

**Hockey Regina Inc**  
**Board of Directors Meeting**  
**Minutes**  
**Tuesday September 8, 2020**

**Attendance:**

Scott Tresek (Chair), Cory Shaw, Mark Burton, Dave Diwold, Sean Kilback, Shauna Schell, Jesslyn Gyurek, Larry Wees, Geoff Thachuk, Jason Young, Blair Watson (Staff), Keith Jeannot (SHA)

**Regrets:** Becky Palandri, Christie Bjolverud

**1. Call to order**

Scott called the meeting to order at 7:02PM.

**2. Approval of previous minutes**

- *MOTION: To approve the August 25 Board minutes. Moved Christie, Seconded Cory CARRIED*

**3. Scholarships**

- The scholarship committee presented their recommendation for scholarships

*MOTION: To award \$1,000 scholarships to Brady Fiorante, Lauren Focht, Brooke Holt, Riley Knoll. Moved Sean, Seconded Jesslyn CARRIED*

**4. Associate Requests**

- Moose Jaw
  - Moose Jaw has had a number of U11 players leave their association and join an unsanctioned program
  - Moose Jaw will have reduced numbers in their U11 age group

*MOTION: To allow Moose Jaw to bring in one U11 A team for the upcoming season. Moved Jason, Seconded Cory CARRIED*

- Lumsden
  - Lumsden is looking to have two overage girls on a U11 C team

*MOTION: To allow Lumsden to place two overage girls on a U11 C team. Moved Schauna, Seconded Jason CARRIED*

- Lumsden is wishing to bring their U9 C female team into HRI.
- Our U9 teams do not play "league" games.
- Becky to go back to Lumsden and indicate they would be better off playing our C teams in exhibition games

**5. U13 team formation matrix**

- Currently HRI follows Saskatoon matrix in team formation for female U13
- For forming 6 teams the matrix is 1-A, 1-B, 4-C
- This is top heavy vs a pyramid which is better
- Discussion on the merit of changing to 1-2-3 formation.
- It was discussed that if it is changed it can't flop back and forth from year to year

*MOTION: To change the U13 6 team matrix to 1-A, 2-B, 3-C teams. Moved Cory, Seconded Jesslyn CARRIED*

**6. 2020/21 Budget and fees (Appendix A)**

- Blair presented the 2020/21 budget
- Assumptions include:
  - Same number of games, practices, etc
  - No change to HRI fees
- There is a projected loss of \$138,000. Discussion on the merits of budgeting for a loss.
- Blair indicated that it was a 2-year picture if you combine it with the 2019/20 that had a \$337,000 profit. By looking at both years together there is a \$200,000 profit
- It was noted that equipment was \$110,000 higher as we did not spend it the previous year
- Registration numbers are tracking below in U13 and under and slightly higher in U15 and above.

*MOTION: To approve the 2020/21 budget as presented. Moved Jason, Seconded Shauna CARRIED*

- Discussion on team fees. Teams do not need all the fees now as there is uncertainty with respect to return to play, tournaments, etc

*MOTION: Allow teams to collect a maximum of 50% of team fees now, with the balance TBD by the Board. Moved Geoff, Seconded Shauna CARRIED*

**7. Next Meeting**

Sept 29

**HOCKEY REGINA INC**  
**Income Statement**  
**30-Apr**

	<b>Normal Budget 2020/21</b>	<b>10% down Budget 2020/21</b>	<b>2019/20</b>	<b>2018/19</b>	<b>2017/18</b>	<b>2016/17</b>
<b>REVENUE</b>						
Registration	2,825,000	2,525,000	2,773,890	2,593,372	2,539,594	2,524,700
Tryout fee	200,000	200,000	215,775	176,920	157,115	151,515
Associate Member fee	30,000	25,000	32,300	47,850	45,050	45,900
Bingo (est)	10,000	10,000	17,380	435	36,298	74,188
Sponsorship	60,000	60,000	65,642	77,377	78,058	81,737
Interest Income	10,000	10,000	29,872	27,882	12,771	5,082
Misc	5,000	5,000	11,218	9,624	6,350	7,655
	<b>3,140,000</b>	<b>2,835,000</b>	<b>3,146,077</b>	<b>2,933,460</b>	<b>2,875,236</b>	<b>2,890,777</b>
<b>Hockey Expenses</b>						
Association fees	5,000	5,000	4,800	4,775	3,800	3,550
Clinics	7,000	7,000	24,757	19,438	19,621	25,500
Contract Services	110,000	110,000	91,883	87,093	82,610	79,355
Fees - SHA	170,000	170,000	163,088	169,517	150,216	138,400
Ice Rental (Net)	1,800,000	1,580,000	1,529,924	1,598,419	1,664,276	1,597,086
Miscellaneous/Respect in Sport	-	-	-	-	-	5,000
Referees + Timekeepers	360,000	320,000	294,000	323,161	366,376	356,538
Trophies/Awards	12,000	12,000	17,021	8,262	7,186	5,519
Uniforms	210,000	175,000	98,153	222,897	158,534	200,864
<b>Total Hockey expenses</b>	<b>2,674,000</b>	<b>2,379,000</b>	<b>2,223,626</b>	<b>2,433,562</b>	<b>2,452,619</b>	<b>2,411,812</b>
<b>Admin Expenses</b>						
Advertising/Promotion	25,000	25,000	27,303	25,155	21,064	23,443
Amortization (net)	60,000	60,000	62,368	18,595	2,486	2,261
Bank Charges	50,000	50,000	49,836	40,350	6,122	6,131
Insurance	8,000	8,000	7,629	7,486	6,534	5,119
Meetings	11,000	11,000	9,184	14,789	13,455	9,357
Miscellaneous	-	-	-	-	-	-
Office Equipment & Supplies	15,000	15,000	14,823	26,628	15,210	14,916
Professional Fees	14,000	14,000	13,990	10,354	10,009	9,972
Rent (net)	65,000	65,000	63,072	69,340	24,633	24,633
Telephone/fax	13,000	13,000	11,616	15,113	15,821	15,369
Wages + Benefits	343,000	343,000	325,163	310,363	251,480	218,443
<b>Total Admin Exp</b>	<b>604,000</b>	<b>604,000</b>	<b>584,984</b>	<b>538,173</b>	<b>366,814</b>	<b>329,644</b>
<b>Total Expenses</b>	<b>3,278,000</b>	<b>2,983,000</b>	<b>2,808,610</b>	<b>2,971,735</b>	<b>2,819,433</b>	<b>2,741,456</b>
<b>Net Income/(Loss)</b>	<b>(138,000)</b>	<b>(148,000)</b>	<b>337,467</b>	<b>(38,275)</b>	<b>55,803</b>	<b>149,321</b>

	2020/21		2019/20		2018/19		2017/18	
	Team fee	HRI Fee	Team fee	HRI Fee	Team fee	HRI Fee	Team fee	HRI Fee
IP	350	360	350	360	140	360	500	360
Novice	550	800	550	800	300	750	1,000	710
A-A	600	1,000	600	1,000	525	925	1,650	1,125
A-B	600	1,000	600	1,000	525	925	1,650	1,125
A-C	400	950	400	950	200	875	1,050	825
AF	600	1,000	600	1,000	525	925	1,650	1,125
P-AA	725	1,650	725	1,650	550	1,550	2,100	1,575
P-A	625	1,600	625	1,600	450	1,500	1,950	1,500
P-B	625	1,600	625	1,600	450	1,500	1,950	1,500
P-C	450	1,250	450	1,250	250	1,150	1,300	1,040
PF-A/B	750	1,600	750	1,600	450	1,500	1,950	1,500
PF-C	750	1,400	750	1,400	450	1,300	1,600	1,140
B-AA	1,550	1,950	1,550	1,950	1,200	1,850	2,900	1,700
B-A	550	1,700	550	1,700	350	1,600	1,850	1,500
B-B	375	1,350	375	1,350	225	1,250	1,400	1,175
BF-AA	1,400	1,675	1,400	1,675			2,250	1,500
BF-A	575	1,450	575	1,450	625	1,325	1,750	1,120
M-AA	1,425	1,750	1,425	1,750	1,400	1,650	2,900	1,825
M-A	475	1,550	475	1,550	500	1,450	1,900	1,400
M-B	275	1,225	275	1,225	125	1,125	1,200	1,075
M-C	250	850	250	850	50	675	700	650
MF-A	500	1,200	500	1,200	300	1,100	1,400	1,105
M FAA	1,175	1,675	1,175	1,675	750	1,575	2,250	1,500