

Evaluation & Team Formation Process

FEMALE

2024-2025 Season



Hockey Regina Inc.

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PURPOSE

Evaluations is a challenging undertaking for all minor hockey organizations. The purpose of this process is not only to establish teams to commence the hockey season but is also intended to do so in a manner that creates the foundation for development and competition within the season to come.

This evaluation and team formation process document is intended to establish guidelines and procedures, while increasing transparency and understanding of the player evaluation and team formation process within all division and tiers of the female stream of hockey in Hockey Regina (HRI).

OVERVIEW

1. In U9 the number of teams and tiers will be determined by registration numbers.
2. In U11 there will be one (1) A team formed dependent upon the U11 Female Sub Committee Decision. The number of B & C teams formed will be dependent upon the formation of an A team (or not) in conjunction with registration numbers.
3. In U13 there will be two (2) AA teams formed. The number of A & B teams formed will be determined by registration numbers.
4. In U15 there will be two (2) AA teams formed. The number of A teams formed will be determined by registration numbers.
5. In U18 there will be one (1) AA team formed. The number of A teams formed will be determined by registration numbers
6. Evaluators will be the short-listed coaches and contracted independent evaluators. For all tiers except the lowest, the coach's grades will account for a maximum of 40% of the final grade.

PLAYER ELIGIBILITY

U9

1. Evaluations for U9 Female teams are open to all U9 aged female hockey players that are, as per Hockey Regina regulations, registered with HRI and paid the appropriate evaluation fee.

U11

1. Evaluations for U11 Female teams are open to all U11 aged female hockey players that are, as per Hockey Regina regulations, registered with HRI and paid the appropriate evaluation fee.

U13

1. Evaluations for U13 Female teams are open to all U13 aged female hockey players that are, as per Hockey Regina regulations, registered with HRI and paid the appropriate evaluation fee.
2. Upon registration, a player will have the ability to register for U13 Female AA or B/C. It is the understanding that registering for U13 Female AA does not guarantee placement on the U13 Female AA team.



3. To be eligible for the U13 Female AA team selection draft, all players must be registered for and attend the evaluations of that tier. An exception may be granted, at Director discretion, if a player is unable to attend the evaluation sessions due to an extenuating circumstance (i.e. – an injury).
4. Players must communicate their absence to the Division Director and Hockey Regina office, prior to their assigned sessions. Failure to communicate their absence may make that player ineligible for the team selection draft.
5. Injured players may be asked to supply a medical report to the Division Director and Hockey Regina office.
6. Once the U13 Female AA evaluations have started, late registrations and transfers will be accepted up to the final evaluation session.

U15

1. Evaluations for U15 Female teams are open to all U15 aged female hockey players that are, as per Hockey Regina regulations, registered with HRI and paid the appropriate evaluation fee.
2. Upon registration, a player will have the ability to register for U15 Female AA or A. It is the understanding that registering for U15 Female AA does not guarantee placement on the U15 Female AA team.
3. To be eligible for the U15 Female AA team selection draft, all players must be registered for and attend the evaluations of that tier. An exception may be granted, at Director discretion, if a player is unable to attend the evaluation sessions due to an extenuating circumstance (i.e. – an injury).
4. Players must communicate their absence to the Division Director and Hockey Regina office, prior to their assigned sessions. Failure to communicate their absence may make that player ineligible for the team selection draft.
5. Injured players may be asked to supply a medical report to the Division Director and Hockey Regina office.
6. Once the U15 Female AA evaluations have started, late registrations and transfers will be accepted up to the final evaluation session.

U18

1. Evaluations for U18 Female teams are open to all U18 aged female hockey players that are, as per Hockey Regina regulations, registered with HRI and paid the appropriate evaluation fee.
2. Upon registration, a player will have the ability to register for U18 Female AA or A. It is the understanding that registering for U18 Female AA does not guarantee placement on a U18 Female AA team.
3. To be eligible for the U18 Female AA team selection draft, all players must be registered for and attend the evaluations of that tier. An exception may be granted, at Director discretion, if a player is unable to attend the evaluation sessions due to an extenuating circumstance (i.e. – an injury).
4. Players must communicate their absence to the Division Director and Hockey Regina office, prior to their assigned sessions. Failure to communicate their absence may make that player ineligible for the team selection draft.



5. Injured players may be asked to supply a medical report to the Division Director and Hockey Regina office.
6. Once the U18 Female AA evaluations have started, late registrations and transfers will be accepted up to the final evaluation session.

EVALUATION PROCESS

Criteria

U9

During the course of the evaluations, the evaluators will be evaluating and grading players on criteria that includes the following:

- **Skating** – Acceleration, speed, mobility, balance, stride, crossovers, pivots
- **Puck control/passing** – giving/receiving pass, presents a good target, heads up, good hands
- **Shooting** – Power, accuracy
- **Compete level** – can the player follow instruction, overall attitude towards the game, overall desire to compete

U11

During the course of the evaluations, the evaluators will be evaluating and grading players on criteria that includes the following:

- **Skating** – Acceleration, speed, mobility, agility, balance, crossovers, pivots
- **Puck control/passing** – giving/receiving pass, presents a good target, heads up, good hands
- **Shooting** – Power, accuracy, can shoot in motion
- **Compete level** – can the player follow instruction, overall attitude towards the game, overall desire to compete
- **Hockey sense** – Ability to see the play developing both offensively and defensively, anticipation, disciplined
- **Goalies will be evaluated on the following skills:**
 - **Balance** – Good ready position
 - **Mobility** – Skating ability, reacts well to puck movement in zone
 - **Quickness** – Reacts well to shots, quick recovery
 - **Concentration/Consistency** – Alert, follows puck, able to make key saves

U13, U15, U18

During the course of the evaluations, the evaluators will be evaluating and grading players on criteria that includes the following:

- **Skating** – Acceleration, speed, mobility, agility balance, stride, crossovers, pivots, acceleration out of turns, quick feet, controlled skating, change of pace
- **Puck control/passing** – giving/receiving pass, passing choices, unselfish with the puck, presents a good target, heads up, good hands, puck protection
- **Shooting** – Power, accuracy, quick release, can shoot in motion, variety of shots
- **Compete level** – can the player follow instruction, overall attitude towards the game, overall desire to compete, does the player shy away from other players?
- **Hockey sense** – Ability to see the play developing both offensively and defensively and moves to support, judgment, anticipation, disciplined
- **Goalies will be evaluated on the following skills:**



- **Balance** – Retains ready position after blocking shots, holds ready position in movement, recovery
- **Mobility** – Skating ability, moves with speed and in control in ready position, reacts well to puck movement in zone
- **Quickness** – Reacts well to quick shots, effective in close, reaction time
- **Concentration/Consistency** – Alert at all times, follows puck at all times, able to make key saves

Overview

1. For all sessions, the players will be divided into equal groups based on numbers.
2. Players will be provided with a jersey that they will use for the evaluations. At the conclusion of the scrimmage session, the players will return the jersey to the registration person.
3. **New for 2024**, no socks, pant shells or helmet stickers identifying previous non-HRI teams are to be worn by players. For prior AA players, they may wear the AA dark socks, do not wear the AA light socks.
4. All evaluators will be given a list of players/numbers for the ice session. Each evaluator will give all players one overall grade between 1 and 6. At the conclusion of each ice session, the evaluators will hand in their completed forms to the evaluator coordinator.
5. The coaches will not evaluate their own child, or the children of other coaches (**new for 2024**).
6. The evaluator coordinator will record the grades for all the players. Each player will receive a single score between 1 and 6 based on the average of all the evaluators' grades for the sessions of that tier. For all tiers except the lowest, the coach's grades will account for a maximum of 40% of the final grade.

Note: Any parent interfering in the evaluation process may be subject to disciplinary action.

U9

- The evaluation process will consist of the following:
 - Three (3) skill sessions
- At the conclusion of the evaluation process, players will be ranked from 1 to n based on their grade.

U11A

1. The evaluation process for U11A will be a two-stage process. The first stage will consist of the following and will include the U11A Co-ed players
 - Two (2) skill sessions
 - One (1) goalie session
 - One (1) controlled scrimmages
2. At the conclusion of the first stage, the female A players will be ranked from 1 to n based on their grade, along with the co-ed A players.
3. The U11 Female Sub Committee will review the female and co-ed grades and determine based on the committee criteria if there will be a Female U11 A team formed.



- a) If an A team will be formed, using the team selection process, the U11A coach will select up to approximately twenty-five (25) skaters and four (4) goalies who will participate in the second stage of the U11A Female evaluations, which will consist of two (2) controlled scrimmages

Note: the grades from the first stage skill session will carry forward.

- b) At the conclusion of the second stage of the evaluation process, utilizing the team selection process, the coach will finalize their team. Note roster size will be determined by registration numbers.
 - c) Once the team selection has occurred, players not placed on a U11A team will be advised of the U11 B+C evaluation dates via email.
4. If a U11A team will not be formed, all players that evaluated for A will be released to the U11 B+C evaluations and will be advised of the U11 B+C evaluation dates via email.

U11B+C

1. The U11 B+C evaluations will be for all players not placed on the U11A team and the players that registered directly to U11 B+C.
2. The evaluation process will consist of the following:
 - Two (2) skill sessions
 - One (1) goalie session
 - Two (2) controlled scrimmages
3. At the conclusion of the U11 B+C evaluation process, the players will be ranked from 1 to n based on their grade in the U11 B+C evaluations only.

U13AA

1. The evaluation process for U13AA will be a two-stage process. The first stage will consist of the following:
 - One (1) skill session
 - One (1) goalie session
 - One (1) controlled scrimmage
2. At the conclusion of the first stage, the players will be ranked from 1 to n based on their grade, approximately the top 40 skaters and top 8 goalies will participate in the second stage of U13AA evaluations, which will consist of the following:
 - Two (2) controlled scrimmages

Note: the scores from the first stage skill session and goalie session will carry forward.

3. After the U13AA evaluations have started, a player can choose to opt out of U13AA and request to be placed in B+C. To opt out a player must submit their request in writing to the Division Director and Hockey Regina office prior to the scrimmage of the AA evaluations. Placement for any subsequent requests made after the scrimmage will be at the discretion of the Division Director.
4. At the conclusion of the second stage of U13AA evaluation process, the players will be ranked from 1 to n based on their grade in the second stage of evaluations plus the first stage skill session and goalie session (for goalies).



U13 B+C

1. The U13 B+C evaluations will be for all players not placed on the U13AA team and the players that registered directly to U13 B+C.
2. The evaluation process will consist of the following:
 - One (1) skill
 - One (1) goalie session
 - Two (2) controlled scrimmage
3. At the conclusion of the U13 B+C evaluation process, the players will be ranked from 1 to n based on their grade in the U13 B+C evaluations.

U15AA

1. The evaluation process for U15AA will be a two-stage process. The first stage will consist of the following:
 - One (1) skill session
 - One (1) goalie session
 - Two (2) controlled scrimmages
2. After completion of the first stage of evaluations, using the team selection process, the U15AA coaches will select up to approximately eighteen (18) skaters and three (3) goalies.
3. In stage two of the evaluations, the U15AA teams will have approximately two (2) practices and two exhibition game(s).
4. At the conclusion of the stage two practices and games, the coaches will finalize their teams. Note exact roster size will be determined by registration numbers.
5. After the U15AA evaluations have started, a player can choose to opt out of U15AA and request to be placed in A. To opt out a player must submit their request in writing to the Division Director and Hockey Regina office prior to the second scrimmage of the AA evaluations. Placement for any subsequent requests made after the second scrimmage will be at the discretion of the Division Director.
6. At the conclusion of the first stage of the evaluation process, the players will be ranked from 1 to n based on their grade.
7. Once the team selection has occurred, players not placed on a U15AA team will be advised of the U15A evaluation dates via email.

U15A

1. The U15A evaluations will be for all players not placed on the U15AA team and players that directly to U15A.
2. The evaluation process will consist of the following:
 - One (1) skill + goalie session
 - One (1) controlled scrimmage
3. At the conclusion of the U15A evaluation process, the players will be ranked from 1 to n based on their grade in the U15A evaluations.



U18AA

1. The evaluation process for U18AA will be a two-stage process. The first stage will consist of the following:
 - One (1) skill session
 - One (1) goalie session
 - Two (2) controlled scrimmages
2. After completion of the first stage of evaluations, using the team selection process, the U18AA coach will select up to approximately twenty (20) skaters and three (3) goalies.
3. In stage two of the evaluations, the U18AA team will practice and potentially have an exhibition game.
4. At the conclusion of the stage two practices and game(s), the coach will finalize their team. Note roster size will be determined by registration numbers.
5. After the U18AA evaluations have started a player can choose to opt out of U18AA and request to be placed in A. To opt out a player must submit their request in writing to the Division Director and Hockey Regina office prior to the second scrimmage of the AA evaluations. Placement for any subsequent requests made after the second scrimmage will be at the discretion of the Division Director.
6. At the conclusion of the first stage of the evaluation process, the players will be ranked from 1 to n based on their grade.
7. Once the team selection has occurred, players not placed on a U18AA team will be advised of the U18A evaluation dates via email.

U18A

1. The U18A evaluations will be for all players not placed on a U18AA team and the players that chose to go directly to U18A.
2. The evaluation process will consist of the following:
 - One (1) skill + goalie session
 - One (1) controlled scrimmage
3. At the conclusion of the U18A evaluation process, the players will be ranked from 1 to n based on their grade in the U18A evaluations.

TEAM SELECTION PROCESS

Overview

1. Where more than one team is formed, the U11-U18 teams will be determined via a draft process.
2. Prior to the draft, the coaches will be provided a list of eligible players with associated rankings.
3. The final appointed Head Coach shall be allowed to attend the draft. Subject to the approval of the Division Director, the Head Coach may bring an independent person into the draft.



- The drafting order will be decided at the beginning of the draft by random selection (i.e.- pulling numbers from a hat). A reverse order format will be used.

Example (assumes 4 teams):

Player Type	Draft Round	Draft Order
Goaltenders	Round One	1, 2, 3, 4
Goaltenders	Round Two	4, 3, 2, 1
Skaters	Round Three	4, 3, 2, 1
Skaters	Round Four	3, 2, 1, 4
Skaters	Round Five	2, 1, 4, 3
Skaters	Round Six	1, 4, 3, 2

- The coach’s child shall be selected in the round that they evaluate out at (except for U15AA if they are returning to the team – see Player Protection under U15AA).
- A Head Coach will not draft the child of another Head Coach at the same drafting table.
- Discussion that takes place within the draft is to remain confidential. Anyone that partakes in the drafting process shall not communicate to players or parents, information related to the draft, final rankings, or grouping of players (including goalies).

U9

- Each player will be assigned a final ranking of 1 to 6 to the nearest decimal point.
- The HRI Office will form the teams based on the final grades.
- Trades will only be allowed between players of equal rankings. The maximum number of trades permitted for any one team will be three transactions of one player for another one player.

U11A

*** Below are examples of the team formation (draft) process; the formation of an A team (or not) and the number of B teams will determine the exact process that is utilized below, along with registration numbers.***

- Each player will be assigned a final ranking of 1 to 6 to the nearest decimal point that allows for a list of approximately the top seventeen (17) skaters and top four (4) goalies.
- Note any registered injured/absent player will be ranked at the end and be eligible to be selected.
- The highest ranked 11 skaters and highest ranked goalie will be placed on the team. These are considered locked players. From the remaining skaters and goalies, the Head Coach will select 3 skaters and 1 goalie. Note this assumes 14 skaters and 2 goalies will be placed on the team. The exact roster size (skaters & goalies) will be determined by registration numbers.

U11B

- Each player will be assigned a final ranking of 1 to 6 to the nearest decimal point that allows for a list of approximately the top 34 skaters and 6 goalies (assumes 2 teams).
- A coach will have the ability to draft any player in the top 34 skaters and 6 goalies. Note any registered injured/absent player will be eligible to be selected at any time in the draft.



3. The highest ranked 22 skaters and highest ranked 2 goalies must be selected in the draft. These are considered locked players. Note this assumes 28 skaters and 4 goalies will be selected. The exact roster size (skaters & goalies) will be determined by registration numbers.

U13AA

1. Each player will be assigned a final ranking of 1 to 6 to the nearest decimal point that allows for a list of approximately the top 36 skaters and top 6 goalies (assumes 2 teams).
2. A coach will have the ability to draft any player in the top 36 skaters or 6 goalies. Note that any registered injured/absent player will be eligible to be selected at any time in the draft.
3. The highest ranked 22 skaters and highest ranked 2 goalies must be selected in the draft. These are considered locked players. Note this assumes 30 skaters and 4 goalies are selected. The exact roster size (skaters & goalies) will be determined by registration numbers.

U13B

1. Each player will be assigned a final ranking of 1 to 6 to the nearest decimal point that allows for a list of approximately the top 36 skaters and top 6 goalies (assumes 2 teams).
2. A coach will have the ability to draft any player in the top 36 skaters or 6 goalies. Note that any registered injured/absent player will be eligible to be selected at any time in the draft.
3. The highest ranked 22 and highest ranked 2 goalies must be selected in the draft. These are considered locked players. Note this assumes 30 skaters and 4 goalies are selected. The exact roster size (skaters & goalies) will be determined by registration numbers.

U15AA

1. Each player will be assigned a final ranking of 1 to 6 to the nearest decimal point that allows for a list of approximately the top 46 skaters and top 6 goalies (assumes 2 teams).
2. Each coach will be able to protect up to a maximum of four (4) players from the previous year's team. Included in the four (4) players protected will be the Head Coaches child, (even if it is the child's first year on the team). Protecting players will result in the coach forfeiting their 1st, 2nd... (up to 4th) round draft pick with the exception of a coach's child that is new to the team (i.e.- this is their first year in the division or they played in a lower tier the previous year), they will be drafted in the round they rank at in evaluations. The list of protected players must be given to the Division Director and Hockey Regina office at the conclusion of the first stage of evaluations.
3. A coach will have the ability to draft any player in the top 46 skaters or 6 goalies. Note that any registered injured/absent player will be eligible to be selected at any time in the draft.
4. The highest ranked 20 skaters and highest ranked 2 goalies must be selected in the draft. These are considered locked players. Note this assumes 30 skaters and 4 goalies are selected. The exact roster size (skaters & goalies) will be determined by registration numbers.

U18AA

1. Each player will be assigned a final ranking of 1 to 6 to the nearest decimal point that allows for a list of approximately the top 25 skaters and top 4 goalies (assumes one team).



2. The coach will have the ability to select any player in the top 25 skaters or 4 goalies. Note that any registered injured/absent player will be eligible to be selected.
3. The highest ranked 10 skaters and highest ranked goalie will be placed on the team. These are considered locked players. This assumes 15-17 skaters and 2 goalies will be placed on the team. The exact roster size (skaters & goalies) will be determined by registration numbers.

U11C, U13C, U15A, U18A

1. Each player will be assigned a final ranking of 1 to 6, to the nearest decimal point.
2. Based on the final rankings, players will be grouped in flights of n, whereby n is the number of teams. A coach will be able to select a player from the current group only. The first group of players will consist of the first three flights. When there are “n” players remaining in a group, then the next flight of players will be introduced.

Example (Assume 4 teams):

Group A = 1 to 12 (Flights 1-3)

Group B = 13 to 16 (Flight 4)

Group C = 17 to 20 (Flight 5)

Group D = etc.

3. The draft will start with Group A. When 4 skaters remain in a group the next group of skaters will be introduced. This will occur from group to group every time 4 skaters remain. Note that any registered injured/absent players will be selected after all the other players have been selected, in the last flight.

