoffs? What are the purposes of them? Is that placing too much emphasis on competition too soon?
    - Discussion





# SHA Goaltending Initiative

- The SHA is offering a Sask "Grassroots" Goaltending Initiative
- Two individuals have been appointed Provincial Coach Mentors
  - South (Zones 1-4) Angela Mallory
  - North (Zones 5 8) Hugh Foster
  - We want to train Individuals in MHA's to serve as a MHA Goalie Coach
  - · Registration is through the SHA Website
  - · Training Weekend is;
    - Zones 1 4, Saturday, November 4<sup>th</sup> in Moose Jaw
    - · Zones 5 8, Sunday, November 5th in Clavet





## SHA Goaltending Initiative

 We want MHA's to send who they feel will be the best person to assist goaltenders within their community

They will take the Goalie Coach Clinic during the session in November, discuss how to create the optimal environment within their community to work with goaltenders and spend time on-ice receiving instruction

The goal is to bring all who were trained back to Regina in April when the SHA will be hosting a goalie weekend for players and have them involved, hear presentations from higher level instructors and be involved in a debrief of how the year went and how we can make the initiative better



# SHA "AA/AAA" Committee

- The SHA "AA/AA" Committee held their latest meeting on Saturday, October 14, 2017. Some of the areas addressed were the following;
  - Creation of "value' statements for each Division of Minor Hockey
  - Creation of one Board to run all of "AA" Hockey in the Province for Male Saskatchewan AA Hockey League with the following;
    - Pee Wee AA Four Divisions
    - · Bantam AA North/South Interlock
    - Midget AA North/South
  - Discussed a potential new Female Hockey Model from Midget AAA and below
  - Discussed the number of Midget AAA Male teams and location of those teams
  - Discussed the potential ceasing of the Western Bantam Championships





# Female Hockey Changes/Programming

- The SHA Board of Directors made a few changes related to Female Hockey this past April/June.
  - The North Sask Female Hockey League would only be sanctioned to exist with the following Divisions;
    - Pee Wee
    - Bantam
    - Midget A
    - Midget AA





# Female Hockey Changes/Programming

- Beginning in the 2018/19 Season both Regina and Saskatoon will be consider "Geographical Sub-Divisions" for Female Hockey. Therefore they will now be the same for both Male and Female Hockey.
- What this means is that players who reside outside the "geographical-Subdivision" boundaries of Regina and Saskatoon no longer are able to play within those two cities similar to boys.
- The onus to offer Female Hockey programming now falls on the MHA's around the two cities and to work cooperatively together to provide that programming





# Female Hockey Changes/Programming

- The SHA Board of Directors also passed a motion that no Female Players aged 13 and below will be able to register with, or affiliate to, a Midget Female team.
- The Board of Directors felt this was necessary for the following reasons:
  - There have been teams registered as Midget that have had girls aged 10 to 17 on the team and it was felt that was not appropriate
  - The emphasis was be registered and playing Midget Hockey and as a result in many areas there were no offerings for Pee Wee and Bantam Female programming. Many girls were leaving the sport because they did not want to play on the same team as older aged girls. There were also no Pee Wee and Bantam leagues in the North.
  - Comments





# SHA Sask First Program Dates

The Sask First Program Dates are as follows;

Female

Sask First U16 Sask Winter Games Zone Camps - December 1-3

Zone 1 Midale

Zone 2 Regina

Zone 3 Gravelbourg

Zone 4 Bredenbury

Zone 5 Southey

Zone 6 Saskatoon (Aberdeen)

Zone 7 Elrose

Zone 8 Shellbrook

Sask Winter Games Event – North Battleford, February 21 – 24,

201



# SHA Sask First Program Dates

Sask First U18 Program

Regional Camp

February 2 – 4, 2018

Warman

**Tournament** 

April 5 – 8, 2018

Regina





# SHA Sask First Program Dates

#### • Male

Sask First U14 Sask Winter Games Zone Camps – December 1 – 3

Zone 1 Midale

Zone 2 Regina

Zone 3 Gravelbourg

Zone 4 Bredenbury

Zone 5 Southey

Zone 6 Saskatoon (Aberdeen)

Zone 7 Elrose

Zone 8 Shellbrook

Sask Winter Games Event – North Battleford, February 18-21, 2018





# SHA Sask First Program Dates

• Sask First U15 Regional Camps December 1 – 3, 2017

• Zones 1 – 4 Lumsden

• Zones 5 – 8 Warman

• U15 Prep Tournament (160 players) December 28 – 30, 2017 Regina

• U15 Top 80 Tournament April 12 – 15, 2018 Regina





## SHA Sask First Program Dates

• Sask First Midget Regional Camps February 2 – 4, 2018

• Zones 1 – 4 Lumsden

• Zones 5 – 8 Aberdeen

Midget Tournament (160 players)

April 12 - 15, 2018

Regina





## SHA Licensee Program

- The SHA started a Licensee Program whereby Private Entrepreneurs involved in Hockey can become a Licensee of the SHA. This will enable them to access insurance through the SHA/Hockey Canada and allow us to promote them and their skill development camps/services they offer.
- Once a year they are evaluated during one of their sessions when they are working with players
- The SHA also expects them to contribute to skill development sessions during Sask First Provincial team programming, etc.
- The current list of Licensees are;
  - Jordan Trach
  - Peak Performance Todd Liskowich
  - Western Prospects Mike Rooney





# What Areas of Assistance do MHA's Require

- The Board of Directors would like to determine what areas MHA's may be struggling in and may require assistance to further determine how the SHA can provide assistance.
  - Discussion





# Cameco Hockey Day in Saskatchewan

- Last years Event took place in Zone 8 in Shellbrook on the weekend of January 20 22, 2017. A secondary event took place in Pinehouse Lake the same weekend. Last year's event in Shellbrook raised \$180,000 that is targeted towards improvements in the Shellbrook Arena.
- The rotation for the next six years is:

•	2018	Zone 4	Balcarres
٠	2019	Zone 3	
•	2020	Zone 7	
•	2021	Zone 1	
•	2022	Zone 5	
•	2023	Zone 8	





# Open Forum

- Sanctioning of Exhibition Games/Travel Permits
  - All of these are now completed online through the SHA Website. All Exhibition games must be sanctioned (no expense) and a game sheet submitted to SHA Office C/O Lisa Schill at lisas@sha.sk.ca





# Open Forum

- Fundraising Opportunity
  - SHA On Line 50/50 Opportunity





## Open Forum

- Provincial Guidelines to ensure consistency in play and for Officials to be required to know only one format for League Play pertaining to;
  - Overtime
    - If Leagues choose to play during League play what should the format be and should it matter in regards to Age Group and Calibre of play?:
      - 5 or 10 minute period
      - Full 5 on 5; 4 on 4; 3 on 3
      - Shoot out if still tied? Remain tied? If a Shoot Out 3 player or 5 player?





#### Memorandum

To:

SHA Board of Directors

From: Kelly McClintock

Re:

2017 Fall Zone Meetings

The following is a compilation of the six rural zone meetings recently held over the past few weeks.

A total of eighty-three (83) people representing sixty (60) communities attended the six (6) meetings.

The Communities represented were;

Estevan

Oxbow

Alameda

Carnduff

Carlyle

Wawota

**Kipling** 

Radville

**Prairie Storm** 

**Nipawin** 

Tisdale

Star City

Laronge (North Central Hockey League)

Naicam

Melfort

Prince Albert

Shellbrook

**Hudson Bay** 

Hepburn

Warman

Martensville

Kelvington

Strasbourg

Lanigan

Davidson

Southey

Humboldt

Lumsden

Eston

Lashburn

North Battleford

Edam

Unity

Turtleford

Meadow Lake

Wilkie

Cut Knife

Maidstone

Biggar

St. Walburg

Marsden/Nielburg

Paradise Hill

Rosetown

Hillmond

Kerrobert

Kerrober

Macklin

Kindersely

Elrose

Melville

Yorkton

Norquay

Preeceville

Kamsack

Langenburg

**Balcarres** 

Grenfell

Major Hockey League

Shaunavon

Moose Jaw

Kincaid

**Swift Current** 

**Gull Lake** 

Assiniboia

Rockglen

Lafleche

Gravelbourg

# 1. We want your opinion of the proposed Hockey Canada Initiative to move Novice to cross ice/modified half ice for the 2019 season?

## Do you agree with making Cross Ice mandatory for Novice? If not, why?

- Yes
- Yes
- Yes, or three quarters at most. Far blue line with dividers.
- Yes, initiation program has shown improvement towards sport.
- Yes I strongly agree with it
- Yes
- Yes
- Yes
- Yes, but in a hybrid model for 2018/19
- Yes
- Yes, but we have no novice team
- Yes. Need to learn more skills instead of worrying about game/winning
- Yes. Skill development is very important. Less focus on wins and losses
- If it is going to happen it needs to be mandatory or it will never take
- Yes
- Yes, like it. Hard sell to parents
- Yes, good idea, more touches with the puck, faster more exciting
- Yes, makes sense
- Yes
- Cross ice for half a season makes sense
- No, believe kids skating will be harmed. Will help kids that can't keep up work at trying to keep up.
- I agree with the Hybrid version proposed
- Cross ice practice yes, games full ice!
- Ves
- Yes. SHA would need to mandate it as opposed to leaving options open. Agree with phased in approach
- No issues for practices. Concern over games would be to mandate style of play and number of teams. Would prefer that cross ice until Dec. 31 and full ice after Jan 1
- No. Much of the practice time is spent in small areas already. I don't think it is necessary to mandate it
- No, but I do like the Dec cut off kids need to develop skating full ice and officials
- Yes, we would look at implementing cross ice going for sure in 18/19
- Yes
- Yes. I think the gradual approach is a good idea
- No. As it will develop touches in Novice you will be behind in Atom

- No, I believe at this level is great to have option but not mandatory
- Yes
- Yes, development is lacking
- We do station format and is working well
- I like the idea of a modified program
- I'm still on the fence as it is new to us I have a biased opinion and welcome the pilot project the STEP is doing so I can form an opinion.
- If it means more development for the younger divisions, it's a good idea
- No. I think it should be a phase in process from ½ ice to full ice
- No. Not sure if it will change the development of the kids
- I think if it goes to cross ice it should be considered Sr and Jr Novice split
- Not for the full season for the development of officials and into to full ice rules and development
- No, I agree with half ice practices but feel matching skill levels in game play is more suited for development
- No, I think we should graduate them to full ice
- No, we feel half the ice time to use and do many stations in practice
- I don't agree full time. Progressive maybe. Focus on coaches running good small area practice drills should be the focus
- Yes, less ice for better players
- Not a big fan of the cross ice for novice full time up to Christmas
- No. Only until Christmas. Need full ice the rest of the season
- Yes, if the transitional model you suggested can be implemented
- Yes, but start it next year
- Yes, ½ ice or cross ice and start to "drill" in skills. Full ice after
- It will be a tough sell to the parents as an association we are fine with it
- I think it needs to be a hybrid version. The skills and confidence the kids would gain could then be showcased on full ice
- Yes, in the hybrid model
- Yes!
- Yes
- Yes
- Yes, better skill development
- Yes, skill development and focus on practice instead of games
- Yes
- Yes, more touches, better use of ice
- I agree
- Yes
- Yes
- I agree, skill development
- I agree with it to help with the development of kids. I just keel its going to be a harder sell than it was with IP.
- Yes
- I would rather see a hybrid situation with the end of the year advancing to full ice.

- Not mandatory believe in stations, more puck touches, but rural has lots of ice.
- Fun needs to be in the game. I haven't seen an IP game with half ice.
- Just going by what I hear the majority of the parents involved want full ice
- No, I feel that it works for bigger centers where rink times are tough, and cost is high. For all kids they are usually are all-star and half ice or full that kid dominates the game. Eventually they need to know how to play full ice.
- No, I don't feel it needs to be mandatory. Leave it up to our own association.

# What is your view of Novice Hockey? Give us your thoughts.

- Our Association has too many players on each team
- Skill development majority for practice/Power Skating/Little to no team tactics/Fun
- Definite possibly to do the cross-ice program/Getting parents on board is always the issue
- It should be about keeping it fun. For the kids and develop skating skills. More effect needs to be put into developing coaches and mentoring coaches
- More emphasis on coaches teaching skills
- Should focus more on development and skills and fun, instead of competition
- Fun hockey heavily focused on skill development
- Should be all about skill development and games for fun
- Skating, passing, skating development
- A few skilled players going end to end with limited players actually being involved in the play
- Fun and skill
- Should be fun
- Skills Development focused skating skills should be fun. Need to bring manipulatives, more than just pylons
- Novice should be skill development. Too often parent focus and guys that have players in Bantam with reduced skills
- Agreed mirror IP
- Novice hockey is to make kids better players and enjoy it enough to keep playing
- Skill development, have fun
- It should be skills/skating focused
- We have already initiated many of these in our Association and the feedback has been positive
- Almost entirely developmental. Humboldt does mostly skills station.
- Kids need to keep develop skating and shooting, learn hockey on full ice strategies
- Novice hockey is to develop personal skills and have fun with your friends
- Novice Hockey is for fun. Working on or just letting them skate, play with puck
- Fun, equal opportunity, skill development
- Introduction to the game with a core focus on individual skill and tactic
- Skill development and keeping the kids entertained and having fun
- Develop kids
- League to organize games but no leaderboard or playoffs. A year end tourney would be a good wrap up

- Is for fun and learning to skate and stick handle
- It is an age group that should be focused on training and skills more than winning games. Still should have a good understanding of rules moving to Atom
- I feel it is still a building block for skills development. Does not need to be a intense format
- I like novice. If kids want to play they need a spot to play
- Only one player on each team touches the puck!
- Skill development
- Educate the parents as to the ability of kids at that age and what do the kids really absorb. Focus on skills – can't tell who is going to be a decent midget based on novice ability
- A very crucial age where kids absorb skills like a sponge. Seems like advanced kids really stick out in this age group
- Not really involved with it so can't say
- This is where skills learned in IP are developed further. Also, more rules of the game are introduced
- Start to learn the fundamentals if while learning skills
- Novice Hockey is when they should start learning the rules of Hockey and Developing personal skills. Systems could be introduced but not preached
- More Skill development
- Development. Novice up until Bantam should be on development. Midget and Bantam focus on skill and systems
- Too much emphasis on winning
- Development and Skills
- Skill, skill. Develop Skill. Game play can be learned during skill drills. Organize it as such. Were developing people first, hockey second.
- Growth period in hockey where its skill. Lots of fun and not as much to deal with parents
- A headache due to parents getting worked up over change or the thought of change
- Need skill development. I would prefer a higher practice to game ratio. More practice
- Wide range of skill. Some 1<sup>st</sup> year players playing with some 5<sup>th</sup> year players
- To continually develop skills and laying the groundwork for team work
- Lots of skills need to be improved. Skating and passing are weak. It has to be fun.
- Novice hockey is about learning and being part of a team
- I believe that Novice Hockey is all about skill development. These skills will set kids up to succeed in the Atom age group and beyond
- Kids need to learn to skate then skate with a puck
- Novice hockey has such a varied skill level (rurally where we don't tier teams). The
  cross ice will allow players of every skill level to improve and offer more
  opportunities for success which will keep them having fun and wanting to continue
  to play
- Low down for 1 or 2 player families

- Teach more skill, more emphasis on making coaches into "teachers" and not coaches
- Should still be fun. Association and coaches putting too much pressure on players and winning
- I think the focus IP has developed needs to extend to Novice. Again priority on skill development and fun
- Grassroots still and needs to be about development not win/loss
- Skill development age; like mandate of half at least till January; like idea of no league/championship
- The kids are having fun but our coaches need extra "coaching" to how to coach and make lesson plans. It become exhausting. It becomes exhausting with no population! But worth seeing the kids smile!
- I enjoy it I coached 2 years novice hockey. You need to keep it fun, but also structured drills and practice. Too many kids make decision on weather they like it or not. But also lots of kick learn bad skills early and need to be corrected.
- I believe it is about fun. But I also believe competition should be included.
- Need to not be so competitive I think we loose sight of the fun.
- Agree to not keep stats take competitive out for novice which is taking parents ego out
- My view is we need to change our view on novice the way we did in IP. We need to change focus from games and winning and focus on skill, fun and skating.
- It should be more development and less competition
- In our area it is to competitive I think we should take League Playoffs out
- I like what we do in SCMHA. All practices until after Christmas and then start games than skill development
- Need to be more skill based. May need a goal cap rule per kid.
- Having fun. Lot's of participants
- We are competing not with other sports and a demographic more willing to travel distances for other opportunities but also with digital medic (video games) and if we don't focus on fun and skating, players will leave

# What are your thoughts of the "hybrid" proposal presented during the Zone Meeting?

- Like ½ ice game to December 31, then full ice after
- Like it a lot
- Half ice practices are already happening. The playing till March seems too late
- I like it and if anything, think it could be cross ice the entire season. Might be confusing to parents to switch.
- It is good
- Good starting point
- Seems to be a good plan. Easy to transition from half ice to full ice for first year players
- I agree with it and will promote it to minor hockey this year

- Agree fully
- Good high school football requires 10 hours of contact practice time before 1st game
- I think it would be a tough sell at first but a great concept to develop (ltd) of athletes
- I think it is a good compromise to introduce. Important after is key/crucial for feedback. Perhaps stay with cross ice all year is what the finding will show.
- I like it better that just a complete switch. With help people adjust and take care of complaints over no full ice
- Looking forward to trying it
- Yes, would appease parents
- At this time, I don't have a position on the proposal
- It's Ok. Seems like a step backwards for first year progressing to second year ad start the following year back at half ice
- Not a bad idea
- Will let you know in the spring. We are doing the trial in the STEP
- I agree with SHA
- I think it is a happy medium between strict implementation and no implementation of the initiative
- I personally like the hybrid proposal and like the newest initiatives needs to be top down driven to help smaller Associations with forced buy in
- Half ice practice agrees games do not agree just yet
- I like it
- Yes, better than ½ ice all year. I feel better the full ice after Christmas
- Looked Good
- I support the idea
- Hybrid is a good compromise as long as it is structured so it is uniform across the province for game structure
- Better idea than mandatory cross ice right away
- If we have to do it, the proposal is acceptable
- Like it, all for it
- I like the hybrid proposal except for having ½ ice practice mandatory all year. A little full ice coaching should be allowed
- I think it will be fine. There will be push back but it will be fine over time
- Try it out
- I think it's a good idea for boosting fundamental skills before open ice skating
- I agree with this will be a good mix of both cross ice and full ice to make everyone happy
- Hybrid idea can work with more discussion
- Practice as much as you want and make it fun, but we feel kids still want to play the game
- I like this idea
- Again, welcome the pilot to help form an opinion. Have concerns regarding player positioning on a full sheet in later years but also grasp years but also grasp it can help have skills in closed quarters

- Sounds good
- I like it better than the mandatory ½ ice
- Hybrid would be better than what Hockey Canada wants. May be a good way to transition
- Not a bad idea but I think that it should be split with age
- We like the hybrid option
- It was good
- I liked it
- Better than whole year
- It's Ok. Seems like a step backwards for first year progressing to second year ad start the following year back at half ice
- Not a bad idea
- Will let you know in the spring. We are doing the trial in the STEP
- I agree with SHA
- I think it is a happy medium between strict implementation and ni implementation of the initiative
- Like it
- I agree with it
- I agree with a hybrid concept where prior to Christmas no games/ ½ ice practice, then progress to full ice games by end of year. I agree with the no league standing concept
- Great idea
- Fully support it
- Liked mandatory practicing at beginning of season and half ice games until New Year
- I think this model will allow for the parents/associations who aren't a fan of the half ice to see the benefits of it without totally writing it off because they can look forward to the full ice in the 2<sup>nd</sup> half of the season
- Very good idea
- I like it. Like I said above, gives the kids a reward after Christmas to showcase their skills
- It's a way to transition into a ½ style of game and less emphasis on winning and losing – play longer and keep involved
- Do it first because it allows everyone to see and compare the two
- I would like to try it
- A move in right direction Need to look at eliminating league playoffs and have year end tournaments
- Great idea
- Hybrid for one year to lead in to program
- I liked the hybrid proposal
- Excellent idea
- I liked it. It has advancement in it. So hopefully the skills are advanced enough for full ice by the end
- Believe it should be Association decision
- I like the idea

- None
- I don't like going longer than March 15<sup>th</sup>. Its a long enough season! I like to start earlier and end earlier. I like some games in November it less the haul in Dec and Jan.

# 2. SHA Goaltending Initiative

What are your thoughts of the SHA Goaltending initiative to train Goalie Instructors for MHA's

- Agree
- Good idea
- Excellent
- Great idea, every town can benefit
- Strongly agree with it but maybe tough in remote communities
- Great idea
- Good
- Great idea
- Think it is great, but we would like to see it earlier in October
- It is a must
- Good, might be tough for MHA to find enough trained goalies
- Great
- Unsure, cant be bad
- Great idea, need to ensure more goalies playing. Need to show goalies more specific drills
- Yes!! Many coaches do not know how to instruct goalies
- Great idea, we are looking at potential instructors
- Good idea. Will be tough to find someone willing
- I like the idea. Issue will be recruiting someone to stick with it after they are trained and perhaps recruitment may be an issue in small centers
- A good thing. Need to get more goalies trained
- Good idea, but most coaches don't set practices for goalies
- Great, goaltending is weak all over
- Excellent. This is an area of concern for HMHA due to lack of knowledge
- Every community if possible needs to develop goalies and at younger age everyone should get to try
- Good. Would be nice to have instruction for local younger kids. As they get older they find their own instructors.
- We have hired out a goaltender to work with teams and goalies as a whole
- Great idea
- Great To teach how to incorporate it is a really good thing
- Very good idea

- Really like it, that is one area we struggle, all of our coaches are not from a goalie background
- Agree will help
- Good initiative
- Great idea. Good way to develop goalies at a MHA level. Very few people within the MHA have the skill set to develop goalies
- Like it
- I strongly agree
- Great idea
- We started with Travis Harrington 4 years ago. He comes every 2<sup>nd</sup> week for 6 hours a day.
- Really good idea
- This is a good idea
- Great for families that cannot afford outside training. My son is a goalie and we use both external camps and a parent volunteer to help throughout the season
- I like the idea. Might be hard to find someone in smaller centers as it is quite a commitment
- Good if we can find the right person to step up
- Like the "Mind the Net" better. May be hard to find goalie instructors that can stay trained up
- Absolutely!!! Great idea. Anything to get more kids interested in goaltending
- Good idea if the asset is available
- I like it
- Like idea
- Good idea if you have someone to do it
- Love it. Need more goaltenders and coaches
- Good idea
- It is a good idea excited to see where it goes
- Good idea
- I think that it is a good start
- Needs to be done. Goalies don't get the proper instruction in all age groups
- Smart idea
- Yay!! Goalies have been overlooked to far too long because there are too few qualified coaches
- Time will tell. Step in the right direction
- Great idea as not a lot of guys know how to teach a goalie
- Very good will try to get something going in Yorkton
- Awesome much needed and appreciated
- It is a good idea
- Awesome initiative to develop goals
- This is wonderful we need more!
- A must. I went to the coaching goalie school and I still couldn't teach a goalie.
- Excellent
- I like it because goalies can get forgot about.

- Great idea! Need to promote more refs
- I like it
- Excellent idea
- I strongly believe it is necessary. We could really use it.
- This is something that was needed for along time and I am glad to see it starting
- I like it. Need to develop more goalies
- Great idea
- A good 1<sup>st</sup> step

# Will your MHA Send someone to the Training?

- Yes
- Yes I think waiting on replies back from coaches
- Most likely
- Possible
- Trying
- Possible
- Hopefully
- Yes, but not this season
- No, short notice
- Hopefully
- Unknown searching
- Will try
- Hopefully
- We will try
- Yes
- Yes
- Yes
- Yes
- Hope to, yes will try
- I have one guy in mind but no guarantee
- Try too!
- No
- Looking for a committed person
- Depends on schedule
- Yes
- Yes
- Hope to, yes
- If someone agrees to go
- Hope to
- Yes
- Yes
- Yes/Prob

- Will bring up for volunteer
- Possibly
- Provided someone will volunteer yes
- Not sure right now
- Hopefully
- Not sure if we can find someone
- Yes
- Doubtful
- Going to try
- Yes
- ?
- Yes
- Possible
- Will try
- Possibly
- Will try
- Yes Zach Rakochy
- Yes
- Yes
- Probably not because we only have an IP team due to our natural ice
- Hopefully
- Not sure yet
- I don't think so
- Yes
- Hopefully
- Yes
- Yes
- Yes
- We did
- Possibly
- Yes
- Eventually
- I will consider
- Yes if we can find someone
- Yes
- Will look into this

# 3. SHA "AA/AAA" Committee

What is your opinion of one Executive running the Male AA Hockey and One executive running the Female Hockey in the Province?

- I would think a few people in each would work
- Agree

- Like it
- Would be easier to have the same rules being enforced throughout
- Indifferent
- Good
- Good
- Seems like it would make things run smoother
- Good idea
- Totally support one executive for Male AA Hockey and for Female
- Less people arguing the better
- Good
- Unsure
- Probably have more consistency. May lose local voice
- More consistency, more presentations
- Yes, finally
- Sounds like it could work
- Finally streamline
- Excellent idea. It would be more streamlined
- Easier taking to one person than numerous people
- Positive
- Excellent idea
- Good
- Good
- Agreed that it would create greater structure of playoffs and timelines
- Agree. Would like to see same # of teams in AA for Pee Wee, bantam, Midget
- Will make things better
- Yes, to have 1 Executive for all the province
- Good
- No opinion
- Excellent idea. All AA and AAA leagues should play under the same rules and regs
- Should be good
- Good idea
- Think it will make things a lot easier
- It would give more consistency
- Need to be done
- Can SHA oversee the division with autonomy given to local boards?
- Finally! This should have happened long ago. We talk about consistency, this is a start
- Good idea. Get consistency between leagues. There must be some flexibility though as some things may not work in both leagues due to geographies
- Makes sense
- Good idea
- I agree
- Good as long as there is consistency between both
- One running it is better

- Very good idea
- Good
- Perfect. Consistency province wide is essential
- Sure
- I like it, one direction from one individual
- Good idea. More consistency would be good
- I am not sure how I feel about this. I can visual pros and cons. I think further discussion on what this would look like before I can form an opinion.
- Don't have one
- Can't see anything wrong at this point
- Depends on who and where this will be centered from
- It should be this way
- Good idea
- I feel like this will be a positive change, less conflicting rules/opinions
- If this comes to fruition must have representatives from different zones that teams are from just like the SHA zones
- Good
- Agree, consistency of Executive
- It makes sense
- Good idea since both leagues are relatively small; like the idea of "rebalancing" but no reduction of teams just relocates
- None
- Good
- South/North can be very different better. Better to keep 2 executives and perhaps have them meet
- Good
- None

# 4. What are your thoughts about the SHA Board of Directors changes to Female Hockey?

- Whatever grows small town hockey
- Support it
- Think it is good
- Changes do not directly affect our Association
- Good
- Great to encourage females to play
- Agree with changes
- Tough call but I can see the need to keep girls in hockey but can also go the other way unfortunately
- OK
- Should ask Associations their thoughts
- Too many girls had quit because of no leagues
- A good thing. Need to develop younger and have a good model all the way up or girls won't stay playing

- Mostly argument Only issue we would have is making sure their structures for our girls to play
- Very valid points. Sounded like the changes were overdue
- See huge interest in girls who we never noticed before
- They are all good. Transition will be tough growing pains
- Need more Female Leagues so I agree with this position
- Sounded good
- Good
- Positive and the proposed future changes should continue to help
- Don't like it, but women goalies is in need for sure
- We will likely lose e few more female players depending on where the closest team will be. We cant think of enough within 60 miles of Davidson to make a team unless we are missing some
- We have parents concerned
- Understood the rationale for changes to female divisions
- Made it really tough on the guys in our area
- Tough to do with the number of girls, is too low
- Good
- No opinion
- The short term hurt us, however, I see the long-term benefit
- The transition is tough for some areas. Hopefully it will work out in the long run
- I like it and believe it is good for the future of girl's hockey
- Sure
- Love it
- Good in the long run
- I think this is great. 10-year olds should not play with higher age. This is the same for boys
- Good for female prolongment in hockey
- Haven't had much to do with Female hockey
- Might be time to look at this
- Good idea
- This makes sense to keep more girls in hockey
- Over long term will be benefit
- Good move. May be hard this year but better in long run
- Good
- It will be hard on some smaller associations. As a parent of a daughter I understand why the changes were made
- As an association we have went from a AA Midget to AA Bantam program. Either way we would lose players from hockey. We have 5 midget aged girls no longer playing
- Good; Make North and South League Champion for Provincial Bantam and up
- My concern is that smaller centers will lose out because girls will not want to travel
- Agree may go through some growing pains but the right process to grow female hockey

- Good
- Fully support
- Smart to separate Midgets from younger kids
- I like and agree with all of them
- It's fine, cuts down on the movement of players
- Fine
- Would like to see the report at the spring meeting. Seems like a good idea
- I don't like it one bit. I don't feel it helping our little community. The players want to play in their towns not cities. I feel SHA is taking that away from our girls. I also feel SHA taking away for our players to stride better!
- I think its coming, but I worry about the rural kids struggling to have a team. I coach Atom now and over half my kids are girls. If we were to split for example there wouldn't be enough for goys or girls
- I don't like it because we have a hard time making a team
- 13 and under rule is going to kill rural hockey. This needs to be case by case
- It will benefit all ages going forward
- Anything to promote more girls and girls playing is a good idea
- Agree
- I like the new changes. Would like to see girls be able to AP to Midget though
- Will help small town hockey
- Good. Tough on low population communities
- I believe they are short term pain for long term interest. I believe body checking moved up lets girls "hang on" to boy's hockey too long and doesn't motivate them to establish teams earlier.

# 5. MHA Assistance. What area(s) does your MHA need assistance with?

- Refs and coaching
- Developing coaches, referees and teaching parents
- Parents and coaches putting winning ahead of all else but don't know if It will ever be resolved
- None now
- Officiating mentorship
- Dealing with the SVMHL
- Registration educating coaches, parents, community on new initiatives and reasoning
- Hockey model and what expectations are especially for parents and coaches
- With Board getting people to join for the best interest of all the kids
- Nothing I can think of
- Dealing with small numbers and best way to release player and joining other towns
- Goalie coach training
- We would like the Body Checking clinic to our 2-year Pee Wee and Bantam aged kids
- Nothing at he moment
- IP more consistent mandate and direction
- Not allowing a team to fold cause of AA and Atom plyers going to the closest centre

- Perhaps a more standard set of guidelines which all MHA's could adopt
- More kids please
- Undecided
- Education and communication/mission and value statements
- Maybe more Sha presence at events, meetings, coaches' orientations, etc.
- Getting coaches enthused at the start of the year. More skills of gold type courses
- Maybe some clear rules on number of player/teams/age group
- More contact with communities. Q and A days please
- Unsure
- IP and Novice coach support
- Would like a mentorship or speaker for parents. Talk about managing the off-ice aspects such as development and attitude
- Advice on joining other communities
- Question and Answer period
- SHA to possibly have an online Q and A for parents, players and Associations to reference
- I'd say the "general" code of conduct for parents and coaches available online for each MHA
- I think we are fine
- Nothing jumps out
- Goaltender coaches
- No opinion
- Coaching mentorship in higher age groups
- Goaltending coaching
- Need to limit early tournament for IP and Novice teams. Go to early in new year.
   Oct/Nov to early
- Skill Development
- Goaltending training, retention of goaltenders
- More girls in the game
- Retention and mentoring
- I like the idea of a "vision" in each age group. A goal to what is expected at each age group.
- Coach training
- Minor Hockey Executive Education
- More goalies
- Needs assistance in knowing where and how to get their hand on resources
- Mentor for our coaching and the beginning when finding teams for our small communities. It gets crazy

# 6. Do you think teams in your Association would take part in a provincial Online 50/50 fundraising program? If not, why?

- Hopefully
- Will bring it up at next meeting
- Maybe
- Yes
- Possible. Upgrade to rink
- Will take to executive
- Yes
- No too small of an Association
- Yes
- Probably, will put on the agenda for next meeting
- Yes
- Probably not. We do a trip of the month
- We will discuss it
- I am doubting it. We already run one of our own
- Not sure
- Do not know enough about but will certainly think about it
- Possibly
- Might
- Will look at it
- We do a 50/50 progressive
- Some will. Easy fundraising, just need one or two teams to buy into it
- Depends if people want to sell. Most would rather just pay than fundraise
- Not sure
- Not sure will have to talk to Board about
- Possibility; were also Lions 50/50
- Possibly. Lots of fundraisers already but I take this back and propose to the Board
- Will propose to Board
- Probably not. We get a 50% return at our rink instead of 40% online
- Not sure, need to look into more
- No will present it to our Board
- Yes
- Will hopefully participate
- No. We have our own ways of fundraiser
- Yes, I believe so
- Not sure
- Yes
- Maybe. I will present it. It seems good
- Yes, might be a good idea
- Possibly
- Have to look into it more

- Quite possibly
- We will look at it
- I think we would participate
- Not sure
- No
- We run our own
- Not sure
- It will be up for discussion
- Possibly
- Possibly
- Will table it with my executive
- Possibly. Mention it at next meeting
- We are always looking at new fundraisers
- Not sure, not really sure if they need the money
- We're a small community and we have our own successful events. "One more ask" may be too much.
- Going to definitely bring it to their attention
- Not this year. We will look into it more. Have a fundraiser already in place unless someone else takes it on
- No
- Yes
- Yes easier the better
- Yes
- Currently we do two fundraisers per season and are looking at replacing one. So, it would be option
- No
- Not sure. Would need to check
- Yes
- Yes
- No, we ask our parents to sell tickets in our own cash lotto among other things
- 7. Overtime do you think there should be a provincial standard for overtime within League play? If so what would you like to see? And should it apply only to certain age groups or caliber of play?
  - 3 on 3 all ages
  - 3 on 3 for 5 minutes and apply to all
  - Age groups less for older ages. Hard to sit the younger ones
  - 5 minutes of 4 x 4 the 5 of 3 x 3 the 5 men shoot out
  - Standard 4 x 4
  - Yes 4 on 4 or 3 on 3. Should only apply for Midget
  - Yes, 5 minutes 3 on 3 ending in a tie
  - For minor hockey league play stay as a tie

- 4 on 4 5 minutes, remain tie if no score
- No, I think provincials being standardized is good. Leagues are different calibre. Ice time, e4tc should be considered for OT
- Yes
- ?
- Go to shoot out it is more exciting
- No goalies shoot out! No OT Leave as tie in League
- No
- Standard rules make it easier for everyone
- Yes, standardize for league play. Perhaps different standard for playoffs, consistency
- Yes, there should be a standard for all leagues. No OT in League Play
- Yes, a 5 min Overtime, then 5-man shootout. Bantam and up
- Not sure. Different Associations have different ice restrictions and need OT that can end quickly
- Yes, don't matter just standard
- Yes. All age groups in League play 4 on 4 (5 min) then shoot out
- PW A and up for OT
- No let the Leagues decide
- AA only, 3 on 3 for 5 minutes
- Yes, all divisions
- I have never experienced any problems with league's deciding OT. Most leagues have no overtime
- No let each league decide. Makes more sense at AA or higher. A and lower can end in tie.
- No overtime until Playoffs and Provincials
- Yes to Provincial standard AA and Up, no to A and down
- SHA levels under AA should have standard OT rules
- Yes
- Yes, all age groups
- Yes, to all groups
- Yes, 3 on 3 PW and up
- Yes, not sure what
- Yes
- Standard would be nice but individual leagues should be able to manage. Sometimes ice availability is an issue
- Yes, bantam and up
- Yes, they should
- 3 on 3 OT. Groups from Atom Up
- For Elite Leagues Yes
- Yes, 4 on 4 for 10
- Yes
- No
- Province wide
- Yes, 4 on 4, yes

- No OT
- I would like to see consistency
- Go straight to shoot out, display some of the skill we are promoting
- Yes/4 on 4/all ages
- Yes, when the SJHL went to a 4 on 4 now overtime was exciting. I am sure that this would fall down to minor hockey
- Yes, 5 min 3 on 3, then shoot out, Atom and up
- OT should be standard for all ages 4 on 4 or 3 on 3
- 5 min period 4 on 4 or 3 on 3
- I think all rules should be the same across the board just like what we are doing this year with the no change icing and penalty face off location
- Yes, standard OT would be good whatever was decided but to have all the same may vary for divisions but not leagues.
- Yes, 3 v 3 for all in league play
- I don't I think that leagues should be able to decide what is best for their teams
- Shoot out only due to back to back ice schedule bantam up
- No OT. Just in AA/A as per league rules
- I think so. Some leagues have no system in place and then some coaches are left wondering
- No OT in League games
- 10-minute overtime. 5 on 5 keep more players involved
- No overtime, stay tie
- No each Association/League should have their own decision.
- Yes, 10-minute, Pee Wee, Bantam, Midget
- Yes. 4 on 4 for 10 mins straight time then shoot out
- Maybe the calibre would change but our minor hockey stay same
- Should games remain tied after overtime in League Play and if not what type of shootout should be incorporated?
- Up to each league to decide
- Yes, remain tied
- No 3-man shoot out
- Yes
- Yes
- No
- 5 x 5
- Shoot out 3 players
- Yes
- Should be no OT League play remains tied
- League play stay tied
- Yes
- Yes

- NCMHL we remain tied
- Unsure
- Yes
- Yes, stay tied
- Leave as tie. Ice time is already a struggle
- No shoot out. Takes too much time for places with ice limits
- Yes
- 4 on 4 for 5 min then shoot out
- Sudden death after first shooter
- Yes no shoot out
- Remained tie
- I don't see why a 1-point tie is an issue
- No OT
- A five-minute OT 4 on 4
- Shoot out (good entertainment)
- Tie except playoffs
- Yes
- 3-man shoot out
- Not at the Bantam age and higher
- No shootout of 3
- Remain a tie
- Yes, stay tied
- Yes, Bantam and up
- Up to League but I would prefer 5 minutes of 3 on 3 then shootout
- 3 on 3 shootout
- I think a shootout would work. Game remains a tie, but extra point awarded to shootout win.
- 3 shooters then 1 till winner
- Yes, that is ok if leagues agree to it
- No. 3 player shoot out then 1 v 1
- Yes
- Don't like the shoot out. This puts to much pressure on a kid and does not promote the full skill of the game
- Yes
- Tie games in League play is fine
- 5-man shoot out
- Shoot out from top to bottom 3 shooters and then continue until a winner
- 5 shooters
- Pee Wee 3 on 3 3 player shootout house and up
- Remain tied
- No. Play Overtime
- None

- Shootout, 3 shooters, sudden death
- Yes. Shoot out all players shoot
- League decision
- Could stay tied
- No, same as above
- Yes, stay overtime

## 8. Other Comments

- I like the mindset SHA is going to with shift to skill development
- Would like to discuss some outdoor games. IP Jamboree on LaRonge Lake sometime
- Make a standard for Initiation like Novice
- Mentor New Coaches ... we have a couple of new coaches in Novice this year and they do 3 on 3 the rest of the kids sit on Bench
- I think a shootout would work. Game remains a tie, but extra point awarded to shootout win.
- Well done presentation

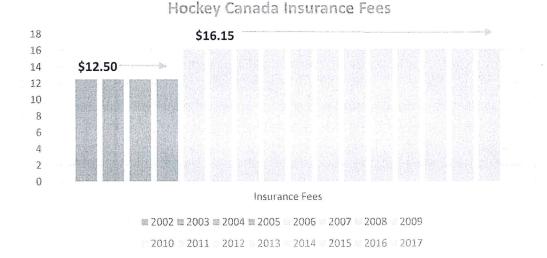




Hockey Canada continues to provide an insurance program that is one of the best in Canadian Sport, reflecting a balance between cost to the participant and coverages that are made available.

As shown in the infographic below, over the past 17 years the premium paid by Hockey Canada participants has remained stable and has delivered effective insurance coverages to our members. In order to continue to ensure we are offering effective coverage Hockey Canada has reviewed the current insurance program and related participant fees to ensure we are meeting the continued growth in Hockey Canada Programming, and that we are offering coverages that assist in supporting the latest in medical treatments and associated costs of injury.

It is also necessary to review the program regularly given the changing insurance markets and the fluctuation in insurance costs experiences over the last two decades.



At the 2017 Winter Congress proposal was made specific to enhancements of selected components of the insurance program and an adjustment to the current insurance fees paid by participants of Hockey Canada both of which were approved by the Hockey Canada Board of Directors.

The insurance fee adjustment, which becomes effective for the 2018-2019 season is an increase from \$16.15 to \$21.30. The adjustment noted will allow Hockey Canada to continue to offer top level coverage for an affordable premium.

We strongly encourage players and families to educate themselves on the policies in place which can be found at hockeycanada.ca/insurance.



#### 1. What coverage do I get for my \$21.30?

The \$21.30 that you pay for insurance coverage includes several different policies:

- 1. Hockey Canada accident/dental secondary coverage
- 2. Accidental Death and Dismemberment
- 3. Directors and Officers Liability coverage
- 4. General Liability
- 5. Also included in the fee is administration and deductibles, and risk-management programming

For more specific information on these policies visit

https://cdn.hockeycanada.ca/hockey-canada/Hockey-Programs/Safety/Insurance/Downloads/safety\_teamwork\_e.pdf

## 2. If the premiums have been stable for 17 years why do they need to increase in 2018-2019?

There are numerous factors that lead to review of the insurance program and the increase in the participant's insurance fee:

- Continued growth of Hockey Canada and Member programming creating increased requirements of the insurance program.
- New medical treatments and increased costs in areas such as concussion care, dental treatments and rehabilitation following serious injury.
- Increased loss exposure to certain areas of the insurance program.
- Enhanced benefits.
- Changing insurance markets and fluctuation in insurance costs.

# 3. Hockey Canada has enhanced components of the insurance program, what components are these and why were they chosen?

Enhancement was done to the Accidental Death and Dismemberment policy and the Hockey Canada accident/dental program.

The Accidental Death and Dismemberment policy covers participants for very serious injuries identified in the policy. Examples of these coverages include paralysis and loss of sight. If a participant suffers these types of injuries these coverages become very important to them and it was felt an increase in selected areas of the policy were necessary.

There were also specific coverages under the Hockey Canada medical/dental program that were increased with respect to limits. These included dental care and physiotherapy. Both of these areas are common areas for participant claims and it was felt a subtle increase was warranted.



# 4. It was identified that the new insurance fee included the Directors and Officer Liability Policy. This season Hockey Canada paid this premium, why is this changing for next season?

Hockey Canada has paid this premium on behalf of all participants for approximately the last 10 years. Over the last few years, we have seen increased loss exposure in this area and this has resulted in an increase in premiums for this coverage. As the insurance program was reviewed, it was felt that the premiums should be transferred to the participant insurance fee.

It should also be noted that additional coverage has been added to this policy to ensure that Hockey Canada is offering the most effective policy available to its participants.

## 5. What are the benefits of Hockey Canada having a National Insurance Program?

The benefits to a national program include:

- Consistency of coverage across Canada.
- Large number of participants allow Hockey Canada to purchase effective policies for a costeffective premium.
- Allows for consistent risk-management programming that is important to risk-reduction and control such as the RIS program, Hockey Canada Development Programs, and the Hockey Canada Safety Program.

#### 6. When you refer to "changing insurance markets" what does that mean?

The global insurance market is impacted by catastrophic events. 2017 saw 3 significant hurricanes along with other losses such as earthquakes and fires. These catastrophic events all impacted the insurance market negatively and this in turn impacts all purchasers of insurance including Hockey Canada as premiums escalate to offset the claims paid out.

#### 7. How is my insurance fee paid?

Your annual registration fees paid to your Minor Hockey Association generally include the insurance fee.

#### 8. What is the coverage period for participants who have paid their insurance fee?

Coverage goes from September 1 to August 31<sup>st</sup> but it is important to remember that to be covered, the activity or event must be sanctioned and approved by your Member office.

#### 9. Where can I find more information on the Hockey Canada Insurance Program?

Additional information can be found at www.hockeycanada.ca/insurance



# **Evaluations – Proposed Changes**

## **Atom**

- Players can register for Atom A, B or C
- Skill session included in the evaluation score
- Would still have to do a skill session if you drop from AA to AB etc.

## Pee Wee

- Players can register for PW AA, A, B or C
- Would still have to do a skill session if you drop from PW AA to PW B etc.

## Goalies

no change

## **Females**

- Do not evaluate with the Co-ed program
- The # of teams would be based on a Matrix (Saskatoon has a good one we could use)
- Benefits for doing this include less evaluations for the females, female teams could be formed sooner, saves ice times and also a cost savings of approximately \$3500.00