

Hockey Regina Inc
Board of Directors Meeting
Minutes
Tuesday April 30, 2019

Attendance:

Trevor Mitchell (Chair), Larry Wees, Christie Bjolverud, Mark Burton, Geoff Thachuk, Ross Johns, Shauna Schell, Scott Tresek, Blair Watson (Staff)

Regrets: Rachielle Thackeray, Cory Shaw

1. Call to order

Trevor called the meeting to order at 7:00PM.

2. Board Positions

- Trevor had discussions with the Board on the positions they wished to have
- *MOTION: To appoint the Board positions as follows: Director Finance, Ross; Vice President & Director Coach development/Suspensions, Geoff; Director Evaluations + Atom, Christie; Director Player Development + Interim Midget, Mark; Director Female, Scott; Director AAA, Trevor; Director Interim Bantam, Geoff; Director Pee Wee, Cory; Director Novice, Rachielle; Director Initiation, Shauna. Moved Geoff, Seconded Scott CARRIED*
- A general discussion on filling the 4 vacant positions. Trevor has received a few names already. Will follow up with them.

3. Committees

- Executive Committee – *MOTION: To appoint Trevor, Geoff, Scott and Ross to the Executive Committee. Moved Christie, Seconded Geoff. CARRIED*
- Scholarship Committee – *MOTION: To appoint Ross and Cory to the Scholarship Committee. Moved Christie, Seconded Geoff. CARRIED*
- Associate Review Committee – *MOTION: To appoint Scott, Shauna, Mark and Blair to the Associate Review Committee. Moved Christie, Seconded Geoff. CARRIED*
- Coach Selection Committee – *MOTION: To appoint Geoff, Christie, Lead Mentors and the appropriate division director to the Coach Selection Committee. Moved Christie, Seconded Geoff. CARRIED*
- Female Committee – *MOTION: To appoint Scott and Shauna to the Female committee. Moved Christie, Seconded Geoff. CARRIED*

- Officials Committee - *MOTION: To appoint Rachielle and Larry to the Officials committee. Moved Christie, Seconded Geoff. CARRIED*
- Strategic Plan Committee - *MOTION: To appoint Larry, Mark and Cory to the Strategic Plan committee. Moved Christie, Seconded Geoff. CARRIED*

4. Signing Authority

- *MOTION: Signing authority as follows: any two of President (Trevor), Vice President (Geoff), Director Finance (Ross), Blair and Tammy. Moved Scott, Seconded Geoff CARRIED. Note that Tammy's limit is internally restricted to \$2,000*

5. HRI Annual Agenda (Appendix A)

- The HRI annual agenda was handed out, for information purposes.

6. 2019/20 Bantam/Midget B (Non-body checking option)

- Discussion on the Non-body checking option for Bantam B and Midget B
- Blair noted that Calgary's numbers increased when the brought it in.

MOTION: To make Bantam and Midget B non-body checking. Moved Scott, Seconded Cory CARRIED

- Blair will coordinate communication with Saskatoon so that the message is the same
- Non-Body checking division will be changed to Midget C and it will be 15-17 only.

7. 2019/20 Registration (Appendix B)

- Early registration will open May 15 and run until June 14.
- Registration will end on September 13
- An increase in the upfront money by \$100 in most divisions
- Players that quit after Sept 13, will receive 75% of the HRI fee paid

MOTION: To approve the registration fee schedule as presented. Move Christie, Seconded Mark. CARRIED

8. Other

- Blair provided an update on the Pat C build. The Pat C's have provided over \$80,000 towards the build, which is \$30K more than they committed to. The build is almost completed, with just minor details to finish.

9. Next Meeting

May 14

7:00PM @ HRI

A

| HRI Board Annual Agenda and Meeting Dates | | | | | | | | | | | | | |
|---|---|----------------------------|------------------------------|-------------------------------------|---------------------------------|----------|----------------|-----------|-------------|----------------|--------------|---------------|---------------|
| | Meeting number: Tentative Dates: | January 1 01/08/2019 | February 1 Feb 5, 2019 | March 2 3-5-2019 3-19-2019 | April 2 AGM 04/29/2019 | May 2 | June 1 0 | July 0 | August 2 | September 1 | October 2 | November 1 | December 2 |
| Recurring Agenda Items: | | | | | | | | | | | | | |
| 1 | Approval of Agenda | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | Minutes - each regular meeting | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | Action Report | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | President's Report | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | Financial Snapshot | | 0 | | 0 | | | | | 0 | | | 0 |
| 6 | Director Reports - Round Table | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | HRI Committees | 0 | 0 | 0 | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 |
| 8 | Coaching Mentorship Reports | | 0 | 0 | 0 | | | | | 0 | 0 | 0 | 0 |
| 9 | In-Camera as required | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | Adjournment | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | 0 |
| Non-recurring Specific Items: | | | | | | | | | | | | | |
| 13 | SHA Attendance - Roles/Developments/Issues | 0 | | | | | | | | | | | |
| 14 | Strategic Plan - Define Age Division Vision | 0 | | | | | | | | | | | |
| 15 | Establish Criteria/Matrix for Team Formation | 0 | | | | | | | | | | | |
| 16 | Set Registration Fees, Packages, Deadlines | 0 | | | | | | | | | | | |
| 17 | Board Input to Bylaw/Regulation Amendments | | 0 | | | | | | | | | | |
| 18 | Coach Feedback Process Decided | | 0 | | | | | | | | | | |
| 19 | Review Evaluation Contract and Award It | | 0 | | | | | | | | | | |
| 20 | Director reports tabled for AGM | | | 0 | | | | | | | | | |
| 21 | HRI Operation Report for AGM Reviewed | | | 0 | | | | | | | | | |
| 22 | Finalize Annual Agenda and Meeting dates | | | 0 | | | | | | | | | |
| 23 | Approve the Strategic Plan for 2018-19 | | | 0 | | | | | | | | | |
| 24 | Directors reports to membership | | | 0 | | | | | | | | | |
| 25 | Approve Changes to Bylaws and Regs | | | 0 | | | | | | | | | |
| 26 | Approve Audited Financial Statements | | | | 0 | | | | | | | | |
| 27 | Elect Board Members | | | | 0 | | | | | | | | |
| 28 | Establish Committees and Members | | | | 0 | | | | | | | | |
| 29 | Coach Interview Team and Process Approved | | | | 0 | | | | | | | | |
| 30 | Approve Auditors for the new Fiscal Year | | | | 0 | | | | | | | | |
| 31 | Decide on AAA coaches | | | | 0 | | | | | | | | |
| 32 | Receive results of Coaches' Interviews | | | | | 0 | | | | | | | |
| 33 | Determine Coach shortlists for each division | | | | | 0 | | | | | | | |
| 34 | Delegate Board Rep at SHA AGM in June | | | | | | 0 | | | | | | |
| 35 | Associate Interviews Report and Decide | | | | | | 0 | | | | | | |
| 36 | Meet with Lead Independent Evaluator | | | | | | 0 | | | | | | |
| 37 | Meet with Lead Mentors | | | | | | 0 | | | | | | |
| 38 | Finalize Coaches where possible | | | | | | | 0 | | | | | |
| 39 | Receive No's and finalize teams per Division | | | | | | | | 0 | | | | |
| 40 | Decide Scholarship Awards | | | | | | | | | 0 | | | |
| 41 | Receive report on Eval/Coach Selection by Div | | | | | | | | | 0 | | | |
| 42 | Decide on process improvements if any | | | | | | | | | | 0 | | |
| 43 | Tender Evaluation Services Contracts | | | | | | | | | | | 0 | |
| In-Camera Items | | | | | | | | | | | | | |
| 44 | Management Evaluation | | | | | | | | | | | | |
| 45 | Board of Directors Evaluation | | | | | | | | | | | | |
| 46 | Approve Staff compensation | 0 | | 0 | | | | | | | | | |
| 47 | Succession Planning | | | 0 | | | | | | | | | |

B

2019/20 Registration

Registration dates

Early registration: May 15-June 14

Registration deadline: September 13

Registration/Evaluation Fee (Non-Refundable)

| | 2019 | 2018 |
|----------------|------|------|
| Novice (M) | 65 | 50 |
| Novice (F) | 65 | 50 |
| Atom A | 95 | 75 |
| Atom B | 75 | 65 |
| Atom C | 60 | 45 |
| Atom Female | 75 | 65 |
| Pee Wee AA | 110 | 90 |
| Pee Wee A | 95 | 75 |
| Pee Wee B | 75 | 60 |
| Pee Wee C | 60 | 50 |
| Pee Wee Female | 95 | 75 |
| Bantam AA | 120 | 100 |
| Bantam A | 100 | 85 |
| Bantam B | 75 | 60 |
| Bantam Female | 70 | 70 |
| Midget AA | 120 | 100 |
| Midget A | 95 | 85 |
| Midget B | 70 | 60 |
| Midget C | 60 | 50 |
| Midget Female | 70 | 70 |
| B/M Female AA | 120 | 100 |

Note: Late fee of \$25 after June 14

Upfront registration fee

- Initiation: \$300
- Novice: \$500
- Atom + Midget C: \$600
- Pee Wee: \$700
- Bantam + Midget: \$800

Note:

- ✓ Quit before Sept 13: 100% refundable
- ✓ Quit after September 13 and prior to be placed on a team: 75% refundable