

**Hockey Regina Inc  
Board of Directors Meeting  
Minutes  
Tuesday June 22, 2015**

**Attendance:**

Michael Ah-Fat (Chair)	Tom Millette	Stephen Eger (Past President)
Rick Hagglund		
Brad Hunt	Mark Burton	
Trevor Mitchell		
Blair Watson (Staff)	Jenifer Ulriksen	Kevin Saworski (Guest)
Lynn Tulloch, Doug Folk, Deanna Gelinis (Rebels)		
Doug Exner (Pat Canadians)		

**Regrets:**

Randy Steeves	Ian Jones	Andrea Hoffman
Courtney Birnie	Larry Wees	Christie Bjolverud

**1. Call to order**

Michael called the meeting to order at 7:09PM.

**2. Approval of previous minutes**

*MOTION: To approve previous minutes. Moved Jenifer, Seconded Rick CARRIED*

**3. Developing Players/protecting the brand (Appendix A)**

- Kevin S went through the Proposal
  - Midget AA 15 year old team
    - 15 year old AA players have common goals as compared to 17 year old
    - Potential for a 15 year old to opt out of team
    - On average there is 19 -15 year olds playing Midget AA
    - Saskatoon ran a AA 15 year old team. They won the league and province
    - The 15 year old team picks first, then the other 2 teams
    - Concerns:
  - Midget AAA eligibility
    - Player must of played in HRI the previous year
    - A player must be released by Rebels/Pat C first
    - Does not have to “try-out” for the Rebels/Pat C
    - HRI is producing more + better players than previous years
    - Concerns: ability to compete as the other teams have wide range, ability of Regina players to play AAA elsewhere, on female side the player development is lacking

- How is the development of players that leave Regina? HRI can't replicate a Bantam AAA program
  - Other teams are "losing" players to Bantam AAA programs
- Bantam AA
  - Probably best implemented for 2016/17
  - Protect as many wanted. They are the coaches first picks
  - Potential for a coach to build for "next" season. The coach is not guaranteed getting a team the next season
- Good ideas
- Timing not good for the proposal. Need to implement for next season.

**4. Pat Canadian Coaching**

- Three applications have been received for the Pat Canadian head coaching position.
- Need to interview this week
- Todd Dixon and Dale Tesarowski have agreed to sit on the interview selection committee
- Blair will set-up the interviews. Blair will e-mail to the Board the committee's recommendation

**5. Signing authority**

- Tammy Hollinger will be the new office manager

*MOTION: To have Tammy Hollinger have signing authority with a limit of \$2,000 on all accounts. Moved Tom, Seconded Rick Carried*

**6. Midget AA Coaching**

*MOTION: To appoint Todd Jerome as Midget AA coach. Moved Mark, Seconded Brad CARRIED*

**7. Next Meeting**

TBD

7:00PM @ HRI

A



Operating as a minor hockey association within the governance of Hockey Canada whose mission is to "Lead, Develop, and Promote Positive Hockey Experiences", the Purpose of Hockey Regina is:

- To promote, govern and enhance minor hockey in the City of Regina for the good of all players.
- To foster community spirit and sportsmanship amongst all players, coaches, parents, officials and sponsors and increase the interest of the game of hockey in the City of Regina.
- To lead in the development of players, coaches and officials by providing programs that enable them to reach their desired potential in an environment of excellence for both competitive and recreational hockey play.

### **DEVELOPING PLAYERS AND PROTECTING THE BRAND**

It is my belief that Hockey Regina Inc. has started to turn the corner in the development aspect of their program. I am offering some ideas to further enhance the membership goals and objectives. The reason behind the proposal is to develop everyone in the AA program in both bantam and midget along with the AAA Pat Canadians and AAA Rebels. There are several different ways to help with development of the players and the teams in hockey, some of the concepts that HRI is losing on is no fault of their own.

The school of Notre Dame and other hockey academies are raiding the Bantam program of their elite players which hurts the individual teams and players. Every player needs to be pushed by their coach and teammates to get better every day at practice and games. If the skill level and competition at practice is down the players are not being pushed enough to achieve their goal of maximum skill and team development. Developing players is a long process and cannot be achieved in one single season. The coaches need veterans to help with the expectations, communication and the understanding of the league and the requirements it takes to be better both as a player and team.

Each proposal is offered separately, but do have the same theme as player development and branding of Hockey Regina Inc. which will improve image and talent of the organization.





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### **Bantam Proposal**

There is more to development than just skill and hockey knowledge at this level; we need to instill leadership skills, team first approach and help with accountability of there actions.

- Coaches are allowed to protect players from the previous season. (No different than in Midget). This will help with the coaches rating players to gain an advantage during the draft process. The player’s lack of effort does not affect their rankings also with this protecting of players.
- The coach with a first year player is not part of the protected players list. He is rated by the evaluators and slotted in the round no differently than how it works presently.
- Both sides (coach/parent) need to agree to the player being protected, but it doesn’t mean that the coach cannot draft the player if they chose to do so.
- The protected players are the coach’s first picks in the draft until the protected list is exhausted.
- The coach can protect however many he wants or as few as he wants. The only difference is that a returning player whose father coaches must be protected and is therefore his first pick.
- The goalies are included in the protection of players; this is different than in Midget.
- The protected list is submitted to the director after the evaluations have been completed.
- Once ALL the lists have been collected, the coaches draw numbers for the draft positions.

- The final evaluation numbers will now be handed to the coaches with the list of protected players also.
- The coaches/veterans now get to engage the players about expectations and understanding of the league within their group. The veteran players now have a stake in the team, take leadership role and can help with the message and the accountability. Every team needs the next Johnathan Toews.
- The parents/players now know who is coaching their son/daughter the upcoming season. With both the parents and players knowing who their coach is for the upcoming season, should help with their decision to stay and play in HRI.
- Every team needs their best players to be competitive in the league and to help with development of the team. The team is made up of several pieces; the players need to have pride in the uniform and their teammates.
- Hockey Regina is here to further the advancement of players to the next level, they need the elite players to help with the advancement of the Brand and players.

Season	Player	Team	Following Season
95/96 Season	Chris Kuntz	Riffle High School	Yorkton Maulers
04/05 Season	Jordan Eberle	Notre Dame AAA	Calgary Buffalos
09/10 Season	Casey Parker	Notre Dame AAA	Regina Pat Canadians
09/10 Season	Brayden Gelsinger	Notre Dame AAA	Tisdale Trojans
09/10 Season	Alex Thibadeau	Notre Dame AAA	Notre Dame AAA
14/15 Season	Carson Focht	Notre Dame AAA	Regina Pat Canadians
14/15 Season	Tyler Lees	Notre Dame AAA	Regina Pat Canadians
15/16 Season	Harrison Blaisdell	Yale Hockey Academy	TBA
15/16 Season	Matt Culling	Notre Dame AAA	TBA
15/16 Season	Jack Glenn	Notre Dame AAA	TBA



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#### **AAA Pat Canadian Proposal**

This proposal is all about helping the players develop and provide the AAA Pat Canadians with AAA ready players the following season.

- Hockey Regina Inc. to form a 15 year old team to play and compete in the Midget South Sask League.
- HRI does not schedule practices or games for the 3 teams in the South Sask league on Monday's so they can attend a practice with the AAA coaches to help with further development of HRI midget players.
- The midget evaluations run the same way; all midget players that have the desire to play on AA midget team must attend.



- Once the evaluations are completed the designated 15 old team is formed, 2 goalies and 17 skaters.
- The remaining 2 midget AA teams draft the teams with their remaining players, protected players included.
- The following season the remaining 15 year olds who did not make the Pat Canadians or another AAA team, will be drafted to one of the other AA midget teams.
- The social norms, the goals or dreams of a 15 vs 17 year old are different at that particular time and in that situation.
- The past 2 seasons have proven that having 15 year old players on one team has helped with the development of that team and the individual players
- The Regina Capitals in the 13/14 season had 15 fifteen year olds on that team that won the Regina Midget tournament and the South Sask League; they lost to the eventual provincial champions in provincial playoffs.
- Saskatoon Minor hockey started a 15 year old team, which won the league and the province in AA Midget this past season.
- It has proven over the last 2 hockey season, having the right coach and group of kids committed to get better every day is a formula for success.



### **AAA Midget Proposal**

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This proposal is all about the Brand and showing the coaches, parents and players of Hockey Regina that we believe and are committed to them, same as what HRI Bylaw II Purpose states.

Parents have committed approximately \$50,000 dollars over the years in equipment, fees, travel, tournaments and time for their kids to play within Hockey Regina Inc. A city of over 200,000 people should supply more than enough AAA ready players to support HRI AAA franchises. With only 10 players from HRI mandated to play on the AAA midget teams, many are forced to leave home to play somewhere else. Currently players are brought in to play on these teams which take away from HRI member's opportunities. Chris Kuntz of the Pittsburgh Penguins was unavailable to try out for the Pat Canadians because he chooses to play high school hockey instead of playing under the Queen City Minor Hockey umbrella.

- All players to try out for the AAA team must have played for an HRI team the previous season. This will help encourage players to stay home and help with the further development of HRI's own team and players.
- All players must try out for the AAA team and need to be release from the team before accepting a spot on another AAA team. Once the players have been released the first time,



they have no more obligations to the AAA program. They can still come home to play AAA at a later date because it was the choice of the AAA teams not the players or parents to leave.

- The exception from the playing in HRI the previous year is families moving to Regina for work, school etc. (bantam, midget etc)
- The Pats can still place players on the team as per there agreement but the remaining members of the Pat Canadians are trained HRI players.

The numbers below are from the SMAAAHL and the SFMAAAHL team roster pages of each team in the league. **Note: not all players have a hometown listed.**

Season	Imports on the Canadians	HRI Developed Players in the League
14/15	4	14
13/14	3	9
12/13	4	7
11/12	5	8
10/11	8	9
09/10	4	10
08/09	8	12
07/08	9	5

Season	Imports on the Rebels	HRI Developed Players in the League
14/15	7	7
13/14	8	3
12/13	6	8
11/12	5	6
10/11	8	7
09/10	6	4
08/09	6	2
07/08	3	5
06/07	1	3

The '99 Air Canada Cup Champions Pat Canadians had 2 imports both placed on the team from the Pats.