

**Hockey Regina Inc**  
**Board of Directors Meeting**  
**Minutes**  
**Tuesday August 30, 2016**

**Attendance:**

Larry Wees (Chair)	Rick Hagglund	
Kevin Baron	Joanne Merk	Ian Jones
Christie Bjolverud	Mark Burton	
Geoff Thachuk		
Blair Watson (Staff)		

**Regrets:**

Andrea Hoffman	Brad Hunt	Todd Taylor
Trevor Mitchell		

**1. Call to order**

Larry called the meeting to order at 7:00PM.

**2. Minutes**

*MOTION: To approve previous minutes. Moved Mark, Seconded Joanne. CARRIED*

**3. Initiation Program**

- Corey Terry and Dave Diewolf walked the Board through the new Hockey Canada mandate for Initiation cross ice hockey
- Small roster size; goal is 12 players per team
- There will be three teams on the ice at a time except for 1<sup>st</sup> weekend where only 2 teams
- The majority of the ice will be at the Ritchie
- HRI will look to purchase bumper boards for the ice.
- Try and get the same teams on the ice together up until Xmas

**4. HRI Budget, Fees and Ref rates (Appendix A)**

- Blair presented the 2016/17 budget, fees and ref rates
- Associate member fee decreased due to no Atom/Pee Wee female teams
- Clinic cost increased due to Bauer First shift program and goalie clinics
- Ice cost increased by 2.5%
- Uniform cost will be similar to last year.
- Referees and time keepers increased. Atom fees include paid timekeepers
- HRI player fee increased, max player cost increased a bit. Lowered Initiation and Novice max player cost

*MOTION: To accept the budget as presented. Moved Rick, Seconded Kevin*  
*CARRIED*

**5. Transfer fee for Atom A + Pee Wee AA**

- Discussion on players that make it to the second stage of Atom A or Pee Wee AA evaluations and then elect to move down to Atom B/Pee Wee A/Female
- This takes away a spot from another player that wishes to play at that level but did not get the chance and that spot was taken
- Players must elect to change before the second stage players are notified
- A penalty/transfer fee should be applied if any player elects to drop after the second stage players are notified

*MOTION: To charge a \$100 transfer fee to any player that drops out of the second stage of Atom A or Pee Wee AA after being notified they made the cut. Moved Joanne, Seconded Geoff. CARRIED*

**6. Protected/guaranteed players**

- Bantam AA – Rick had a meeting with the Bantam AA coaches and they would like to add a goalie to the protection list. All three coaches are in agreement

*MOTION: To allow the Bantam AA coaches to protect a goalie in addition to the 4 skaters. Moved Rick, Seconded Joanne CARRIED*

- Atom Female – lots of discussion on adjusting Atom female back to 8 players being guaranteed. After considerable discussion it was decided to leave at 10 players

**7. Concession requests**

- The office has been approached by 2 players living outside Regina wishing to play in Regina, other than Rec
- A concession from SHA and support from HRI would be needed.
- The Board is reluctant to support these concessions

*MOTION: To not support concession requests for player wishing to play anything other than Rec. Moved Geoff, Seconded Mark CARRIED*

**8. Other business**

- Female tournament – Joanne reported that the female tournament will be going with an Atom B and Atom C division in the female tournament. The top Novice team would play in the Atom C division
- Pee Wee AA coach – *MOTION: To appoint Lindsay Stewart as a Pee Wee AA coach. Moved Christie, Seconded Rick CARRIED*

**9. Next Meeting**

September 13

7:00PM @ HRI

**HOCKEY REGINA INC**  
**Income Statement**

	<b>Budget 2016/17</b>	<b>Unaudited 2015/16</b>	<b>2014/15</b>	<b>2013/14</b>	<b>2012/13</b>	<b>2011/12</b>
<b>REVENUE</b>						
Registration	2,485,000	2,398,884	2,208,810	2,146,562	2,045,323	1,953,913
Associate Member fee	45,000	46,750	55,250	56,100	73,550	51,600
Tryout fee	152,000	151,086	129,775	121,665	110,607	115,525
Bingo	75,000	67,763	111,200	66,121	105,098	98,120
Sponsorship	65,000	71,834	72,796	63,072	62,576	59,211
Interest Income	5,000	5,521	7,150	7,600	3,500	-
Misc	2,000	9,324	16,382	2,605	2,005	5,539
World Under 17/Raffle (net)	-	-	-	-	-	-
Hockey Day/Dance (net)	-	-	-	-	-	-
	<b>2,829,000</b>	<b>2,751,162</b>	<b>2,601,363</b>	<b>2,463,725</b>	<b>2,402,659</b>	<b>2,283,908</b>
<b>Hockey Expenses</b>						
Association fees	3,500	3,250	3,000	3,500	3,850	3,250
Clinics (net of costs)	12,000	6,260	1,375	817	282	3,698
Contract Services	82,000	78,725	70,741	67,544	68,785	59,868
Fees - SHA	138,000	136,315	128,325	128,705	131,151	134,257
Ice Rental	1,660,000	1,576,961	1,557,247	1,519,239	1,492,174	1,392,077
Miscellaneous/RiS	5,000	(106)	6,481	8,457	33,980	1,620
Referees + Timekeepers	360,000	314,268	315,173	310,948	222,188	222,947
Trophies/Awards	12,000	10,331	10,927	11,261	12,259	11,636
Uniforms	180,000	174,169	192,317	121,424	199,274	131,560
<b>Total Hockey expenses</b>	<b>2,452,500</b>	<b>2,300,173</b>	<b>2,285,586</b>	<b>2,171,895</b>	<b>2,163,943</b>	<b>1,960,913</b>
<b>Admin Expenses</b>						
Advertising/Promotion	18,000	21,249	15,911	15,428	13,382	13,801
Amortization	3,500	2,000	3,500	3,993	3,852	9,114
Bank Charges	6,000	5,684	5,095	1,831	1,512	2,657
Insurance	5,500	4,970	4,821	4,717	4,450	4,385
Meetings	9,000	8,435	6,761	4,467	2,931	4,283
Miscellaneous	-	-	-	-	-	-
Office Equipment & Supplies	21,000	19,455	15,624	16,502	17,711	23,909
Professional Fees	11,000	9,378	11,534	9,380	8,453	8,212
Rent	26,000	24,633	22,413	22,327	20,059	20,059
Telephone/fax	15,000	14,463	10,428	8,921	9,510	9,873
Wages + Benefits	230,000	211,226	205,512	174,305	143,125	155,805
<b>Total Admin Exp</b>	<b>345,000</b>	<b>321,493</b>	<b>301,599</b>	<b>261,871</b>	<b>224,985</b>	<b>252,098</b>
<b>Total Expenses</b>	<b>2,797,500</b>	<b>2,621,666</b>	<b>2,587,185</b>	<b>2,433,766</b>	<b>2,388,928</b>	<b>2,213,011</b>
<b>Net Income/(Loss)</b>	<b>31,500</b>	<b>129,496</b>	<b>14,178</b>	<b>29,959</b>	<b>13,731</b>	<b>70,897</b>

	2016/17		2015/16		2014/15	
	Max/player	HRI Fee	Max/player	HRI Fee	Max/player	HRI Fee
IP	500	360	650	360	650	350
Novice	1,000	710	1,275	710	1,275	710
A-A	1,650	1,125	1,650	1,060	1,550	960
A-B	1,650	1,125	1,650	1,060	1,550	960
A-C	1,050	825	1,050	825	950	665
AF	1,650	1,125	1,650	1,060	1,375	780
P-AA	2,100	1,575	2,100	1,625	2,000	1,525
P-A	1,950	1,500	1,950	1,450	1,850	1,325
P-B	1,950	1,500	1,950	1,450	1,850	1,325
P-C	1,300	1,040	1,300	1,000	1,250	940
PF-AA/A	1,950	1,500	1,950	1,450	1,850	1,325
PF-B	1,600	1,140	1,600	1,100	1,600	1,050
B-AA	2,900	1,700	2,800	1,675	2,700	1,725
B-A	1,850	1,500	1,850	1,450	1,800	1,400
B-B	1,400	1,175	1,400	1,125	1,400	1,075
BF-A	1,750	1,120	1,750	1,100	1,700	1,050
B/M Rec	700	650	700	625	700	600
M-AA	2,900	1,825	2,800	1,800	2,600	1,725
M-A	1,900	1,400	2,000	1,375	2,000	1,280
M-B	1,200	1,075	1,200	1,050	1,200	950
MF-A	1,400	1,105	1,400	1,080	1,400	1,030
B/M FAA	2,250	1,500	2,250	1,450	2,200	1,350

	Ref/Lines	Ref/Lines	Ref/Lines	Ref/Lines	Ref/Lines	Ref/Lines	Ref/Lines	Ref/Lines	Ref/Lines	
Division	HRI (12/13)	HRI (13/14)	HRI (14/15)	HRI (15/16)	HRI (16/17)	Prairie Storm	Lumsden	Weyburn	Saskatoon	Estevan
MAA	50/35	65/65/45/45	65/65/45/45	65/65/45/45	75/75/50/50	70/70/50/50	65/65/45/45	75/75/50/50	60/60/42	75/75/50
MA	50/35	60/60/40/40	60/60/40/40	60/60/40/40	70/70/45/45	65/65/45/45	60/60/40	75/75/50	49/49/33	75/75/50
MB	50/35	60/60/40/40	60/60/40/40	60/60/40/40	65/65/45/45	60/60/45	60/60/40	N/A	45/31/31	75/50/25
Rec (2 man)	N/A	N/A	35/35	40/40	40/40	N/A	N/A	N/A	43/43	N/A
MFAA/BFAA	50/35	50/50/35	50/50/35/35	50/50/35/35	55/55/40/40	N/A	N/A	75/50/50	53/37/37	N/A
MF/BF	35/25	45/45/35	45/45/35/35	45/45/35/35	50/50/37/37	N/A	N/A	65/50/50	34/34	N/A
BAA	50/35	SHA	60/60/40	60/60/40	60/60/40	60/60/40	N/A	60/60/40	60/60/40	60/60/40
BA	35/25	45/45/35/35	45/45/35/35	45/45/35/35	55/55/40/40	55/55/40/40	50/50/35	65/65/50	55/45	55/45
BB	35/25	45/45/35/35	45/45/35/35	45/45/35/35	55/55/40/40	50/50/35	50/50/35	65/65/50	55/45	55/45
PAA	35/25	45/45/35/35	45/45/35/35	45/45/35/35	55/55/40/40	55/55/35/35	45/45/30	50/50/35	39/39/29	60/60/40
PA	35/25	45/45/35/35	45/45/35/35	45/45/35/35	50/50/37/37	50/50/35	35/25/25	50/50/35	36/26/26	60/60/40
PB	35/25	45/45/35/35	45/45/35/35	45/45/35/35	50/50/37/37	50/50/35	35/25/25	50/50/35	33/25/25	60/60/40
PC	25/20	30/30/25/25	30/30/25/25	30/30/25/25	35/35/28/28	45/30/30	35/25/25	N/A	N/A	N/A
AA	20/15	25/25/20/20	25/25/20/20	25/25/20/20	35/35/25/25	35/35/25	30/20/20	35/35/25	25/25	40/35/35
AB	20/15	25/20/20	25/25/20/20	25/25/20/20	30/30/22/22	30/20/20	25/20/20	30/30/20	20/20	30/20/20
AC	20/15	25/25	25/25/20/20	25/25/20/20	30/30/22/22	30/20/20	25/20/20	35/25/20	20/20	30/20/20
Novice (2 man)	15/15	20/20	20/20	20/20	22/22	20/20	20/15/15	25/25/20	18/18	15/15