

**Hockey Regina Inc  
Board of Directors Meeting  
Minutes  
Tuesday October 22, 2013**

**Attendance:**

Stephen Eggar (Chair)	Joanne Merk	Larry Wees
Michael Ah-Fat	Mandi Wilkinson	Lester Boey
Rick Hagglund	Courtney Birnie	
Blair Watson (Staff)	Corey Terry (mentor)	Dave Diewold (mentor)

**Regrets:**

Neil Hruska (sick)

**1. Call to order**

Stephen called the meeting to order at 7:00PM.

**2. Approval of previous minutes**

*MOTION: To approve the previous minutes. Moved Mandi, Seconded Joanne  
CARRIED*

**3. Business arising out of Minutes**

- Mentorship Update
  - Dave + Cory gave an update of program
  - Novice weekend went over good. Good feedback from the coaches
  - In discussion with Saskatoon with respect to the mentorship program
  - Went over mentorship program targets (Appendix A)
  - Divisional meetings: Novice Nov 2, Atom Dec 5, Pee Wee Jan 9

**4. Board positions re-alignment**

- Teresa has resigned from the Board
- Based on this resignation: Larry will take on Pee Wee, Michael will be the contact for Novice.
- Geoff Thachuk will be the day to day “commissioner” on discipline.
- Still look for additional people to sit on the Board

## **5. Player requests**

- A Midget aged player was requesting to move-up to JRC. He has since altered his request as long as his can be AP'd to JRC instead
- A 2<sup>nd</sup> year Midget goalie, (Mid November birthdate) is looking to play on a M15 team. There are enough goalies in M3, there are only 4 goalies on the M15 teams.
- *MOTION: To allow the goalie to play M15. Moved Rick, Seconded Joanne CARRIED*

## **6. E-newsletter**

- It looks good
- Some minor tweaks to be made
- The 1<sup>st</sup> one will be long. Subsequent ones will be 4 pages in length

## **7. Evaluation update**

- By and large everything was good
- Some Midget players taking too long shifts
- Some parents doing some coaching on the bench
- More detailed update when all evaluations are complete

## **8. Directors reports**

Initiation – all team are up and running

Novice – all coaches in place.  
- working on getting assistants in place

Atom - T1 tournament committee in place  
- T2 committee will be in place

Pee Wee - P1 tournament is full, NWT team coming, No more than 3 teams from one league.

Bantam - all up and running  
- A team pulled out of B1 tournament  
- B2 tournament is full

Midget - 5 M3 teams of 18 teams

Female - PWAA team had their evaluations

Sponsorship - Dodge is back, Scotiabank is back

Adjourned at 8:30pm

## **Next Meeting**

November 5, 2013



## 2013-2014 COACH MENTORSHIP PROGRAM TARGETS

	Progress to Date	Follow Up Required	Comments/Notes
Write a comprehensive Coach Mentorship Program (CMP) for HRI.	Completed and presented to HRI	Yes – continue to embed high yield strategies within the framework	-on-ice coach skill development next year.
Present the CMP to HRI and get full commitment and support.	Yes – completed on August 27, 2013	Yes – provide targeted updates to the board	-develop reporting structure
Complete Divisional Orientation Meetings with Initiation, Novice, Atom and Pee Wee coaches	In progress – to date we have completed IP, Novice and we have dates set for Atom and Pee Wee	Yes – continue to focus on the LTPD and HC skill development	
Complete an Evaluation meeting with Novice coaches prior to the novice evaluation process.	Completed and provided a resource to coaches on September 21.	Yes - continue to focus on this moving forward	
Recruit 6 divisional Coach Mentors to work under Corey and Dave.	-Completed and attained approval in early October.	Yes – continue to have coach mentor meetings and grow their skills. -continue to focus on feedback to coaches.	
Organizational Meeting with divisional coach mentors.	Completed on October 7th		
Provide direct and indirect support to all coaches.	Ongoing support is targeted and non-targeted		-focus attention needs to be given to the female division.
Accountability reporting process created and implemented with the Lead Mentors and the HRI board.	Reporting structure is in place and new form is being developed with a target date of October 25th		
Promotion and Branding of the new CMP.	On-going	Yes – we need a more focussed effort at promotion and branding moving forward.	
Develop and complete 2 formative practice assessments on all IP, Novice and Atom III coaches this year -120+ assessments	In Progress with a target to complete one formative prior to Christmas and one after Christmas and submit a copy to Dave and Corey.	Yes – continue to focus on this moving forward	Target all head coaches next year from IP to Pee Wee.
Develop a Coach self evaluation checklist	In progress with a target date of October 25	Have divisional mentors to share with all IP, Novice, Atom and coaches	-may have all IP, Novice and Atom tier 3 coaches share with their mentors and mentors can submit this as completed in their monthly reports.
Develop a game formative assessment document to use with coaches.	In progress with a target date of October 25	Have divisional mentors to share with all IP, Novice, Atom and coaches	-target to implement for all IP to Pee Wee coaches for next hockey season