

Hockey Regina Inc
Board of Directors Meeting
Minutes
Tuesday May 19, 2015

Attendance:

Larry Wees (Chair)	Tom Millette	Randy Steeves
Michael Ah-Fat	Rick Hagglund	Courtney Birnie
Brad Hunt	Mark Burton	
Ian Jones	Trevor Mitchell	
Blair Watson (Staff)	Stephen Eger (Past President)	

Regrets:

Christie Bjolverud	Jenifer Ulriksen	Andrea Hoffman
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1. Call to order

Larry called the meeting to order at 7:01PM.

2. Approval of previous minutes

MOTION: To approve previous minutes. Moved Trevor, Seconded Brad CARRIED

3. Board business

MOTION: To appoint Mark Burton to the HRI Board. Moved Rick, Seconded Ian CARRIED

4. Coach Selection Committee (Appendix A)

- Courtney went through the AA coach selection process
- High points:
 - The committee will rank the coaches
 - The committee will decide if they wish to interview
 - There will be a weighting based on experience, evaluation feedback, coaching certification
 - The division director will have the option to be part of the process

MOTION: To appoint Todd Dixon and Bill Roach to the AA coach selection committee. Moved Trevor, Seconded Rick CARRIED

MOTION: To approve the process for the AA program. Moved Courtney, Seconded Brad CARRIED

- Courtney went through the coach selection process for all other divisions
- For all other divisions the process will be the coach mentors along with the Division director will go through the applications.
- There will be no interviews at this level per se however the division director will have the option to interview if they see fit.

MOTION: To approve the process for the AA program. Moved Courtney, Seconded Trevor CARRIED

5. Associate Review

Associate Review committee –

- Brad, Trevor and Blair met with the Associates
- Blair went over the Associate meeting details (Appendix B)
 - **Prairie Storm:** *Accept Prairie Storm in all divisions as presented. Moved Randy , Seconded Trevor CARRIED*
 - **Lumsden:** *Accept Lumsden as presented with the condition that the Pee Wee AA team carry 15 skaters. Moved Trevor ,Seconded Ian CARRIED*
 - **Moose Jaw:** *Accept Moose Jaw as presented except for Novice. Moved Trevor, Seconded Mark CARRIED*
 - **Fort Qu'Appelle:** *Do not accept Fort Qu' Appelle. Moved Trevor, Seconded Brad CARRIED*
 - **Pense/Grand Coulee:** *Accept Pense in all divisions as presented. Moved Trevor, Seconded Randy CARRIED*
 - **Southey/Cupar:** *Accept Southey/Cupar as presented with the condition they bring in 2 Atom B teams . Moved Trevor , Seconded Ian CARRIED*
 - **Weyburn:** *Accept Weyburn as presented except for their Bantam B team. Moved Tom , Seconded Brad CARRIED*
 - **Notre Dame:** *Accept Notre Dame as presented. Moved Trevor, Seconded Tom CARRIED*
 - **Estevan:** *Accept Estevan in all divisions as presented. Moved Trevor , Seconded Rick CARRIED*
 - **Indian Head:** *Accept Indian Head as presented. Moved Trevor, Seconded Michael CARRIED*
 - **Melville:** *Accept Melville as presented. Moved Trevor, Seconded Rick CARRIED*

6. Pee Wee AA provincial qualifier (Appendix C)

- The reps for Centre 4, South Sask and Saskatoon will be their league playoff champs
- The playoff champs will be determined by March 15
- SHA has indicated that they are in favour of this and they are receptive to adjusting the deadline to March 15
- By having the playoff champ as the rep, there will be less stress to “win” in regular season
- For next season there is a strong possibility that the Midget AA will be done this way

*MOTION: To have the HRI Pee Wee AA provincial rep to be the league playoff champ.
Moved Mark, Seconded Rick CARRIED*

7. Year-end volunteer committee

- Discussion around the merit of the event
- It is a good idea
- Mark volunteered to look after this

8. Other

- Blair and Larry will be attending a meeting in Winnipeg for the Western Cities minor hockey Associations (Calgary, Edmonton, Saskatoon, Regina, Winnipeg).
- SBAAHL – Saskatoon will be going to 4 teams down from 5

9. Next Meeting

June 9
7:00PM @ HRI

Coaching Selection Committee

Looking for approval on the following items:

1. Adoption of the committee
2. Hybrid model of the coaching selection for Novice, Atom, Midget, Bantam, Female & Pee wee A, B & C

Committee for the 2015/2016 coaching selection:

Corey Terry

Dave Diwold

Bill Roach

Todd Nixon.

Division Director (Atom, Pee wee...etc)

Vice President or Coaching Development Director

Committee is going to look through applications, resume and feedback.

We will weigh the following categories.

1. Coaching Experience, did they coach last year? What other activities have the coached?
Any concerns, issues and/or successes.(40%)
 - a. Getting feedback from other division directors or board members when appropriate.
2. Evaluation feedback (45%)
 - a. Factor in the number of evaluations filled out
 - b. Question anything that raises a red flag
 - c. Attempt to focus on the good and look to coach and improve the negative.
3. All appropriate coaching certifications (15%)
 - a. What levels do they have?

From these categories we will rank the applicants and decided if, whom or when we will interview.

We as a committee will decide what level of interview needs to be conducted.

We are evaluating the interview guides- The committee believes we need to look at the different levels and decide what kind of questions need to be asked.

We would like to appoint as many coaches before the start of evaluations; we may not have all coaches in place before June due to the uncertainty of the coach's child.

Hybrid Model for coaching selection in Novice, Atom, Peewee, Bantam, Female, Midget A, B & C

There are no interviews conducted for this coaching selection.

Who will be involved in the process- Mentors (Corey & Dave), division director.

The mentors and division director will meet to review the following items.

Three things we are going to factor into the decision:

1. Coaching Experience, did they coach last year? Any concerns, issues and/or successes. (40%)
 - a. Getting feedback from other division directors or other board members when appropriate.
2. Evaluation feedback (45%)
 - b. Factor in the number of evaluations filled out
 - c. Question anything that raises a red flag
 - d. Attempt to focus on the good and look to coach and improve the negative
4. All appropriate coaching certifications (15%)
 - a. What levels do they have?

The division director will have the option if she feels it is necessary to bring the applicant in to have a conversation, answer a few questions or get a better understanding of any of the above factors.

We would like to appoint as many coaches before the start of evaluations.

Board Approval

In both situations division directors still need to bring forward their recommendations to the board for approval before appointing coaches.

Associate Review Committee

Criteria to use in picking teams (adopted in 2013/14)

Novice

- Limit Associates to Lumsden and Prairie Storm, with no games in Bethune or Balgonie
 - Novice only plays exhibition games
 - No need for our Novice teams to travel
 - No need for Associates outside of the 2 bedroom organizations to be in Novice
 - Associates can set-up games/tournaments with Regina teams without paying the Associate fee.

Atom

- Associates that wish to play in Regina must field an A team.
 - This was the criteria 20 years ago
 - This eliminates the “star” rural player from playing at the B level
 - This will level the playing field at B + C

Pee Wee

- Limit admittance to Associates with a tiering process similar to Regina. IE, AA, A, etc. (Lumsden, Moose Jaw and Prairie Storm)
 - This will level the playing field at AA + A
 - Continue to limit the radius to 80KM.

Bantam + Midget

- No changes to the current Associates.
 - Currently our Bantam and Midget AA teams are traveling greater distance. EG. Bantam travels province wide, Midget travels Southern Sask.
 - Most “star” rural players would be playing AAA or AA
 - The A teams will be traveling less than the AA teams.
- No additional Associates to play in HRI.
 - Any Associates that are wishing to join will currently be playing in a league now. So they will have a place to play

Prairie Storm

- Novice (101 players, 6-7 teams): T1-2, T2-2/3, T3-2
- Atom (89 players, 7 goalies, 6 teams): 2 teams at each of A, B + C. Maybe 3 at B
- Pee Wee (93 players, 7 goalies, 6 teams): AA – 1 team, A – 2 teams, B – 2 teams, C – 1 team
- Bantam: A – 1 team, B – 2 teams
- Midget: A – 1 team, B – 1 team; maybe a M15 team
- Bantam/Midget Rec: maybe one team
- **Recommend for acceptance with following conditions:**
 - Roster size is same for all tiers in a division
 - If enough goalies in a division, the higher tier team must carry 2

Lumsden

- Novice(4 teams, 53 players): T1-1 team, T2- 2 teams, T3-1 team
- Atom (3/4 teams, 43 players): A – 1 team, B – 1/2 teams, C – 1 team
- Pee Wee (3 teams, 46 skaters, 3 goalies): AA, A, C; allow imports for AA
- Bantam(2 teams, 3 goalies): 1 team at A + B
- Midget (2 teams): 1 team at A + B
- **Recommend for acceptance with following conditions:**
 - Pee Wee AA must have 15 skaters
 - If enough goalies in a division, the higher tier team must carry 2

Moose Jaw

- Novice: N1 – 1 team. Wish to join an established league with a set schedule
- Atom: A - 1 team
- Pee Wee: A - 1 team
- Bantam: A - 1 team
- Midget: A - 1 team
- **Recommend for acceptance except for Novice**

Fort Qu' Appelle

- 4 years ago they were offered membership, they declined.
- Currently play in the Major Hockey League. Lots of travel.
- Bantam: A - 1 team
- Midget: A - 1 team
- **Recommend not accept**

Grand Coulee/Pense

- Atom: B – 1 team; will be lower of league
- PW: A – 1 team; will be middle of league, they did not win a game last year
- 2 overage players in Atom
- 2 overage players in Pee Wee
- **Recommend for acceptance**

Southey/Cupar

- Atom: 1 team at A, B + C
- Bantam : A – 1 team
- Midget : A – 2 teams; one Cupar, one Southey (?) depends on Lumsden AA
- **Recommend to accept with following conditions:**
 - **Atom they bring 1 A team and 2 B teams**

Weyburn

- Bantam: A – 1 team, enquiring about bringing a B team
- Midget: one M15 team
- **Recommend for acceptance except for the Bantam B team**

Notre Dame

- Midget A – the goal is two teams (maybe only 1 team depending on numbers)
- **Recommend for acceptance**

Estevan

- Midget: one M15 team
- **Recommend for acceptance**

Indian Head

- Bantam: A - 1 team 14+2
- Midget: A - 1 team, 11+1
- **Recommend for acceptance**

Melville

- Midget: one M15 team
- **Recommend for acceptance**

HRI Pee Wee AA Provincial qualification format

Current format

- The top 4 teams as of Jan 31 playoff
- 1 v 4, 2 v 3 play in a 2-game total goal series
- Winners play in a 2-game total goal series
- HRI, South Sask, Centre 4 and Saskatoon must declare their reps by Feb 28. This is a SHA deadline.

New format for 2015/16

- The reps for Centre 4, South Sask and Saskatoon will be their league playoff champs
- The playoff champs will be determined by March 15
- SHA has indicated that they are in favour of this and they are receptive to adjusting the deadline to March 15

Recommendation

- HRI Pee Wee AA provincial rep to be the league playoff champs, just like the other leagues.
- Benefit of going to this format:
 - Cost saving of \$4,000 in that we no longer need extra games to declare rep
 - Less stress to "win" in regular season