

**Hockey Regina Inc.
Annual General Meeting
Tuesday April 12, 2022
Queensbury Centre**

Agenda

1. Call Meeting to Order
2. Introduction
3. Adoption of the agenda
4. Adoption of the minutes of the 2021 AGM
5. Business arising from the minutes
6. Adoption of Directors Reports
7. Financial Report – Blair Watson
8. Appointment of Auditor
9. Hockey Regina Strategic Planning
10. New Business
 - a. Election of Officers
11. Question/Answer Period
12. Adjournment

**HOCKEY REGINA INC.
ANNUAL GENERAL MEETING
Tuesday April 12, 2022
Queensbury Centre
7:00 pm**

CALL TO ORDER: The meeting was called to order at 7:09 pm.

CHAIRPERSON: Scott Tresek

RECORDING SECRETARY: Tammy Hollinger, Office Manager

Scott Tresek called the meeting to order and welcomed all members in attendance. He then introduced the Board of Directors for the 2021/22 season, as well as the office staff. Scott also thanked all the team coaches/volunteers for all their hard work this season. Scott also introduced Michele Ellingson Ailsby the U7 Director for the 2021/22 season, in regard to speaking on behalf of Hockey Regina on taking a lead role on the Strategic Planning committee created to implement needs for the membership and where Hockey Regina will be going in the future.

3. ADOPTION OF THE AGENDA:

MOTION: to adopt the agenda of the 2022 AGM

Moved by: Garth Wright

Seconded by: Rod Benroth

CARRIED

4. ADOPTION OF MINUTES OF THE 2021 AGM:

MOTION: to adopt the minutes of the 2021 AGM

Moved by: Jason Young

Seconded: Dave Diewold

CARRIED

5. BUSINESS ARISING FROM THE 2021 MINUTES:

None

6. ADOPTION OF DIRECTORS REPORTS

MOTION: to adopt the Directors Reports

Moved by: Cory Shaw

Seconded: Jesslyn Gyurek

CARRIED

7. FINANCIAL REPORT:

Blair Watson noted that the 2020/21 season audited statement is included in the meeting package also the unaudited 2021/22 statement. Blair went over each line in Income and Expense for the 20/21 season.

- Registration dollars 2.9 million consistent from 2018/19 season, prior to the 2019/20 Covid -19 year.
- Bingo revenue – final figure not in, huge drop due to COVID-19.
- Contract services/Clinics- independent evaluations, and ice schedule up from last year due to the extra ice prior to evaluations for the U9 and U11 division., and more ice due to smaller groups during evaluations.
- Hockey Sask insurance down due to less players.
- Try-out fees increased due to smaller groups on the ice per session.
- Office expense consistent this year.
- Wages up slightly. This includes our stats keepers, and Coach Mentors as well.
- Uniforms/Equipment up due to the fact all U9 Jersey's were replaced, also the cost of socks and jerseys has increased.
- Ice rental up due to more games and practice this past season, due to a more normal year of play.
- Sponsorship revenue up from previous season.
- Associate fees were comparable to 2019/20 season prior to COVID-19.
- Advertising and Promotions was up due to the Coaches Appreciation night that was held. The cost was about 2/3rds of the \$32 000.00.
- Rent increase is 3% every year.
- Projected breakeven projected budget for this year to be approximately \$24 000.00.

MOTION: to adopt the financial statement as presented

Moved by: Bill Semchuk

Seconded by: Jason Dittmann

CARRIED

8. APPOINTMENT OF AUDITOR:

MOTION: to appoint Virtus Group to conduct the audit of Hockey Regina Inc. for the 2021/22 season.

Moved by: Scott Tresek

Seconded by: Bill Semchuk

CARRIED

9. HOCKEY REGINA STRATEGIC PLANNING

Michelle Ellingson Ailsby spoke regarding the creation of a Strategic Planning committee that was created to look at the growing needs of the membership, how money held by Hockey Regina should be spent and address any concerns and ideas for Hockey Regina going forward in the future. She ran through several points and talked in regard to creating sub committees to help ensure the plan going forward, as we are all volunteers. Michelle has taken on the lead role on this committee.

10. NEW BUSINESS

a. Election of Officers

Open positions – President + 12 Directors

- ✓ President (Bylaw XVI - *anyone running for President is to let his/her position known 30 days prior to AGM*)
- ✓ Directors (Bylaw XVI.6 – nominations for Director must be submitted five business days prior to the AGM; Bylaw XV1.7 – Persons can be nominated openly at the AGM for the position of Director if there are more vacancies for that position than there are nominated candidates)
- ✓ Four Directors for 3-year terms elected until 24/25

Nominations received

President

- Scott Tresek

Directors

- Christie Bjolverud
- Chelsey Bumphrey
- Michele Ellingsen-Ailsby
- Jamie Schwartz
- Krista Strueby
- Geoff Thachuk

Scott Tresek is elected by acclamation.

There were 6 Nominations for 4 positions. Each candidate for a director's position was invited to speak about themselves before a vote was called. Afterwards those in attendance were asked to cast their ballots.

After the ballots were counted, the following were declared elected.

4 - Directors for 3-year terms: Chelsey Bumphrey, Michele Ellingsen-Ailsby, Jamie Schwartz and Krista Strueby

11. QUESTION/ANSWER PERIOD

Question: Leanne Summers

- Wanted to know if Hockey Regina was making money off the tryouts.
- Blair responded that the financial statement doesn't include the ice cost and the referee costs associated with tryouts, so the cost is pretty much a wash. There is approximately \$120 000.00 worth of ice costs alone. Evaluation fees are set up to break even.

Question: Kyle Ulmer

- Hockey Regina talked last season about purchasing boards for U9 can you elaborate on that.
- Scott responded that Hockey Regina decided to go with more of the larger bumper style pads for now. Part of our issue is that we have 14 rinks to deal with and we never know where our ice allocations are going to be. They are

cheaper and easier to set up. We knew U9 A parents would be willing to set up the pads, we were not as sure if the U9 B's and C's would carry that excitement down, so we decided as a board to move towards the larger half ice bumper pads. Hockey Regina purchased 5 in total. Due to the fact of losing the Mahon, the 5th set is still in storage in the HRI equipment room. Blair stated that HRI learned a lot regarding scheduling U9 and going forward will try and schedule in the rinks where the pads are being stored. The challenges with that comes when teams change their games/practices and move them to a rink which may be at another rink where the pads are not being stored.

On another note, Blair let everyone know that the Balfour arena will be out of commission next season. The Mahon will be back.

There was also a comment regarding having all U9 games and practices at the Cooperators. Scott answered to the fact that the Cooperators does not have the room to store the pads for all 6 rinks. Cooperators has agreed to let HRI store a set behind C1, but they are heavy, and it would be hard to haul them down to the farther rinks, so that will also be looked at.

Question: Taylor Peck

- Would the trolley style board not be better and easier option to use, store and to set up? Perhaps Hockey Regina should purchase one set to try and see if it works better and easier than the bumper style pad. If the purpose is for development and not convenience, this is something HRI should try and error on the side of caution.
- Scott responded that the bumper style pads are easier to set up and effective for the U9 division. One of the biggest issues with the trolley style is that they must be taken down for every ice clean which then puts into question, would HRI then reduce the time given to teams for their game or practice, or increase the time allowed.? Scott agreed on the development side of the question and said it would be taken forward at the next board meeting. The one thing to note is that the Cooperators was not on board with having people set up the trolley type boards as they do not want people on the ice with just their shoes, so if this were to happen it would have to be at one of the other rinks.

Question: Kyle Ulmer

- Let's help the U7 and U9 coaches with the use the half ice mandated plan, make it a better experience for them.
- Scott responded that is the idea and all part of what is in the Strategic plan.

Question: Dean Karner

- Hockey Regina should send out a survey to the U9 B's, C's and female parents and coaches to see if they are also willing to take down and put up the bumper pads for half ice games and practices.
- Scott responded that this is also something to be discussed in going forward with the strategic plan.

Question: Krista Broda

- You said the strategic plan is for 4 to 5 years, will this U9 issue with the bumper pads and half ice be part of that plan? Is this where the money will be spent?
- Scott responded it will be considered as part of the plan, but a survey of all parents in all divisions should have input. Would they want the money to be spent in one division? This is something that the board will have to figure out. The boards are expensive.

Question: Sean Raison

- What is the cost difference between the trolley style board vs the bumper pad?
- Scott responded I am not sure, but I will find out.

Question: Graham Hayes

- What is the cost of not implementing having the boards for the U9 division for half ice, if you can get more kids on the ice, you could then increase the amount of ice time as well as development and alleviate some of the stresses of ice at other levels? I believe you are doing a disservice not to look at it. Another suggestion is to create a committee of U9 coaches and include all levels, A/B/C and female to get a sense of what really works well and what the challenges have been. Then work together to solve any problems.
- Scott responded that he agreed but flooding every rink with board/bumpers is not a feasible answer, and that it will have to be discussed at the board level.

Question: Colin Olfert

- In U11 and U13 there is a huge goalie shortage, does Hockey Regina have any plans going forward regarding goalie development and recruitment. Is there any

innovative ways that the board has discussed to create more interest in the position?

- Scott responded that in U9 there is no longer a designated goalie position. Also last year with only practicing, it only enhanced the shortage, and going forward for the U11 age group it is going to be a problem absolutely. We are hoping with a more normal year next season that we see more goalies registering. The board has discussed the goalie shortage at great length and detail. Scott asked Jason Young if he had anything to add. Jason responded that they have had a lot of discussion around this and said they have talked about cost, subsidizing, and equipment. They have also discussed the lack of coaching knowledge on teams when it comes to development/practice. They are looking at it and it is a challenge. If anyone has great ideas, we would love to hear them. We do not have the answer currently.

Question: Steve Pooler

- I have a son that is a goalie, and it all comes down to cost (equipment, training, registration). Has Hockey Regina considered any subsidies?
- Jason Young responded that he has been on teams that have had their goalies submit training cost to the team and the team would then subsidize the parent in part. We do have to keep looking for ways to create and retain goalies.
- Scott also responded to the fact that Hockey Regina hired Rob Muntain and held goalie sessions for U9 and U11 goalies this past season. We had over 40 goalies signed up in U9 and U11. The goal is to see this expand more next year. This was a starting point for us, I would love to see us expand into U13, U15 and possibly U18 in the future. The goal is also to get some of our coaches out to these goalie sessions to take away some of the drills and instruction and take back to their teams.

Question: Steve Pooler

- Could Hockey Regina pay for the coaches to have the Hockey Canada App for goalies?
- Scott responded that all head coaches already have that access and can use it.

Question: Courtney Bzdel

- What about a mentorship program using our older goalies from U18 AAA teams as well as the U18, U15 AA teams and any other goalies that would be able to go to the lower divisions and help?
- Jesslyn responded it is in the player development report, but something we are looking at for next season. Also, it is already being utilized in some divisions.

Question: Trina Hjelsing

- Will there be training for the coaches or have someone come into speak to the players regarding their mental health? Just building awareness around the issue, and will this part of your strategic plan?
- Michele responded that this would be a huge part in the strategic plan to be developed.

Question: Brad Mitchell

- There seems to be a small number of people here, approximately 100 in attendance, out of such a huge membership. Is there a better way to let people know and get them out to the AGM? The second part of the question being should not those even not in attendance be able to vote?
- Scott asked if anyone had any suggestions? All 4000 members were invited, if they wanted to be heard they could have been here. We did have it online in a zoom meeting last year and only had approximately 148 attend that as well. Bylaws mandate that a person must be in attendance to vote, and to have proxy voting, their would need to be a change in the bylaws and regulations.

Question: Taylor Peck

- How was the AGM sent to the members?
- Scott responded that emails went out twice and that it was also posted on our website.

Question: Steve Pooler

- Numbers in the lower divisions seem to be down whether that is just COVID or not and fixed cost are going to stay the same or go up. Has there been any discussion to address this situation as it pertains to the fees then having to go up?
- Scott stated that yes, the registration numbers for U7 and U9 are down, but is hoping as things get better that the players will return, and we will see a natural bounce back. As a board it is something that we absolutely must look at.

Question: April Fay

- Does Hockey Regina have a mentorship program for referees?
- Scott responded that there was a huge shortage of referees this past season, down approximately 75%, and that we just simply didn't have enough referees this past season. The referee committee is looking at the program, and in a normal year that yes, we do have mentors that will come out and evaluate the referees.

Question: Krista Broda

- Referees just seemed to lack the confidence to make a call.
- Blair responded in a normal year we would have second year officials doing the U9 division, and because of last year that we did not have any. Also, we just didn't have enough referees.

Question: Garth Wright

- How do the kids know where to sign up to become a referee? Was there an email sent out?
- Blair responded that a lot of kids did not sign up because of COVID and the previous season. This is a province wide problem that everyone is having. Hockey Sask is the one in charge of all the training done for referees, it is not Hockey Regina.

Question: Ganelle Claude

- Does Hockey Regina have or use any social media?
- Scott responded that we do and that it is handled by our office staff.

Question: Taylor Peck

- Would like if the coaches would be able to evaluate the referees? Would also like to know if the referees are accountable to anyone?
- Blair answered that in a normal year there are 400 supervisions done on referees, but with being so short this past season it just simply was not able to be done. The program needs to be built back up and will take time.

Question: Ganelle Claude

- Why doesn't Hockey Regina try recruiting through social media for referees? Have you thought about bringing in a Marketing student to developing something and getting it directly to the kids?
- Scott responded that perhaps our board doesn't communicate properly to our membership and that is something that needs to be worked on going forward.

Question: Kelly Batty

- I think that the AGM should be livestreamed next year.
- No response to the comment.

Question: Kyle Toffan

- Girls that are trying out on the Coed side of evaluations should be able to cross back over to the female division if they don't make A and be able to play at the highest division possible with their age group.
- Scott responded that the female evaluations are done earlier than the Coed divisions, and quite honestly doesn't know what the right answer is in.

Question: Matt Sych

- Are the skills portion of the evaluations being looked at for next season?
- Scott responded that a committee will be formed to develop specific drills for age divisions. HRI will mandate and develop the drills and they will be in place for next seasons evaluations. Jason spoke to it as well that HRI will be consulting people outside of the organization and forming the drills, to then be passed onto the company doing the evaluations.

Question: Graham Hayes

- Does the contract for evaluations get posted as a public tender, and if so, when?
- Scott responded that yes it goes out as a public tender and had been posted on the Hockey Regina website in February. There were 6 corporations or individuals reached out. We requested proposals and for them to contact us for the information. Hockey Regina received 2 proposals back. One proposal didn't touch on anything that Hockey Regina was asking for, and they also wanted to change the process making their proposal ineligible. The second proposal was

from Johnston consulting and our evaluation committee has given them the 3-year term. They were the only organization to submit a proposal that was acceptable.

Question: Steve Pooler

- I think making smaller sub committees should be a part of your strategic plan going forward.
- Scott responded that this was a great point and will look at it during the next strategic planning meeting.

11. ADJOURNMENT

MOTION: to adjourn the 2022 AGM at 9:20pm

Moved by: Bill Semchuk

Seconded by: Michele Ellingsen-Ailsby

CARRIED

Hockey Regina Inc. President Report – 2022 AGM

Dear Hockey Regina Members,

In what seemed like an eternity, I am thrilled that we started and successfully completed a season for the first time since the end of the 2018/2019 season.

It will also be the first time in three years that we have had an in-person AGM and I am very thankful we won't have to go through what we did with last years AGM!

COVID was a challenge for us for most of the year again this year but thanks to the hard work of the HRI staff (specifically Joanne Eberle) as well as all of our coaches, players and parents, we were able to navigate ever changing restrictions to successfully end our season. COVID, couple with the closure of the Mahon for the entire season we had to reschedule over 500 games and practices and we got all the games rescheduled and the majority of the practices were also rescheduled. A huge thank you to Darren Harris for all his hard work on that.

Hockey Regina Key Highlights and Issues:

1. Development of a new Strategic Plan

- a. With leadership from Michelle Ellingsen-Ailsby and Bill Semchuk, the board has started the process of creating a new strategic plan. It is a massive undertaking, however, it's important that our members are heard and that the focus of the board is well defined. A member survey will be sent out in the next few months, and I would encourage everyone to complete it as best you can as it will form the basis of our strategic plan for years to come.

2. Registration in U7, U9 and U11

- a. Registration numbers in U7 and U9 were down 15% and U11 was down 8% this year. The board finds these numbers concerning and we are interested to see if there is any bounce back if we continue from COVID. HRI will also be developing a plan to increase registration numbers and will share ideas with Hockey Calgary, Hockey Edmonton etc as they have seen the same decrease that we have.

3. Evaluations

- a. A new age advancement policy was created for second year U11 athletes to tryout for U13AA and second year U13 athletes to tryout for U15AA. A review of the rules regarding placement will take place in April/May and changes to open it up a little more may be implemented.
- b. A review of all evaluation procedures was undertaken this year. Key changes include:
 - i. All skill session drills will be created and approved by an HRI committee to ensure they are appropriate for age and skill level

- ii. In our top tiers (U11 A, U13 AA, U15 AA, and U18 AA) a player's score will consist of at least 60% independent scores and 40% coach scores
 - iii. A check has also been implemented to ensure that a coach score does NOT deviate from the average of the independent scores by more than 1.5
- c. A new 3-year contract was signed with Johnson Consulting to run our independent evaluations. We had numerous organizations inquire but only had two proposals submitted. Johnson Consulting was the only company to submit something that aligned with our procedures.

4. Player Development

- a. Player development is and always will be a key component to a successful minor sport organization. Developing the fundamental skills required to have fun, provide life long skills and develop to the desired level. Hockey Regina needs to ensure we are providing the components necessary for the athletes to successfully develop through the Hockey Canada Skill Development program.
- b. As part of player development, HRI created a goalie development program this year for our U9 and U11 goalies that was a success. We look forward to trying to expand the program next to allow more players from more age groups to attend.

5. Referee Recruitment, Development and Retention

- a. This will be a major focus of Hockey Regina. We were down XXX refs from previous years which added to the provincial shortage of over 800.
- b. Our ref mentorship program was down 75% over past years as senior officials were needed on the ice to ref games and were unavailable to mentor. We are going to have to get this addressed.
- c. Hockey Regina will also be focusing on a positive experience for game officials. Far too many times this year refs were yelled at, made fun of or confronted at the rink. This may be handled through a zero-tolerance policy, but the board will work with the HRI Referee Committee to determine a course of action.

6. Coach Mentorship Program

- a. HRI will continue to focus on helping mentor our coaches, especially new coaches in lower age groups. This has been a successful strategy for HRI, and we will continue to run the program and adjust as necessary.

In closing, I would like to thank all of the volunteers that make HRI successful. Without our board, coaches, managers, COVID reps, treasurers, none of this would be possible. I am proud of what we overcame this year and look forward to the continued growth of our organization.

Thank you,

Scott Tresek
President

Hockey Regina Inc.
Executive Director Report – 2022 AGM

Special thanks to the entire HRI office staff of Tammy Hollinger, Joanne Eberle and Pam Lysak, - the countless hours they put in are much appreciated by the entire hockey community. Also thanks to Equipment Manager Randy Weir, Timekeeping Assignor Glen Albert , Referee Assignor Larry Wee, and Scheduler Darren Harris for their work at HRI. These people make the running of HRI much smoother.

A thank you goes out to the entire Board of Directors on their many volunteer hours throughout the season.

This was a trying year due to COVID, but we were able to complete the entire season with no games cancelled due to COVID. Hats off to Joanne, Larry and Darren who did a tremendous job in light of the challenges we experienced this past season

Have a great summer and I look forward to seeing you all next season.

Yours in hockey,

Blair Watson
HRI Executive Director

Hockey Regina Inc.
U7 Director Report 2021-22

The U7 division was a busy one this year with 17 co-ed teams and 3 female teams taking to the ice. U7, as a reminder, plays on cross ice/half ice to best support the development of these young players and uses a slightly lighter puck. All practices/games were held at the Al Ritchie, where teams were able to use the newly purchased bumper boards. Given issues that arose with the closing of the Mahon for repairs, and COVID, HRI had to work to re-schedule many ice times throughout all the divisions with the exception of U7. In fact, U7 was the only division to not lose any ice times this past season. The U7 season concluded with a tournament in mid-March that was sponsored by Tim Horton's.

Michele Ellingsen-Ailsby
Director U7

Hockey Regina Inc.
Director U9 – 2022 AGM

Firstly, I would like to thank the Membership for giving me this opportunity to serve as a member of the Board. We make decisions that impact our young people and their hockey experience; we do not take this responsibility lightly.

U9 hockey serves as the foundation upon which the entire hockey experience is built. It is a critical piece in building the skills of players at every level – players benefit from getting the ‘right stat’ in the game. For this reason, in alignment with Hockey Saskatchewan, the U9 Division was set to half-ice hockey.

The program goals set out for this season were to have fun, get active, learn fundamental hockey skills, develop, and refine basic motor patterns, and practice cooperation and fair play. Every one of our coaches modelled this, making this year a tremendous success.

The season concluded with a year end Jamboree and a great weekend was had by all.

Special thanks to the volunteers, parents, and coaches for your endless volunteer hours spent at the rinks and on hockey-related matters. It is only with your support that the kids’ first years of hockey are a positive one.

Congratulations to the players moving on to U11, and welcome to all the new U9 players.

Sincerely,
Chelsey Bumphrey
Director, U9
Hockey Regina Inc.

Hockey Regina Inc.

Director U11 – 2022 AGM

As per Hockey Canada mandate, Hockey Regina offered 4 pre-evaluation skates. Attendance was lower than expected for the female players and those who registered in A.

There were initial concerns about the gap in goalie skill level and how many goalies should be placed on each A team. After many hours of collaboration, it was decided that one goalie would be placed on each A team. Going forward, information should be better communicated to the members regarding these decisions. Goalie recruitment and development will remain an area of focus in the future.

We were short in coach volunteer applications in B and C divisions. Thank you, to those coaches who stepped up to volunteer once email requests were sent out.

The U11 players were affected by COVID 19 this season and many games had to be cancelled. Thanks to our scheduler, all games were rescheduled by the end of the season. Some concerns that were brought up throughout the season included: more nets needed for ½ ice practices, process for accessing affiliated players and goalies, and coaches would like to see “goalie only” evaluations.

This year our season was divided into 4 divisions:

U11A – 8 teams and 4 associate teams. Congratulations to Moose Jaw who beat the Tigers in an exciting City Championship.

U11B – 10 Co-Ed teams, 2 Female teams and 5 associate teams. Congratulation to the Pense Bulldogs for taking the Championship in Pool A against the Buffalos and to the Royals who beat the Prairie Storm Thunder and took the Championship in Pool B.

U11C – 7 teams and 2 associate team. Congratulations to Lumsden who won the Championship Game against the Bisons.

U11C- 5 female teams

The season in U11 was a great success! Thank you to all the coaches, assistant coaches, and volunteers who give their time to make this association a safe and fun place for young hockey players.

Krista Strueby
Director of U11

Hockey Regina Inc.

Director U13 – 2022 AGM

The start of the 2021-22 hockey season was filled with anticipation and excitement never seen before in the sporting world. Not only were the players and coaches excited to get going but so were the many parents, fans, and supporters. Nobody wanted another canceled season, let alone a shortened one. That first puck drop proved our desire and commitment to not only the sport, but our health and safety was worth the wait, all be it long overdue.

In U-13 AA all teams showed tremendous growth through out the year and the skill level of the games proved this. A hard-fought season accumulated in the Regina Tigers prevailing as Regina Division Champions and moving on to the South Saskatchewan finals against a very deep and talented Swift Current team. The outcome unfortunately did not favour the Tigers but their hard work and play as a whole team made the Regina hockey community proud, as evidenced by the over-flowing crowd in their last game.

The U-13 A standings all year were dominated by the Regina Rebels and Prairie Storm Lightning with the Lightning beating out the rebels by 2 points. The playoffs were a different story though as the Rebels avenged their only losses of the season, both to the lightning, in the playoffs by defeating those lightning to capture the League Championship. That topped off an amazing season for the Rebels as they also claimed the Provincial championship over Saskatoon pulling a very difficult league and provincial championship. The Royals represented HRI in the co-ed Provincials and took the Saskatoon Bobcat Grizzlies to game three in a thriller of a final coming up just a little short losing in game three by one goal!

Another Regina Rebels team dominated the U13 B standings during the regular season, the Rebels white, only to suffer defeat once playoffs came around. The Pense Bulldogs, who finished 8th overall in regular season play, defeated the Regina Falcons, who finished 6th in regular season, in a very exciting final game. Both teams played exceptionally well to deserve making the final. In Provincials the Regina Buffalos represented HRI and came away with the provincial crown defeating Saskatoon in the finals. Congrats to them for a great season.

U13 C saw Lumsden atop the standings when regular season play ended and they were still at the top of the league when playoffs finished, capping off a dominating season defeating the Rebels white team in the league final.

Congratulations to all the players, coaches, managers, volunteers, and parents for the determination to have a completed successful season.

Enjoy the summer and we will see you all at the rink next year!!

Cory Shaw
U13 Director
Hockey Regina Inc.

Hockey Regina Inc. Director U15 – 2022 AGM

The 2021-2022 hockey season got off to as normal a start as we could hope given all that has happened over the past 2 plus years. Evaluations for the U15 age group were about 1 week behind the typical evaluation dates but all went smoothly. Teams were selected and started practicing mid September for the AA's, late September for the A division, and early October for B division.

The season itself was very positive with all teams following Saskatchewan Health Authority and Hockey Saskatchewan guidelines, which were ever changing. As a result, we were able to proceed through the majority of the season uninterrupted, with very few games having to be postponed or cancelled. No U15 teams had to be shut down, and I would like to thank all officials, teams, parents, and fans for their contributions to ensure that the season proceeded as smoothly as it did.

In the Saskatchewan AA Hockey League, the Aces, Pat Blues, and Monarchs finished 3rd, 4th, and 5th respectively with 4 points separating them at years end. The Monarchs and Aces made it to the South Semi Finals, which was eventually won by Swift Current.

The U15A division consisted of 7 Regina teams, 2 teams from Prairie Storm, and one team from each of Lumsden and Moose Jaw. It was a competitive league with Lumsden finishing first in the regular season, followed closely by the Tigers and Buffaloes. In the playoffs, Lumsden beat the Buffaloes for the league title in two games. In provincials, the Buffaloes emerged as Regina's representative, eventually losing to a Saskatoon team in the finals.

The B division had 9 Regina teams, and 2 teams each from Lumsden and Prairie Storm. The Lumsden teams finished 1st and 2nd in the regular season, followed by the Buffaloes and Kings to round out the top 4. The Lumsden Lions beat the Regina Buffaloes in the league final in a hard-fought series that went the full three games. In provincials, the Buffaloes represented Regina, and lost to Saskatoon in the semi finals.

U15 was also well represented in this year's awards with the U15A Royals, lead by HC Kurt Kinaschuk, winning the Community Involvement Award for a team effort in raising funds for the Cancer Society by shovelling snow over the course of the winter. Devon Brooks, HC of the U15B Buffaloes, was the recipient of this year's Volunteer of the Year Award for his efforts this season. Also, Matt Rieger, HC of the U15AA Pat Blues was last year's winner of the Volunteer Honour Award for his ongoing contributions to Hockey Regina.

I would like to thank all of the coaches and volunteers from all divisions who helped to make this 'return to hockey' season everything that the kids and Hockey Regina members needed after partial seasons in 2019-2020 and 2020-2021. It was your efforts in adhering to the guidelines and requirements, set out to safely get back to the rink, that helped us to realize a hockey season at all this year.

Respectfully,



Sean Kilback

HRI U15 Director

Hockey Regina Inc.
U18 AAA Director Report 2021-22

It was fantastic to get back to a full season of hockey! HRI and teams were diligent in dealing with the COVID-19 pandemic enabling teams to enjoy the hockey season from start to finish.

My first year on the HRI Board was extremely educational and gave me an even greater appreciation for the HRI staff and volunteer board. Their hard work and dedication to giving the athletes a positive hockey experience is exemplary!

I want to acknowledge and thank Mike Merk and Darrin McKechnie for their time and dedication in making their programs successful and well respected. Under their leadership the U18 AAA teams continue to represent themselves and HRI with class and professionalism. The example set by the Rebels and Pat Canadians is an inspiration for all of the young hockey players in HRI.

I'm pleased to announce both Mike and Darrin will continue to be the U18 AAA coaches for the 2022-23 season!

Darren Johnson
Director U18AAA

Hockey Regina Inc.

Director U18 – 2022 AGM

It was a great feeling to be able to complete the whole 2021-2022 hockey season. I believe Hockey Regina, the directors, coaches, players and parents have proven how resilient we all are as it has been a rough road dealing with the Pandemic the last few years. Adapting to different situations, almost on a daily basis, was difficult. Everyone was able to adapt and do the best job possible.

I want to thank Executive Director Blair Watson, President Scott Tresek and all the office staff and Board members for their outstanding contributions and time they put in to have a successful Hockey Regina 2021-22 season.

U18 AA

The three U18AA teams were very evenly matched and had very successful seasons in the SAAHL U18 South Division. All teams made the playoffs. It takes a considerable amount of time to coach U18AA. Each team plays 36 games and have 40 – 60 practices. I want to thank all the coaches, managers and team staffs for their contribution. A special congratulations to the Regina Vics on winning the South Division Championships.

- | | |
|-----------------|--|
| Regina Vics | - Trevor Godlien |
| | - SAAHL U18AA South Division 1 st Place in Regular Season |
| | - SAAHL U18AA South Division Champions |
| | - SAAHL U188AA Championship Series |
| Regina Rangers | - Head Coach: James Gulak |
| | - SAAHL U18AA South Division 5 th Place in Regular Season |
| Regina Capitals | - Head Coach: Rob Knoll |
| | - SAAHL U18AA South Division 3 rd Place Regular Season |

U18A

There were six Regina teams, two Prairie Storm teams and one from Cupar, Lumsden and Notre Dame in Hockey Regina's U18A League. The league was very competitive and all six Regina teams had success. I want to thank all the coaches, managers and team staffs for their contribution. A special congratulations to the Regina Falcons on their League and Provincial Championship.

- | | |
|-----------------|--------------------|
| Regina Blues | - Jeff Dyna |
| Regina Buffalos | - Jeremy Bergquist |
| Regina Falcons | - Harvey McEwen |

| | |
|-----------------|---|
| | - U188A League Champions |
| | - U18AA Provincial Champions |
| Regina Mustangs | - Todd Fry |
| | - 1 st Place in Regular Season |
| Regina Royals | - John Aston |
| | - U188A League Finalists |
| Regina Tigers | - Chad Heibei |
| Cupar | - Scott Macknak |
| Lumsden | - Scott Campbell |
| Prairie Storm | - Wayne Winter |
| | - Troy Zeigler |

U18B

There were four Regina teams, a Prairie Storm team and a team from Moose Jaw. The league was very successful and competitive. I want to thank all the coaches, managers and team staffs for their contribution. A special congratulations to Moose Jaw on their League Championship.

| | |
|-----------------|---|
| Regina Blues | - Reid Robertson |
| Regina Buffalos | - Darwin Hanofski |
| Regina Mustangs | - Mark Smaltz |
| | - 1 st Place in Regular Season |
| | - U18B league Finalists |
| Regina Tigers | - David Heller |
| Prairie Storm | - Dustin Melnyk |
| Moose Jaw | - Jeremy Ebbett |
| | - U18B League Champions |

Best regards,

Dave Diwold U18 Director

Hockey Regina Inc.

Director Suspensions – 2022 AGM

This season, Hockey Regina was aware of the shortage of Officials in the province due to COVID-19. This continued to be a challenge throughout the season and impacted our Referee Mentorship Program. Parents and coaches brought forward concerns about officials and games getting out of hand due to aggressive play. This will continue to be an area of focus in the future. Hockey Regina's goal is to work with junior officials to improve their confidence and awareness while officiating games. All inquiries and concerns were addressed in a timely fashion, investigated, and resolved when necessary. There were some challenges during the season concerning coach, parent, and player conduct. Whether these events were on/off the ice, or during games or practices, there was communication with parents, coaches, and other board members to resolve issues quickly and appropriately according to HRI policy. Being a first-year board member, I know there can be improvements going forward in handling these concerns.

In essence, this year was like any other regarding discipline. Hockey invokes passion in the players and participants, and we will always be challenged to encourage this passion while tempering the behaviour not in line with the HRI philosophy. The focus for Hockey Regina is on assisting the players and coaches on areas of respect and safety. We would like to see continuous success in the overall game experience for players, coaches, officials, and fans.

Live Barn has brought challenges within our suspensions process and the board is having discussions on ways to make consistent improvements.

Thank you to everybody for their support during my first year as a board member and Director of Suspensions. I appreciate the communication, feedback, and support in my role this season.

Krista Strueby
Director of Suspensions

Hockey Regina Inc.
Player Development Director Report – 2022 AGM

This year we saw a need to put a focus on Goalie Development in the U9 and U11 age groups. We were able to provide 10 ice sessions between U9 and U11 at no charge to the players with the Pats Goalie Coach Rob Muntain. We had a pretty good turnout for our first year with over 40 kids signing up (around 30 in U9 and 11 in U11). Parents and Coaches were encouraged to go on the ice, learn from Rob and take back the things they learned to their own practices.

Next year we hope to continue these sessions as well as set up opportunities for goalies in the older age groups to help at practice with goalies in the younger age groups.

Jesslyn Gyurek
Director Player Development
Hockey Regina Inc.

Hockey Regina Inc.

Director of Evaluations Report- 2022 AGM

Johnson Consulting Inc. has been running Hockey Regina's Evaluations for the last 14 years. Norm Johnson, his employees and Hockey Regina's volunteer coaches spend countless hours evaluating minor hockey players from U9 through to U18. Our evaluation process began in September and ran throughout the months of September and October with over 2000 minor hockey players being evaluated and put onto teams.

As the Director of Evaluations, I was at the rink many times throughout September and October. Each time I went, Player Evaluations were running smoothly and were well organized.

The contract Hockey Regina held with Johnson Consulting expired at the end of 2021. The board developed an Evaluation Committee to review our processes and made a few changes, while keeping the framework of our evaluations the same. Our Contract for an Independent Evaluation bid was advertised online and Hockey Regina's contract with Johnson Consulting was renewed for a three-year term.

Below are Hockey Regina's Updated Evaluation Procedures:

Overall

- HRI will provide the drills for the skill sessions
- The 1st fifteen minutes of skill sessions will be a goalie session (except for U9)

U9

- 3 zones, 3-45 minute skill sessions per zone
- 6 independent evaluators
- 2021 numbers:
 - North – 105 players, 15 skill sessions
 - Southwest – 140 players, 18 skill sessions
 - East – 205 players, 27 skill sessions

U11

- Total of 450 players in 2021 (Male + Female)

U11 A

- 6 independent evaluators
- The first stage will consist of the following:
 - 2-60 minute skill/goalie sessions
 - 1-45 minute controlled scrimmage
- The second stage will be apprx. the top 168 skaters
 - 2-45 minute controlled scrimmages
- 2021 numbers:
 - 1st stage – 220 players, 20 skill sessions, 10 scrimmages
 - 2nd stage – 172 players, 14 scrimmages

U11B

- 2 zones
- 6 independent evaluators
- Evaluations consist of:
 - 2-60 minute skill/goalie sessions
 - 1-45 minute controlled scrimmage
- 2021 numbers:
 - North – 92 players, 8 skill sessions, 4 scrimmages
 - South – 100 players, 8 skill sessions, 4 scrimmages

U11C

- 2 zones
- 3 independent evaluators
- Evaluations consist of:
 - 2-60 minute skill/goalie sessions
 - 1-45 minute controlled scrimmage
- 2021 numbers:
 - North – 20 players, 2 skill sessions, 1 scrimmage
 - South – 20 players, 2 skill sessions, 1 scrimmage

U11 Female

- 6 independent evaluators
- The first stage will consist of the following:
 - 2-60 minute skill/goalie sessions
 - 1-45 minute controlled scrimmage
- The second stage will be apprx. the top 168 skaters
 - 2-45 minute controlled scrimmages
- 2021 numbers:
 - 1st stage – 80 players, 8 skill sessions, 4 scrimmages
 - 2nd stage – 48 players, 4 scrimmages

U13

- Total of 480 players in 2021 (Male and Female)

U13 AA

- 7 independent evaluators
- The first stage will consist of the following:
 - 1-60 minute skill/goalie sessions
 - 1-45 minute scrimmage
- The second stage will be apprx. the top 120 skaters
 - 2-45 minute scrimmages
- 2021 numbers:
 - 1st stage – 165 skaters, 7 skill sessions, 7 scrimmages
 - 2nd stage – 120 skaters, 10 scrimmages

U13 A

- 6 independent evaluators
- The first stage will consist of the following:
 - 1-60 minute skill/goalie sessions
 - 1-45 minute scrimmage
- The second stage will be apprx. the top 150 skaters
 - 2-45 minute scrimmages
- 2021 numbers:
 - 1st stage – 195 skaters, 8 skill sessions, 8 scrimmages
 - 2nd stage – 160 skaters, 12 scrimmages

U13 B

- 6 independent evaluators
- Evaluations consist of:
 - 1-60 minute skill/goalie sessions
 - 2-45 minute controlled scrimmage
- 2021 numbers:
 - 150 skaters, 6 skill sessions, 12 scrimmages

U13 C

- 3 independent evaluators
- Evaluations consist of:
 - 1-60 minute skill/goalie sessions
 - 1-45 minute controlled scrimmage
- 2021 numbers:
 - 40 skaters, 2 skill sessions, 2 scrimmages

U13 Female AA

- 6 independent evaluators
- The first stage will consist of the following:
 - 1-60 minute skill/goalie sessions
 - 1-45 minute controlled scrimmage
- The second stage will be apprx. the top 60 skaters
 - 2-45 minute controlled scrimmages
- 2021 numbers:
 - 1st stage – 80 skaters, 8 skill sessions, 4 scrimmages
 - 2nd stage – 48 skaters, 4 scrimmages

U13 Female A (New)

- 3 independent evaluators
- Evaluations will consist of the following:
 - 1-60 minute skill/goalie sessions
 - 1-45 minute controlled scrimmage
- 2022 numbers (est):

- 60 skaters, 2 skill sessions, 2 scrimmages

U15

- Total of 400 players in 2021 (Male and Female)

U15AA

- 6 independent evaluators
- Evaluations will consist of the following:
 - 1-60 minute skill/goalie sessions
 - 2-45 minute controlled scrimmage
- 2021 numbers:
 - 115 skaters, 5 skill sessions, 10 scrimmages

U15A

- 6 independent evaluators
- Evaluations will consist of the following:
 - 1-60 minute skill/goalie sessions
 - 2-45 minute controlled scrimmage
- 2021 numbers:
 - 165 skaters, 7 skill sessions, 14 scrimmages

U15B

- 3 independent evaluators
- Evaluations will consist of the following:
 - 1-60 minute skill/goalie sessions
 - 1-45 minute controlled scrimmage
- 2021 numbers:
 - 135 skaters, 5 skill sessions, 5 scrimmages

U15AA Female

- 6 independent evaluators
- Evaluations will consist of the following:
 - 1-60 minute skill/goalie sessions
 - 2-45 minute controlled scrimmage
- 2021 numbers:
 - 54 skaters, 2 skill sessions, 4 scrimmages

U15A Female

- 3 independent evaluators
- Evaluations will consist of the following:
 - 1-60 minute skill/goalie sessions
 - 1-45 minute controlled scrimmage
- 2021 numbers:

- 60 skaters, 2 skill sessions, 2 scrimmages

U18

- Total of 285 players in 2021 (Male and Female)

U18AA

- 6 independent evaluators
- Evaluations will consist of the following:
 - 1-60 minute skill/goalie sessions
 - 2-45 minute controlled scrimmage
- 2021 numbers:
 - 105 skaters, 4 skill sessions, 8 scrimmages

U18A

- 6 independent evaluators
- Evaluations will consist of the following:
 - 1-60 minute skill/goalie sessions
 - 2-45 minute controlled scrimmage
- 2021 numbers:
 - 130 skaters, 5 skill sessions, 10 scrimmages

U18B

- 3 independent evaluators
- Evaluations will consist of the following:
 - 1-60 minute skill/goalie sessions
 - 1-45 minute controlled scrimmage
- 2021 numbers:
 - 75 skaters, 3 skill sessions, 3 scrimmages

U18AA Female

- 6 independent evaluators
- Evaluations will consist of the following:
 - 1-60 minute skill/goalie sessions
 - 2-45 minute controlled scrimmage
- 2021 numbers:
 - 24 skaters, 2 skill sessions, 4 scrimmages

U18A Female

- 3 independent evaluators
- Evaluations will consist of the following:

- 1-60 minute skill/goalie sessions
 - 1-45 minute controlled scrimmage
- 2021 did not have evaluations:

Jamie Schwartz
Director of Evaluations

Hockey Regina Inc.
Director Coach Development – 2022 AGM

2021-2022 was another successful year for our coaches. We continued to assist and support questions that arose throughout the year from our coaches. In collaboration with Player Development Jesslyn Gyurek and HR President Scott Tresek, we were able to roll out a series of free goalie clinics to help encourage and teach goaltending at the U9 and U11 ages. Part of the hope in this project was that coaches would also attend to help build their skills in the area of coaching goaltenders, as it has been identified by most coaches that they do not feel well equipped in this area. More work will continue to be done next season to assist coaches with developing young goaltenders.

In 2022 we will look to implement a mentoring program with fellow coaches to better help coaches with how to structure practices, different drill ideas, etc. This program will look to partner new coaches in Hockey Regina with those who have been a part of our coaching ranks in previous years to assist in overall program support and foster a more inclusive coaching environment. Discussion has started around the possibility of developing a coaches feedback survey. It is recognized that with increased usage in Digital Media and communication, expectations on coaches has grown from parents and we need to find ways to support our coaches through this. We also need to find ways to capture and include the perspective of our coaches as part of our overall organizational development. More work will be done here for the 2022 season.

Jason Young

Hockey Regina Inc. Officials Committee – 2022 AGM

The 2021-2022 hockey season was an extremely challenging season with numerous factors contributing. Throughout the year schedules were dynamic with teams and officials due to Covid. Hockey Regina's goal to provide an experienced officiating group for games was not able to be maintained.

Although, challenging there were some positive moments, with many young officials growing in experience by being challenged at higher levels of hockey due to necessity.

Retention of Officials

The number of officials in Hockey Regina membership was reduced from 400 down to 220 at the start of the year with officials deciding not to return for various reasons. Many officials did not register to officiate last year due to the season being cancelled. The majority of officials were the senior officials and officials in their late teens. By mid-season Hockey Regina added an additional 80 new officials with the majority of these brand new officials. Hockey Regina ended with approximately 300 officials however, approximately 80% of officials are working on a consistent basis.

Supervisions

The number of supervisions have reduced substantially from approximately 400 supervisions in 2019-2020 to under 100 supervisions this year. This was the result of both a reduction in supervisors and also the supervisors had less time to commit to supervisions when they were needed to officiate.

Historically, Hockey Regina utilized the 2nd year officials in the U9 division unfortunately, due to the missed season last year we did not have any 2nd year officials so we relied on the 1st year officials and did not provide the support these officials normally would have received. A priority for next year is to focus on the start of next years U9 schedule and provide coaching to start the season.

The Hockey Regina Officials Committee has added a number of new Official Coaches for the upcoming season and we are positive that the number of supervisions will be increased for next season.

Official Complaints

This year Hockey Regina Officials Committee dealt with 4 formal Official Complaints. The Hockey Regina Officials Committee found that all complaints except one had two elements in common. Each of the formal complaints were submitted as the Hockey Regina Provincial Qualifiers were being completed and that the coaches were provided with a game misconduct. It does appear that the majority of games both the coaching and players and officials are conducting themselves in a professional manner throughout the games.

Games Scheduling

We have learned that there may need to be a revision of how to schedule hockey games on weekends. Normally, schedules have the lower age groups in the mornings and older divisions scheduled in the evenings. With less senior officials available, it was challenging to fill games in the evenings at the bantam and midget games. For the 2022-2023 season, it may be more efficient to review scheduling for weekends especially during tournament weekends.

Sask First

Hockey Regina had a strong showing in the Sask First Programs with both Female and Male. The Hockey Regina Officials Committee have identified approximately 50 additional young officials who should ensure they participate for the 2022-2023 season. The most positive aspect of this season was definitely how the majority of officials worked additional games to ensure game were covered. In addition, it was also very positive seeing the growth of the young officials who were challenged in higher divisions than they have normally officiated.

Positives

Hockey Regina officials were utilized in numerous communities throughout the year assisting rural communities. In addition, Hockey Regina officials were very prominent in the Saskatchewan provincials throughout Southern Saskatchewan.

There is a promising group of young officials both male and female which should provide us with a base of talent for numerous year

Overall, a very challenging year however, a very positive experience for everyone involved this year. I would like to thank the Hockey Regina Officials Committee for all of the work they have done this year to ensure that Officials, Coaches, Players and Fans had a positive experience.

Larry Wees
Officials Committee Chair
Hockey Regina Inc

Hockey Regina Inc.
Director of Finance Report – 2022 AGM

Financial Statement Overview

- Overview to be presented at meeting

Issues:

1. Financial Surplus:

- HRI is in a healthy financial position with a significant surplus which was accrued principally over 2019/2020 fiscal year (Covid experienced early in 2020)
- At present, HRI goal is to maintain one year fixed operating cost in reserve
- Currently our surplus draws the same rate of interest or more than would be achieved by low risk investments

2. Opportunities:

- HRI is in a comfortable financial position which will facilitate the pursuit of priorities that will be identified within the strategic plan that is under development



HOCKEY REGINA INC.

PO Box 348 Stn Main, Regina, SK

S4P 3A1

Phone (306) 949-2577

Fax (306) 545-8255

www.hockeyregina.ca

HOCKEY REGINA INC

Income Statement

30-Apr

| | Unaudited 2021/22 | 2020/21 | 2019/20 | 2018/19 | 2017/18 | 2016/17 | 2015/16 |
|--------------------------------|----------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| REVENUE | | | | | | | |
| Registration | 2,860,000 | 2,265,336 | 2,773,890 | 2,593,372 | 2,539,594 | 2,524,700 | 2,398,884 |
| Tryout fee | 260,000 | 214,305 | 215,775 | 176,920 | 157,115 | 151,515 | 151,086 |
| Associate Member fee | 32,000 | - | 32,300 | 47,850 | 45,050 | 45,900 | 46,750 |
| Bingo (est) | - | 60,998 | 17,380 | 435 | 36,298 | 74,188 | 82,931 |
| Sponsorship | 60,000 | 51,760 | 65,642 | 77,377 | 78,058 | 81,737 | 71,834 |
| Interest Income | 5,000 | 4,448 | 29,872 | 27,882 | 12,771 | 5,082 | 5,521 |
| Misc | 6,000 | 26,413 | 8,307 | 9,624 | 6,350 | 7,655 | 12,012 |
| | 3,223,000 | 2,623,260 | 3,143,166 | 2,933,460 | 2,875,236 | 2,890,777 | 2,769,018 |
| Hockey Expenses | | | | | | | |
| Association fees | 5,500 | 300 | 4,800 | 4,775 | 3,800 | 3,550 | 3,250 |
| Clinics | 46,000 | 4,563 | 24,757 | 19,438 | 19,621 | 25,500 | 6,260 |
| Contract Services | 120,000 | 119,174 | 91,883 | 87,093 | 82,610 | 79,355 | 78,725 |
| Fees - Hockey Sask | 148,000 | 163,373 | 163,088 | 169,517 | 150,216 | 138,400 | 136,315 |
| Ice Rental | 1,610,000 | 1,503,034 | 1,529,924 | 1,598,419 | 1,664,276 | 1,597,086 | 1,576,961 |
| Miscellaneous/Respect in Sport | - | - | - | - | - | 5,000 | - |
| Referees + Timekeepers | 350,000 | 52,835 | 294,000 | 323,161 | 366,376 | 356,538 | 314,268 |
| Trophies/Awards | 14,500 | 7,125 | 17,021 | 8,262 | 7,186 | 5,519 | 10,332 |
| Uniforms | 275,000 | 234,428 | 98,153 | 222,897 | 158,534 | 200,864 | 174,169 |
| Total Hockey expenses | 2,569,000 | 2,084,832 | 2,223,626 | 2,433,562 | 2,452,619 | 2,411,812 | 2,300,280 |
| Admin Expenses | | | | | | | |
| Advertising/Promotion | 32,000 | 10,659 | 27,303 | 25,155 | 21,064 | 23,443 | 21,249 |
| Amortization | 56,000 | 60,574 | 59,457 | 18,595 | 2,486 | 2,261 | 2,082 |
| Bank Charges | 60,000 | 48,937 | 49,836 | 40,350 | 6,122 | 6,131 | 5,578 |
| Insurance | 8,200 | 7,832 | 7,629 | 7,486 | 6,534 | 5,119 | 4,970 |
| Meetings | 15,000 | 9,350 | 9,184 | 14,789 | 13,455 | 9,357 | 8,435 |
| Office Equipment & Supplies | 16,500 | 16,599 | 14,823 | 26,628 | 15,210 | 14,916 | 15,030 |
| Professional Fees | 11,500 | 11,807 | 13,990 | 10,354 | 10,009 | 9,972 | 9,377 |
| Rent | 67,000 | 64,983 | 63,072 | 69,340 | 24,633 | 24,633 | 24,633 |
| Telephone/fax | 13,500 | 10,785 | 11,616 | 15,113 | 15,821 | 15,369 | 14,463 |
| Wages + Benefits | 350,000 | 319,328 | 325,163 | 310,363 | 251,480 | 218,443 | 211,227 |
| Total Admin Exp | 629,700 | 560,854 | 582,073 | 538,173 | 366,814 | 329,644 | 317,044 |
| Total Expenses | 3,198,700 | 2,645,686 | 2,805,699 | 2,971,735 | 2,819,433 | 2,741,456 | 2,617,324 |
| Net Income/(Loss) | 24,300 | (22,426) | 337,467 | (38,275) | 55,803 | 149,321 | 151,694 |

HOCKEY REGINA INC.

FINANCIAL STATEMENTS

APRIL 30, 2021

MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL STATEMENTS

The accompanying financial statements of **Hockey Regina Inc.** have been prepared by the Organization's management in accordance with Canadian accounting standards for not-for-profit organizations and necessarily include some amounts based on informed judgement and management estimates.

To assist management in fulfilling its responsibilities, a system of internal controls has been established to provide reasonable assurance that the financial statements are accurate and reliable and that assets are safeguarded.

The board of directors has reviewed and approved these financial statements.

These financial statements have been examined by the independent auditors, **Virtus Group LLP**, and their report is presented separately.



Scott Tresek
President



Blair Watson
Executive Director



**VIRTUS
GROUP**
Chartered Accountants
Saskatchewan Inc.

INDEPENDENT AUDITORS' REPORT

**To the Members,
Hockey Regina Inc.**

Opinion

We have audited the financial statements of **Hockey Regina Inc.**, which comprise the statement of financial position as at April 30, 2021, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at April 30, 2021, and its financial performance and cash flows for the year then ended in accordance with .

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Saskatchewan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Statements and Auditors' Report Thereon

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditors' report thereon. The annual report is expected to be made available to us after the date of this auditors' report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with , and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

INDEPENDENT AUDITORS' REPORT continued

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- We communicate with those charged with governance regarding, among other matters, the planned scope and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

September 1, 2021
Regina, Saskatchewan

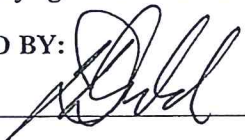
VIRTUS GROUP LLP
Chartered Professional Accountants

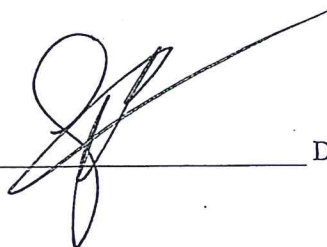
HOCKEY REGINA INC.
STATEMENT OF FINANCIAL POSITION
AS AT APRIL 30, 2021
(with comparative figures for 2020)

| ASSETS | | |
|---|----------------------------|----------------------------|
| | <u>2021</u> | <u>2020</u> |
| Current assets | | |
| Cash | \$ 1,035,965 | \$ 1,010,954 |
| Accounts receivable | 5,014 | 13,187 |
| Performance bond deposits | 1,500 | 1,500 |
| | <u>1,042,479</u> | <u>1,025,641</u> |
| Tangible capital assets (Note 3) | <u>476,854</u> | <u>545,617</u> |
| | <u><u>\$ 1,519,333</u></u> | <u><u>\$ 1,571,258</u></u> |
| LIABILITIES | | |
| Current liabilities | | |
| Accounts payable and accrued liabilities | \$ 38,123 | \$ 50,958 |
| Bingo vouchers payable | 36,755 | 75,230 |
| Deferred revenue - tangible capital assets (Note 4) | 63,572 | 71,761 |
| | <u>138,450</u> | <u>197,949</u> |
| Long-term debt (Note 5) | <u>30,000</u> | <u>-</u> |
| | <u>168,450</u> | <u>197,949</u> |
| NET ASSETS | | |
| Investment in tangible capital assets | 413,282 | 465,667 |
| Unrestricted funds | 937,601 | 907,642 |
| | <u>1,350,883</u> | <u>1,373,309</u> |
| | <u><u>\$ 1,519,333</u></u> | <u><u>\$ 1,571,258</u></u> |
| Commitments (Note 7) | | |

See accompanying notes to the financial statements.

APPROVED BY:

 Director

 Director

HOCKEY REGINA INC.
STATEMENT OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED APRIL 30, 2021
(with comparative figures for the year ended April 30, 2020)

| | Investment in tangible capital assets | Unrestricted | 2021 | 2020 |
|---|---|-------------------|---------------------|---------------------|
| Balance - beginning of year | \$ 465,667 | \$ 907,642 | \$ 1,373,309 | \$ 1,035,842 |
| Excess (deficiency) of revenues over expenses | (68,763) | 46,337 | (22,426) | 337,467 |
| Interfund transfers | 16,378 | (16,378) | - | - |
| Balance - end of year | <u>\$ 413,282</u> | <u>\$ 937,601</u> | <u>\$ 1,350,883</u> | <u>\$ 1,373,309</u> |

See accompanying notes to the financial statements.

HOCKEY REGINA INC.
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED APRIL 30, 2021
(with comparative figures for the year ended April 30, 2020)

| | <u>2021</u> | <u>2020</u> |
|---|--------------------|-------------------|
| Revenue | | |
| Associate memberships | \$ - | \$ 32,300 |
| Fundraising (net) - bingo (Note 6) | 60,998 | 17,380 |
| Government pandemic grants and subsidy | 10,000 | - |
| Ice rental revenue | 65,388 | 316,789 |
| Interest | 4,448 | 29,872 |
| Miscellaneous | 24,602 | 19,407 |
| Registration | 2,265,336 | 2,773,890 |
| Rental income | 16,709 | 15,829 |
| Sponsorship | 51,760 | 65,642 |
| Try-outs | 214,305 | 215,775 |
| | <u>2,713,546</u> | <u>3,486,884</u> |
| Hockey activity expenses (Schedule 1) | 2,150,220 | 2,540,415 |
| Administrative expenses (Schedule 1) | <u>585,752</u> | <u>609,002</u> |
| Excess (deficiency) of revenue over expenses | <u>\$ (22,426)</u> | <u>\$ 337,467</u> |

See accompanying notes to the financial statements.

HOCKEY REGINA INC.
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED APRIL 30, 2021
(with comparative figures for the year ended April 30, 2020)

| | <u>2021</u> | <u>2020</u> |
|--|----------------------------|----------------------------|
| Cash provided by (used in) operating activities: | | |
| Excess (deficiency) of revenues over expenses | \$ (22,426) | \$ 337,467 |
| Items not involving cash: | | |
| - Amortization | 68,763 | 70,557 |
| - Amortization of deferred revenue - tangible capital assets | (8,189) | (8,189) |
| | <u>38,148</u> | <u>399,835</u> |
| Changes in non-cash operating working capital: | | |
| Accounts receivable | 8,173 | 27,456 |
| Accounts payable and accrued liabilities | 17,165 | (941,376) |
| Bingo vouchers payable | (38,475) | (31,190) |
| Deferred revenue | - | (1,980) |
| | <u>(13,137)</u> | <u>(947,090)</u> |
| Cash provided by (used in) investing activities: | | |
| Additions to tangible capital assets | - | (26,752) |
| Cash provided by (used in) financing activities: | | |
| Increase in deferred revenue - tangible capital assets | - | 6,200 |
| Increase (decrease) in cash | 25,011 | (567,807) |
| Cash position - beginning of year | <u>1,010,954</u> | <u>1,578,761</u> |
| Cash position - end of year | <u>\$ 1,035,965</u> | <u>\$ 1,010,954</u> |

See accompanying notes to the financial statements.

HOCKEY REGINA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED APRIL 30, 2021
(with comparative figures for the year ended April 30, 2020)

1. Purpose of the organization

Hockey Regina Inc. (the "Organization") promotes and organizes the sport of hockey in the City of Regina. The Organization is incorporated under *The Non-Profit Corporations Act, 1995* of Saskatchewan without share capital and as such, it is not subject to income taxes.

2. Summary of significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations which required management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the period. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the period in which they become known. The financial statements reflect the following policies:

Financial instruments - recognition and measurement

Financial assets and financial liabilities are recorded on the statement of financial position when the Organization becomes party to the contractual provisions of the financial instrument. All financial instruments are required to be recognized at fair value upon initial recognition, except for certain related party transactions. Measurement in subsequent periods of equity instruments is at fair value. All other financial assets and financial liabilities are subsequently measured at amortized cost adjusted by transaction costs, which are amortized over the expected life of the instrument.

Fair value is the amount at which a financial instrument could be exchanged at arm's length between willing, unrelated parties in an open market. Changes in fair values of financial assets and financial liabilities measured at fair value are recognized in excess of revenues over expenses.

When there is an indication of impairment and such impairment is determined to have occurred, the carrying amount of financial assets measured at amortized cost is reduced to the greater of the discounted cash flows expected or the proceeds that could be realized from sale of the financial asset. Such impairments can be subsequently reversed if the value improves.

Inventory - hockey equipment and sweaters

All inventory purchases of equipment and sweaters are expensed as incurred.

Tangible capital assets

Tangible capital assets are recorded on the statement of financial position at cost less accumulated amortization. Amortization for computer equipment is provided on the straight line basis over three years and equipment on a straight line basis over five years. Leasehold improvements are amortized on a straight line basis over the term of the lease.

HOCKEY REGINA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED APRIL 30, 2021
(with comparative figures for the year ended April 30, 2020)

2. Summary of significant accounting policies (continued)

Revenue recognition

Registration fees and sponsorships are recognized over the hockey season, which begins and ends within the Organization's fiscal year. Try-out revenues are recognized when the activities occur. Interest is recognized as it is earned. Contributions for tangible capital assets are deferred and recognized into revenue on the same basis as the asset is amortized. Fundraising revenues are recognized as the activities occur and collection is reasonably assured. Other revenues are recorded in the period the amounts are earned.

3. Tangible capital assets

| | <u>2021</u> | | <u>2020</u> | |
|------------------------|-------------------|---------------------------------|-----------------------|-----------------------|
| | <u>Cost</u> | <u>Accumulated Amortization</u> | <u>Net Book Value</u> | <u>Net Book Value</u> |
| Computer equipment | \$ 27,949 | \$ 26,188 | \$ 1,761 | \$ 5,618 |
| Equipment | 36,453 | 24,870 | 11,583 | 17,374 |
| Leasehold improvements | 591,146 | 127,636 | 463,510 | 522,625 |
| | <u>\$ 655,548</u> | <u>\$ 178,694</u> | <u>\$ 476,854</u> | <u>\$ 545,617</u> |

4. Deferred revenue - tangible capital assets

Deferred contributions related to tangible capital assets represent the unamortized portion of restricted contributions that were used to purchase assets.

| | <u>2021</u> | <u>2020</u> |
|--|------------------|------------------|
| Balance, beginning of year | \$ 71,761 | \$ 73,750 |
| Capital funding received during the year | - | 6,200 |
| Amount recognized as revenue | <u>(8,189)</u> | <u>(8,189)</u> |
| Balance, end of year | <u>\$ 63,572</u> | <u>\$ 71,761</u> |

5. Long-term debt

| | <u>2021</u> | <u>2020</u> |
|--|------------------|-------------|
| Canada Emergency Business Account (CEBA) loan bearing interest at 0% and is unsecured. If the loan is not repaid before December 31, 2022, the full \$40,000 borrowed will be repayable to the Government of Canada. Any unpaid balance at December 31, 2022 will be converted to a term loan, with interest and payments to be determined at that time. | <u>\$ 30,000</u> | <u>\$ -</u> |

HOCKEY REGINA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED APRIL 30, 2021
(with comparative figures for the year ended April 30, 2020)

6. Bingo revenue

| | <u>2021</u> | <u>2020</u> |
|------------------------------------|------------------|------------------|
| Total revenue | \$ 111,268 | \$ 139,885 |
| Deduct: allocation to member teams | <u>(50,270)</u> | <u>(122,505)</u> |
| Net bingo revenue | <u>\$ 60,998</u> | <u>\$ 17,380</u> |

7. Commitments

The Organization leases premises under an agreement requiring aggregate minimum payments over the next five years as follows:

| | |
|------|-----------|
| 2022 | \$ 79,700 |
| 2023 | 82,000 |
| 2024 | 84,500 |
| 2025 | 87,000 |
| 2026 | 89,700 |

8. Financial risk management

The Organization has a risk management framework to monitor, evaluate and manage the principal risks assumed with financial instruments. The significant financial risks to which the Organization is exposed are:

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Organization is exposed to credit risk on accounts receivable. The Organization incurred insignificant bad debt expense during the past three years.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Organization's exposure to liquidity risk is dependent on the receipt of funds from its operations and other related sources. Funds from these sources are primarily used to finance working capital and capital expenditure requirements, and are considered adequate to meet the Organization's financial obligations.

9. Significant event

On March 11, 2020, the World Health Organization declared a global pandemic for the COVID-19 virus. The Organization is following health advisories and mandatory requirements from local, provincial and national health and government organizations. The Organization ended the 2020 hockey season in mid March 2020, and offered a modified season for 2020/2021. The future impact of the pandemic on the Organization's operations and finances, if any, is unknown at this time.

HOCKEY REGINA INC.
SCHEDULE OF HOCKEY ACTIVITY AND ADMINISTRATIVE EXPENSES
FOR THE YEAR ENDED APRIL 30, 2021
(with comparative figures for the year ended April 30, 2020)

SCHEDULE 1

| | <u>2021</u> | <u>2020</u> |
|--|---------------------|---------------------|
| Hockey activity expenses | | |
| Association fees | \$ 300 | \$ 4,800 |
| Clinics (net of cost recoveries) | 4,563 | 24,757 |
| Contract services | 119,174 | 91,883 |
| Fees - Saskatchewan Hockey Association | 163,373 | 163,088 |
| Ice rental | 1,568,421 | 1,846,713 |
| Referees and timekeepers | 52,835 | 294,000 |
| Trophies and awards | 7,125 | 17,021 |
| Uniforms and equipment | 234,429 | 98,153 |
| | <u>\$ 2,150,220</u> | <u>\$ 2,540,415</u> |
| Administrative expenses | | |
| Advertising and promotion | \$ 10,659 | \$ 27,303 |
| Amortization | 68,763 | 70,557 |
| Bank charges and interest | 48,937 | 49,836 |
| Insurance | 7,832 | 7,629 |
| Meetings | 9,350 | 9,184 |
| Office | 16,599 | 14,823 |
| Professional fees | 11,807 | 13,990 |
| Rent | 81,692 | 78,901 |
| Telephone and fax | 10,785 | 11,616 |
| Wages and benefits | 319,328 | 325,163 |
| | <u>\$ 585,752</u> | <u>\$ 609,002</u> |

Hockey Regina Inc.
Board of Director Positions – 2022 AGM

Open positions – President + 4 Directors

- ✓ President (Bylaw XVI.4 - *anyone running for President is to let his/her position known 30 days prior to AGM*)
- ✓ Directors (Bylaw XVI.6 – *nominations for Director must be submitted five business days prior to the AGM; Bylaw XVI.7 - Persons can be nominated openly at the AGM for the position of Director if there are more vacancies for that position than there are nominated candidates*)
- ✓ Four Directors for 3-year terms elected until 24/25

Nominations received

President

- Scott Tresek

Directors

- Christie Bjolverud
- Chelsey Bumphrey
- Michele Ellingsen-Ailsby
- Jamie Schwartz
- Krista Strueby
- Geoff Thachuk

2021/22 Champions

| | <u>Champion</u> | <u>Finalists</u> |
|--------------------|------------------------|-------------------------|
| U11A | Moose Jaw Warriors | Tigers |
| U11B | Pense Bulldogs | Buffalos |
| U11B - Consolation | Royals | Prairie Storm Thunder |
| U11C | Lumsden Lions | Bisons |
| U11C Female | Rebels Red | Prairie Storm Cyclones |
| U13AA | Tigers | Royals |
| U13A | Rebels Red | Prairie Storm Lightning |
| U13B | Pense Bulldogs | Falcons |
| U13C | Lumsden Lions | Rebels White |
| U15A | Lumsden Lions | Buffalos |
| U15B | Lumsden Lions | Buffalos |
| U18A | Falcons | Royals |
| U18B | Moose Jaw Warriors | Mustangs |

South Sask League Champions

| | |
|--------------|--------|
| U18AA | Vics |
| Female U18AA | Rebels |

Hockey Sask Provincial Champions

| | |
|--------------|----------|
| Female U18AA | Rebels |
| U18A | Falcons |
| Female U13AA | Rebels |
| U13B | Buffalos |

Thank you to our Hockey Regina sponsors.



Tim Hortons.

