

# **HRI 2023/24 FEMALE EVALUATION & TEAM FORMATION PROCESS**



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## PURPOSE

To establish guidelines and procedures for player evaluations and placement within the Female teams.

## OVERVIEW

1. For U9 the number of teams and tier will be determined by registration numbers.
2. For U11 there will be one (1) A team formed. The number of B+C teams formed will be determined by registration numbers.
3. For U13 there will be two (2) AA teams formed. The number of A + B teams formed will be determined by the registration numbers.
4. For U15 there will be two (2) AA teams formed. The number of A teams formed will be determined by the registration numbers.
5. For U18 there will one (1) AA team formed. The number of A teams formed will be determined by the registration numbers
6. Evaluators will be short-listed coaches and independents. **Note, for all tiers except the lowest, the coaches grades will account for a maximum of 40% of the final grade.**

## PLAYER ELIGIBILITY

1. U9
  - Evaluations for U9 Female teams are open to all U9 aged female hockey players that are, as per HRI regulations, registered with HRI and paid the appropriate evaluation fee.
2. U11
  - Evaluations for U11 Female are open to all U11 aged female hockey players that are, as per HRI Regulations, registered with HRI and paid the appropriate evaluation fee.
3. U13
  - Evaluations for U13 Female are open to all U13 aged female hockey players that are, as per HRI regulations, registered with HRI and paid the appropriate evaluation fee.
  - Upon registration, a player will have the ability to register for U13 Female AA or B/C. It is the understanding that registering for U13 Female AA does not guarantee placement on the U13 Female AA team
  - To be eligible for the U13 Female AA team selection process, all players must be registered for and attend the evaluations. Players must communicate their absence to the division director or designate, prior to their assigned sessions. Failure to communicate their absence may make that player ineligible for team selection. Injured players may be asked to supply a medical report to the division director.
  - Once the U13 Female AA evaluations have started, late registrations and transfers will be accepted up to the final evaluation session.

4. U15

- Evaluations for U15 Female AA and A are open to all U15 aged female hockey players that are, as per HRI regulations, registered with HRI and paid the appropriate evaluation fee.
- Upon registration, a player will have the ability to register for U15 Female AA or A. It is the understanding that registering for U15 Female AA does not guarantee placement on the U15 Female AA team
- To be eligible for the U15 Female AA team selection process, all players must be registered for and attend the evaluations. Players must communicate their absence to the division director or designate, prior to their assigned sessions. Failure to communicate their absence may make that player ineligible for team selection. Injured players may be asked to supply a medical report to the division director.
- Once the U15 Female AA evaluations have started, late registrations and transfers will be accepted up to the final evaluation session.

5. U18

- Evaluations for U18 Female AA and A are open to all U18 aged female hockey players that are, as per HRI regulations, registered with HRI and paid the appropriate evaluation fee.
- Upon registration, a player will have the ability to register for U18 Female AA or A. It is the understanding that registering for U18 Female AA does not guarantee placement on a U18 Female AA team
- To be eligible for the U18 Female AA team selection process, all players must be registered for and attend the evaluations. Players must communicate their absence to the division director or designate, prior to their assigned sessions. Failure to communicate their absence may make that player ineligible for team selection. Injured players may be asked to supply a medical report to the division director.
- Once the U18 Female AA evaluations have started, late registrations and transfers will be accepted up to the final evaluation session.

## **EVALUATION PROCESS**

### **CRITERIA – U9**

During the course of the evaluations, the evaluators will be evaluating and grading the players on criteria that includes the following:

- Skating – Acceleration, speed, mobility, balance, stride, crossovers, pivots
- Puck control/passing – giving/receiving pass, presents a good target, heads up, good hands
- Shooting – Power, accuracy
- Compete level – can the player follow instruction, overall attitude towards the game, overall desire to compete

### **CRITERIA – U11**

During the course of the evaluations, the evaluators will be evaluating and grading the players on criteria that includes the following:

- Skating – Acceleration, speed, mobility, agility, balance, crossovers, pivots
- Puck control/passing – giving/receiving pass, presents a good target, heads up, good hands
- Shooting – Power, accuracy, can shoot in motion
- Compete level – can the player follow instruction, overall attitude towards the game, overall desire to compete
- Hockey sense – Ability to see the play developing both offensively and defensively, anticipation, disciplined
- Goalies will be evaluated on the following skills:
  - Balance – Good ready position
  - Mobility – Skating ability, reacts well to puck movement in zone
  - Quickness – Reacts well to shots, quick recovery
  - Concentration/Consistency – Alert, follows puck, able to make key saves

### **CRITERIA – U13/U15/U18**

During the course of the evaluations, the evaluators will be evaluating and grading the players on criteria that includes the following:

- Skating – Acceleration, speed, mobility, agility balance, stride, crossovers, pivots, acceleration out of turns, quick feet, controlled skating, change of pace
- Puck control/passing – giving/receiving pass, passing choices, unselfish with the puck, presents a good target, heads up, good hands, puck protection
- Shooting – Power, accuracy, quick release, can shoot in motion, variety of shots
- Compete level – can the player follow instruction, overall attitude towards the game, overall desire to compete, does the player shy away from other players?
- Hockey sense – Ability to see the play developing both offensively and defensively and moves to support, judgment, anticipation, disciplined
- Goalies will be evaluated on the following skills:
  - Balance – Retains ready position after blocking shots, holds ready position in movement, recovery
  - Mobility – Skating ability, moves with speed and in control in ready position, reacts well to puck movement in zone
  - Quickness – Reacts well to quick shots, effective in close, reaction time
  - Concentration/Consistency – Alert at all times, follows puck at all times, able to make key saves

### **OVERVIEW**

1. For all sessions, the players will be divided into equal groups based on numbers.
2. All players will be given a jersey that they will use the entire evaluations. At the conclusion of the scrimmage session, the players will return the jersey to the registration person.
3. All evaluators will be given a list of players/numbers for the ice session. Each evaluator will give all players one overall grade between 1 and 6. At the conclusion of each ice session, the evaluators will hand in their completed forms to the evaluator coordinator.
4. The coaches will not evaluate their own child.
5. The evaluator coordinator will record all the grades for all the players. Each player will receive one single score between 1 and 6 based on the **AVERAGE** of **ALL** the evaluators' grades for all the sessions. **Note**,

**for all tiers except the lowest, the coaches grades will account for a maximum of 40% of the final grade.**

**NOTE:** Any parent interfering in the evaluation process may be subject to disciplinary action.

### **U9**

1. The evaluation process will consist of the following:
  - Three (3) skill sessions
2. At the conclusion of the evaluation process, the players will be ranked from 1 to n based on their grade.

### **U11**

1. The evaluation process for U11 A+B will be a two stage process. The first stage will consist of the following:
  - Two (2) skill + goalie session
  - One (1) controlled scrimmages
2. At the conclusion of the first stage, the players will be ranked from 1 to n based on their grade, approximately the top 60 skaters and top 8 goalies plus injured, etc. will participate in the second stage for U11 A+B, which will consist of the following:
  - Two (2) controlled scrimmages

Note: the scores from the first stage skill session will carry forward.

3. At the conclusion of the second stage of U11 A+B evaluation process, the players will be ranked from 1 to n based on their grade in the second stage of evaluations only.

### **U13AA**

1. The evaluation process for U13AA will be a two stage process. The first stage will consist of the following:
  - One (1) skill + goalie session
  - One (1) controlled scrimmage
2. At the conclusion of the first stage, the players will be ranked from 1 to n based on their grade, approximately the top 40 skaters and top 8 goalies plus injured, etc. will participate in the second stage for U13AA, which will consist of the following:
  - Two (2) controlled scrimmages

Note: the scores from the first stage skill + goalie session will carry forward.

3. At the conclusion of the second stage of U13AA evaluation process, the players will be ranked from 1 to n based on their grade in the second stage of evaluations only.

### **U13 B+C**

1. The U13 B+C evaluations will be for all players not placed on the U13 B+C team and the players that chose to go directly to U13 B+C.

2. The evaluation process will consist of the following:
  - One (1) skill + goalie session
  - Two (2) controlled scrimmage
3. At the conclusion of the U13 B+C evaluation process, the players will be ranked from 1 to n based on their grade in the U13 B+C evaluations only.

### **U15AA**

1. The evaluation process for U15AA will be a two stage process. The first stage will consist of the following:
  - One (1) skill + goalie session
  - Two (2) controlled scrimmages
2. After completion of the first stage of evaluations; using the team selection process; the U15AA coaches will pick up to eighteen (18) skaters and three (3) goalies.
3. In stage two of the evaluations, the U15AA teams will practice and potentially play an exhibition games.
4. At the conclusion of the stage two practices and games, the coaches will finalize their teams. Note exact roster size will be determined by registration numbers.
5. After the U15AA evaluations have started a player can choose to opt out of U15AA and request to be placed in U15A if they wish. To opt out they must notify the HRI office prior to the second scrimmage of the U15AA evaluations. Placement for any subsequent requests made after the second scrimmage will be at the discretion of the Division Director.
6. At the conclusion of the first stage of the evaluation process, the players will be ranked from 1 to n based on their grade.
7. Once the team selection has occurred, players not placed on a U15AA team will be advised of the U15A evaluation dates via e-mail.

### **U15A**

4. The U15A evaluations will be for all players not placed on the U15AA team and the players that chose to go directly to U15A.
5. The evaluation process will consist of the following:
  - One (1) skill + goalie session
  - One (1) controlled scrimmage
6. At the conclusion of the U15A evaluation process, the players will be ranked from 1 to n based on their grade in the U15A evaluations only.

### **U18AA**

1. The evaluation process for U18AA will be a two stage process. The first stage will consist of the following:

- One (1) skill + goalie session
  - Two (2) controlled scrimmages
2. After completion of the first stage of evaluations; using the team selection process; the U18AA coach will pick up to eighteen (18) skaters and three (3) goalies. This assumes final roster size will be 15 skaters.
  3. In stage two of the evaluations, the U18AA team will practice and potentially have an exhibition game.
  4. At the conclusion of the stage two practices and games, the coach will finalize their team. Note roster size will be determined by registration numbers.
  5. After the U18AA evaluations have started a player can choose to opt out of U18AA and request to be placed in U18A if they wish. To opt out they must notify the HRI office prior to the second scrimmage of the U18AA evaluations. Placement for any subsequent requests made after the second scrimmage will be at the discretion of the Division Director.
  6. At the conclusion of the first stage of the evaluation process, the players will be ranked from 1 to n based on their grade.
  7. Once the team selection has occurred, players not placed on a U18 AA team will be advised of the U18 A evaluation dates via e-mail.

### **U18A**

1. The U18A evaluations will be for all players not placed on a U18AA team and the players that chose to go directly to U18A.
2. The evaluation process will consist of the following:
  - One (1) skill + goalie session
  - One (1) controlled scrimmage
3. At the conclusion of the U18A evaluation process, the players will be ranked from 1 to n based on their grade in the U18 A evaluations only.

## **TEAM SELECTION PROCESS**

### **OVERVIEW**

1. Where more than one team is formed, the U11-U18 teams will be determined via a draft process.
2. Prior to the draft, the coaches will be given a list of eligible players with a ranking of the players to be provided during the draft.
3. The final appointed Head Coach shall be allowed to attend the draft.
4. The drafting order will be decided at the beginning of the draft. A reverse order format will be used.  
Example (assumes 4 teams):

Goaltenders:	Round One: 1, 2, 3, 4.	Round Two: 4, 3, 2, 1.
Skaters:	Round Three: 4, 3, 2, 1.	Round Four: 3, 2, 1, 4.
	Round Five: 2, 1, 4, 3.	Round Six: 1, 4, 3, 2.
5. The coaches' child shall be selected in the round that they evaluate out at.



6. A Head Coach will not draft the child of another Head Coach at the same drafting table.
7. Any discussion that takes place at the drafting table is done so in the strictest of confidence. Anyone that partakes in the drafting process shall not under any circumstances and in any manner communicate to any player including goalies or the parent of any player, any information related to the draft, final ranking, score and grouping of any player and/or goalie.

**U9**

1. Each player will be assigned a final ranking of 1 to 6 to the nearest decimal point.
2. The HRI Office will make-up the teams based on the final grades.
3. Trades will only be allowed between players of equal rankings. The maximum amount of trades permitted for any one team will be three transactions of one player for another one player.

**U11A**

1. Each player will be assigned a final ranking of 1 to 6 to the nearest decimal point that allows for a list of approximately the top seventeen (17) skaters and top four (4) goalies.
2. Note any registered injured/absent player will be ranked at the end and be eligible to be selected.
3. The top eleven (11) skaters and top ranked goalie will be placed on the team. From the remaining six (6) skaters and three (3) goalies, the Head Coach will select three (3) skaters and one (1) goalie. Note this assumes fourteen (14) skaters and two (2) goalies will be placed on the team. The exact roster size will be determined by registration numbers.

**U11B**

1. Each player will be assigned a final ranking of 1 to 6 to the nearest decimal point that allows for a list of approximately the top 34 skaters and 6 goalies (assumes 2 teams).
2. A coach will have the ability to draft any player in the top 34 skaters or 6 goalies. Note any registered injured/absent player will be eligible to be selected.
3. Skaters ranked 1-22 and goalies ranked 1+2 must be selected. Note this assumes 28 skaters and 4 goalies will be selected. The exact roster size will be determined by registration numbers.

**U13AA**

1. Each player will be assigned a final ranking of 1 to 6 to the nearest decimal point that allows for a list of approximately the top 36 skaters and top 6 goalies.
2. A coach will have the ability to draft any player in the top 36 skaters or 6 goalies. Note: Any registered injured/absent player will be eligible to be selected at any time in the draft.
3. Skaters ranked 1-22 and goalies ranked 1+2 must be selected in the draft. Note this assumes 30 skaters and 4 goalies are selected. The exact roster size will be determined by registration numbers.

**U13B**

1. Each player will be assigned a final ranking of 1 to 6 to the nearest decimal point that allows for a list of approximately the top 36 skaters and top 6 goalies.

2. A coach will have the ability to draft any player in the top 36 skaters or 6 goalies. Note: Any registered injured/absent player will be eligible to be selected at any time in the draft.
3. Skaters ranked 1-22 and goalies ranked 1+2 must be selected in the draft. This assumes 30 skaters and 4 goalies are selected.

**U15AA**

1. Each player will be assigned a final ranking of 1 to 6 to the nearest decimal point that allows for a list of approximately the top 46 skaters and top 6 goalies.
2. A coach will have the ability to draft any player in the top 46 skaters or 6 goalies. Note: Any registered injured/absent player will be eligible to be selected at any time in the draft.
3. Skaters ranked 1-20 and goalies ranked 1+2 must be selected in the draft. Note this assumes 30 skaters and 4 goalies are selected. The exact roster size will be determined by registration numbers.

**U18AA**

1. Each player will be assigned a final ranking of 1 to 6 to the nearest decimal point that allows for a list of approximately the top 25 skaters and top 4 goalies.
2. The coach will have the ability to select any player in the top 25 skaters or 4 goalies. Note that any registered injured/absent player will be eligible to be selected.
3. The top 10 skaters and top ranked goalie will be placed on the team. This assumes 15-17 skaters and 2 goalies will be placed on the team.

**U11C, U13C, U15A, U18A**

1. Each player will be assigned a final ranking of 1 to 6, to the nearest decimal point.
2. Based on the final rankings, players will be grouped in flights of 'N', whereby 'N' is the number of teams in that division times two. A coach will be able to select a player from the current flight only. When there are n players remaining in a group, then the next group of players will be introduced.  
Example (Assume 4 teams):
  - Group A = 1 to 12
  - Group B = 13 to 16
  - Group C = 17 to 20
  - Group D = 21 to 24
  - Group E = etc
3. The draft will start with Group A. When 4 skaters remain in a group the next group of skaters will be introduced. This will occur from group to group every time 4 skaters are remaining. Note that any registered injured/absent players will be selected after all the other players have been