

**Hockey Regina Inc**  
**Board of Directors Meeting**  
**Minutes**  
**Tuesday September 3, 2019**

**Attendance:**

Trevor Mitchell (Chair), Christie Bjolverud, Mark Burton, Cory Shaw, Scott Tresek, Geoff Thachuk, Dave Diwold, Shauna Schell, Becky Palandri, Sean Kilback, Blair Watson (Staff), Mike Merk (AAA Rebels), Keith Jeannott (SHA Rep)

**Regrets:** Rachielle Thackeray, Ross Johns

**1. Call to order**

Trevor called the meeting to order at 7:00PM.

**2. SHA Zone 2 Rep**

- Keith introduced himself to the HRI Board
- He is looking to set-up and be a rep on the SHA Board

*MOTION: To approve recommend Keith Jeannott to fill the vacant Zone 2 position on the SHA Board. Moved Mark, Seconded Scott CARRIED*

**3. Midget AAA Rebels jersey**

- Last meeting the Board denied allowing the AAA Rebels to change their logo
- Mike discussed that there was a mis-understanding on the logo
- Every couple years the Rebels “refresh” their jerseys. The previous ones did not have a logo but just the “REBELS” on it.
- They are not looking to change the Rebels logo, but rather change the jersey design to a stylized “R”. The Rebels logo will still be on the shoulder of the jersey
- Auto Gallery is looking to be their jersey sponsor and potentially be incorporated into the logo.

*MOTION: To allow the Rebels to “refresh” their jersey. Moved Geoff, Seconded Scott CARRIED*

4. 2019/20 Budget (Appendix A)

- Blair presented the 2019/20 budget.
- A slight profit of \$32,500
- Associate fees drop, due to Novice not having Lumsden or Prairie Strom
- Question mark around the bingo revenue. We will monitor the bingo halls for viability of operation
- Hourly ice cost increased by apprx 2%
- Amortization cost increase due to a full year of amortization of the new office space.
- Rent decrease as we paid rent on the Winnipeg address for a few months.

*MOTION: To accept the Budget and fees as presented. Moved Scott, Seconded Geoff*  
*CARRIED*

5. Respect Ed

- Discussion on what divisions this will encompass
- Decided that to drop Midget and add Pee Wee
- It is mandatory that all teams/players attend a session. Failure to attend will result in a one game suspension

6. Evaluations

- Evaluations will be in full swing shortly
- Division directors meet with the coaches prior to evaluations starting
- Try and be around as much as possible
- Once evaluations teams have been assigned there will be no switching.

7. Other

- Team selection/draft format
  - Some discussion on the format for drafting of teams.
  - It was felt that there does not need to be any changes to the current format.
  - All depends on the luck of the draw
- Reimburse of coaches that put out \$\$ for tournaments
  - A very sound NO
- Novice Director
  - *MOTION: To appoint Becky Novice director. Moved Dave, Seconded Christie CARRIED*
- Short listed coaches
  - *MOTION: To approve any shortlisted coaches via e-mail. Moved Christie, Seconded Geoff CARRIED*

- Pense/Grand Coulee Bantam players
  - Lumsden may be releasing some Pense Bantam age players due to numbers.
  - If they release them, HRI would allow them to play in Regina (subject to SHA Concession)

**8. Next Meeting**

Oct 1

7:00PM @ HRI

**HOCKEY REGINA INC****Income Statement****30-Apr**

	<b>Budget</b>			
	<b>2019/20</b>	<b>2018/19</b>	<b>2017/18</b>	<b>2016/17</b>
<b>REVENUE</b>				
Registration	2,785,000	2,593,372	2,539,594	2,524,700
Tryout fee	215,000	176,920	157,115	151,515
Associate Member fee	32,000	47,850	45,050	45,900
Bingo (est)	35,000	435	36,298	74,188
Sponsorship	75,000	77,377	78,058	81,737
Interest Income	20,000	27,882	12,771	5,082
Misc	5,000	9,624	6,350	7,655
	<b>3,167,000</b>	<b>2,933,460</b>	<b>2,875,236</b>	<b>2,890,777</b>
<b>Hockey Expenses</b>				
Association fees	5,000	4,775	3,800	3,550
Clinics	21,500	19,438	19,621	25,500
Contract Services	90,000	87,093	82,610	79,355
Fees - SHA	175,000	169,517	150,216	138,400
Ice Rental	1,665,000	1,598,420	1,664,276	1,597,086
Miscellaneous/Respect in Sport	-	-	-	5,000
Referees + Timekeepers	365,000	323,161	366,376	356,538
Trophies/Awards	10,000	8,262	7,186	5,519
Uniforms	200,000	222,897	158,534	200,864
<b>Total Hockey expenses</b>	<b>2,531,500</b>	<b>2,433,562</b>	<b>2,452,619</b>	<b>2,411,812</b>
<b>Admin Expenses</b>				
Advertising/Promotion	28,000	25,155	21,064	23,443
Amortization	62,000	18,595	2,486	2,261
Bank Charges	45,000	40,350	6,122	6,131
Insurance	8,000	7,486	6,534	5,119
Meetings	15,000	14,789	13,455	9,357
Miscellaneous	-	-	-	-
Office Equipment & Supplies	20,000	26,628	15,210	14,916
Professional Fees	11,000	10,354	10,009	9,972
Rent	63,000	69,340	24,633	24,633
Telephone/fax	16,000	15,113	15,821	15,369
Wages + Benefits	335,000	310,363	251,480	218,443
<b>Total Admin Exp</b>	<b>603,000</b>	<b>538,173</b>	<b>366,814</b>	<b>329,644</b>
<b>Total Expenses</b>	<b>3,134,500</b>	<b>2,971,735</b>	<b>2,819,433</b>	<b>2,741,456</b>
<b>Net Income/(Loss)</b>	<b>32,500</b>	<b>(38,275)</b>	<b>55,803</b>	<b>149,321</b>

	2019/20		2018/19	
	Team fee	HRI Fee	Team fee	HRI Fee
IP	350	360	140	360
Novice	550	800	300	750
A-A	600	1,000	525	925
A-B	600	1,000	525	925
A-C	400	950	200	875
AF	600	1,000	525	925
P-AA	725	1,650	550	1,550
P-A	625	1,600	450	1,500
P-B	625	1,600	450	1,500
P-C	450	1,250	250	1,150
PF-A/B	750	1,600	450	1,500
PF-C	750	1,400	450	1,300
B-AA	1,550	1,950	1,200	1,850
B-A	550	1,700	350	1,600
B-B	375	1,350	225	1,250
BF-AA	1,400	1,675		
BF-A	575	1,450	625	1,325
M-AA	1,425	1,750	1,400	1,650
M-A	475	1,550	500	1,450
M-B	275	1,225	125	1,125
M-C	250	850	50	675
MF-A	500	1,200	300	1,100
M FAA	1,175	1,675	750	1,575



	Games		Practices		Saskatoon	
	#	Length	Shared	Solo	Game	Practice
IP	30	1.00				
Novice	18	1.00	25	-	18	22
A-A	22	1.25	35	-	20	28
A-B	22	1.25	35	-	20	28
A-C	22	1.25	25	-	20	28
AF-B	22	1.25	35	-	20	28
AF-C	22	1.25	35	-	20	28
P-AA	24	2.00	10	35	24	
P-A	24	2.00	15	30	18	26
P-B	24	2.00	15	30	18	26
P-C	24	1.50	15	20	18	26
PF-A	24	2.00	15	30	18	26
PF-B	24	2.00	15	30	18	26
PF-C	24	1.50	15	30	18	26
B-AA	31	2.75	-	50	31	
B-A	26-27	2.00	-	40	22	23
B-B	24	2.00	-	24	22	23
B-FAA	24	2.25	-	40	22	23
B-FA	24	2.00	-	30	22	23
M-AA	36	2.75	-	36	36	
M-A	28	2.25	-	28	25	15
M-B	24	2.25	-	15	25	15
M-C	20	1.75	-	5	22	23
M-FAA	24	2.00	-	40		
M-FA	24	2.00	-	24		
<b><u>Compared to 2018/19</u></b>						
Bantam Female AA - 40 practices, same as Midget AA						
Midget C - increase game length to 1.75, add 2 more practices						