

**Hockey Regina Inc**  
**Board of Directors Meeting**  
**Minutes**  
**Tuesday January 13 , 2015**

**Attendance:**

Stephen Eger (Chair)	Dennis Cooley(phone)	Andrea Hoffman
Tom Millette	Rick Hagglund	Christie Bjolverud
Michael Ah-Fat	Courtney Birnie	Larry Wees
Lester Boey	Blair Watson (Staff)	Kelly McClintock (SHA)

**Regrets:**

**1. Call to order**

Stephen called the meeting to order at 7:02PM.

**2. Approval of previous minutes**

*MOTION: To approve the previous minutes. Moved Christie, Seconded Rick*  
*CARRIED*

**3. SHA Board presentation(Appendix A)**

- Kelly went over a presentation that SHA does to all the zones throughout the province
- Items covered included a review of SHA regulation changes, common tryout dates for AA teams, Hockey Day is Sask, Dodge Caravan for kids, SHA Governance update, Cross-ice Initiation

**4. Team formation matrix (Appendix B)**

- Every year the Board makes decisions on how many teams in a division/tier
- Blair presented a preliminary team formation matrix that would follow a similar idea that HRI has been doing in Novice. The Novice matrix was adopted from Saskatoon
- General discussion on the merits of age, previous level, etc
- More discussion to follow

**5. Registration fee(Appendix C)**

- In looking to establish the registration fee for the 2015/16 season, Blair presented a summary of the evaluations
- Some minor tweaks might come to the process for each division but any changes would not have an effect on the cost

*MOTION: To accept the registration fee as presented. Moved Larry, Seconded Rick CARRIED*

**6. Board member complaints**

- A complaint was filed by a team against a Board member for conduct unbecoming a Board member
- Larry and the Division director met with team representatives to discuss the complaint
- The Board member apologized to the team for their conduct
- The Executive committee met and decided that no further discipline was required

*MOTION: The Board agrees with the Executive committee findings with no further discipline required. Moved Larry, Seconded Tom CARRIED*

**7. Other Business**

- A player has put in a request looking for a refund of their fees based on an injury
- The player was out approx. 6 weeks, which does not qualify for the Long Term Injury rebate of 2 months
- In that time frame they missed almost half of their games

*MOTION: To grant the player a rebate of their HRI fees based on the number of games missed. Moved Lester, Seconded Larry CARRIED*

- Blair handed out the Coach Mentorship program summary up to date. (Appendix D)

**8. Directors reports**

- Nothing to report

**9. Next Meeting**

January 28 - Strategic planning session

February 3 - Board Meeting  
7:00PM @ HRI

**Saskatchewan Hockey Association**

**Zone Meetings**



**Fall, 2014**




**Social Media & Networking Policy**

The SHA would like to hear from you if you have implemented anything within your League or your Minor Hockey Association and if so what has the reception been to it?

We welcome your feedback and comments!

**Agenda**

Review of SHA Registration Regulation Changes

- : Annual Dates for AA Tryouts
- : Social Media & Networking Policy
- Potential New Regulations
- What has arisen from Zone Meeting Discussions

Hockey Day In Saskatchewan

Dodge Caravan for Kids

SHA Governance

- Update

Age Change – Hockey Newfoundland Notice of Motion



Cross-Ice Initiation Program Hockey

Recruitment of Players

Female Hockey Development Initiative

Referee Program

Open Forum



**What Has Arisen From Zone Meeting Discussions?**

The feedback we receive from Zone Meetings regarding Registration Regulations is invaluable. It has assisted us in the formation of the following Regulations;

3.02.01 "Teams wishing to play outside the province or from outside the Province in one of our Leagues"

6.05.01 "All Minor Hockey Associations must have their local registration done by September 15<sup>th</sup>"

6.05.03 c) "All AA Tryouts will be on the same weekend"

**AA Tryout Dates**

All AA tryouts are on the same weekend for each age group;



Example:

Bantam AA – 2<sup>nd</sup> Weekend in Sept with a October 1<sup>st</sup> Registration

Pee Wee AA – 3<sup>rd</sup> Weekend in Sept with a October 1<sup>st</sup> Registration

Midget AA – Last Weekend in Sept with a October 5<sup>th</sup> Registration

What is your feedback about how things went for the first year of this implementation?

**Potential New Registration Regulation Changes**

What, if any, Registration Regulation should the SHA be addressing over the next year?




### Hockey Day in Saskatchewan

This past year saw a very successful event held in St. Walburg. Approximately \$84,000 was raised to assist the community to replace the chiller on their ice plant, upgrade their sound system and do work on their boards.

This seasons event will be held in Carnduff on the weekend of January 16 – 18, 2005.

The rotation for the next six years is:

2015	Zone 1 - Carnduff
2016	Zone 5
2017	Zone 8
2018	Zone 4
2019	Zone 3
2020	Zone 7

It is imperative that MHA's report to the SHA what they did to celebrate Hockey Day in Saskatchewan and how much money was raised for their community. It greatly assists the SHA in an attempt to attract Corporate Sponsorship for the event.



### SHA Governance - Board Structure for 2014/15 Zone Directors

Zone 1	Tim Bear, Whitewood Brad Robinson, Estevan
Zone 2	Dale Tesarowski, Regina Eric Knutsen, Regina
Zone 3	Wes Thomson, Assiniboia Greg Haubrich, Swift Current
Zone 4	David Sutter, Springside Jason Stevenson, Melville



### Dodge Caravan for Kids

This program is still in place and is targeting the support of Novice teams in MHA's across the province.

Last season \$88,000 was distributed to MHA's for 176 teams that entered the program.

Dodge has advised us they are reducing funding this year to a total of 125 teams therefore we pro rate the amount each MHA gets based upon the number of entries submitted by the deadline of 5:00 pm on December 1, 2014.



### SHA Governance - Board Structure for 2014/15 Zone Directors

Zone 5	Warren Stevenson, Clavet
Zone 6	Len Thomas, Saskatoon
Zone 7	Trevor Finlay, Goodsoil Ross Donald, Rockhaven
Zone 8	Wayne Nogier, Melfort Ken Person, Shellbrook



### SHA Governance - Board Structure for 2014/15 Officers

Officer – Chair of the Board	Mary Anne Veroba	Lampman
Officer	Randy Magnus	Saskatoon
Officer	Brent Zbaraschuk	Meath Park
Officer - Minor	Tim Hubic	Weyburn
Officer - Female	Ken Symenuk	Swift Current
Officer - Senior	Gary Orthner	Raymore
Officer	Pete Hubick	Southey

The primary function of the Officers is to work with staff on the following areas; Planning; Policy Formation; Human Resources; Finance; Risk Management; Liaise with Hockey Canada and other Branches. All final decisions on items are made by the Board of Directors.



### SHA Governance - Board Structure for 2014/15 Additional Directors

WHL Representative	Jack Brodsky, Saskatoon
SJHL Representative	Bill Chow, Prince Albert
Referee-in-Chief	Trevor Norum, Tisdale





### Age Change Proposal – Hockey Newfoundland & Labrador

Hockey Newfoundland & Labrador has put forth a proposed Notice of Motion to be considered at the Hockey Canada Annual Meeting December 4 – 6, 2014 in Ottawa to change the Age Divisions for Minor Hockey Across the Country. They are proposing that ages revert back to the pre-2001 change that took place;

	2001 – Present	Pre-2001
Midget	15 – 17	16 – 17
Bantam	13 – 14	14 – 15
Pee Wee	11 – 12	12 – 13
Atom	9 – 10	10 – 11
Novice	7 – 8	8 – 9
Initiation	6 and Under	7 and Under



### Cross-Ice Initiation Hockey

#### With Cross-Ice Hockey

- Size of ice mirrors size of players
- There is an increase in puck possession for each player which leads to better puck possession skills
- Individualized technical skills develop more quickly
- More Frequent line changes mean more ice time
- Increased shooting opportunities lead to increased scoring which leads to more fun
- More repetition for Goaltenders and they have to react to situations much quicker leading to better development
- Hockey sense is being developed earlier
- Increased tempo of the game
- More efficient use of ice time
- Games in the end zones with the middle zone free for kids to work on skills while not participating in the game



### Age Change Proposal – Hockey Newfoundland & Labrador

The rationale behind the Hockey Newfoundland & Labrador's Notice of Motion is that they are experiencing an approximate 27% drop out rate of 15 year olds in their province.

For back ground purposes, for approximately two years prior to the change in 2001 Hockey Canada did a significant amount of research/discussion/work to arrive at the current ages that now exist. Many scholars in the field of human development, etc were involved in the process and ultimately a weekend Age Change Workshop was held. I have a handout from a Age Workshop hosting September 29 – 30, 2000 that served the basis of the recommendation that ultimately all of Hockey Canada voted on and changed the age divisions for hockey to what they are today.

At the December Annual General Meeting for Hockey Canada the motion was tabled for one year in order to conduct more statistical research on the topic.



### Recruitment of Players

What is your Association doing to recruit new hockey players or possibly it is better to word the question by asking what is your Association doing to recruit new parents to place their children in hockey?



### Cross-Ice Initiation Hockey

There are a few MHA's that implemented cross-ice Initiation Hockey. Saskatoon, Yorkton and Weyburn while some use half ice.

USA Hockey has mandated Cross-Ice Hockey at the Novice and IP ages. The following is what USA Hockey has used to support the use of Cross-Ice Hockey at the young ages;

1970 Study by George Kingston of Full-Ice Hockey found;

- in a 6 – 8 year old 60 minute straight time game – the average player had possession of the puck for 20.7 seconds and many never touched the puck
- in the straight time game the actual playing time was 20 minutes and 38 seconds



### Female Hockey Development

The SHA has put forth the following Hockey Development Program for this season for Female Hockey Players;

[Female Progression.pdf](#)



## SHA Officiating

### 2014 – 2015 Officiating Coaches Plan

#### Objectives

In the Novice, Atom, and Pee Wee levels, the goal is to have as many officials as possible in every League center supervised to enhance development and provide support.

To decrease the number of officials not retained and potentially increase the number of officials recruited each season.

To build personal confidence and create a feeling of support for new and/or inexperienced officials.

To identify future potential SODM officials.

To increase the number of supervisions being completed at the Minor/Senior level, especially early in the season.



## SHA Officiating

#### Requirements

Every town in each respective League will be attended by a supervisor a minimum of one time throughout the year, preferably during a tournament.

The League Coach may choose to have a "staff" of supervisors to cover his designated League.



## Open Forum



## Team formation Marix's

### Novice

#Teams/zone	Oiler	Senator	Canuck
1	1		
2	1	1	
3	1	1	1
4	1	2	1
5	2	2	1
6	2	2	2
7	2	3	2
8	2	4	2
9	3	3	3
10	3	4	3
11	3	5	3
12	4	5	3

#### 2014/15

NW	3	4	3
N	2	4	2
E	3	4	3
S	3	4	3

### Atom

Total # of skaters registered for A	City Wide A	# of skaters registered in a zone for B	By Zone B
<330	8	<90	4
331 – 365	9	91 – 115	5
366 - 400	10	116 – 135	6
401 - 435	11	136 – 155	7

#### 2014/15

327	8	88(E); 123(W)	4(E); 6(W)
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## Pee Wee

# of skaters registered for AA, A + B	AA	A	B
<295	5	6	7
296 - 315	5	6	8
316 - 335	5	7	8
336 - 355	5	7	9
356 - 375	5	8	9
376 - 395	6	8	9

### 2014/15

285	5	6	6
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## Bantam

Total # of skaters registered for AA, A + B	AA	A
<280	3	6
281 - 310	3	7
311 - 345	3	8
346 - 380	3	9

### 2014/15

268	3	6
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## Midget

# of skaters registered for A	A	# of skaters registered for M15	M15
<65	2	<75	3
66 - 80	3	76 - 95	4
81 - 95	4	96 - 115	5
96 - 115	5	116 - 135	6

### 2014/15

45	2	72	3
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	SASKATOON (2014/15)								HRI
Di	CW	Z1	Z1	Z3	Z4	Z5	Z6	TTL	
N1		1	2	2	2	2	2	11	11
N2		3	4	4	3	2	3	19	16
N3		2	2	2	2	2	2	12	11
A-A		1	2	2	2	2	1	11	8
A-B		3	3	3	3	3	3	18	10
A-C		2	2	2	2	2	2	12	10
P-AA	6							6	5
P-A		2	2	3	2	2	3	14	6
P-B		2	2	3	2	2	2	13	6 (6)
B-AA	5							5	3
B-A		2	1	2	2	2	2	11	6
B-B		1	1	2	2	2	2	10	8
B-rec		1	2	1			1	5	
M-AA	5							5	3
M-A		2	1	1	1	1	2	8	2 (3)
M-B		2	1	1	1	1	2	8	4
M-rec		1	3	2	1	1	1	9	5

## Evaluations overview

### Overall

- Use independent evaluators for all age groups
- Independents run all skill sessions

### Novice

- Independents (min 3) and coaches evaluate
- 2 skill sessions, 1 scrimmage, then assign players to teams

### Atom

#### Overall

- Players can sign up for A, B, C or Female

#### A

- Independents (min 3) and coaches evaluate
- 1<sup>st</sup> Stage: 1 skill session, 1 goalie session, 1 scrimmage, then make cuts
- 2<sup>nd</sup> Stage: 2 scrimmages, then draft teams

#### B

- Independents (min 3) and coaches evaluate
- 1 skill session, 1 goalie session, 2 scrimmages, then draft teams

#### C

- Independents (min 3) and coaches evaluate
- 1 skill session, 1 scrimmage, then draft teams

### Female

- Independents (min 3) and coaches evaluate
- 1 skill session, 2 scrimmages, then draft teams

## **Pee Wee**

### **Overall**

- Players can sign up for AA, A/B, C or Female

### **AA**

- Independents (min 4) and coaches evaluate
- 1<sup>st</sup> Stage: 1 skill session, 1 goalie session, 1 scrimmage, then make cuts
- 2<sup>nd</sup> Stage: 2 scrimmages, then draft teams
- Returning AA players go directly to 2<sup>nd</sup> stage

### **A/B**

- Independents (min 4) and coaches evaluate
- 1<sup>st</sup> Stage (A): 1 skill session, 1 goalie session, 1 scrimmage, then make cuts to B
- 2<sup>nd</sup> Stage (A): 2 scrimmages, then draft A teams
- 2 more scrimmages at B, then draft B teams

### **C**

- Independents (min 3) and coaches evaluate
- 1 skill session, 1 scrimmage, then draft teams

### **Female**

- Independents (min 4) and coaches evaluate
- 1 skill session, 2 scrimmages, then select AA team and draft Club teams

## **Bantam**

### **Overall**

- Players can sign up for AA, A, B, Female AA or Female Club

### **AA**

- Independents (min 4) and coaches evaluate
- 1<sup>st</sup> Stage: 3 scrimmages, 1 goalie session, then pick teams. 18 Skaters, 2/3 goalies
- 2<sup>nd</sup> Stage: Practice and play ex games for a week, then finalize teams

### **B**

- Independents (min 4) and coaches evaluate
- 3 scrimmages, 1 goalie session, then draft teams

### **C**

- Independents (min 3) and coaches evaluate
- 2 scrimmages, then draft teams

### **Female AA**

- Independents (min 4) and coaches evaluate
- 3 scrimmages, then select team

### **Female Club & Provincial A team**

- Independents (min 4 for Prov; 3 for Club) and coaches evaluate
- 2 scrimmages, then draft teams



**Midget**  
**Overall**

- Players can sign up for AA, A, B, Female AA or Female Club

**AA**

- Independents (min 4) and coaches evaluate
- 1<sup>st</sup> Stage: 4 scrimmages, then draft teams. 22 Skaters, 2/3 goalies
- 2<sup>nd</sup> Stage: Practice and play ex games for a week, then finalize teams

**A + M15**

- Independents (min 4) and coaches evaluate
- 3 scrimmages, then draft teams

**C**

- Independents (min 3) and coaches evaluate
- 2 scrimmages, then draft teams

**Female AA**

- Independents (min 4) and coaches evaluate
- 3 scrimmages, then select team

**Female Club & Provincial A team**

- Independents (min 4 for Prov; 3 for Club) and coaches evaluate
- 2 scrimmages, then select teams

## Registration fees

	<b>2015</b>		<b>2014</b>	<b>2013</b>
	<b>1-Jun</b>	<b>Late</b>	<b>1-Jun</b>	<b>1-Jun</b>
Novice (M)	45	45	40	30
Novice (F)	45	45	30	25
Atom A	70	85	60	55
Atom B	60	75		
Atom C	45	60	45	40
Atom Female	60	75	35	30
Pee Wee AA	85	110	80	75
Pee Wee A+B	70	95	65	60
Pee Wee C	55	70	50	50
Pee Wee Female	70	95	40	35
Bantam AA	95	120	90	85
Bantam A	80	105	75	70
Bantam B	55	70	50	50
Bantam Female	65	80	40	40
Midget AA	95	120	90	85
Midget A/15	80	105	75	70
Midget C	55	70	50	50
Midget Female	65	80	40	40
B/M Female AA	75	90	65	60

An organizational coach mentorship meeting was held with all the divisional coach mentors in early October, reviewing the targets and program overview. Each coach mentor was invited to their divisional coaches meeting with Dave and I. Follow up occurred with the group and each Coach Mentor was provided all their divisional teams coaches email, phone contact information and practice schedules, outlining the expectations of the CMP. Dave and I both followed up with email check-ins and face to face meetings with the coach mentors.

Each mentor has done a terrific job contacting coaches and introducing themselves to the coaches in their divisions and following up with emails and/or phone calls. Our new mentors have done a great job at getting involved and getting known to their coaches and teams. Our returning coach mentors have a solid ground of relationship established with many of the head and assistant coaches. As a result of these strong relationships our mentors have reported that deeper conversations occur with coaches particular with regards to practice planning ideas. Each mentor has done a very good job evaluating practices and providing formative feedback for improvement to coaches in the targeted divisions. Many of the coach mentors have reported that they now receive a lot of phone calls, emails and face to face conversations for questions and ideas of "how to solve problems" or "advice on coaching." Some coaches ask for advice on skills and drills support and only a few ask for on ice support. Again this year some divisional coach mentors have had a hard time finding time to reach their targeted teams practices as they all coach their own teams, with the exception of 4 coach mentors, so getting the practice visits in prior to Christmas was difficult. But, all the coaches have reported, they will be caught up after the Christmas break. Both Dave and I have been busy fielding phone calls, emails and face to face conversations at the rinks answering several of the same types of questions. Dave and I check in with the coach mentors weekly and we try to connect with each of them monthly in person for a conversation regarding of how it is going. I have completed several practice visits of teams by request, mostly for feedback on how to improve their practices. This is a good sign. Dave and have completed a practice observation by request of HRI as well.

The ghosting coach opportunity for our pee wee tier 1, bantam and midget coaches to access with the U of R Cougar's men's team is in place but not accessed often. This non-targeted support opportunity will occur on a request basis. The U of R Cougar's women's team has a comprehensive mentorship program in place whereby the Cougars Women players visit and partake in practices and run some practices with all our female teams up to Pee Wee. This has proved to be a strong support not only for the female players and coaches but as well as a growth opportunity for the Cougars Women's players.

## **Targeted Divisional Support**

**Year 2** (All teams targeted from IP to Pee Wee, which is **117** total teams at 2 practices each to a year total of **234** practice reviews and meetings with coaches, to date we have completed **102** out of **117** targeted before Christmas)

**Target: one practice before Christmas and one practice after Christmas**

- Initiation 23 teams
  - Mike Merk & Deana
- Novice I 11 teams
  - Bill Roach
- Novice II 16 teams
  - Brent Lustig
- Novice III 13 teams
  - Kelsie Graham
- Atom A 8 teams
  - Jeff Brick
- Atom B 10 teams
  - Jason Ottenbreit & Jeff Brick -5 teams each
- Atom C 10 teams
  - Jason Ottenbreit
- Pee Wee AA (5) & A(7) & B (6) & C(6)
  - Norm Johnson
- All IP to Pee Wee female teams (2 IPF, 2 NF, 4AF, 3 PWF teams)
  - Brandi West
- Goaltender mentor –all teams
  - Rod Houck
  - Once a month
  - Become a goalie night

## **Successes:**

- Coaches are more comfortable with the coach mentors showing up and discussing with them, we have received positive feedback in general regarding the approach of the new program and the support of the coach mentors.
- Formative assessment of practices has occurred providing feedback to coaches on improvement of practice planning, execution and teaching skills with progressions. We see better practices being presented in general and more emphasis on small area games. Coaches are more apt to discuss improving practices and skills and drills during the formative practice visits.
- More evidence of sharing of skills and drills resources: Coaches toolbox, HC half ice practices, HC small area games, HC Youtube, USA hockey.



### **Areas of Improvement:**

1. Divisional coach mentors are getting better at this reporting process moving forward. This continues to be a focus of attention and improvement.
2. Coaches generally are still reluctant to ask for on-ice support
  - o Continue to offer support for on-ice support moving forward.
  - o Provide more targeted support to our Tier III programs next year.
3. Coaches tend to ask for support from the divisional mentors in the area of problem solving with parents, players and other coaches as well as deeper discussions regarding on how to improve practices.
  - a. Continue to focus on the formative practice visits with coaches and provide feedback.
  - b. Continue to focus training in the area of dealing with conflict.
4. Coaches continually ask for support for goaltending.
  - a. A focus for HRI moving forward.
5. Coach Mentors report back the following concerns:
  - a. Tier I coaches are delivering very good practices; little support is needed to these coaches as compared to the tier II and tier III coaches.
  - b. Appropriate age and skill develop still very weak in the Tier III age groups, perhaps a stronger focus on this next year in a targeted way. Coaches in the tier III groups do not know how teach basic skills very well, intentions are good, but really lack confident and knowledge to deliver, again perhaps a targeted focus for next year.
  - c. Continued focus still needed on goal tending and technical skills knowledge moving forward.
  - d. Is their money to buy small nets for IP and Novice programs? As they get asked often if they can access some of these resources.

Respectfully Submitted:

Corey Terry

HRI Lead Coach Mentor

## Complaint Capitals Midget Female AA vs Stephen Eger

Date: December 17, 2014

### Executive Summary

Capitals parent representatives requested to meet with Hockey Regina to provide a summary of a complaint regarding Stephen Eger at a Parent meeting on December 11, 2014. In attendance for the Capitals; Cory Elek, Tammy Puetz, In attendance for Hockey Regina; Michael Ah-Fat, Larry Wees, Les Boey, Andrea Hoffman

The Capitals parent group found Mr. Egers comments and conduct during the Parent Meeting to be against Hockey Regina's Harrassment Policy of the following:

- Harrassment
- Bullying
- Threatening

The committee determined to review the complaint based on Bylaw VI - Board of Directors 13.c The Board of Directors have the authority to remove a member from the Board of Directors for any of the following reason by 2/3 majority vote of the entire Board of Directors:

- a. For breach of the HRI Terms of Reference, Privacy policy, Conflict of Interest and Conduct Guidelines.
- b. For failure to perform the duties of the position.
- c. For conduct unbecoming a member to the Board of Directors.
- d. For missing three (3) consecutive or 4 Board of Directors meetings in a given year.

The executive committee of Michael Ah-Fat, Rick Hagglund, Larry Wees met with Stephen Eger to discuss the accusations.

Mr. Eger stated the manner in which he conducted himself at the meeting in the 35-40 seconds that he spoke to the group was not how he wanted the meeting to take place and he acknowledged that with an apology letter to the parent group

Based on the review of the information from the Capitals Parents Group and Mr. Eger the executive committee determined that there was no further action taken.

# Complaint Darcy Bohach Coach Pee Wee Female Club vs Andrea Hoffman

Date: December 22, 2014

## Executive Summary

Darcy Bohach wrote an email to Stephen Eger and Blair Watson upset that there was issues with drafting his team.

He stated that Ms. Hoffman inaccurately provided different evaluation numbers to the coaches than the independent evaluators.

He also accused Ms. Hoffman of using her power as the director of female to manipulate the numbers for her daughter to be drafted by the Pee Wee A team

The committee determined to review the complaint based on Bylaw VI - Board of Directors 13.b and c The Board of Directors have the authority to remove a member from the Board of Directors for any of the following reason by 2/3 majority vote of the entire Board of Directors:

- a. For breach of the HRI Terms of Reference, Privacy policy, Conflict of Interest and Conduct Guidelines.
- b. For failure to perform the duties of the position.
- c. For conduct unbecoming a member to the Board of Directors.
- d. For missing three (3) consecutive or 4 Board of Directors meetings in a given year.

The executive committee of Michael Ah-Fat, Rick Hagglund, Larry Wees met with Stephen Eger to discuss the accusations.

The draft procedures were reviewed to determine if there was any manipulation of numbers for the draft of Ms. Hoffmans daughters which were found to be false. the draft procedure was followed based on Hockey Regina's policy

A review of the procedure to provide evaluation numbers to the coaches and found that although, there was no manipulation of numbers there is a gap of Hockey Regina policy with the female club teams. Historically, coaches evaluations are used for the draft which was done for this year. However, due to the Pee Wee female A team being evaluated by independent evaluators there were two sets of numbers utilized in the club teams draft.

No further Action required