

Hockey Regina Inc
Board of Directors Meeting
Minutes
Tuesday May 18

Attendance:

Scott Tresek (Chair), Cory Shaw, Sean Kilback, Becky Palandri, Jason Young, Jesslyn Gyurek, Dave Diwold, Darren Johnson, Bill Semchuk, Krista Strueby, Michele-Ellingsen Ailsby, Chelsey Bumphrey, Jamie Schwartz, Sarah Hodges (SHA), Blair Watson (Staff)

Regrets:

1. Call to order

Scott called the meeting to order at 7:04PM.

2. Approval of previous minutes

- *MOTION: To approve the May 4 Board minutes. Moved Dave, Seconded Jesslyn CARRIED*

3. 2021/22 Budget + Team Fees (Appendix A)

- Blair presented the 2021/22 budget.
- A profit of \$57,500
- There is a larger increase in player fees in some divisions due to a catch up from no fee increases last year. It was noted that all divisions are cost neutral.
- Some tweak to the number of practices given to divisions. This is based on the past season and the requests that teams made looking for practices.
- U9 + U11 fees include the 4 pre-evaluation skates that are mandated by Hockey Canada. The cost of these are approx \$70/player. The instructor costs for these are shown in clinics
- Trophies/awards will be higher as we never handed out championship plaques to COVID
- Uniforms/equipment include \$25,000 for bumper boards for U9
- Advertising/promo is increasing as we anticipate having a volunteer appreciation supper this year

MOTION: To accept the Budget and player fees as presented. Moved Cory, Seconded Darren CARRIED

- Blair went over the maximum team fees.
- The fees have increased, so that teams do not have to find creative ways to spend more than the team fees.

MOTION: To accept the team fees as presented. Moved Sean, Seconded Bill CARRIED

4. HRI Regulations (Appendix B)

- Blair went through the regulations. Changes as follows:
 - B.02 – create an Age advancement policy. Increase application fee to \$200
 - E.11-E.15 – Moved the game length to G.04 under Game rules
 - G.08 – Player just has to leave the bench
 - G.15 – added a fine
 - H.06 – tweaked the deadline for provincial qualification
 - Code of discipline – Allow suspended coach to watch games at the Ritchie
- *MOTION: To approve changes as noted. Moved Jason, Seconded Jesslyn*
CARRIED

5. Board Training

- Krista had looked into out sourcing Board training
- General discussion on the merits of the expenditure
- Krista to forward the details to the Board
- A decision tabled until next Board meeting

6. Other

- Coach selection committee
 - Clarification that during interviews anyone with a conflict will not be part of the decision
 - The committee will be developing the questions and criteria
- Jersey selection
 - Cory liked the fact the we solicited input from the membership in selecting a team logo. We will do it again, when the opportunity arises
- SHA Governance
 - The SHA is undergoing a Board restructuring whereby the size of the board is going from 23 to 9. This would bring it in line with other provinces.

7. Next Meeting

June 8
7:00PM

HOCKEY REGINA INC
Income Statement
30-Apr

	Budget 2021/22	Project 2020/21	Budget 2020/21	2019/20	2018/19	2017/18
REVENUE						
Registration	3,070,000	2,273,600	2,825,000	2,773,890	2,593,372	2,539,594
Tryout fee	270,000	214,300	200,000	215,775	176,920	157,115
Associate Member fee	30,000	-	30,000	32,300	47,850	45,050
Bingo (est)	20,000	30,000	10,000	17,380	435	36,298
Sponsorship	60,000	51,800	60,000	65,642	77,377	78,058
Interest Income	5,000	4,200	10,000	29,872	27,882	12,771
Misc	5,000	16,400	5,000	8,307	9,624	6,350
	3,460,000	2,590,300	3,140,000	3,143,166	2,933,460	2,875,236
Hockey Expenses						
Association fees	5,000	500	5,000	4,800	4,775	3,800
Clinics	40,000	4,500	7,000	24,757	19,438	19,621
Contract Services	121,500	119,200	110,000	91,883	87,093	82,610
Fees - SHA	170,000	163,400	170,000	163,088	169,517	150,216
Ice Rental (Net)	1,800,000	1,509,700	1,800,000	1,529,924	1,598,419	1,664,276
Miscellaneous/Respect in Sport	-	-	-	-	-	-
Referees + Timekeepers	375,000	55,700	360,000	294,000	323,161	366,376
Trophies/Awards	14,000	7,100	12,000	17,021	8,262	7,186
Uniforms	245,000	235,200	210,000	98,153	222,897	158,534
Total Hockey expenses	2,770,500	2,095,300	2,674,000	2,223,626	2,433,562	2,452,619
Admin Expenses						
Advertising/Promotion	38,000	10,700	25,000	27,303	25,155	21,064
Amortization (net)	56,000	60,000	60,000	59,457	18,595	2,486
Bank Charges	55,000	48,900	50,000	49,836	40,350	6,122
Insurance	8,000	7,800	8,000	7,629	7,486	6,534
Meetings	15,000	10,400	11,000	9,184	14,789	13,455
Office Equipment & Supplies	15,000	14,400	15,000	14,823	26,628	15,210
Professional Fees	15,000	10,800	14,000	13,990	10,354	10,009
Rent (net)	67,000	65,000	65,000	63,072	69,340	24,633
Telephone/fax	13,000	10,400	13,000	11,616	15,113	15,821
Wages + Benefits	350,000	319,200	343,000	325,163	310,363	251,480
Total Admin Exp	632,000	557,600	604,000	582,073	538,173	366,814
Total Expenses	3,402,500	2,652,900	3,278,000	2,805,699	2,971,735	2,819,433
Net Income/(Loss)	57,500	(62,600)	(138,000)	337,467	(38,275)	55,803

	2021/22		2020/21		2019/20	
	HRI Fee	Team fee	HRI Fee	Team fee	HRI Fee	Team fee
U7	425	375	360	350	360	350
U9	950	775	800	550	800	550
U11A	1,175	900	1,000	600	1,000	600
U11B	1,125	750	1,000	600	1,000	600
U11C	1,075	475	950	400	950	400
U11F-B+C	1,125	750	1,000	600	1,000	600
U13AA	1,675	1,075	1,650	725	1,650	725
U13A	1,625	750	1,600	625	1,600	625
U13B	1,575	750	1,600	625	1,600	625
U13C	1,350	450	1,250	450	1,250	450
U13F-A+B	1,625	875	1,600	750	1,600	750
U13F-C	1,450	875	1,400	750	1,400	750
U15AA	2,075	1,850	1,950	1,550	1,950	1,550
U15A	1,825	875	1,700	550	1,700	550
U15B	1,475	425	1,350	375	1,350	375
U15F-AA	1,850	1,675	1,675	1,400	1,675	1,400
U15F-A	1,475	725	1,450	575	1,450	575
U18AA	1,825	1,550	1,750	1,425	1,750	1,425
U18A	1,575	625	1,550	475	1,550	475
U18B	1,275	350	1,225	275	1,225	275
U18F-AA	1,850	1,600	1,675	1,175	1,675	1,175
U18F-A	1,350	625	1,200	500	1,200	500

	Games		Practices		
	#	Length	Shared	Solo	
U7	30	1.00			
U9	18	1.00	25	-	
U11A	22	1.25	40	-	
U11B	22	1.25	35	-	
U11C	22	1.25	25	-	
U11F-B	22	1.25	35	-	
U11F-C	22	1.25	35	-	
U13AA	24	2.00	10	35	
U13A	24	2.00	10	30	
U13B	24	2.00	10	25	
U13C	24	1.50	10	20	
U13F-A	24	2.00	10	30	
U13F-B	24	2.00	10	30	
U13F-C	24	1.50	10	30	
U15AA	31	2.75	-	50	
U15A	26-27	2.00	-	40	
U15B	24	2.00	-	25	
U15F-AA	28	2.25	-	40	
U15F-A	24	2.00	-	30	
U18AA	36	2.75	-	40	
U18A	28	2.25	-	30	
U18B	24	2.25	-	15	
U18F-AA	28	2.25	-	40	
U18F-A	24	2.00	-	25	

Players /team	U7	U9	U11A	U11B+F	U11C	U13AA	U13A	U13B	U13C	U13F-A+B	U13F-C
	13	13	16	16	15	17	17	17	16	16	16
# extra practices	-	10	15	10	5	15	10	10	5	10	10
Cost/hr	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250
Practice \$\$	\$ -	\$ 2,500	\$ 3,750	\$ 2,500	\$ 1,250	\$ 3,750	\$ 2,500	\$ 2,500	\$ 1,250	\$ 2,500	\$ 2,500
# tournaments	4	4	4	4	3	4	4	4	3	4	4
Cost/tournament	\$ 600	\$ 1,000	\$ 1,500	\$ 1,200	\$ 1,000	\$ 1,900	\$ 1,200	\$ 1,200	\$ 1,000	\$ 1,200	\$ 1,200
Tournament \$\$	\$ 2,400	\$ 4,000	\$ 6,000	\$ 4,800	\$ 3,000	\$ 7,600	\$ 4,800	\$ 4,800	\$ 3,000	\$ 4,800	\$ 4,800
Windup/gifts	500	500	675	675	600	700	700	700	675	700	700
Dryland/goalie/etc	-	-	300	300	-	600	600	600	-	600	600
League Bus cost only	-	-	-	-	-	-	-	-	-	-	-
Ref costs (BAA/MMA)	-	-	-	-	-	-	-	-	-	-	-
Other	300	300	500	500	300	500	500	500	350	500	500
Total team costs	3,200	7,300	11,225	8,775	5,150	13,150	9,100	9,100	5,275	9,100	9,100
Team cost /player	\$ 246	\$ 562	\$ 702	\$ 548	\$ 343	\$ 774	\$ 535	\$ 535	\$ 330	\$ 569	\$ 569
Clothes	75	150	150	150	75	250	150	150	75	250	250
Picts	50	50	50	50	50	50	50	50	50	50	50
Total individual costs	\$ 125	\$ 200	\$ 200	\$ 200	\$ 125	\$ 300	\$ 200	\$ 200	\$ 125	\$ 300	\$ 300
Total team fees/player	\$ 371	\$ 762	\$ 902	\$ 748	\$ 468	\$ 1,074	\$ 735	\$ 735	\$ 455	\$ 869	\$ 869

	U15AA	U15A	U15B	U15F-AA	U15F-A	U18AA	U18A	U18B	U18F-AA	U18F-A
Players /team	17	17	16	17	17	19	18	18	17	17
# extra practices	15	15	5	15	5	10	5	5	10	5
Cost/hr	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250
Practice \$\$	\$ 3,750	\$ 3,750	\$ 1,250	\$ 3,750	\$ 1,250	\$ 2,500	\$ 1,250	\$ 1,250	\$ 2,500	\$ 1,250
# tournaments	3	3	2	4	4	2	3	1	4	3
Cost/tournament	\$ 2,300	\$ 1,900	\$ 1,200	\$ 1,800	\$ 1,500	\$ 2,300	\$ 1,700	\$ 1,500	\$ 1,800	\$ 1,500
Tournament \$\$	\$ 6,900	\$ 5,700	\$ 2,400	\$ 7,200	\$ 6,000	\$ 4,600	\$ 5,100	\$ 1,500	\$ 7,200	\$ 4,500
Windup/gifts	700	700	675	700	700	700	700	700	700	700
Dryland/goalie/etc	600	600	-	600	600	600	-	-	600	300
League Bus cost only	9,500	-	-	9,500	-	9,500	-	-	9,500	-
Ref costs (BAA/MAA)	3,700	-	-	-	-	5,000	-	-	-	-
Other	500	500	300	500	500	500	500	300	500	500
Total team costs	25,650	11,250	4,625	22,250	9,050	23,400	7,550	3,750	21,000	7,250
Team cost /player	\$ 1,509	\$ 662	\$ 289	\$ 1,309	\$ 532	\$ 1,232	\$ 419	\$ 208	\$ 1,235	\$ 426
Clothes	300	150	75	300	150	250	150	75	300	150
Picts	50	50	50	50	50	50	50	50	50	50
Total individual costs	\$ 350	\$ 200	\$ 125	\$ 350	\$ 200	\$ 300	\$ 200	\$ 125	\$ 350	\$ 200
Total team fees/player	\$ 1,859	\$ 862	\$ 414	\$ 1,659	\$ 732	\$ 1,532	\$ 619	\$ 333	\$ 1,585	\$ 626

Registration/Evaluation fee

	2021	2020	2019
U9	85	65	65
U11A	125	95	95
U11B	100	75	75
U11C	85	75	60
U11 Female	100	75	75
U13AA	150	110	110
U13A	120	95	95
U13B	95	75	75
U13C	80	60	60
U13 Female	120	95	95
U15AA	150	120	120
U15A	120	100	100
U15B	85	75	75
U15 Female AA	150	120	120
U15 Female A	80	70	70
U18AA	150	120	120
U18A	120	95	95
U18B	75	70	70
U18 Female AA	150	120	120
U18 Female A	80	70	70

Registration Dates

Early registration: June 1-30
Registration deadline: Sept 15
Late fee of \$50 after June 30

Upfront Registration fee

U7: \$300
U9: \$650
U11: \$800
U13: \$950
U15+U18: \$1,050
Payment plan: July 1, Aug 1, Sept 1, Oct 1
Quit before Sept 15: 100% refund
Quit after Sept 15 and prior to placed on a team: 90% refund

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3. Those situations wherein the complaint is related to governance of HRI, including Board of Director conduct, an independent individual/committee as appointed/established by the Board of Directors will conduct a review and may make recommendations for further investigation.
4. Special situations of an emergent nature involving verbal complaints, which clearly demonstrate that the well being of a player or member is at risk, may be investigated and acted upon immediately provided they are followed up in writing.
5. With respect to (1) – (4) above, a hearing may be held at the discretion of the Division Director where the parties are to be given an opportunity to be heard either orally or in writing. Following the hearing/investigation, a decision relating to any suspensions or other disciplinary actions will be made and communicated, in writing, to the parties.

A.08 HRI follows the Hockey Canada protocol for harassment/abuse situations. Upon receipt, written or verbal, of a harassment/abuse allegation, an individual/committee as designated by the President will review the situation and make recommendations for follow-up. The individual/committee reserves the right to forward allegations to the appropriate Police Service or Child Protection Agency. All allegations regarding discrimination and racism must be reported to the appropriate Division Director. Repeat offenses are subject to indefinite suspension until reviewed.

A.09 The Division Directors are responsible for administering the Rules and Regulations of HRI in their respective Divisions. This includes specific and discretionary suspension in coordination with the Director of Suspensions.

B. REGISTRATION

B.01 Age divisions

1. Players must play in the age division as specified by the Board of Directors. Years of age as of December 31st. These divisions are:

- U7 - 5 & 6 years
- U9 - 7 & 8
- U11 - 9 & 10
- U13 - 11 & 12
- U15 - 13 & 14
- U18 - 15 to 17

2. Exceptions per the HRI Age Advancement Policy:

- a) U7 to U9 - age advancement is not permitted.

- b) U9 to U11 - age advancement not permitted.

- c) U11A to U13AA – a second-year U11A player/goaltender (must have played U11A as a first-year U11 player) may be advanced to U13AA tryouts with letters of reference from objective hockey sources such as own coaches, opposing coaches, etc. These letters will be taken into consideration by the HRI Board of Directors. If deemed satisfactory by the HRI Board, the player will be permitted to register to tryout in the HRI U13AA Tryouts. In order to play U13AA, a U11 skater must evaluate in the top 15 skaters in U13AA and a U11 goaltender must evaluate in the top 3 goaltenders in U13AA.

- d) U13AA to U15AA – a second-year U13AA player/goaltender (must have played U13AA as a first-year U13 player) may be advanced to U15AA tryouts with letters of reference from objective hockey sources such as own coaches, opposing coaches, etc. These letters will be taken into consideration by the HRI Board of Directors. If deemed satisfactory by the HRI Board, the

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player will be permitted to register for and tryout in the U15AA Tryouts. In order to play U15AA, a U13 skater must evaluate in the top 9 skaters in U15AA and a U13 goaltender must evaluate in the top 2 goaltenders in U15AA.

- c) U15AA to U18AAA: All requests to age advance into U18AAA (male or female) will be required to be submitted to SHA to be reviewed by a provincial committee. Deadline is January 10th annually for the next season.

- f) HRI Age Advancement Application Deadline for all ages:

For HRI requests, written applications including all necessary components noted above must be submitted to the HRI Office by **August 15**. Applications must include a \$50 non-refundable application fee plus the evaluation fee of that division. Note that players must already be registered in their appropriate age division. Example: a U11 applicant must be registered in U11A for the upcoming season.

All applications will be reviewed by the HRI Age Advancement Committee. The Age Advancement Committee will then make recommendations to the HRI Board of Directors.

Commented [BW1]: New Age advancement policy

B.02 HRI offers the following programs:

U7 Program: Programs for 5 and 6 year-old players. The primary focus is on fun and skill development.

Tiered Hockey: A developmental league with tryouts/evaluations (and possible cuts) for players who have a high level of commitment in terms of time and finances.

Female Hockey: A program for females to play on an all-female team in the U7 to U18 age-division.

B.03 In order to ensure HRI has accurate counts of players wishing to play hockey, a non-refundable evaluation/registration fee and deadline for registering for hockey may be established and set by the Board of Directors.

B.04 A player may register and play for only one league but may play for a school team when it does not conflict with HRI play.

B.05 Only those players who are properly registered with HRI and SHA may participate in league, tournament or exhibition games. Coaches who dress or play ineligible players, including players not approved, as affiliated players, will be subject to disciplinary action.

B.06 Players residing in Regina shall play in zones designated by the Board of Directors and shall not be allowed to transfer from one zone to another (excluding goaltenders). In order to complete or fill team rosters, the Board of Directors may move players to other zones.

B.07 For HRI registration purposes, the address for players shall be the address of the player's parent(s) and/or the address of the person who is in loco parentis of the player as of September 1 of the season in question. Residential qualifications are as per SHA Regulations.

B.09 HRI has the right to require proof of address and age as stated on the registration form. Additional proof of primary residence may be required.

B.10 U18 AAA

1. Male (Regina Pat Canadians) + Female (Regina Rebels):

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E.07 HRI and Associate Member teams are accountable for payment of all clean up and repairs to arena equipment and facility damages for which their players/team are responsible. Damages are to be reported to the HRI office immediately. HRI may also levy a minimum \$250.00 fine (depending on severity) against teams identified as responsible for damage and/or clean up by the arena staff.

E.08 Coaches or other team officials shall attend any and all meetings called by the Division Director or other Board members, or face disciplinary action (suspension or dismissal).

E.09 A coach is responsible for the discipline and conduct of his/her players and may impose reasonable sanctions. Any disciplinary measure may be appealed to the Division Director.

E.10 U7

- a) Each team shall have a maximum of 15 skaters, no goalies.
- b) Ice session length will be 60 minutes.
- c) Each team may attend a maximum of 3 (parent-approved) tournaments (one day), not including their division tournament.
- d) The Season model will follow the directive established by Hockey Canada for U7 and look like this:
 - First set of four shared ice times would be used solely for individual player development
 - 1. Teams may use this ice time as individual teams but are encouraged to work together through station work.
 - 2. HRI will attempt to schedule 2 teams for each of these 1st 4 ice times
 - After the 1st 4 shared ice times each team will be assigned specific game and practice ice times. The goal is to provide 2 hours of practice ice for every 1 hour of game time. When your game time has 3 teams scheduled teams will share the ice as follows:
 - 1. Each team will play 40 minutes of game on cross ice Surface. The remaining 20 minutes will be used to hold a skill development session
 - 2. Coaches will stop play every 2 minutes to change lines during your game session
 - The yearend tournament will consist of cross ice games
- e) U7 will use a 4.5 oz. (blue) puck only, each team will be provided with pucks to be returned with the jerseys at the end of the season.

E.11 U9

- a) Each HRI team shall have between 12 and 14 players. Each team is expected to have a minimum of 25 practices per year.
- b) ~~Game length: 60 minutes; 5-minute warm-up, 1st and 2nd period 15 minutes running time, 3rd period 20 minutes (17 minutes running time, 3 minutes stop time).~~
- c) Any overnight or out of town tournament must be approved by a majority of parents and fit within the team's budget.

Commented [BW2]: Moved to G.04

E.12 U11 (A/B)

- a) Each HRI team shall have between 13 and 15 skaters and 2 goalies. Each team is expected to have a minimum of 30 practices per year.
- b) ~~Game length: 75 minutes; 5-minute warm-up, 3-15 minute stop-time periods.~~
- c) Any overnight or out of town tournament must be approved by a majority of parents and fit within the team's budget.

Commented [BW3]: Moved to G.04

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U11 (C)

- a) Each HRI team shall have between 13 and 15 skaters and 2 goalies. Each team is expected to have a minimum of 25 practices per year.
- b) ~~Game length: 75 minutes; 5-minute warm-up; 3-15 minute stop-time periods~~
- c) ~~Any overnight or out of town tournament must be approved by a majority of parents and fit within the team's budget.~~

Commented [BW4]: Moved to G.04

E.13 U13 (AA/A/B)

- a) Each HRI team shall have between 13 and 15 skaters and 2 goalies. Each team is expected to have a minimum of 45 practices per year.
- b) U13 AA will play league games in the Sask AA Hockey League (SAAHL) and shall follow the rules and regulations of the SAAHL.
- c) ~~Game length: 120 minutes; 5-minute warm-up; 3-20 minute stop-time periods; ice cleaned every two periods~~
- d) ~~Any overnight or out of town tournament must be approved by a majority of parents and fit within the team's budget.~~

Commented [BW5]: Moved to G.04

U13 (C)

- a) Each HRI team shall have between 13 and 15 skaters and 2 goalies. Each team is expected to have a minimum of 25 practices per year.
- b) ~~Game length: 90 minutes; 5-minute warm-up; 1st-period 15 minutes; 2nd-period 20 minutes; 3rd-period 20 minutes; all periods stop-time~~
- c) ~~Any overnight or out of town tournament must be approved by a majority of parents and fit within the team's budget.~~

Commented [BW6]: Moved to G.04

E.14 U15 (AA/A)

- a) Each HRI team shall have between 14 and 17 skaters and 2 goalies
- b) U15 AA will play league games in the SAAHL and shall follow the rules and regulations of the SAAHL.
- c) ~~U15 A game length: 120 minutes; 5-minute warm-up; 3-20 minute stop-time periods; ice cleaned every two periods~~
- d) ~~Any overnight or out of town tournament must be approved by a majority of parents and fit within the team's budget.~~

Commented [BW7]: Moved to G.04

U15 (B)

- a) Each HRI team shall have between 13 and 15 skaters and 2 goalies. Each team is expected to have a minimum of 25 practices per year.
- b) ~~Game length: 120 minutes; 5-minute warm-up; 3-20 minute stop-time periods; ice cleaned every two periods~~
- c) ~~Any overnight or out of town tournament must be approved by a majority of parents and fit within the team's budget.~~

Commented [BW8]: Moved to G.04

U15 Female

- a) Each HRI team shall have between 13 and 15 skaters and 2 goalies. Each team is expected to have a minimum of 30 practices per year.
- b) Teams will play in the Sask Female Hockey League (SFHL) and shall follow the rules and regulations of the SFHL.
- c) Any overnight or out of town tournament must be approved by a majority of parents and fit within the team's budget.

E.15 U18 (AAA)

- a) HRI shall operate two (2) U18 AAA teams: Male - Regina Pat Canadians, Female - Regina Rebels

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- b) Teams will play in the Sask U18 AAA League and the Sask Female U18 AAA league. They shall follow the rules and regulations of Hockey Canada, SHA, and their respective leagues.

U18 (AA/A)

- a) Each HRI team shall have between 15 and 17 skaters and 2 goalies. Each team is expected to have a minimum of 30 practices per year.
- b) U18 AA will play league games in the SAAHL and shall follow the rules and regulations of the SAAHL.
- c) ~~U18 A game length: 135 minutes; 5-minute warm-up, 3-20 minute stop time periods; ice cleaned every period~~
- ~~d) Any overnight or out of town tournament must be approved by a majority of parents and fit within the team's budget.~~

Commented [BW9]: Moved to G.04

U18 (B)

- a) Each HRI team shall have between 15 and 17 skaters and 2 goalies. Each team is expected to have a minimum of 15 practices per year.
- b) ~~Game length: 135 minutes; 5-minute warm-up, 3-20 minute stop time periods, with ice cleaned every period~~
- c) ~~Any overnight or out of town tournament must be approved by a majority of parents and fit within the team's budget.~~

Commented [BW10]: Moved to G.04

U18 Female

- a) Each HRI team shall have between 13 and 17 skaters and 2 goalies. Each team is expected to have a minimum of 25 practices per year.
- b) Teams will play in the SFHL and shall follow the rules and regulations of the SFHL.
- c) Any overnight or out of town tournament must be approved by a majority of parents and fit within the team's budget.

E.15.1 U18 travel policy: U18 players registered in HRI are not allowed to drive to games or practices outside Regina without parental supervision.

E. 16 The maximum number of players per each team for each division as shown in E.10 to E.15 may be increased or decreased depending on registrations numbers. The altering of numbers per team may only be initiated by the Division Director and approved by the HRI Board of Directors.

E.17 Players are encouraged to participate in any additional team practices, tournaments and/or non-League exhibition games, which may be arranged by the team. Coaches shall not impose sanctions or otherwise discipline any player who does not participate in such additional practices or games, where due to financial constraints and/or other commitments, which are communicated to the coaching staff, make it difficult or impossible to attend.

E.18 Each team in the U9 Division shall provide one timekeeper.

E.19 Player Ice Time Equality Policy: HRI specifies that the coaches are to rotate players so all receive equitable ice time. Persistent long shifting of one player or line will not be tolerated. Violations of equitable ice time are subject to suspension of the coach (s). Refer to the Player Ice Time Equality Guideline.

In the U9 division all five players must change on every line change where there are 10 skaters dressed for any given game (exhibition and tournament games included). No double shifting of any player is allowed in any U11 and below age division. Double shifting is described as being the act of leaving a player on the ice for two consecutive shifts; the exception to this rule would be the replacement of a defenseman during penalty kills. Refer to the Player Ice Time Equality Guideline.

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17	U11 A	U11 B
18	U11 B	U11 C
19	U13 Female AA	U13 A Female, U11 Female
20	U13 Female A	U13 B Female, U11 Female
21	U13 Female B	U11 Female

1. All affiliated players must reside in the team's zone. Goalies that have been allocated/drafted to a team in a lower division may be affiliated with the higher division team in that zone.
2. In the case where two divisions are affiliating with the same division, the selection sequence outlined in the chart above will be used. A player can only be affiliated to one (1) team at any time.
3. The Division the Director shall have the discretion to approve additional affiliations

F.05 Affiliated players used in a game are to be designated on the game sheet with the letters "AP".

G. GAME RULES

G.01 Coaches shall print names and numbers clearly on the score sheet. Jersey numbers are not to be changed during the season. Coaches are responsible for correctly completing the game sheets.

G.02 In any game where all coaches and assistant coaches of a team have been, for whatever reason, ejected from the game or are otherwise unable to act as a coach, the team without coaches will forfeit the game to the opposition. Both teams shall immediately discontinue the game. The score will be recorded as 5-0.

G.03 If for any reason a team is without coaches for a game(s), the Division Director can appoint certified coach(es) to act as coach(es) for that team until such time as the approved coach(es) are once again available.

G.04 Length of games:

- a) U9 – 60 minutes; 5-minute warm-up, 1st and 2nd period 15 minutes running time, 3rd period 20 minutes (17 minutes running time, 3 minutes stop time).
- b) U11 – 75 minutes; 5-minute warm-up, 3-15 minute stop-time periods
- c) U13 A/A/B – 120 minutes; 5-minute warm-up, 3-20 minute stop time periods; ice cleaned every two periods
- d) U13 C – 90 minutes; 5-minute warm-up, 1st period 15 minutes, 2nd period 20 minutes, 3rd period 20 minute, all periods stop time
- e) U15 A/B – 120 minutes; 5-minute warm-up, 3-20 minute stop time periods; ice cleaned every two periods
- f) U18 A/B – 135 minutes; 5-minute warm-up, 3-20 minute stop time periods; ice cleaned every period
- g) U15/18 AA – As per SAAHL regulations, 15-minute warm-up, 3-20 minute stop-time periods
- h) U15/18 Female AA – As per SFHL regulations, 135 minutes; 5-minute warm-up, 3-20 minute stop time periods; ice cleaned every period
- i) U15/18 Female A – As per SFHL regulations, 120 minutes; 5-minute warm-up, 3-20 minute stop time periods; ice cleaned every two periods
- j) For HRI league games, at the start of the third period the required time will be placed on the game clock. If during the third period there is less than five (5) minutes remaining in the allotted ice time and there is more than two (2) minutes remaining on the game clock, the timekeeper will notify the referee during the first stoppage in play and the game clock will be adjusted down to two (2) minutes of stop time. The arena clock shall be deemed the official clock for the purpose of determining the end of the allocated ice time.

Commented [BW11]: Moved from E

G.05 If a coach has a complaint regarding an Official; he/she is to email the HRI office

G.06 Length of games as per E.10 to E.15. At the start of the third period the required time will be placed on the game clock. If during the third period there is less than five (5) minutes remaining in the allotted ice time and there

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is more than two (2) minutes remaining on the game clock, the timekeeper will notify the referee during the first stoppage in play and the game clock will be adjusted down to two (2) minutes of stop time. The arena clock shall be deemed the official clock for the purpose of determining the end of the allocated ice time.

Commented [BW12]: Moved to G.04

G.07 Minor penalties will be three (3) minutes in length during running time and two (2) minutes in length during stop time. Major penalties will be seven (7) minutes in length during running time and five (5) minutes in length during stop time. In the event that the penalty overlaps from running time into stop time, the remaining time when stop time begins shall be two-thirds of the time remaining in the penalty.

G.08 Any player assessed five (5) penalties in a game, shall be required to leave the ice area for the remainder of that game (game ejection). ~~The offending player shall go immediately to the dressing room and under no circumstances can the player return to the playing surface and spectator area before the end of the game.~~ A substitute player will be placed in the penalty bench immediately to serve the penalty.

Commented [BW13]: Players just have to leave the Bench

G.09. In the event the game does not begin at its scheduled time for any reason; adjustments shall be made to the playing time to ensure the game ends at its scheduled time.

G.10 Time-outs are not allowed in any U7, U9 and U11 Divisions HRI regular season or playoff games. In all HRI U13, U15 and U18 divisions each team will be allotted one (1) thirty second timeout per game.

G.11 GAME CANCELLATIONS WILL NOT BE TOLERATED. All parties involved must complete the game change form and submit to the HRI office prior to changing any regular season game.

G.12 If a team does not follow the game change procedure or chooses to participate in other events, rather than scheduled league games, the Division Director in coordination with the Director of Suspensions, may suspend the coach(s) for a minimum of two games. Recurring suspensions may result in the coach(s) being suspended for the remainder of the season. The team will be responsible for all costs normally incurred for that game (ice rental, referees, timekeepers, etc.). Teams are encouraged not to schedule other activities during playoffs. HRI league and playoff games take precedence over all tournament and exhibition games.

G.13 If all the game officials do not show up for or are late for more than 15 minutes from the specified game start, the game is to be replayed. The team coaches are responsible for advising the HRI office; the ice session is then to be used as a practice.

G.14 In the case of stormy weather conditions that may prevent teams traveling on highways for league/playoff games, the following process are to be used: Safety of the players is the primary concern however teams should make every effort to play scheduled league games where possible.

- a) Contact the Saskatchewan Highway Hotline to determine if weather warnings are in effect
- b) If weather warnings are in effect the traveling team officials are to make a decision if the game is to be cancelled.
- c) If a game is to be cancelled the team officials are to contact the HRI Scheduler and the HRI Office or the appropriate Division Director to advise of the team's decision not to travel and game cancellation is required. The canceling team officials are to contact the other team's coach to advise of the game cancellation.
- d) If the game is outside Regina it is the responsibility of the Associate Member team to make cancellation arrangements with the referees/timekeepers.
- e) If the game is outside Regina the two-team coaches are to agree on a rescheduled game, complete a game change form.

- f) If the game cannot be rescheduled in a reasonable time frame the game will be a 0-0 tie.

G.15 Game Results Reporting: It is the responsibility of, the Home team in U11 through U18, to submit the gamesheet within 12 hours of game completion. Failure to do so, may result in a \$50 fine.

Commented [BW14]: Added fine

H. PLAYOFFS

H.01 All teams shall make the playoffs, unless otherwise stated. Not all U18 teams will make playoffs

H.02 Teams must be available for all scheduled playoff games. Teams forfeiting playoff games will be subject to disqualification from the remainder of the playoffs.

H.03 Tie Breaking Procedure is as follows:

As per SHA Regulation 3.08.01, the following criteria shall be used to determine team standings in the event of a tie at the conclusion of the regular season:

1. Two teams Tied

- a) Best win record in games played between tied teams
- b) If still tied, the team with the best win record
- c) If still tied, the team with the best goal average in all games would qualify. The goal average of a team is determined by dividing the total number of goals for by the total number of goals for and against. Example: Total goals for = 10, total goals against = 4, percentage = $10/14 = .714$. Note that a maximum of 7-goal difference per game will be used in the calculation of the game ratio. This will be calculated from the actual "goals for" of the losing team in the particular game.
- d) If still tied, the team with the least number of minutes in penalties in all games
- e) If still tied, the team to qualify would be the team which scored the earliest goal in the game between the tied teams.
- f) If still tied, the winner will be decided by a single toss of a coin.

2. Three or more teams tied

NOTE: This tiebreaker is used to determine the seeding of 1st, 2nd, 3rd, etc.

- a) Best point record in games played between tied teams. Note teams must have played same number of games against each other
- b) Most wins in all games
- c) If still tied, the team with the best goal average in all games would qualify. The goal average of a team is determined by dividing the total number of goals for by the total number of goals for and against. Example: Total goals for = 10, total goals against = 4, percentage = $10/14 = .714$. Note that a maximum of 7-goal difference per game will be used in the calculation of the game ratio. This will be calculated from the actual "goals for" of the losing team in the particular game.
- d) If still tied the team with the fewest goals against in all the games played
- e) If still tied, the team with the most goals for in all the games played
- f) If still tied, the team with the least number of minutes in penalties in all games played
- g) If still tied, the team with the least number of minutes in penalties in all games
- h) If still tied, after all previous methods have been applied, the winner will be decided by a single toss of a coin. In a three-coin toss, the odd team gains the highest position.

NOTE: Once a step in the three or more team tiebreaker establishes a ranking of a team(s), they assume that position and the remaining teams go to the next step. They do not go back to the "Two Team Tiebreaker"

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NOTE: In all games that are forfeited by one team, the score will be declared a 5-0 victory for the non-forfeiting team.

- H.04 The playoff format in each division will be as follows:
U11 and U13– double knockout format
U15 and U18 – best of three series

~~H.04.1-5~~ Playoff mercy rule (U11 + U13) - if a team is ahead by 5 goals or more, in the last 5 minutes of the 3rd period, the game clock shall run continuously. If the goal spread goes back to under 5 goals, the game reverts back to stop time.

Commented [BW15]: Moved from G

H.05 For all HRI playoff games that are tied at the end of regulation time, overtime will be played. The overtime procedure will be as follows:

- a) Teams will play sudden death, 20 minute stop time in a three on three format with goalies in.
- b) In the event of a penalty the penalized team will have their player in the penalty box and the opposing team will be allowed a fourth player (ie - four on three). The penalized player will rejoin the play at the end of the penalty and play will continue until a stoppage in play. The teams will then revert back to a three on three format.
- c) In the event of a 2nd penalty during the 1st one the un-penalized team will go to five on three.
- d) Penalties from regulation time will overlap into the overtime period.

H.06 Format to Determine the HRI Representative for SHA Provincial Playoffs

- a) For U13 A+B, U15 A+B and U18 A+B the top four Regina teams will be eligible for the HRI provincial playoff round to determine the HRI representative.
- b) The top four teams are determined by league standings for all league games played up to and including ~~January 31~~ the last Sunday in January for all divisions.
- c) The top four teams are determined by the best point percentage. The best point percentage is determined by dividing the total team points by the number of league games played. To determine team standings in the event of a point percentage tie refer to the tie-breaking procedure in H.04.
 - i. Example Team 1: (25 Points in 15 Games) $BP\% = P/GP = 25/15 = 1.67$
 - Example Team 2: (23 Points in 15 Games) $BP\% = P/GP = 23/15 = 1.53$
 - ii. Example Team 3: (25 Points in 17 Games) $BP\% = P/GP = 25/17 = 1.47$
 - Example Team 4: (23 Points in 16 Games) $BP\% = P/GP = 23/16 = 1.43$
- d) If a qualifying team cannot participate in their assigned SHA Provincial Playoff Rep game(s) the next highest placed team will be selected
- e) Provincial Qualifying Series:
 - i) 1st place team will play the 4th place team and the 2nd place team will play the 3rd place team in a two-game-total goal series. In the event of a tie in total goals following the 2nd game of the two game series overtime, as per H.05, will be used to determine the series winner
 - ii) The winners of the 1v 4 and the 2 v 3 series will play in a Modified best of three series to determine HRI's provincial representative. Modified Best of three rules:
 - If the first game is tied, it will remain tied
 - If one team wins game 1 and ties game 2, the team with the win will be the series winner

Commented [BW16]: Tweak to deadline. Not as rushed to get the provincial games scheduled

CODE OF DISCIPLINE

REGULATIONS GOVERNING DISCIPLINE

All minimum suspensions shall be outlined in the Hockey Regina Inc. (HRI) Code of Discipline

PURPOSE

The purpose of this Code of Discipline is to:

1. Ensure that the Organization of HRI/Affiliate teams/Team Officials/Parents/Players are aware of the serious nature of the rule offenses.
2. Apply a common discipline standard across HRI and its Affiliates for offenses of a similar nature.
3. Make Team, HRI and Affiliate officials more aware of their responsibilities in keeping control of the conduct of their teams in applying Discipline where warranted.

DEFINITIONS AND CLARIFICATIONS

“Behind Glass” –

- ~~1. The term ‘Behind Glass’ refers to where team officials or parents, while serving a suspension, must watch the game. They are not allowed in the bleacher area where they could coach the kids on the ice. Suspended team officials must have sound proof separation between them and their team. On rinks, where there is no area to watch that is not separated from the ice, the official may not attend that particular game. For example, the Al Ritchie Arena and Pilot Butte Arena are the only two within HRI where suspended officials cannot watch the game.~~

Commented [BW17]: Allows to watch games at the Ritchie

~~2.1.~~

Exhibition Games and Tournaments –

1. An exhibition game is a single game played between two teams outside of the normal team’s schedule. All exhibition games are sanctioned by SHA.
2. A tournament constitutes of a select group of 3 or more teams playing intra-murally to a set schedule. All tournaments must apply to be sanctioned by SHA.

Game Suspensions – are to be served for

1. HRI league games
2. HRI playoff games
3. SHA sanctioned tournaments
4. SHA provincial games

Game Suspensions cannot be served for;

1. Exhibition games (players and officials may not play exhibition games during their period of suspension)
2. Affiliated games (players may not affiliate to another team during their period of Suspension)

Offenders include:

1. Players
2. Team Officials
3. Parents
4. HRI Officials
5. Affiliate Officials
6. SHA officials