

Hockey Regina Inc
Board of Directors Meeting
Minutes
Tuesday Sept 1, 2015

Attendance:

Larry Wees (Chair)	Michael Ah-Fat	Tom Millette
Brad Hunt	Mark Burton	Rick Hagglund
Trevor Mitchell	Christie Bjolverud	Ian Jones
Randy Steeves	Jenifer Ulriksen	Andrea Hoffman
Stephen Eger (Past President)		
Blair Watson (Staff)		

Regrets:

Courtney Birnie

1. Call to order

Larry called the meeting to order at 7:03PM.

2. Approval of previous minutes

MOTION: To approve previous minutes. Moved Jenifer, Seconded Tom CARRIED

3. D3H Partnership

- D3H sponsorship presentation
- HRI receive 2.5% of rooms booked from HRI teams that travel to tournaments
- Teams receive a \$\$ gift card depending on the rooms booked
- D3H sponsorship for tournaments. Novice, Atom usually cover player packages. Older age groups get \$\$.
- Board more in favour of a non-exclusive sponsorship. No hotel not doing a rebate for HRI teams that travel to out-of-town tournaments
- Hold off on the tournament sponsorships for now.

MOTION: To accept the D3H partnership for the book + dine and the rebate to HRI. Moved Tom, Seconded Rick CARRIED

4. Initiation program (Appendix A)

- Tweaks of our current Initiation program
- More practices and less full ice games
- The ability for coaches to get extra ice times
- Hockey Canada encourages no full ice games
- Put 3 teams on the ice at a time
- Look at the possibility of increasing the number of ice times per team without increasing the total number of ice times.
- Randy will put together a proposal for next meeting

5. Smart Hockey (Appendix B)

- Ticia Heward + Bill Blake made presentation on Smart Hockey
- Looking to partner with the Regina Pats nad HRI

*MOTION: To support the initiative put forth. Moved Brad, Seconded Mark.
CARRIED*

6. 2015/16 Budget + Fees (Appendix C)

- Blair presented the 2015/16 budget
- Associate member fee decreased due to no Atom/Pee Wee female teams
- Clinic cost increased due to Bauer First shift program and goalie clinics
- Ice cost increased by 5%
- Uniform cost will be high due to replacing the Novice division jerseys.
- HRI player fee increased, max player cost increased a bit.

*MOTION: To accept the budget as presented. Moved Michael, Seconded Trevor
CARRIED*

7. Associate teams

*MOTION: To accept Quad Town into the Midget A division. Moved Tom, Seconded Rick
CARRIED*

*MOTION: If Pense brings a second Atom team, it must be at the B level. Moved Mark, Seconded Trevor
CARRIED*

8. Female Midget

- The female midget numbers are on the border of 2 or 3 teams.
- Low number of girls, too many for 2, not enough for 3
- Andrea feels that there should be enough Midget girls register to fill 3 teams. One AA and two A

*MOTION: To form 3 Midget Female teams; 1 AA and 2 A. Moved Andrea, Seconded Rick.
CARRIED*

9. Coaching

- Female –

*MOTION: To approve the female coaches as follows: Novice (Short List) - Mark Bell, Darcy Fleischhaker, Patrick Weatherald, Brandy-West McMaster; Atom (Short List) – Scott Bansley, Andrew Hak, Colin McMaster, Bill Roach, Scott Tresek; Pee Wee AA (Appoint) – Jon Golden; Pee Wee A (Short list) – Darcy Bohach, Brett Ledingham; Bantam AA (Appoint) Dean Davies/Corey Terry; Bantam A (Short list) – Colin Hein, Jeremy Fleck; Midget AA (Short List) – Denensi Tokarz, Jason Wickstrom. Moved Andrea, Seconded Tom
CARRIED*

- Novice –

MOTION: To approve the Novice coaches as follows: Novice NW (Short-list) – Tyler Arnott, Chad Cavers, Jason Dutchak, Troy Joorisity, Tyler Monteith, Jeremy Palanuik, Geoff, Stadnyk, Jeff Tytlandsvik, Craig Ulmer, Chad Waldner; Novice N (Short-list) – Brenden Claypool, Steve Daley Dean Dohms, Loni Kaufmann, Matt Rieger, Jadon Sommerfeld; Novice E (Short-list) – Rory Boswell, Korey Dunn, Phillip Geiger/Matt Horejda, Tyler Jones, Greg Munro, Mike Redler, Kris Schoenhofen, Trent Senft; Novice S (Short-list) – Darren Agopsowicz, Colin Bechard/Curtis Schimmelmman, Tyler Huntington, Tim McMillan, Darcy Verot. Moved Trevor, Seconded Randy CARRIED

10. Novice Zones

- Blair presented the Novice zones for the upcoming year.
- Based on current numbers, there is no change from the previous year

MOTION; To approve the Novice zones as presented. Moved Rick, Seconded Tom CARRIED

11. Next Meeting

Sept 15
7:00PM @ HRI

Hockey Regina Initiation Program Refresh

Background:

For the past few years HRI presidents have been discussing the importance of following Hockey Canada's Long Term Player Development model, however there has been no attempt to actually implement this within HRI. I propose as a board we encourage the structure of the Initiation program to change to better reflect this model.

Current Structure:

The Current Initiation structure is designed to provide set blocks of 5 ice times at which skill development is a secondary focus to playing structured games. All ice times are shared with 1 other team. The current model is as follows:

1. 5 Ice Times shared ice practice
2. 5 Ice Times 30 Minutes practice and 30 minutes 1/3 ice games
3. 5 Ice times 30 minutes practice and 30 minutes 1/2 ice games
4. 5 ice times 60 minutes 1/2 ice games
5. 5 ice times 30 minutes practice 30 minutes full ice games
6. 5 ice times 60 minutes full ice games

Under this structure teams are given a maximum budget which they can use for playing in a limited number of 1 day tournaments as well as booking additional practice ice. We currently have players of all skill levels on ice together. As a result Initiation coaches are often only able to work through the 1st half of the Hockey Canada Skills of Gold Program and stronger players don't get the attention they deserve. A majority of teams do not have the support from parents to look for ice mid-week out of town to provide additional practice times.

Other Models:

Saskatoon:

Saskatoon Minor hockey sets up their initiation program with a focus on skill development and a secondary focus on structured games. Each ice time will actually have 3 or 4 teams involved depending on the age group and purpose of the ice time. Ice times allocated until early December are dedicated to practices only. After this it is a 2-1 Practice to Game Ratio. Teams will have approximately 35 ice times allocated over the year. I have attached a copy Saskatoon's Model.

Other Centres:

I looked for detailed information amongst centres such as St. Albert & Sherwood Park. Although I could not find any specific policy on Initiation on their websites one thing I did notice was both centres offered "tiered" programming at the initiation level.

Proposal:

As a board we need to support the initiation level to a greater extent. This is where Player Development begins. It is great that our Coach Mentorship program is focused on providing assistance to coaches at this level and my experience has been positive from this aspect. We now need to give coaches the resources they require to promote skill development and build towards the next level. I propose the following changes be made for the 2015/16 year.

1. Ice time allotment adjusted to focus on a 2-1 practice to game ratio. With the current 30 minutes practice/game structure we are currently receiving a total of 12.5 hours of ice time dedicated to skill development which is 1.4 Games to 1 Practice. If we are going to continue to offer 30 ice times this needs to move to 20 hours.
2. Remove the current structure of 5 ice times split between practice and games to accommodate the 2-1 ratio. Structure the ice times as dedicated practice and dedicated game days. The hockey Canada Skills of gold manual actually uses about 10 minutes of some of the ice times for 1/3 or 1/2 ice games. We do not need to schedule this for teams.
3. Coach Mentors, HRI President, HRI Initiation Director, & HRI Executive Director will ensure ice time usage is appropriate.
4. Recommend that the games scheduled be done so keeping in mind an altered ice surface appropriate for the age group. 1/2 or 2/3 ice surface based on level.
5. Explore the idea of 3 teams as compared to 2 teams per ice time. This would actually allow for an increased number of ice times throughout the season. This can easily be done on any ice time scheduled at Co-operators Centre.
6. Split Initiation into 2 programs. I1 & I2 or Junior & Senior. This will allow for a smoother transition to the next level. A lot of players moving up into Novice are not prepared for the changes that come with it. For example, greater emphasis on practice, introduction of rules, and introduction of goal equipment.
7. At the senior level encourage the use of goal equipment. This will give every child an opportunity to play goal. At this time with dedicated goalies in Novice there are kids that will never get a chance to truly try the position. This limits our opportunity to discover goalies.

I know that there will be a number of questions on the changes especially from returning parents. In order to implement such a significant change we need to have the strong support from the Board, Coaches and Coach Mentors.

Presented by:

Randy Steeves
Director of Initiation

B

Blair Watson

Subject: FW: SMART HOCKEY PRESENTATION

Importance: High

Dear Hockey Regina Executive,

Shooting Stars along with its Founding members, Jamie Heward, Mike Sillinger and Jordan Eberle, as well as a volunteer committee would like to respectfully submit this is a request to be added on to the agenda for the Hockey Regina Board Meeting on September 1st.

We would like to share a SMART HOCKEY presentation with the Board of Directors that would take approximately 10-15 minutes on the agenda. We would like to discuss some injury prevention programming that is on-going with Parachute Canada, specific to traumatic brain injuries. Concussion prevention initiatives are a vital part of programming that the Foundation is working on with one of our funding partner, WorkSafe Saskatchewan. In April of 2015, Shooting Stars hosted an Concussion Awareness event featuring a video on SMART HOCKEY. for players during Brain Awareness Week. Feedback from coaches, parents, and players was very positive. Shooting Stars would like to implement a similar event this fall for athletes as an education on head injuries in sport, mainly concussions.

Objective

Shooting Stars goal is to create a partnership with Hockey Regina, Regina Pats, Saskatchewan Brain Injury Association and PARACHUTE Canada

With this partnership, an event would be held at the Brandt Centre in the fall.

The event would include:

- Players, Coaches and Parents from Hockey Regina within the Novice through Pee Wee Divisions
- The event would include SMART HOCKEY presentations endorsed by Hockey Canada and NHLPA, as well as fun activities that include members of the Regina Pats
- A date and times would be determined for the event to held. (Target: **October 2015**)

Why this is an Important event...

- Brain Injury Awareness continues to be an important topic in the media, life and sports, including Hockey. Focus on return to play guidelines for coaches and parents as well as treatment programs available
- This event would allow Hockey Regina to be involved in an important event that demonstrates their commitment to injury prevention within its membership

Next Steps

After the September 1st board meeting, a timeline and communication plan will be determined and shared with the Novice and PeeWee Directors for support and communication with coaches and parents.

Thank you in advance for considering this request.

Sincerely,

Ticia Heward, Managing Director - Shooting Stars Foundation

&

Bill Blake - SMART HOCKEY Committee Chairman

HOCKEY REGINA INC
Income Statement

	Budget 2015/16	2014/15	2013/14	2012/13	2011/12
REVENUE					
Registration	2,420,000	2,206,741	2,146,562	2,045,323	1,953,913
Associate Member fee	50,000	55,250	56,100	73,550	51,600
Tryout fee	125,000	129,775	121,665	110,607	115,525
Bingo	75,000	111,199	66,121	105,098	98,120
Sponsorship	60,000	72,796	63,072	62,576	59,211
Interest Income	7,000	7,150	7,600	3,500	-
Misc	2,000	13,307	2,605	2,005	5,539
	2,739,000	2,596,218	2,463,725	2,402,659	2,283,908
Hockey Expenses					
Association fees	3,500	3,000	3,500	3,850	3,250
Clinics (net of costs)	10,000	1,375	817	282	3,698
Contract Services	82,000	70,741	67,544	68,785	59,868
Fees - SHA	135,000	128,325	128,705	131,151	134,257
Ice Rental	1,650,000	1,557,247	1,519,239	1,492,174	1,392,077
Miscellaneous/RiS	5,000	6,481	8,457	33,980	1,620
Referees + Timekeepers	318,000	315,173	310,948	222,188	222,947
Trophies/Awards	15,000	10,927	11,261	12,259	11,636
Uniforms	180,000	192,317	121,424	199,274	131,560
Total Hockey expenses	2,398,500	2,285,586	2,171,895	2,163,943	1,960,913
Admin Expenses					
Advertising/Promotion	18,000	15,911	15,428	13,382	13,801
Amortization	3,500	1,108	3,993	3,852	9,114
Bank Charges	6,000	5,035	1,831	1,512	2,657
Insurance	5,500	4,821	4,717	4,450	4,385
Meetings	7,500	6,761	4,467	2,931	4,283
Miscellaneous	-	-	-	-	-
Office Equipment & Supplies	20,000	15,624	16,502	17,711	23,909
Professional Fees	12,000	11,534	9,380	8,453	8,212
Rent	24,000	22,413	22,327	20,059	20,059
Telephone/fax	13,000	10,428	8,921	9,510	9,873
Wages + Benefits	215,000	206,176	174,305	143,125	155,805
Total Admin Exp	324,500	299,811	261,871	224,985	252,098
Total Expenses	2,723,000	2,585,397	2,433,766	2,388,928	2,213,011
Net Income/(Loss)	16,000	10,821	29,959	13,731	70,897

	2015/16		2014/15		2013/14	
	Max/player	HRI Fee	Max/player	HRI Fee	Max/player	HRI Fee
IP	650	360	650	350	620	330
Novice	1,275	710	1,275	710	1,250	675
A-A	1,650	1,060	1,550	960	1,500	910
A-B	1,650	1,060	1,550	960	1,500	910
A-C	1,050	825	950	665	950	640
A-F	1,650	1,060	1,375	780	1,350	755
P-AA	2,300	1,625	2,000	1,525	2,000	1,460
P-A	1,950	1,450	1,850	1,325	1,850	1,270
P-B	1,950	1,450	1,850	1,325	1,850	1,270
P-C	1,300	1,000	1,250	940	1,250	920
P-FAA	1,950	1,450	1,850	1,325		
P-FA	1,600	1,100	1,600	1,050	1,600	1,030
B-AA (*)	2,800	1,675	2,700	1,725	2,600	1,690
B-AA (*)	2,800	1,825	2,700	1,725	2,600	1,690
B-A	1,850	1,450	1,800	1,400	1,800	1,350
B-B	1,400	1,125	1,400	1,075	1,400	1,030
B-FA	1,750	1,100	1,700	1,050	1,700	1,020
B/M Rec	700	625	700	600		
M-AA	2,800	1,800	2,600	1,725	2,600	1,630
M-A/M15	2,000	1,375	2,000	1,280	2,000	1,200
M-B	1,200	1,050	1,200	950	1,200	900
M-FA	1,400	1,080	1,400	1,030	1,400	1,000
B/M FAA	2,250	1,450	2,200	1,350	2,200	1,300

B-AA: Bantam AA teams must pay cash for the refs at the game.

In the previous years we included the cost of refs in the fee and reimbursed the teams.

Recommendation is not to include the cost of refs in the fee. The teams work that cost into their budget. Less paperwork all around.

Book & Dine

at the restaurant of your choice

d3h hotels



10 rooms
\$25
gift card

15 rooms
\$50
gift card

20+ rooms
\$100
gift card

Redeem one of the following:

Subway Gift Card

Pizza Gift Card

Rebate Cheque*

when you book 10 or more rooms at the following d3h hotels :



Medicine Hat

403-527-1749

homeinnexpressmh.ca



Red Deer

403-340-1749

motel6rd.ca

*The cheque will be sent out to the team one week after departure and the cheque will be made out to the team, not an individual.

Book & Dine

at the restaurant of your choice

d³h hotels



10 rooms
\$50
gift card

15 rooms
\$100
gift card

20+ rooms
\$200
gift card

Redeem one of the following:

Subway Gift Card

Pizza Gift Card

Rebate Cheque*

when you book 10 or more rooms at the following d³h hotels:



403.250.3297
daysinncalgary.ca



780.430.0011
daysinnedmonton.ca



403.580.3297
daysinnmedicinehat.ca



403.340.3297
daysinnreddeer.ca



306.522-3297
daysinnregina.ca



306.584-3297
daysinnreginaairportwest.ca



306.522.4434
homesuites.ca



306.546.4663
homeinnra.ca



306.778.7788
homeinnsc.ca



306.782.7829
homeinnnyk.ca



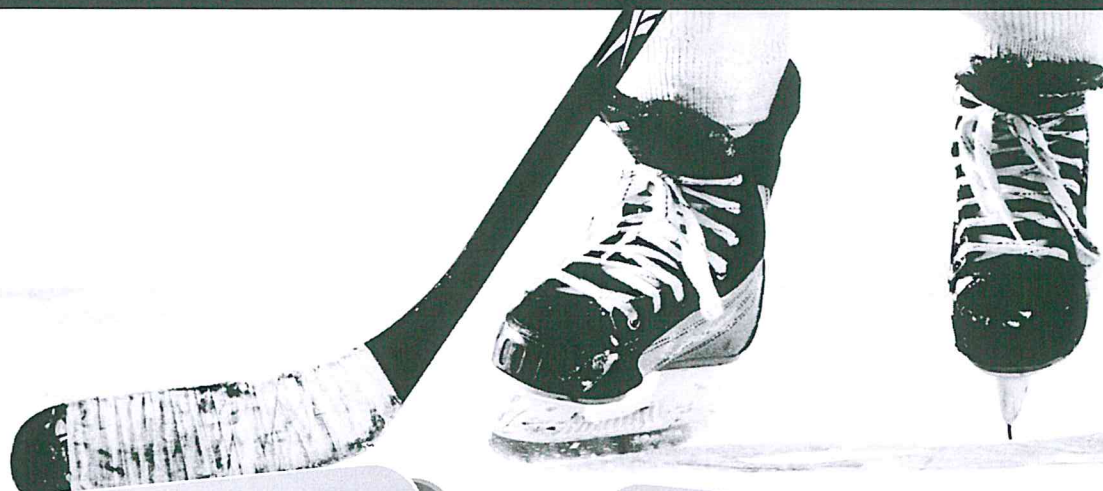
306.657.4663
COMING SOON

*The cheque will be sent out to the team one week after departure and the cheque will be made out to the team, not an individual.

We love our teams!

stay with us & receive cash back to your association

d3h hotels



HAVE YOUR TEAMS STAY
AT D3H HOTELS

RECEIVE 2.5%
CASH BACK YEARLY
ON ALL ROOMS BOOKED



Days Inn.
CALGARY AIRPORT
403.250.3297
daysinncalgary.ca



Days Inn.
EDMONTON SOUTH
780.430.0011
daysinnedmonton.ca



Days Inn.
MEDICINE HAT
403.580.3297
daysinnmedicinehat.ca



Days Inn.
RED DEER
403.340.3297
daysinnreddeer.ca



Days Inn.
REGINA
306.522.3297
daysinnregina.ca



Days Inn.
REGINA AIRPORT WEST
306.584.3297
daysinnreginaairportwest.ca

HOME
SUITES by d3h
REGINA EAST
306.522.4434
homesuites.ca

HOME
INN & SUITES
REGINA AIRPORT
306.546.4663
homeinnra.ca

HOME
INN & SUITES
SWIFT CURRENT
306.778.7788
homeinnsc.ca

HOME
INN & SUITES
YORKTON
306.782.7829
homeinnnyk.ca

HOME
INN & SUITES
SASKATOON SOUTH
306.657.4663
homeinnss.ca



403-527-1749
homeinnexpressmh.ca



403-340-1749
motel6rd.ca

	G	H	J	K	L	M	N	O	P	Q	R	S	T	U	V	
4	1111			11	9	37	10		1							4
5				13	9	13	2	8	8	6	104					
6	5	3	5	6	1	2	1	1								
7	3	20	8	2	5	4	3		1							7
8			4	1		1	1						2	6		8
9			2		3	1	1			1		3	6	16		9
10								1				2	1	1		10
11						1	3		1	2	1	3	3	18		11
12						1	2	1		3	2	3	11	18		12
13					166		9	3			1	5	8	12	1	13
14							1						4			14
15					2	3	1	2					8	6	2	15
16					3	4	6	4	6					1		16
	G	H	J	K	L	M	N	O	P	Q	R	S	T	U	V	