

**Hockey Regina Inc.
Board of Directors Meeting**

Meeting Minutes

Tuesday, October 1, 2024 @ 7PM - Virtual

Attendance:

Michele Ellingsen Ailsby, Kenric Exner, Garnett Volk, Becky Palandri, Byron Alexander, Nathan Gettle, Kellin Enslev, Colin Olfert, Kayla Edgerton, Teresa Drew, Leanne Sumners, Trevor Schneider, Amanda Hungle (ED), Krista Strueby

Regrets:

Call to Order:

- Michele called the meeting to order at 7:03PM

Minutes:

Motion to Approve the September 11, 2024 minutes.

Moved by Leanne, Seconded by Trevor. CARRIED.

Executive Director Report

- **Delegation of Authority**

Motion to provide delegated authority for the Executive Director position to enter into contracts on behalf of the organization, in accordance with all organization regulations and policies.

Moved by Colin, Seconded by Kayla. CARRIED.

- **Strategic Plan Update & Restricted Funds Recommendation**

Overview of high-level next steps on advancement of the strategic plan

Recommendation of most immediate spend of restricted funds to include hiring of Technical Director to advancement of the strategic priority of Coach Selection, Development & Mentorship and development in all streams of the organization, and approval of fund spend in work with Legal counsel.

Motion to access \$250K of the reserve funds to advance the strategic plan.

Moved by Kenric, Seconded by Teresa. CARRIED. Opposed, Nathan. Abstained, Kellin.

- **Evaluations Update (with Teresa)**

Update on evaluations status, feedback of current process being gathered, intent of future planning to initiate development of approach to evaluation for 2025 and the future.

- **Vacant board position next steps**

Advisement of Bylaw VI, section 15: Where there is vacancy on the Board and if there are 2/3 Directors remaining, the remaining Directors may:

- Exercise the power of Directors;
- Leave the vacancy open until the next AGM:
- Appoint someone to fill the vacancy until the next AGM

Executive Committee to takeaway potential next steps with vacancy

New Business:

AGM Discussion

Presenter: Trevor

Discussion of AGM process, potential changes, relation to Bylaw work that will be commencing with Legal Counsel and Bylaw and Policy Committee

Twins being entered into separate eval groupings

Presenter: Colin

When sending out the evaluation information, should include the name of who the evaluation is for to avoid confusion.

Future scheduling consideration

Presenter: Colin

Review current scheduling set-up and look to see if changes can be made for 2025-26.

U9 half boards and U7 dividers

Presenter: Colin

Can we look at a partnership with the City of Regina for storage and is this another scheduling consideration.

Keeping Track of Items from Previous Meetings

Presenter: Colin

Can we develop a tracking spreadsheet for ongoing items of discussion.

U11A Female Update

Presenter: Kellin

Sub-committee met four times. After additional scrimmages it was decided not to proceed as not enough players were in a 'locked' position and some that were preferred to play co-ed. Email communication went out.

U15A Coaches

Motion to approve Myah Dupperault and Melissa Park.

Moved by Garnett, Seconded by Trevor. CARRIED. Abstained, Leanne.

President Update

- Board meeting shift in schedule and format – Michele, Amanda

- Proposed updated schedule. Move first meeting of month to virtual format and to be optional or 'as needed'. Third Tuesday of the month being in person at HRI. This will allow ED to attend the Hockey Sask membership calls that are the 2nd Tuesday of each month.
- Conflict of Interest – Michele
 - As the season begins, we as board members will have opportunities to serve the organization in other volunteer capacities (assistant coach, manager, treasurer, tournament committees, etc.). This is permitted, however, ensure you continue to declare your conflicts where they exist and remember that you are serving as a member of the general public / hockey community / parent in this role and not as a board member. Reminder as board members and staff members that while we are prohibited from head coaching we are able to volunteer as assistant coaches, committee members, etc. Reminder to always declare the conflict of interest to those groups and be sure it is known that you are there as a volunteer and/or parent and not a board member.
- Blair Watson Last Day October 31 – Michele
 - Reminder that in August employment was extended until end of October to continue supporting transition, the evaluation and team formation process, and hockey operations. Last day is October 31st.

Next meeting: Wednesday, November 6, 2024 @ 7PM

Adjournment:

- Michele adjourned the meeting at 9:03PM