

Hockey Regina Inc
Board of Directors Meeting
Minutes
Tuesday February 9

Attendance:

Scott Tresek (Chair), Cory Shaw, Becky Palandri, Krista Strueby, Michele Ellingsen-Ailsby, Jesslyn Gyurek, Jamie Schwartz, Sean Kilback, Dave Diewold, Darren Johnson, Coleen Sostorics (Hockey Sask), Blair Watson (Staff)

Regrets: Jason Young, Chelsey Bumphrey, Bill Semchuk,

1. Call to order

Scott called the meeting to order at 7:00 PM.

2. Female U15A

- There is some concern with respect to the wide skill discrepancy at U15A female
- Currently there are four U15A teams. Next season there will be 3-4 teams at this level
- The A teams are doing well in the SASKFHL league
- Discussion if a B level could be formed. If this was formed, there would be no place for the teams to play. They would be too weak to play in U15B boys.
- Discussion if we could form 2 AA teams. It was noted that Saskatoon asked and were denied, and they have more players
- The status quo would continue next season: 1-AA, 3/4 A teams

3. U15A

- A U15A team has suspended a player on their team indefinitely
- The player has been suspended a couple times by the team
- Inappropriate conduct includes an accusation of bullying, vaping in dressing room, etc
- The team wants the player gone for the year.

MOTION: To suspend the player for the balance of the year. Moved Dave, Seconded Sean CARRIED

- Before the player can register next year, he would need Board approval

4. Financial update (Appendix A)

- Blair went thru the financial projection:
 - On track for a marginal profit of \$19,000
 - Bingo revenue still hard to predict at this time. Projection zero net revenue from bingos

5. AAA Coaching

- No applicants were received for the Pat Canadians other than Darrin McKechnie. One other applicant was received for the Rebels besides Mike Merk. The applicant wishes to help out on-ice with the Rebels if possible.

MOTION: To appoint Darrin McKechnie as Head Coach of the U18AAA Pat Canadians and to appoint Mike Merk as Head Coach of the U18AAA Rebels. Moved Dave, Seconded Cory CARRIED

6. HRI Annual General Meeting

- *MOTION: To hold the HRI AGM on Tuesday April 5 at Queensbury. Moved Cory, Seconded Jesslyn CARRIED*
- Note: Subsequent to the Board meeting, the AGM was moved to April 12, as Queensbury had not available rooms on the 5th.

7. Strategic Plan

- Michele indicated that there will be a stand alone meeting to work on Strategic Planning. She will set up the date in March
- A survey to the membership would be useful
- The Board will have some homework to do prior to the meeting dealing with SWAT analysis

8. Director reports

- U18
 - Dave is investigated the inappropriate slur that was alleged to be made in a U18A game. It was a “he said/she said” situation. He did talk to Hockey Sask discipline person on the situation. No further action will be done.
- Player development
 - Goalie sessions on going. Apprx 30 goalies in U9 and 10 in U11
- U15
 - Sean dealt with a conflict on a AA team. Had a meeting with the coach and the parents
- Suspensions
 - An assistant coach has been removed from a U9 team

9. Next Meeting

TBD

A

HOCKEY REGINA INC

Income Statement

30-Apr

01-Feb		Projection 2021/22	Budget 2021/22	2020/21	2019/20	2018/19
REVENUE						
2,875,000	Registration	2,875,000	3,070,000	2,265,336	2,773,890	2,593,372
260,000	Tryout fee	260,000	270,000	214,305	215,775	176,920
32,300	Associate Member fee	31,000	30,000	-	32,300	47,850
	Bingo (est)??	-	20,000	60,998	17,380	435
57,000	Sponsorship	60,000	60,000	51,760	65,642	77,377
3,000	Interest Income	5,000	5,000	4,448	29,872	27,882
3,000	Misc/Govt pandemic subsidy	5,000	5,000	26,413	8,307	9,624
3,230,300		3,236,000	3,460,000	2,623,260	3,143,166	2,933,460
Hockey Expenses						
5,500	Association fees	5,500	5,000	300	4,800	4,775
41,500	Clinics	48,000	40,000	4,563	24,757	19,438
93,500	Contract Services	117,000	121,500	119,174	91,883	87,093
139,500	Fees - SHA	165,000	170,000	163,373	163,088	169,517
1,219,500	Ice Rental (Net)	1,600,000	1,800,000	1,503,034	1,529,924	1,598,419
-	Miscellaneous/Respect in Sport	-	-	-	-	-
250,500	Referees + Timekeepers	355,000	375,000	52,835	294,000	323,161
5,000	Trophies/Awards	14,000	14,000	7,125	17,021	8,262
272,000	Uniforms	275,000	245,000	234,428	98,153	222,897
2,027,000	Total Hockey expenses	2,579,500	2,770,500	2,084,832	2,223,626	2,433,562
Admin Expenses						
7,000	Advertising/Promotion	38,000	38,000	10,659	27,303	25,155
	Amortization (net)	56,000	56,000	60,574	59,457	18,595
58,200	Bank Charges	60,000	55,000	48,937	49,836	40,350
8,200	Insurance	8,200	8,000	7,832	7,629	7,486
9,300	Meetings	15,000	15,000	9,350	9,184	14,789
-	Miscellaneous	-	-	-	-	-
13,800	Office Equipment & Supplies	15,000	15,000	16,599	14,823	26,628
11,000	Professional Fees	15,000	15,000	11,807	13,990	10,354
56,800	Rent (net)	67,000	67,000	64,983	63,072	69,340
10,600	Telephone/fax	13,000	13,000	10,785	11,616	15,113
240,600	Wages + Benefits	350,000	350,000	319,328	325,163	310,363
415,500	Total Admin Exp	637,200	632,000	560,854	582,073	538,173
2,442,500	Total Expenses	3,216,700	3,402,500	2,645,686	2,805,699	2,971,735
787,800	Net Income/(Loss)	19,300	57,500	(22,426)	337,467	(38,275)