

Hockey Regina Inc
Board of Directors Meeting
Minutes
Tuesday November 2

Attendance:

Scott Tresek (Chair), Cory Shaw, Becky Palandri, Dave Diewold, Chelsey Bumphrey, Bill Semchuk, Krista Strueby, Michele-Ellingsen Ailsby, Jesslyn Gyurek, Jamie Schwartz, Sean Kilback, Darren Johnson, Jason Young, Colleen Sostorics (Hockey Sask), Blair Watson (Staff)

Regrets:

1. Call to order

Scott called the meeting to order at 7:02PM.

2. Minutes

Motion: To approve the September 14 and October 13 minutes. Moved Cory, Seconded Bill. CARRIED

3. COVID Stuff

- Directors might be receiving COVID letters from Sask Health pertaining to exposure on a team
- Forward these to Joanne in the HRI office
- Joanne will communicate to the team, this will allow for a consistent message to be delivered
- Hockey Sask is looking at implementing a vax mandate for team officials, and certain divisions
 - Questions as to how it is monitored/checked?
 - This would have been better to have been implemented at the start of the season
 - Minimal impact to Regina, as there is a Vax mandate at the City rinks now

4. Goalie development (Appendix A)

- Six sessions prior to Christmas
 - Potential of 10 sessions after Christmas
 - Rob Muntain will be running the sessions
 - Total cost will be \$2,600 before Christmas and \$4,300 after (including ice)
 - Communication will be sent out to all the U11 goalies and all U9 players
 - They will need to register on-line to attend, cut-off to be one week before
- MOTION: To approve the goalie development proposal as presented. Moved Jesslyn, Seconded Sean. CARRIED*

5. Bingo Vouchers (Appendix B)

- Krista presented a proposal to increase the bingo voucher rate
- Look at increasing the rate as follows:
 - \$45 to \$60/\$65
 - \$70 to \$80/\$85
 - \$90 to \$100/\$105
 - \$80 to \$85/\$90
- Need to know what the financial impact will be. How much will it cost

6. Director reports

- Discussion on a Directors role with respect to fair play. A friendly reminder send out to coaches
- AAA – Both teams are sitting in first place
- U18 – All good
- U15 – Looking for AP's
- U13 – C teams are formed, large rosters as could not find a 5th coach
- U11 – teams wanting 4 nets for practices, they contact Cooperators and of available they would be able to supply
- Female – female coaches are needed for teams, Dave mentioned that Hockey Sask is providing female mentors for the female coaches

7. Next Meeting

Nov 16

Hockey Regina Board Briefing Note

Topic: Making Hockey Accessible through Volunteer Opportunities at HRI Bingo Opportunities

Submitted to: HRI Board and Executive Director

Date: November 2, 2021

Submitted by: Krista Strueby (U11 Director)

Situation:

Currently, the goal of Hockey Regina is to provide the opportunity for each player's parents to participate in minimally one bingo per year. The bingo year is from **Dec 1 to Nov30**. Payment for bingos is based on the hours worked. Bingo vouchers will be \$70.00 for 6 hour bingos and \$45.00 for 4 hour bingos. Bingo vouchers can be used as part of the registration fee payment at the time of team registration.

Background:

An assessment of payment for volunteers at HRI bingos demonstrates that often times individuals volunteering at bingos with a 4 hour time frame are often staying closer to 5 hours at a rate of approximately \$9/hr and those at late night bingos often times make up to \$12/hr.

An environmental scan of other organizations including Ringette, Diving, Softball, Soccer, Church, Prairie Storm, Saskatoon Hockey and Rider game volunteering indicates that reimbursement for volunteer hours in these groups ranges from \$11.45/hr up to \$26/hr with the mean reimbursement closer to \$13/hr. Over the past several years, HRI has netted between \$36K to \$111K annually on bingo as a fundraiser (2013 - \$105,98; 2014 - \$66,121; 2015 - \$111,199; 2016 - \$82,931; 2017 - \$74,188; 2018 - \$26,298). Typically, the profit margin is in the range of 30% of total revenue raised from the bingo.

The Bingo Hall requires workers to be there:

- 10:30-until end of bingo (usually by 3:45 but could be later) – 5 + hours (matinee)
- 5 pm – 9:45 (end of bingo but can go longer) 5 hours (evening)

Information from a current bingo volunteer that still works bingos - 21 years ago worker bingo vouchers were \$75 at Rochdale Bingo. They went down to \$45 after they eliminated smoking in bingo halls. Around 2013/2014 Neil Hruska was on the board at the time and as bingo coordinator had asked to increase vouchers. They were increased to \$50. Then went back down to \$45 shortly after. There were \$55 vouchers for evening bingos and were for those who came 15 minutes earlier to count bonanzas. This took a lot of managing as who was

Goalie Development Sessions Proposal

We are recommending that we use Rob Mountain. Rob will be responsible for the planning of the development sessions and will be on the ice to do the training. He will also be responsible for bringing out extra help as required.

Alternating sessions will focus on movement (not a lot of pucks) and then stations to work on game like situations and technique. Our intention is to have the goalies' coaches on the ice to help and train, allowing them to implement some of the items learned at these sessions in the goalies regular practices.

We will target U9 and U11 to start in November and December. The program may be expanded to U13 depending on the number of goalies that are utilizing the sessions.

Sessions will be held Nov 20/21, Nov 27/28 and Dec 18/19 from 6:45 to 7:45am.

Costs: Instruction is \$185/hr for every hour on the ice, which will include all necessary planning sessions. The sessions before Christmas will cost \$1110 + ice (estimated at \$250/hr * 6 = 1500) for a total of \$2610.

We plan on offering 10 session after Christmas which will have a cost of \$4350.

What we don't know is how popular this program will be, and as such, may see an increased cost in instructors.

Our base costs will be \$6960 and I would like to ask for another \$2000 as a contingency to pay for more instructors, should it be necessary.

Total ask is for \$9000.