

# Evaluation & Team Formation Process

*U11A, U11B, U11C*  
**2024-2025 Season**



**Hockey Regina Inc.**  
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## Purpose

Evaluations is a challenging undertaking for all minor hockey organizations. The purpose of this process is not only to establish teams to commence the hockey season but is also intended to do so in a manner that creates the foundation for development and competition within the season to come.

This evaluation and team formation process document is intended to establish guidelines and procedures, while increasing transparency and understanding of the player evaluation and team formation process within the U11A, U11B and U11C division tiers.

## Overview

1. For U11, the City will be a divided into one (1) zone.
2. The number of players on each team in a given Tier will be determined by registration numbers.
3. For determining the number of U11 A and B teams, the following grid will be used as a guideline:

# of skaters registered for U11	A	B
250 - 259	5	7
260 - 284	5	8
285 - 299	6	8
300 - 329	6	9
330 - 344	6	10
345 - 359	7	10
360 - 389	7	11
390 - 409	8	11
410 - 424	8	12
425 - 439	8	13
440 - 469	9	13

4. Evaluators will be the short-listed coaches and contracted independent evaluators. For A and B, the coach's grades will account for a maximum of 40% of the final grade.

## Player Eligibility

1. Evaluations for U11A, B and C are open to all U11 aged hockey players (male and female) that are, as per Hockey Regina (HRI) regulations, registered with HRI and paid the appropriate evaluation fee.
2. Upon registration, a player will have the ability to register to tryout for U11A, B or C. It is the understanding that registering for U11A or B does not guarantee a placement on an U11A or B team.
3. To be eligible for the U11A or B team selection draft, all players must be registered for and attend the evaluations of that particular tier.
4. Players must communicate their absence to the Division Director and Hockey Regina office, prior to their assigned sessions. Failure to communicate their absence may make that player ineligible for the team selection draft.

5. Injured players may be asked to supply a medical report to the Division Director and Hockey Regina office.
6. Once the U11A or B evaluations have started, transfers for U11 A or B will be accepted up to the final evaluation session of that tier.

## Evaluation Process

### Criteria

During the course of the evaluations, the evaluators will be evaluating and grading the players on criteria that includes the following:

- **Skating** – Acceleration, speed, mobility, agility, balance, crossovers, pivots
- **Puck control/passing** – giving/receiving pass, presents a good target, heads up, good hands
- **Shooting** – Power, accuracy, can shoot in motion
- **Compete level** – can the player follow instruction, overall attitude towards the game, overall desire to compete
- **Hockey sense** – Ability to see the play developing both offensively and defensively, anticipation, disciplined
- **Goalies will be evaluated on the following skills:**
  - **Balance** – Good ready position
  - **Mobility** – Skating ability, reacts well to puck movement in zone
  - **Quickness** – Reacts well to shots, quick recovery
  - **Concentration/Consistency** – Alert, follows puck, able to make key saves

### Overview

1. For all sessions, the players will be divided into equal groups based on numbers.
2. Players will be given a jersey that they will use for the evaluations. At the conclusion of the final scrimmage session of that tier, players are required to return the jersey to the registration person.
3. **New for 2024**, no socks, pant shells or helmet stickers identifying previous non-HRI teams or AA teams are to be worn by players.
4. All evaluators will be given a list of players/numbers for the ice session. Each evaluator will give all players one overall grade between 1 and 6. At the conclusion of each ice session, the evaluators will hand in their completed forms to the evaluator coordinator.
5. The coaches will not evaluate their own child, or the children of other coaches (**new for 2024**).
6. The evaluator coordinator will record the grades for all the players. Each player will receive a single score between 1 and 6 based on the average of all the evaluators' grades for the sessions of that tier. For A and B, the coach's grades will account for a maximum of 40% of the final grade.

**Note:** Any parent interfering in the evaluation process may be subject to disciplinary action.

### U11A

1. The evaluation process for U11A will be a two-stage process. The first stage will consist of the following:
  - Two (2) skill sessions
  - One (1) goalie session
  - One (1) controlled scrimmage

**Note:** returning Hockey Regina U11A players will participate in the skill sessions and scrimmage. After their scrimmage, they will automatically go to the second stage of U11A evaluations.

2. After the first stage, all players will be advised of their next U11A or B evaluation dates via email.
3. At the conclusion of the first stage, the players will be ranked from 1 to n based on their grade and approximately the top 140 skaters and top 24 goalies plus injured, etc. will participate in the second stage, which will consist of the following:
  - Two (2) controlled scrimmages

**Note:** For skaters/goalies the scores from the first stage skill session and goalie session will carry forward.

4. At the conclusion of the U11A evaluation process, the players will be ranked from 1 to n based on their grade in the second stage of evaluations plus the first stage skill session and goalie session (for goalies).
5. Once the team selection draft has occurred, players not placed on an U11A team will be advised of the U11B evaluation dates.

### U11B+C

1. The U11B+C evaluations will be for all players not placed on an U11A team and the players that chose to go directly to U11B+C.
2. The evaluation process will consist of the following:
  - Two (2) skill sessions
  - One (1) goalie session
  - One (1) controlled scrimmage
3. At the conclusion of the U11B+C evaluation process, the players will be ranked from 1 to n based on their grade in the U11B+C evaluations.

## Team Selection Process

### Overview

1. The U11 teams will be determined via a draft process.
2. Prior to the draft, the coaches will be given a list of eligible players with associated rankings.
3. The final appointed Head Coach shall be allowed to attend on the draft. Subject to the approval of the Division Director, the Head Coach may bring an independent person into the draft.
4. The drafting order will be decided at the beginning of the draft. A reverse order format will be used.

#### Example (assumes 4 teams):

Player Type	Draft Round	Draft Order
Goaltenders	Round One	1, 2, 3, 4
Goaltenders	Round Two	4, 3, 2, 1
Skaters	Round Three	4, 3, 2, 1
Skaters	Round Four	3, 2, 1, 4
Skaters	Round Five	2, 1, 4, 3
Skaters	Round Six	1, 4, 3, 2

5. The coaches' child shall be selected in the round that they evaluate out at.

#### Example (assumes 6 teams):

Round player will be selected in:	If player's ranking is between:
Round One	Ranked 1 to 6
Round Two	Ranked 7 to 12
Round Three	Ranked 13 to 18
Round Four	Ranked 19 to 24
Round Five	Ranked 25 to 30
(and so on pending where the player is ranked) ...	

6. A Head Coach will not draft the child of another Head Coach at the same drafting table.
7. All individuals participating in the draft are expected to conduct themselves in a professional manner.
8. Discussion that takes place within the draft is to remain confidential. Anyone that partakes in the drafting process shall not communicate to players or parents, information related to the draft, final rankings, or grouping of players (including goalies).

### U11A

1. Each player will be assigned a final ranking of 1 to 6 to the nearest decimal point that allows for a list of approximately the top 126 skaters and top 18 goalies (assumes 6 teams).

2. A coach will have the ability to draft any player in the top 126 skaters or 18 goalies. Note that any registered injured/absent player will be eligible to be selected at any time in the draft.
3. The highest ranked 66 skaters and highest ranked 6 goalies must be selected in the draft. These are considered locked players. This assumes 112 skaters and 16 goalies will be selected.

### **U11B**

1. Each player will be assigned a final ranking of 1 to 6 to the nearest decimal point that allows for a list of approximately the top 136 skaters and top 24 goalies (assumes 8 teams).
2. A coach will have the ability to draft any player in the top 136 skaters or 24 goalies. Note that any registered injured/absent player will be eligible to be selected at any time in the draft.
3. The highest ranked 88 skaters and highest ranked 8 goalies must be selected in the draft. These are considered locked players. This assumes 112 skaters and 16 goalies will be selected.

### **U11C**

1. Each player will be assigned a final ranking of 1 to 6, to the nearest decimal point.
2. Based on the final rankings, players will be grouped in flights of n, whereby n is the number of teams. A coach will be able to select a player from the current group only. The first group of players will consist of the first three flights. When there are “n” players remaining in a group, then the next flight of players will be introduced.

**Example (Assume 4 teams):**

Group A = 1 to 12 (Flights 1-3)

Group B = 13 to 16 (Flight 4)

Group C = 17 to 20 (Flight 5)

Group D = etc.

3. The draft will start with Group A. When 4 skaters remain in a group the next group of skaters will be introduced. This will occur from group to group every time 4 skaters remain. Note that any registered injured/absent players will be selected after all other players have been selected, in the last flight.