

**Hockey Regina Inc**  
**Board of Directors Meeting**  
**Minutes**  
**Thursday May 28, 2020**

**Attendance:**

Virtual meeting: Trevor Mitchell (Chair), Cory Shaw, Scott Tresek, Geoff Thachuk, Ross Johns Mark Burton, Larry Wees, Dave Diewold, Sean Kilback, Shauna Schell, Becky Palandri, Blair Watson, Kelly McClintock (SHA). Sarah Hodges (SHA), Keith Jeannot (SHA)

**Regrets:** Christie Bjolverud,

**1. Call to order**

Trevor called the meeting to order at 7:02PM.

**2. Approval of previous minutes**

- *MOTION: To approve the April 30 Board minutes. Moved Geoff, Seconded Cory CARRIED*

**3. SHA/Hockey Canada update**

- Kelly discussed the COVID situation with respect to SHA and Hockey Canada
  - Currently no firm dates for return to hockey
  - Possibly no inter-branch travel
  - Hockey Canada is in the process of putting together various Task teams
    - Regulations
    - Protocol and Safety
    - Officials and Coaching – more virtual on-line clinics

**4. Board Positions**

- Trevor informed the Board that due to family matters, he will be stepping down from the Board as of June 30. Scott indicated that he will be willing to step into the role as President.
- General discussion on positions, open spots on the Board.
- Assigning positions to be tabled until the next Board meeting

**5. Evaluations (Appendix A)**

- Blair went over the evaluations summary
- Changes from previous years include:
  - For added a scrimmage in U11 before making cuts (Hockey Canada requirement)
  - For Female U11 + U13, added a second stage before finalizing teams
- *MOTION: To accept the changes to the evaluation process. Moved Mark, Seconded Geoff CARRIED*

#### 6. Team selection (Appendix B)

- Blair went over the team selection summary
- Changes from previous years include:
  - Decrease the number of guaranteed spots in U13 to 11 per team
  - For U15B and U18B, the Director/Office reserves the right to adjust rankings. This is to adjust for “sandbagging” that can be prevalent at these levels.
- *MOTION: To accept the changes to the team selection process. Moved Scott, Seconded Dave. CARRIED*

#### 7. HRI Regulations (Appendix C)

- Blair went through the regulations. Changes as follows:
  - Updated division names to comply with Hockey Canada
  - A.01 – added spectators to general conduct
  - A.04 – tweak wording w.r.t team activities
  - A.08 – delete wording
  - B.02 – delete Non Body checking reference
  - B.10 – housekeeping in wording to coincide with SHA
  - B.11 – clarify that the release policy deals with U15 and U18
  - C.04 – delete
  - E.19 – delete reference for U11 to play 9 forwards
  - F.04 – adjust AP’s to coincide with SHA’s rules around age appropriate
  - G.16 – delete mouthguard recommendation
  - G16 – delete regular season mercy rule
  - H.06 – change the provincial qualifier final games to modified best of 3, as per SHA rules
  - K.02 – change the appeal time to 30 days
- *MOTION: To approve changes as noted. Moved Scott, Seconded Cory CARRIED*

#### 8. **Next Meeting**

June 16

## Evaluations Overview

### Overall

- Use independent evaluators and coaches for all age groups
- Independents run all skill sessions

### Initiation (U7)

Initiation does not have evaluations.

### Novice (U9)

- Coaches evaluate their own zone only.
- 3 skill sessions. then assign players to teams

### Atom (U11)

➤ Players can register for A or B or C

#### U11 A

- The evaluation process for U11A will be a two stage process. The first stage will consist of the following:
  - One (1) skill session
  - One (1) controlled scrimmages
  - One (1) goalie skill session
- Note any player that played U11A in HRI the previous year will automatically go directly to the second stage of the evaluations
- At the conclusion of the first stage, go down to approx. the top 160 skaters and 24 goalies (plus injured, etc). These players get two more scrimmages at U11A.
  - For the skaters the scores from the skill session **will** carry forward.
  - For the goalies the scores from the goalie session will carry forward to the second stage
- After the last two U11A scrimmages the teams are picked
- **Changes: Added one scrimmage (Hockey Canada requirement)**

#### U11B

- Coaches evaluate their own zones only.
- All players get the following:
  - One (1) skill session
  - One (2) controlled scrimmages
  - One (1) goalie skill session
- After the U11B scrimmage the teams are picked.

#### U11C

- Coaches evaluate their own zones only.
- All players get one (1) skill session, and two (2) scrimmages.
- **Note: players not placed on an U11B team, do not skate in U11C**
- **Changes: Added one scrimmage (Hockey Canada requirement)**

### **U11 Female**

- The evaluation process for U11 Female will be a two stage process. The first stage will consist of the following:
  - One (1) skill session
  - One (2) controlled scrimmages
  - One (1) goalie skill session
- At the conclusion of the first stage, go down to apprx. the top 40 skaters and 6 goalies (plus injured, etc). These players get two more scrimmages
  - For the skaters the scores from the skill session **will** carry forward.
  - For the goalies the scores from the goalie session will carry forward to the second stage
- After the last two scrimmages the teams are picked
- **Changes: Added a second stage**

### **Pee Wee (U13)**

- Players can register for AA, A/B, C

#### **U13AA**

- The evaluation process for U13AA will be a two stage process. The first stage will consist of the following:
  - One (1) skill session
  - One (1) controlled scrimmage
  - One (1) goalie skill session
- Note any players that played U13AA in HRI the previous year will automatically go directly to the second stage of the evaluations
- At the conclusion of the first stage, go down to apprx. the top 110 skaters and 16 goalies (plus injured, etc). These players get two more scrimmages at U13AA. Included in these players are the players that went directly to the second stage.
  - For skaters the scores from the skill session **will** carry forward.
  - For the goalies the scores from the goalie session will carry forward to the second stage
- After the second stage the teams are picked

#### **U13A**

- The evaluation process for U13A will be a two stage process. The first stage will consist of the following:
  - One (1) skill session
  - One (1) controlled scrimmage
  - One (1) goalie skill session
- At the conclusion of the first stage, go down to apprx. the top 140 skaters and 20 goalies (plus injured, etc). These players get two more scrimmages at U13A.
  - For skaters the scores from the first two sessions **will** carry forward.
  - For the goalies the scores from the goalie session will carry forward to the second stage
- After the second stage the teams are picked



### **U13B**

- All players get the following:
  - One (1) skill session
  - One (2) controlled scrimmages
  - One (1) goalie skill session
- After the U13B scrimmages the teams are picked.

### **U13C**

- All players get one (1) skill session and one (1) scrimmages.
- Players that did not make U13B do not skate at U13C they will be placed on a team.
- After the U13C scrimmages the teams are picked

### **U13 Female**

- The evaluation process for U13 Female AA+A will be a two stage process. The first stage will consist of the following:
  - One (1) skill session
  - One (2) controlled scrimmage
  - One (1) goalie skill session
- At the conclusion of the first stage, go down to apprx. the top 40 skaters and 6 goalies (plus injured, etc). These players get two more scrimmages at U13AA. Included in these players are the players that went directly to the second stage.
  - For skaters the scores from the skill session **will** carry forward.
  - For the goalies the scores from the goalie session will carry forward to the second stage
- After the second stage the teams are picked
- **Changes: Added a second stage**

### **Bantam (U15)**

- Players can register for AA, A or B

#### **U15AA**

- The evaluation process for U15AA will be a two stage process. The first stage will consist of the following:
  - Two (3) controlled scrimmages
  - One (1) goalie skill session
- At the conclusion of the first stage, each U15AA coach will select eighteen (18) skaters and up to three (3) goalies
- In stage two of the evaluations, each team will practice (apprx 3 times) and play two (2) exhibition games
- After the second stage the coaches will finalize their roster

#### **U15A**

- The evaluation process for U15A will consist of the following:
  - Three (3) controlled scrimmages
  - One (1) goalie skill session
- The scores from U15AA will not carry forward.

- After the U15A scrimmages the teams are picked.

#### **U15B**

- All players get two (2) scrimmages.
- After the U15B scrimmages the teams are picked

#### **U15 Female**

- Players can register for AA or A

#### **U15AA Female**

- The evaluation process for AA will be a two stage process. The first stage will consist of the following:
  - Three (3) controlled scrimmages/skill session
- At the conclusion of the first stage, the AA coach will select eighteen (18) skaters and up to three (3) goalies
- In stage two of the evaluations, the AA team will practice (apprx 2 times) and play exhibition games
- After the second stage the coaches will finalize their roster

#### **U15A Female**

- The evaluation process for A will consist of the following:
  - Two (2) controlled scrimmages
- After the A scrimmages the teams are picked.

#### **Midget (U18)**

- Players can register for AA, A or B

#### **U18AA**

- The evaluation process for U18AA will be a two stage process. The first stage will consist of the following:
  - Four (4) controlled scrimmages
  - One (1) goalie skill session
- At the conclusion of the first stage, each U18AA coach will select apprx twenty-two (22) skaters and up to three (3) goalies
- In stage two of the evaluations, each team will practice (apprx 2 times) and play two (2) exhibition games
- After the second stage the coaches will finalize their roster

#### **U18A**

- The evaluation process for U18A will consist of the following:
  - Three (3) controlled scrimmages
- The scores from U18AA will not carry forward.
- After the U18A scrimmages the teams.

#### **U18B**

- All players get two (2) scrimmages.
- After the U18B scrimmages the teams are picked

### **U18 Female**

- Players can register for AA or A

### **U18AA**

- The evaluation process for AA will be a two stage process. The first stage will consist of the following:
  - Two (3) controlled scrimmages
- At the conclusion of the first stage, the AA coach will select eighteen (18) skaters and up to three (3) goalies
- In stage two of the evaluations, the AA team will practice (apprx 2 times) and play exhibition games
- After the second stage the coaches will finalize their roster

### **A**

- The evaluation process for A will consist of the following:
  - Two (2) controlled scrimmages
- After the A scrimmages the teams are picked.

B

## **Team Selection Overview**

### **Initiation (U7)**

HRI forms teams based on address/school/requests.

### **Novice (U9)**

- HRI forms teams based on evaluation scores
- Coaches able to make trades

### **Atom (U11)**

#### **U11A: (8 teams – 14 skaters/team)**

- Top 136 skaters, 24 goalies and injured/absent eligible to be selected
- Coach can select any eligible player at any time
- Coaches player selected in round ranked
- Top 88 skaters must be selected (8 teams @ 11 players)

#### **U11B: (6 teams/zone – 14 skaters/team)**

- Top 102 skaters, 18 goalies and injured/absent eligible to be selected
- Coach can select any eligible player at any time
- Coaches player selected in round ranked
- Top 66 skaters must be selected (6 teams @ 11 players)

#### **U11C**

- Players are grouped into flights
- Three flights are on the table at the start of every round.
- Coaches player selected in round ranked
- Injured/absent players are selected at the end

### **Pee Wee (U13)**

#### **U13AA: (5 teams – 15 skaters/team)**

- Top 100 skaters, 15 goalies and injured/absent eligible to be selected
- Coach can select any eligible player at any time
- A pre-evaluation meeting is held whereby the coaches slot where their player would be drafted.
- Top 55 skaters must be selected (5 teams @ 11 players) **(CHANGE FROM 60 SKATERS??)**

#### **U13A/B: (7 teams – 15 skaters/team)**

- Top 126 skaters, 21 goalies and injured/absent eligible to be selected
- Coach can select any eligible player at any time
- Coaches player selected in round ranked
- Top 84 skaters must be selected (7 teams @ 12 players)

#### **U13C**

- Players are grouped into flights
- Three flights are on the table at the start of every round.
- Coaches player selected in round ranked
- Injured/absent players are selected at the end



### **Bantam (U15)**

#### **U15AA (3 teams – 15 skaters/team)**

- Top 69 skaters, 10 goalies and injured/absent eligible to be selected
- Coach is eligible to protect a maximum of 4 players that played on that BAA team the year prior. The protected players are the coaches first picks.
- Coach can select any eligible player at any time
- Top 30 skaters must be selected.

#### **U15A (6 teams – 15 skaters/team)**

- Top 108 skaters, 18 goalies and injured/absent eligible to be selected
- Coach can select any eligible player at any time
- Coaches player selected in round ranked
- Top 60 skaters must be selected

#### **U15B**

- Players are grouped into flights
- Three flights are on the table at the start of every round.
- Coaches player selected in round ranked
- Injured/absent players are selected at the end
- **CHANGE: Director/HRI Office reserve to adjust rankings**

### **Midget (U18)**

#### **U18AA (3 teams – 17 skaters/team)**

- Top 81 skaters, 10 goalies and injured/absent eligible to be selected
- Coach is eligible to protect any skater/goalie that played on that MAA team the year prior. The protected players are the coaches first picks.
- Coach can select any eligible player at any time
- Top 30 skaters must be selected by round 17

#### **U18A (4 teams – 17 skaters/team)**

- Top 100 skaters, 12 goalies and injured/absent eligible to be selected
- Coach can select any eligible player at any time
- Coaches player selected in round ranked
- Top 40 skaters must be selected

#### **U18B**

- Players are grouped into flights
- Three flights are on the table at the start of every round.
- Coaches player selected in round ranked
- Injured/absent players are selected at the end
- **CHANGE: Director/HRI Office reserve to adjust rankings**

## **Female**

### **Atom (U11)**

#### **B (2 teams – 14 skaters)**

- Top 34 skaters, 4 goalies and injured/absent eligible to be selected
- Top 20 skaters must be selected

#### **C**

- Players are grouped into flights
- Three flights are on the table at the start of every round.
- Coaches player selected in round ranked
- Injured/absent players are selected at the end

### **Pee Wee (U13)**

#### **AA (1 team – 15 skaters)**

- Top 18 skaters, 4 goalies and injured/absent eligible to be selected
- Top 12 skaters must be selected

#### **A (1 team – 15 skaters)**

- Top 18 skaters, 4 goalies and injured/absent eligible to be selected
- Top 12 skaters must be selected

#### **B**

- Players are grouped into flights
- Three flights are on the table at the start of every round.
- Coaches player selected in round ranked
- Injured/absent players are selected at the end

### **Bantam (U15) and Midget (U18)**

#### **AA (1 team – 15 skaters)**

- Top 23 skaters, 4 goalies and injured/absent eligible to be selected
- Top 10 skaters must be selected

#### **A**

- Players are grouped into flights
- Three flights are on the table at the start of every round.
- Coaches player selected in round ranked
- Injured/absent players are selected at the end

## REGULATIONS

### A. GENERAL CONDUCT

A.01 Players, coaches and spectators must show respect for the game, their opponents, the officials and the fans. Those displaying unruly conduct or causing off ice altercations before, during or after games in or around the rinks or a violation of these Regulations may be suspended. Profane language by or around the players is strictly prohibited. Any Board of Director present at a HRI event may issue an indefinite suspension and, at first opportunity, shall refer the matter to the Division Director for a review and determination of any further suspension.

A.02 Parents' actions must be tempered towards good conduct and the welfare of the players. All parents/guardians must sign a HRI Parent's Conduct Agreement. The agreement is designed to help parents understand their role with their son/daughter's participation in hockey. HRI will not register players of parents/guardians refusing to sign the agreement. Verbal, physical or mental abuse of players, officials, coaches, parents and HRI volunteers will not be tolerated. Suspensions will be assessed for abusive offenses as specified on the Parent's Agreement. HRI reserves the right to increase the length of suspensions depending upon the severity of the incident(s). Team coaches/managers are responsible to notify the Division Director immediately of any parent offenses. HRI reserves the right to suspend the players of parents refusing to abide by suspensions assessed. Other spectators exhibiting abusive conduct will be required to leave the rink and will be subject to the same suspensions as indicated in the Parent's Agreement.

A.03 It is the expectation of HRI that referees and linesmen will demonstrate positive conduct towards the game of hockey. Mutual respect between officials and all players, coaches and parents is to be exhibited in all Divisions.

A.04 During team activities (?), no one associated with a team, including players, coaches, officials, managers, trainers or persons transporting players, shall be under the influence of, or use, alcohol or illegal drugs. HRI supports zero tolerance. Participants violating this rule are subject to indefinite suspensions.

A.05 A coach, assistant coach, manager, trainer, parent or player of a team should not officiate in a league game that is in the same division that their child or siblings are playing unless necessary.

A.06 In situations where conflict arises at the team level between a parent/guardian, player and coach, the first form of resolution will be a meeting between the parent/guardian, player and team manager. Should there be no resolution to the issue, the parent/guardian or player can request a meeting with the team manager and a HRI representative. If no resolution is reached, the complainant has the right to request a meeting with the Division Director, and the coach. The request must be in writing, stating the nature of the complaint and signed by the parent/guardian. At the conclusion of the meeting with the Division Director, the complainant will receive a written decision within 48 hours of the meeting, with the decision of the Division Director being deemed final. Any further action by the complainant which contradicts or in any way undermines the decision of the Division Director will be deemed to be in non-compliance of the Rules & Regulations and may cause their membership with HRI to be revoked.

#### A.07

1. In situations where there is a written complaint made to a Division Director or the Office of HRI regarding hockey operations, a response will be provided from a representative of HRI.
2. Where the complaint involves parent/guardian/coach conduct, the Division Director/Director of Suspension /Director of Coaching Development may individually or collectively review and/or investigate and provide a response, which may include recommendations for further action, disciplinary or otherwise.



3. Those situations wherein the complaint is related to governance of HRI, including Board of Director conduct, an independent individual/committee as appointed/established by the Board of Directors will conduct a review and may make recommendations for further investigation.
4. Special situations of an emergent nature involving verbal complaints, which clearly demonstrate that the well being of a player or member is at risk, may be investigated and acted upon immediately provided they are followed up in writing.
5. With respect to (1) – (4) above, a hearing may be held at the discretion of the Division Director where the parties are to be given an opportunity to be heard either orally or in writing. Following the hearing/investigation, a decision relating to any suspensions or other disciplinary actions will be made and communicated, in writing, to the parties.

A.08 HRI follows the Hockey Canada protocol for harassment/abuse situations. Upon receipt, written or verbal, of a harassment/abuse allegation, an individual/committee as designated by the President will review the situation and make recommendations for follow-up. The individual/committee reserves the right to forward allegations to the appropriate Police Service or Child Protection Agency. All allegations regarding discrimination and racism must be reported to the appropriate Division Director. ~~Complaints involving discrimination or racism will be coordinated with Sask Sport and will follow their protocol for investigation and discipline.~~ Repeat offenses are subject to indefinite suspension until reviewed.

A.09 The Division Directors are responsible for administering the Rules and Regulations of HRI in their respective Divisions. This includes specific and discretionary suspension in coordination with the Director of Suspensions.

## **B. REGISTRATION**

B.01 Players must play in the age division as specified by the Board of Directors. Years of age as of December 31<sup>st</sup>. These divisions are:

- U7 - 5 & 6 years
- U9 - 7 & 8
- U11 - 9 & 10
- U13 - 11 & 12
- U15 - 13 & 14
- U18 - 15 to 17

B.02 HRI offers the following programs:

**U7 Program:** Programs for 5 and 6 year-old players. The primary focus is on fun and skill development.

**Tiered Hockey:** A developmental league with tryouts/evaluations (and possible cuts) for players who have a high level of commitment in terms of time and finances.

~~**Non-Body Checking Hockey:** A league for players who want a level of hockey with no body checking.~~

**Female Hockey:** A program for females to play on an all-female team in the U7 to U18 age-division.

B.03 In order to ensure HRI has accurate counts of players wishing to play hockey, a non-refundable evaluation/registration fee and deadline for registering for hockey may be established and set by the Board of Directors.

B.04 A player may register and play for only one league but may play for a school team when it does not conflict with HRI play.



B.05 Only those players who are properly registered with HRI and SHA may participate in league, tournament or exhibition games. Coaches who dress or play ineligible players, including players not approved, as affiliated players, will be subject to disciplinary action.

B.06 Players residing in Regina shall play in zones designated by the Board of Directors and shall not be allowed to transfer from one zone to another (excluding goaltenders). In order to complete or fill team rosters, the Board of Directors may move players to other zones.

B.07 For HRI registration purposes, the address for players shall be the address of the player's parent(s) and/or the address of the person who is in loco parentis of the player as of September 1 of the season in question. Residential qualifications are as per SHA Regulations.

B.09 HRI has the right to require proof of address and age as stated on the registration form. Additional proof of primary residence may be required.

B.10 U18 AAA

1. Male (Regina Pat Canadians) + Female (Regina Rebels):

- Registrations will be open to any Bantam or Midget aged player in Saskatchewan using residential qualifications as per SHA regulations.
- ~~The team must be down to their roster of 20 active 48 hours prior to the start of the SMAAAHL regular season. Any extension must be approved by the Board.~~

~~2. Female (Regina Rebels):~~

- ~~Registrations will be open to any Bantam or Midget aged player in Saskatchewan, using residential qualifications as per SHA regulations.~~

B.11 HRI Release Policy for U15 and U18

1. In HRI Male U18 and U15 and Female AA U15 and U18, rosters will not be finalized until January 9th of the playing year.
2. Players cannot be released if the coaching staff misjudged the player's ability at the start of the year. If a player comes to all practices and games, and does what is asked of him, this player cannot be released.
3. Players may be dropped from rosters for the following reasons:
  - missing practices
  - not following instructions when on the ice
  - not coming to games
  - no calls to the coach before missing games or practices
  - interference from parents
4. When contemplating dropping a player from a team, thorough documentation must be kept leading up to the player's release. The player and the parents must be given time to either correct the behavior of the player and/or parents or drop out of the existing program.
5. Before a player is released the coach must inform the manager, then the HRI Office. All documentation must be presented to the HRI office. At this point the request for release will be presented to the HRI Board of Directors
6. The HRI Board of Directors will either give permission to remove the player or outline the conditions that must be met in order for the player to stay in the program.

4. No refund will be issued if a player quits after January 15.
5. Long term Injury: Should a player receive a long term injury, during the season, that is not a season ending injury and it requires the player to miss two (2) months or more of the season, the player will be eligible for a rebate of their HRI registration fees based on the amount of regular season games missed. Medical documentation will need to be supplied to receive the rebate.

### **C. TEAM SELECTION AND TRYOUTS**

- C.01 Upon registering, a player will elect the tier that they will be evaluating for;

Player evaluations by an independent evaluation process will be the method followed for ranking players on teams in all age divisions except U7. Teams will be formed by a draft or Division Director to determine the final player placement on teams. All players must participate in the evaluation process as set out by HRI. Complete player evaluation and team selection processes for all divisions will be available on the HRI website.

There will be no formal player evaluations for U7. All U7 teams will be formed by HRI. Coaching selection and assignment will be decided following team formation.

~~C.04 HRI endorses the participation in other activities. After team selections, HRI will try to accommodate players to allow them to participate in other activities but not to conflict with their commitment to their chosen hockey program~~

### **D. UNIFORMS AND EQUIPMENT**

D.01 Teams may, but are not required to, purchase 3rd jerseys and socks. No coach, assistant coach or other team official shall purchase or order 3rd jerseys, socks or any other team wearing apparel unless and until such purchase has been approved by a majority of the players' parents at a parents' meeting held at the beginning of the season

D.02 3<sup>rd</sup> jerseys are not allowed to be worn in HRI league or playoff games.

D.03 All equipment is subject to the general jurisdiction of the HRI Equipment Manager in accordance with existing regulations governing sponsorship, safety and care of equipment.

D.04 Player's names are not to be put on HRI assigned jerseys.

D.05 Jerseys will be considered purchased by the player if any damage occurs because of alterations.

D.06 Captain/assistant captain crests are to be affixed to a patch that is to be sewed on the HRI assigned jersey and be removed prior to the jerseys being returned at the end of the season.

### **E. TEAM REGULATIONS**

E.01 HRI shall advertise and receive applications for coaches for all teams in all divisions. The Division Directors will oversee the selection process. When coaches are not in place at the start of division evaluations, coaches shall be appointed to these positions. All team officials are subject to ratification by the Board of Directors at the next Board meeting. All information collected during the evaluation of a coach, including parent evaluations, will be protected by the HRI Privacy policy.

E.02 As per SHA Regulations, team officials (Coaches, Volunteer, Trainer) are required to have obtained the necessary training. This includes obtaining the proper coaching certification levels, attending the required courses that include, but may not be limited to, Respect in Sport and Safety and providing an original current Criminal Record Check and being registered on the SHA certification form. Teams will be assessed a fine from SHA for



E. 16 The maximum number of players per each team for each division as shown in E.10 to E.15 may be increased or decreased depending on registrations numbers. The altering of numbers per team may only be initiated by the Division Director and approved by the HRI Board of Directors.

E.17 Players are encouraged to participate in any additional team practices, tournaments and/or non-League exhibition games, which may be arranged by the team. Coaches shall not impose sanctions or otherwise discipline any player who does not participate in such additional practices or games, where due to financial constraints and/or other commitments, which are communicated to the coaching staff, make it difficult or impossible to attend.

E.18 Each team in the U9 Division shall provide one timekeeper.

E.19 Player Ice Time Equality Policy: HRI specifies that the coaches are to rotate players so all receive equitable ice time. Persistent long shifting of one player or line will not be tolerated. Violations of equitable ice time are subject to suspension of the coach (s). Refer to the Player Ice Time Equality Guideline.

In the U9 division all five players must change on every line change where there are 10 skaters dressed for any given game (exhibition and tournament games included). ~~In the U11 division, coaches are required to play 9 forwards on teams with 13 or more skaters.~~ No double shifting of any player is allowed in any U11 and below age division. Double shifting is described as being the act of leaving a player on the ice for two consecutive shifts; the exception to this rule would be the replacement of a defenseman during penalty kills. Refer to the Player Ice Time Equality Guideline.

E.20 A minimum of six (6) players in uniform (not necessarily including the goaltender) on each team shall be necessary for the start of a game. In the event that there are less than 6 players the game will be recorded as forfeiture by the team with less than the prescribed number of players and the score recorded as 5-0. If both teams have fewer than 6 players to start, a game loss shall be assessed to each team, but the score shall be recorded as 0-0. In the event of forfeiture, the ice is to be used for a practice.

Note: HRI encourages teams to play with at least 11 players using affiliated players for missing players.

## **F. AFFILIATED PLAYERS**

F.01 Players cannot be used prior to receipt and approval of the affiliated player list by the HRI office and HRI's submission to SHA. Failure to follow this process is in effect using an ineligible player, which is subject to suspension and forfeiture of the game in which used. Associate Member Teams are required to follow HRI Affiliated Player Regulations. The Board of Directors must approve any deviations from the HRI Affiliated Player Regulations.

F.02 Calling up an affiliated player from a lower tier or division is not permitted except to replace a missing player. A missing goaltender can only be replaced by an affiliated goaltender. If a team only has one goaltender registered, it may dress an affiliated goaltender that will only play if the registered goaltender is sick, injured or suspended.

F.03 The process for using an affiliated player will be as follows:

- a) The coach using an affiliated player must first notify the coach of the team from which a player is being acquired. Coaches not notifying the coach of the team from which a player is being acquired prior to the player taking to the ice are subject to suspension. A coach cannot prevent a player from affiliating to play or practice at a higher level provided there is no conflict with a game or practice. Players should be given the opportunity to play at a higher level at every chance.
- b) The coach affiliating the player must notify and receive approval from his/her parents or guardian.
- c) Any dispute over use of an affiliated player must be referred to the Division Director immediately.

## F.04 Affiliated Skater Selection Guidelines

Order Preference	Team	Affiliation
1	U18 AAA (Male)	U18-AA, U15-AA
2	U18 AAA (Female)	U18 AA Female
3	U18 AA	U18-A, U15-AA
4	U15 AA	U15-A, U13-AA
5	U18 A	U18-B, U15 A, U15-AA
6	U15 A	U15-B, U13-AA
7	U15 B	U13-A+B+C
8	U18 B	U15-A, U15-B
9	U18 AA Female	U18 A Female, U15-AA Female
10	U18 A Female	U15 AA+A Female
11	U13 AA	U13-A U11-A (max 2)
12	U13 A	U13-B, U11-A+B
13	U13 B	U13-C, U11-A+B+C
14	U13 C	U11-B+C
15	U15 AA Female	U15 A Female, U13-AA Female
16	U15 A Female	U13 AA+A Female
17	U11 A	U11 B
18	U11 B	U11 C
19	U13 Female AA	U13 A Female, U11 Female
20	U13 Female A	U13 B Female, U11 Female
21	U13 Female B	U11 Female

1. All affiliated players must reside in the team's zone. Goalies that have been allocated/drafted to a team in a lower division may be affiliated with the higher division team in that zone.
2. In the case where two divisions are affiliating with the same division, the selection sequence outlined in the chart above will be used. A player can only be affiliated to one (1) team at any time.
3. The Division the Director shall have the discretion to approve additional affiliations

F.05 Affiliated players used in a game are to be designated on the game sheet with the letters "AP".

**G. GAME RULES**

G.01 Coaches shall print names and numbers clearly on the score sheet. Jersey numbers are not to be changed during the season. Coaches are responsible for correctly completing the game sheets.

G.02 In any game where all coaches and assistant coaches of a team have been, for whatever reason, ejected from the game or are otherwise unable to act as a coach, the team without coaches will forfeit the game to the opposition. Both teams shall immediately discontinue the game. The score will be recorded as 5-0.

G.03 If for any reason a team is without coaches for a game(s), the Division Director can appoint certified coach(es) to act as coach(es) for that team until such time as the approved coach(es) are once again available.

G.05 If a coach has a complaint regarding an Official; he/she is to email the HRI office

G.06 Length of games as per E.10 to E.15. At the start of the third period the required time will be placed on the game clock. If during the third period there is less than five (5) minutes remaining in the allotted ice time and there



- f) If the game cannot be rescheduled in a reasonable time frame the game will be a 0-0 tie.

G.15 Game Results Reporting: It is the responsibility of, the Home team in U11 through U18, to submit the gamesheet within 12 hours of game completion.

~~G.16 It is recommended that mouth guards be worn by all players, excluding goaltenders, in all divisions.~~

G. 16 ~~Regular season and~~ Playoff mercy rule (U11 + U13) - if a team is ahead by 5 goals or more, in the last 5 minutes of the 3<sup>rd</sup> period, the game clock shall run continuously. If the goal spread goes back to under 5 goals, the game reverts back to stop time.

## H. PLAYOFFS

H.01 All teams shall make the playoffs, unless otherwise stated. Not all U18 teams will make playoffs

H.02 Teams must be available for all scheduled playoff games. Teams forfeiting playoff games will be subject to disqualification from the remainder of the playoffs.

H.03 Tie Breaking Procedure is as follows:

As per SHA Regulation 3.08.01, the following criteria shall be used to determine team standings in the event of a tie at the conclusion of the regular season:

### 1. Two teams Tied

- a) Best win record in games played between tied teams
- b) If still tied, the team with the best win record
- c) If still tied, the team with the best goal average in all games would qualify. The goal average of a team is determined by dividing the total number of goals for by the total number of goals for and against. Example: Total goals for = 10, total goals against = 4, percentage =  $10/14 = .714$ . Note that a maximum of 7-goal difference per game will be used in the calculation of the game ratio. This will be calculated from the actual "goals for" of the losing team in the particular game.
- d) If still tied, the team with the least number of minutes in penalties in all games
- e) If still tied, the team to qualify would be the team which scored the earliest goal in the game between the tied teams.
- f) If still tied, the winner will be decided by a single toss of a coin.

### 2. Three or more teams tied

NOTE: This tiebreaker is used to determine the seeding of 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>, etc.

- a) Best point record in games played between tied teams. Note teams must have played same number of games against each other
- b) Most wins in all games
- c) If still tied, the team with the best goal average in all games would qualify. The goal average of a team is determined by dividing the total number of goals for by the total number of goals for and against. Example: Total goals for = 10, total goals against = 4, percentage =  $10/14 = .714$ . Note that a maximum of 7-goal difference per game will be used in the calculation of the game ratio. This will be calculated from the actual "goals for" of the losing team in the particular game.
- d) If still tied the team with the fewest goals against in all the games played
- e) If still tied, the team with the most goals for in all the games played
- f) If still tied, the team with the least number of minutes in penalties in all games played
- g) If still tied, the team with the least number of minutes in penalties in all games
- h) If still tied, after all previous methods have been applied, the winner will be decided by a single toss of a coin. In a three-coin toss, the odd team gains the highest position.

NOTE: Once a step in the three or more team tiebreaker establishes a ranking of a team(s), they assume that position and the remaining teams go to the next step. They do not go back to the "Two Team Tiebreaker"

NOTE: In all games that are forfeited by one team, the score will be declared a 5-0 victory for the non-forfeiting team.

H.04 The playoff format in each division will be as follows:

U11 and U13– double knockout format

U15 and U18 – best of three series

H.05 For all playoff games that are tied at the end of regulation time, overtime will be played. The overtime procedure will be as follows:

- a) Teams will play sudden death, 20 minute stop time in a three on three format with goalies in.
- b) In the event of a penalty the penalized team will have their player in the penalty box and the opposing team will be allowed a fourth player (ie - four on three). The penalized player will rejoin the play at the end of the penalty and play will continue until a stoppage in play. The teams will then revert back to a three on three format.
- c) In the event of a 2nd penalty during the 1st one the un-penalized team will go to five on three.
- d) Penalties from regulation time will overlap into the overtime period.

H.06 Format to Determine the HRI Representative for SHA Provincial Playoffs

- a) For U13 A+B, U15 A+B and U18 A+B the top four Regina teams will be eligible for the HRI provincial playoff round to determine the HRI representative.
- b) The top four teams are determined by league standings for all league games played up to and including January 31 for all divisions.
- c) The top four teams are determined by the best point percentage. The best point percentage is determined by dividing the total team points by the number of league games played. To determine team standings in the event of a point percentage tie refer to the tie-breaking procedure in H.04.
  - i. Example Team 1: (25 Points in 15 Games)  $BP\% = P/GP = 25/15 = 1.67$   
Example Team 2: (23 Points in 15 Games)  $BP\% = P/GP = 23/15 = 1.53$
  - ii. Example Team 3: (25 Points in 17 Games)  $BP\% = P/GP = 25/17 = 1.47$   
Example Team 4: (23 Points in 16 Games)  $BP\% = P/GP = 23/16 = 1.43$
- d) If a qualifying team cannot participate in their assigned SHA Provincial Playoff Rep game(s) the next highest placed team will be selected
- e) Provincial Qualifying Series:
  - i) 1st place team will play the 4th place team and the 2nd place team will play the 3rd place team in a two-game-total goal series. In the event of a tie in total goals following the 2nd game of the two game series overtime, as per H.05, will be used to determine the series winner
  - ii) The winners of the 1 v 4 and the 2 v 3 series will play in a Modified best of three series to determine HRI's provincial representative. Modified Best of three rules:
    - If the first game is tied, it will remain tied
    - If one team wins game 1 and ties game 2, the team with the win will be the series winner



- If the teams split the two games, then a 10-minute Mini-Game will be played. The Mini-game will not be sudden death; it will be played in a 5 v 5 format. Note a separate gamesheet will be used
  - Penalties will not carryforward over to the Mini-Game
  - If the Mini-Game is tied, there will be an ice cleaning and the teams will play overtime, as per H.05, to determine the series winner.
- iii) The lower ranked team is the home team in the first game and the higher ranked team is the home team in the second game.

## **I. LEAGUE AND PLAYOFF GAME PROTEST PROCEDURE**

- I.01 All protests and evidence in support thereof must be submitted in writing to the HRI office within 24 hours of the advertised start time of the game and must be accompanied by a \$250.00 deposit which shall be refunded if the protest is upheld. The protest must contain a clear and concise summary of grounds of protest with particular reference to the rule(s) that have been violated. Both teams involved shall submit information for clarification.
- I.02 Only protests based upon HRI, Hockey Canada and/or SHA rules, regulations or procedures will be entertained. A protest shall not be accepted for consideration over a referee's discretionary decision.
- I.03 The HRI office will forward the notice of protest to the HRI Division Director who may designate a committee to investigate and make recommendations for its resolution to the HRI Division Director. HRI will act on the protest within 96 hours of receiving the protest.
- I.04 All HRI protest decisions are binding and final.

## **J. PENALTIES AND SUSPENSIONS**

- J.01
- a) Coaches are responsible for knowing and following the HRI Code of Discipline, the SHA and Hockey Canada suspension regulations.
  - b) All penalties assessed in HRI league/playoff games where suspensions may be involved must be dealt with immediately
  - c) Minimum suspensions as per HRI Code of Discipline are to be applied immediately.
  - d) The Director of Suspensions may apply additional suspensions, depending on the severity of the penalty, its circumstances and the suspension history of the player.
- J.02 An ejected player, coach, team official, parent/guardian or spectator shall remove themselves from the area of the playing surface and spectator area immediately, or a suspension could result.
- J.03 The suspended player, coach or team official's name shall be recorded on the game sheet and that record will indicate which game of the suspension is being served. (Example: 1 of 2, 2 of 3, etc.)
- J.04 Players or coaches receiving abnormal numbers of minor or major penalties or suspensions will be referred to the Director of Suspensions and may receive additional suspensions.
- J.05 Failure to sit out a suspended player may result in forfeiture of the game. SHA Regulations provide for suspension of any coach who allows a suspended player to play in a game.

J.06 A player who demonstrates continued lack of good sportsmanship; disrespect or disregard for officials, opponents, or these rules or makes a mockery of the game shall be subject to suspension as determined by the Division Director in coordination with the Director of Suspensions.

J.07 All suspensions that are in excess of the minimum shall be reported to the Board of Directors by the Division/Suspension Director at the next regular Board meeting.

#### **K. APPEALS**

K.01 The right of appeal shall pertain only to players, coaches, managers, team officials, game officials, parents and/or legal guardians who have been suspended for infractions covered by the Bylaws and Regulations of HRI. An appeal shall not be accepted for consideration over a referee's discretionary decision.

K.02 An appeal must be presented in writing to the HRI office no later than thirty (30) days from the date the decision being appealed was sent. A \$250.00 deposit must accompany such an appeal, which is refundable, if the Appeal Committee overturns the discipline. HRI will act on the appeal within ten business days of receipt. All suspensions shall remain in effect until the decision of the Appeal Committee is rendered.

K.03 Directors who participated in the original decision being appealed shall not sit on the Appeal Committee.

K.04 The Appeal Committee shall hear and/or consider any oral evidence or written submissions from anyone who is a party to the matter under appeal, including the Director who made the suspension.

K.05 The player or member affected must be given the opportunity to be present throughout the appeal and shall be permitted to ask questions within reason of all people who give evidence.

K.06 The player or member affected may be accompanied by an advisor or parent if he/she so wishes.

K.07 The Appeal Committee decision shall be final and binding for all parties concerned subject to any right of further appeal in accordance with SHA Regulations. The final decision shall be in writing, with copies provided to the person(s) making the appeal and to the Board of Directors of HRI.

K.08 Any further appeal of the decision of the Appeal Committee shall be made to the SHA in accordance with the SHA appeal procedure.

#### **L. FUND-RAISING POLICY**

L.01

- a) A parent/player shall not fund-raise in excess of the actual team budget per player amount.
- b) Parents/players cannot individually profit from the team fund-raising activities. Each individual parent/player account is to be treated as a not for profit situation.
- c) A player/parent shall not get back at season end more than they contributed in actual dollars (if a person has fund-raised \$810 and contributed \$100 in cash for a total of \$910 with actual spending of \$600, then they can only receive \$100 at year end).
- d) If some of the fund-raising was obtained through bingos, that amount can be returned to HRI for equivalent bingo vouchers which can be used for next season's registration fees. In the above instance, if the bingo amount obtained was \$210, a cheque for \$210 could be returned to HRI for exchange of bingo vouchers in the amount to \$210.