Hockey Regina Inc Board of Directors Meeting Minutes Tuesday August 13, 2013

Attendance:

Joanne Merk

Teresa Jordan

Lester Boey

Rick Hagglund

Michael Ah-Fat

Mandi Wilkinson

Stephen Egar (Chair)

Courtney Birnie

Blair Watson (Staff)

Regrets:

Larry Wees

Neil Hruska

1. Call to order

Stephen called the meeting to order at 7:10PM.

2. Approval of previous minutes

MOTION: To approve the previous minutes. Moved Lester, Seconded Joanne CARRIED

3. Business arising out of Minutes

None

4. Evaluations update

- Teresa working with Norm in ironing out the kinks
- The procedures are up on the website
- Blair to send out a soft copy of the team rosters for evaluations for the coaches
- Volunteer/Community Service hours to be posted on web. Michael to be the contact.

5. Red Cross Bullying (Appendix A)

- Joanne has worked out the plan with Red Cross
- For the first year to keep it to the top end teams: Midget AAA (2), Midget AA (4), Bantam AA (4)
- There will be a cost of \$50/ presentation
- Discussion on weather to expand to lower age divisions. It was felt to keep it at the top end for year one and to assess it after the year.

MOTION: To approve the Red Cross proposal for bullying. Moved Mandi, Seconded Rick, CARRIED

6. Melville Midget 15

- Rick received an enquiry from Melville regarding putting in a Midget 15 team
- Very positive that another team wants to join the league
- Blair to communicate to Melville that there is a September 15 deadline

MOTION: To accept Melville into the Midget 15 league with the September 15 deadline. Moved Joanne, Seconded Rick. CARRIED

7. Minor Referee rebates

- Stephen presented a proposal to rebate the clinic fee and registration fee to Regina 17 year-olds and under.
- A minimum of 15 games would have to be reffed
- Blair indicated that Lacrosse does something similar.
- Maximum cost would be under \$10,000
- Tabled for a decision at the next meeting

8. <u>Directors reports</u>

- Midget Discussion on the coaching possibilities in Midget
- Female Rouleau will be bringing a Female Atom team to the league
- Bantam B1 tournament is full, B2 tournament is half full/

Adjourned at 9:01pm

Next Meeting

June 24, 2013 7:00PM @ HRI

Good Morning Joanne,

Thank you so much for sending your code of conduct. I have been thinking about our meeting and think it is a great idea to pilot this fall. Being only a pilot will allow us to assess and make any adjustments to better meet your goals in the future. Beginning at the top with Tier One teams is a great way of starting because these players can then become role models for the other teams. Speaking with each team individually, also allows for better discussions and to address any specific situations that may become apparent.

Tentative plan - Year One

This would be a total of Seven (7) presentations.

Pat Canadians

Three Midget AA teams

Three Bantam AA teams

An honorarium of \$50 per presentation for this pilot season to help cover initial expenses.

Hockey Regina would supply a facility to hold the workshop

Encourage attendance from the whole team.

The Canadian Red Cross would supply:

Presenter for a 1-1 ½ hour interactive workshop – Beyond the Hurt – (Bullying and Harassment Prevention)

This workshop would include

- cover how interpersonal power issues are played out among young people especially relating to sports
- What common issues are targeted by bullies
- Social media including cyber bulling, Facebook twitter and such.
- What impact harassing behaviour has on young people
- How to respond, disclosures and what supports are available
- Intervention and prevention issues, proactive strategies for preventing harassment, abuse and bullying from occurring at individual, organizational and community levels
- How to work with youth in developing a safe bully and harassment free environment

Hand outs and Resources for each participant

If you have any question please do not hesitate to contact me.

Over 80% of the time, bullying happens with peers around – and 57% of the time, bullying stops within 10 seconds when bystander peers step in.

Diane Francoeur

Coordinator Respect Ed / Injury Prevention