

Hockey Regina Inc
Board of Directors Virtual Meeting
Minutes
Tuesday January 12, 2021

Attendance:

Scott Tresek (Chair), Cory Shaw, Mark Burton, Christie Bjolverud, Larry Wees, Dave Diwold, Sean Kilback, Shauna Schell, Jason Young, Jesslyn Gyurek, Blair Watson (Staff)

Regrets: Becky Palandri, Geoff Thachuk

1. Call to order

Scott called the meeting to order at 6:59PM.

2. Approval of previous minutes

- *MOTION: To approve the November 10 Board minutes. Moved Jason, Seconded Cory CARRIED*

3. Business out of minutes

- Team fees – Tabled

4. Updated Financials (Appendix A)

- Blair went over financial projections.
- Revenue items that will be lower than budget:
 - Associate member fee – not charging Associates as only played 10 days
 - Sponsorship
 - Interest – rates are very low
- Due to the uncertainty of the balance of the season, the unknown figures are registration, ice rental and referees

5. Refunds

- Individual
 - Will be sticking to the January 15 deadline for individual refunds for players quitting.
 - The amount of the refunds are being handled on an individual basis. We are not using the % refunds established in the HRI Regulations (B15)
- Team
 - At season's end, any refunds will be calculated on the amount of ice, etc that a team has used.
 - Some teams will receive larger refunds based on the amount of practices being used

6. Sask Hockey Update (Appendix B)

- An update from the Sask Hockey Board meeting was circulated

7. U7/U9: 2021/22 season

- Next season U9 games will be 100% half ice
- Blair indicated that HRI should have a document produced that we can give to the teams.
- Calgary and Winnipeg have good documents in place
- The document will include procedures with respect to game play, etc
- A sub-committee that will include the head mentors, Dave, Geoff, Mark and Blair will create the document and bring back to the Board

8. Next Meeting

January 28

HOCKEY REGINA INC

Income Statement

30-Apr

31-Dec		Project 2020/21	Normal Budget 2020/21	10% down Budget 2020/21	2019/20	2018/19
REVENUE						
2,834,500	Registration (?)	2,800,000	2,825,000	2,525,000	2,773,890	2,593,372
210,000	Tryout fee	210,000	200,000	200,000	215,775	176,920
-	Associate Member fee	-	30,000	25,000	32,300	47,850
-	Bingo (est)	10,000	10,000	10,000	17,380	435
36,700	Sponsorship	45,000	60,000	60,000	65,642	77,377
2,700	Interest Income	3,500	10,000	10,000	29,872	27,882
2,400	Misc	5,000	5,000	5,000	8,307	9,624
3,086,300		3,073,500	3,140,000	2,835,000	3,143,166	2,933,460
Hockey Expenses						
1,200	Association fees	4,000	5,000	5,000	4,800	4,775
5,600	Clinics	5,600	7,000	7,000	24,757	19,438
95,700	Contract Services	120,000	110,000	110,000	91,883	87,093
145,500	Fees - SHA	165,000	170,000	170,000	163,088	169,517
-	Ice Rental (Net) (?)	1,750,000	1,800,000	1,580,000	1,529,924	1,598,419
-	Miscellaneous/Respect in Sport	-	-	-	-	-
43,500	Referees + Timekeepers (?)	300,000	360,000	320,000	294,000	323,161
1,800	Trophies/Awards	7,000	12,000	12,000	17,021	8,262
160,000	Uniforms	210,000	210,000	175,000	98,153	222,897
453,300	Total Hockey expenses	2,561,600	2,674,000	2,379,000	2,223,626	2,433,562
Admin Expenses						
9,200	Advertising/Promotion	25,000	25,000	25,000	27,303	25,155
	Amortization (net)	60,000	60,000	60,000	59,457	18,595
48,200	Bank Charges	50,000	50,000	50,000	49,836	40,350
7,800	Insurance	8,000	8,000	8,000	7,629	7,486
7,700	Meetings	11,000	11,000	11,000	9,184	14,789
-	Miscellaneous	-	-	-	-	-
10,500	Office Equipment & Supplies	15,000	15,000	15,000	14,823	26,628
10,800	Professional Fees	14,000	14,000	14,000	13,990	10,354
50,000	Rent (net)	65,000	65,000	65,000	63,072	69,340
7,200	Telephone/fax	13,000	13,000	13,000	11,616	15,113
213,200	Wages + Benefits	335,000	343,000	343,000	325,163	310,363
364,600	Total Admin Exp	596,000	604,000	604,000	582,073	538,173
817,900	Total Expenses	3,157,600	3,278,000	2,983,000	2,805,699	2,971,735
2,268,400	Net Income/(Loss)	(84,100)	(138,000)	(148,000)	337,467	(38,275)

COVID Response:

- No new updates as of this past weekend from SK Government Business Response team.
- Dispelled myth floating around Hockey Canada shutting down the game after World Juniors.
- SHA has provided options to the BRP to offer even more actions to protect players, coaches, and referees.
- Will pass along as known but often updates come 1hr before government announcement.
- Some Zones reporting if they do not receive direction by end of January on a return to games that they will be closing their arenas.

Coaches Fines:

- Deadline moved from Jan 10th to Feb 10th.
- No other Zones flagged this as a concern.
- Preference is to see coaches complete the process.
- Virtual components are mandatory.
- Can replace the "on ice" component with a "Task" if preferred.

Other:

- SHA Board taking this slower season to work on governance, policy clean up, and overall operations of the Board.
- Tackling larger topics of AP Philosophy, Female Hockey definition, Diversity & Inclusion, Rink Safe Program, Rink Equipment Grant proposal, and movement of the SK Hockey Hall of Fame to SHA leadership.
- Significant drop in referee registrations this year. Will be a shortage if some areas of the province if hockey were to come back fully on stream and games only played on weekends.