

**Hockey Regina Inc.
Board of Directors Meeting**

Meeting Minutes

Tuesday, August 27, 2024 @ 7PM

Attendance:

Michele Ellingsen Ailsby, Kenric Exner, Garnett Volk, Becky Palandri, Krista Strueby, Byron Alexander, Nathan Gettle, Kellin Enslev, Colin Olfert, Kayla Edgerton, Teresa Drew, Leanne Summers, Trevor Schneider, Amanda Hungle (ED)

Regrets:

Call to Order:

- Michele called the meeting to order at 7:03PM

Minutes:

Motion to Approve the August 13, 2024 minutes.

Moved by Garnett, Seconded by Kellin. CARRIED.

New Business:

Appointment of Chad Molesky as a U15AA head coach for 2024-2025

Presenter: Kenric, Kellin

- After current incumbent stepped down, coach selection process proceeded for next applicant, Chad Molesky.
- Coach Selection committee recommended appointment of Chad Molesky, board voted to approve electronically.

Motion to formally approve the appointment of Chad Molesky as a U15AA head coach for the 2024-2025 season.

Moved by Colin, Seconded by Teresa. CARRIED.

Player Protection Policies

Presenter: Colin

- Player protection exists within Co-ed U15AA, Co-ed U18AA, and Female U15AA drafts.
- Discussion to review and move forward with policy for 2024-2025 season.

PSMHL U18 Goalie Concession

Tabled discussion from August 13, 2024 meeting

Presenter: Amanda

- Review of current registration numbers in U18.
- Recommendation to approve concession for PSMHL goalie at U18 A&B level.

Motion to support concession for U18A, B for PSMHL goaltender.

Moved by Nathan, Seconded by Trevor. CARRIED.

PSMHL U11 Excess Goalies

Tabled discussion from August 13, 2024 meeting

Presenter: Amanda

- PSMHL addressing excess goalies within their organization at this time, no further action.

U11 Female Sub Committee Formation

Presenter: Garnet, Becky, Amanda

- Recommendation to approve the formation of a single purpose subcommittee with decision making authority, for the determination of a Female U11 A team or not.
- Committee will be made up of HRI Female Directors, HRI Player & Coach Development Director, U11 Division Director, and HRI Executive Director.

Motion to approve the formation of a Female U11 Subcommittee with decision making authority to determine the formation of a Female U11 A team or not for the 2024-2025 season.

Moved by Garnett, Seconded by Byron. CARRIED.

Female U11 C League Formation

Presenter: Becky, Garnet, Amanda

- Proposal to form an all-female U11 C league with Regina, Prairie Storm, Lumsden and potentially Moose Jaw.
- Discussion determined not a current ask of membership, that most competitive league likely exists within HRI co-ed stream for HRI U11 C female teams, that an all-female league exists at the A level in the division currently.
- Decision to not proceed with league formation at this time and to reconsider in the future with membership input.

Age Advancement Policy Recommendation Update

Presenter: Kellin

- Discussion of the intent of the changes made to the policy in spring 2024.
- Recommendation to update the current policy examples to reflect the intent of the changes made in the spring. Change to be to utilize examples that include percentages vs exact numbers to ensure that age advancement truly represents exceptional status regardless of registration numbers.

Motion to update policy examples to be 10% for both skaters and goalies to reflect intention of policy changes made in spring 2024 and to ensure age advancement truly represents exceptional status regardless of registration numbers.

Moved by Kellin, Seconded by Colin. CARRIED.

Age Advancement Application Review

Presenter: Amanda

- Age Advancement application submission review and recommendation for approval for female U15AA.

Motion to approve U15AA age advancement application.

Moved by Kenric, Seconded by Trevor. CARRIED.

Mental Wellness Program & Hockey Fights Cancer Initiative Recommendations

Presenter: Amanda

- Currently the organization utilizes a company called 'Inside the Box' to provide mental wellness support to teams.
- Delivery and coordination of this programming exists within the organization's current vacant position.
- Hockey Saskatchewan is looking to assess mental wellness support with other Minor Hockey Associations.
- Recommendation to pause current program delivery and allow for new incumbent and ED, in conjunction with provincial and other minor hockey associations and membership input around need and value to re-assess supports within this space.
- Board in agreement with recommendation.

Coach Mentorship Program

Presenter: Kenric, Amanda

- Currently the organization provides a coach mentorship program for U7 through U15A+B coaches.
- Each team is to receive 4 visits from their mentor, combined between practices and games.
- Program Coordinator participates in U7 and U9 coach's meetings.
- The program has 12 mentors and a coordinator currently.
- Recommendation to pause the program as it exists today and provide an interim support model for coaches for 2024-2025. This will create space to best advance the strategic plan priority of coach development as it relates to the full coaching lifecycle. Upon reassessment, administration will bring to the board a recommendation on how to best proceed for the 2025/2026 season and beyond.
- Board in agreement with recommendation.

Executive Director Report

Presenter: Amanda

- Membership inquiry summary
- U18 AAA initial governance
- Scholarship applications with committee
- Timekeeper program – affordability option update
- Vacant position recruitment update

- Board of Director SharePoint launched
- Coach selection update
- Membership Engagement, Communication update
- Evaluations planning and coordination update
- Tournaments planning and coordination update
- Registration update
- Development update
 - Coaching clinics scheduled
 - Official clinic scheduling underway
 - Development days with Hockey Saskatchewan scheduled
 - Goaltender development plan for 2024-2025 underway

In-Camera Session

Next meeting: Wednesday, September 11, 2024 @ 7PM

Adjournment:

- Michele adjourned the meeting at 9:38PM