Hockey Regina Inc Board of Directors Meeting Minutes Wednesday May 30

Attendance:

Scott Tresek (Chair), Dave Diewold, Bill Semchuk, Krista Strueby, Cory Shaw, Sean Kilback, Jason Young, Becky Palandri, Michele Ellingsen-Ailsby, Kayla Edgerton, Garnett Volk, Darcy Olynyk, Chelsey Bumphrey, Blair Watson (staff)

Regrets:

1. Call to order

Scott called the meeting to order at 7:02PM.

2. Minutes

MOTION: To approve the May 10 minutes. Moved Sean, Seconded Cory. CARRIED

3. Business out of previous minutes

- Team formation matrix tabled
- Max spend for teams tabled

4. Coach Selection

- MOTION: To appoint James Gulak and Harley McEwen as U18AA coaches. Moved Jason, Seconded Chelsey CARRIED
- MOTION: To appoint Rod Benroth, Rob Muntain, and Trent Lanigan as U15AA coaches. Moved Jason, Seconded Sean CARRIED
- The balance of the coaches will be presented at next meeting

5. Abuse of officials

- Garett handed out what QCMBL does with respect to officials (Appendix A)
- Discussion on Ref recruitment. There is a shortage of officials in the 19-27 age bracket. This is an issue across the province
- Discussion on communication with officials.
 MOTION: To not have in game communication in U11 and lower games. Moved Bill, Seconded Cory CARRIED
- Discussion on a mentorship strategy. The challenge is getting the experience bodies to do mentorship

6. Evaluation/Team selection discussion (Appendix B + C)

- Discussion on any changes to the evaluation process. If any changes, it needs to be done before end of June
- The draft order will be picked at the draft.
- Draft rankings in advance to be handed out in advance
- More /better communication to parents on the process.

7. SAAHL update

- The SAAHL league meeting was last week. Blair gave an update.
- League play will be September 30-March 3
- U18AA 10 teams in south, play everyone 4 times, 36 games
- U15AA 9 teams in South, play everyone in North once, everyone in South twice, 27 games
- U13AA no changes, 13 teams, play everyone twice, 24 games. Playoffs will be split into top 7, bottom 6

8. Next Meetings

June 20 7:00PM

A

Hockey Regina Board Meeting – pre-read:

Topic: Abuse of officials

- · QCMBL have implemented new processes in 2023 to confront similar abuse of official concerns. The tactic implements are as follows:
- o At the coaches meeting be crystal clear that abuse of officials will not be tolerated. Full stop. (quote the appropriate policy and read it provide it in an email after the meeting)
- o Conversation with the officials can occur as follows:
- § The coach must be at court level (not on the bench behind players)
- § Coach can ask a question it will be answered and we move on.
- § If the coach is continually asking questions they will be warned about a delay of game and then penalized as necessary. Lacrosse is a game of motion much like basketball and delays impact the flow of the game greatly.
- o Coaches will receive 1 warning (discretionary by senior official) for abuse of official.
- § This would include swearing at....etc as per definition of abuse of official in policy
- § Next is an immediate ejection.
- o All new refs will be buddied up with a senior ref for the first "X" period of time to ensure confidence and an appropriate experience.
- § Senior refs are a mentor and also to enforce the abuse of officials guidelines.
- · Senior refs must follow new guidelines or will not be provided future games.
- § Senior refs will be paid as a senior ref regardless of the age group
- o Had considered a coaches / team fine but did not implement this to date.

The results have been favorable to date. The officiating costs may be slightly higher than in prior years however this is considered an investment in the game and our future officials.

Allan from QCMBL has set this up and has offered to come to our board meeting in person should you have additional questions. I will do my best to answer any questions during the meeting.

Thanks

Garnett Volk U13 Director

Evaluations Overview

Overall

- Use 6 independent evaluators and coaches for all age groups.
- Coaches scores account for Max 40%
- Include goalie drills into skill session. All divisions get skill sessions.

<u>U9</u>

- Coaches evaluate their own zone only.
- 3 skill sessions, then assign players to teams

<u>U11</u>

U11A

- The evaluation process for U11A will be a two stage process. The first stage will consist of the following:
 - o Two (2) skill + goalie session
 - One (1) controlled scrimmages
- Note any player that played U11A in HRI the previous year will automatically go directly to the second stage of the evaluations
- At the conclusion of the first stage, go down to apprx. the top 168 skaters and 24 goalies (plus injured, etc). These players get two more scrimmages at U11A. (14 teams @ 12 skaters/team)
 - o For the skaters/goalies the scores from the skill session will carry forward.
- After the last two U11A scrimmages the teams are picked

<u>U11B</u>

- All players get the following:
 - o Two (2) skill + goalie session
 - o One (1) controlled scrimmages
- After the U11B scrimmage the teams are picked.

U11C

- · Coaches evaluate their own zones only.
- All players get two (2) skill session, and one (1) scrimmages.
- Note: players not placed on an U11B team, do not skate in U11C

U11 Female

- The evaluation process for U11 Female will be a two stage process. The first stage will consist of the following:
 - o One (1) skill + goalie session
 - o One (2) controlled scrimmages
- At the conclusion of the first stage, go down to apprx. the top 40 skaters and 6 goalies (plus injured, etc) (4 teams @ 10/team). These players get two more scrimmages
 - o For the skaters/goalies the scores from the skill session will carry forward.
- After the last two scrimmages the teams are picked

U13

U13AA

- The evaluation process for U13AA will be a two stage process. The first stage will consist of the following:
 - o One (1) skill + goalie session
 - o One (1) controlled scrimmage
- Note any players that played U13AA in HRI the previous year will automatically go directly to the second stage of the evaluations
- At the conclusion of the first stage, go down to apprx. the top 120 skaters and 16 goalies (plus injured, etc). These players get two more scrimmages at U13AA. (10 teams @ 12/team) Included in these players are the players that went directly to the second stage.
 - o For skaters/goalies the scores from the skill session will carry forward.
- After the second stage the teams are picked

<u>U13A</u>

- The evaluation process for U13A will be a two stage process. The first stage will consist of the following:
 - o One (1) skill + goalie session
 - o One (1) controlled scrimmage
- At the conclusion of the first stage, go down to apprx. the top 150 skaters and 20 goalies (plus injured, etc) (12 teams @ 12/team). These players get two more scrimmages at U13A.
 - o For skaters/goalies the scores from the skill sessions will carry forward.
- After the second stage the teams are picked

<u>U13B</u>

- All players get the following:
 - o One (1) skill + goalie session
 - o One (2) controlled scrimmages
- After the U13B scrimmages the teams are picked.

U13C

- All players get one (1) skill session and one (1) scrimmages.
- After the U13C scrimmages the teams are picked
- Note: players not placed on an U11B team, do not skate in U11C

U13AA Female

- The evaluation process for U13 Female AA will be a two stage process. The first stage will consist of the following:
 - o One (1) skill + goalie session
 - o One (1) controlled scrimmage
- At the conclusion of the first stage, go down to apprx. the top 40 skaters and 6 goalies (plus injured, etc). (4 teams @ 10/team) These players get two more scrimmages at U13AA.
 - o For skaters/goalies the scores from the skill session will carry forward.
- After the second stage the teams are picked

U13B/C Female

- All players get the following:
 - o One (2) skill + goalie session
 - o Two (2) controlled scrimmages
- · After the scrimmages the teams are picked

<u>U15</u>

U15AA

- The evaluation process for U15AA will be a two stage process. The first stage will consist of the following:
 - o One (1) skill + goalie session
 - o Two (2) controlled scrimmages
- At the conclusion of the first stage, each U15AA coach will select eighteen (18) skaters and up to three (3) goalies
- In stage two of the evaluations, each team will practice and play two (2) exhibition games
- · After the second stage the coaches will finalize their roster

U15A

- The evaluation process for U15A will consist of the following:
 - o One (1) skill + goalie session
 - Two (2) controlled scrimmages
- The scores from U15AA will not carry forward.
- After the U15A scrimmages the teams are picked.

U15B

- All players get one (1) skill/goalie session, one (1) scrimmage.
- After the U15B scrimmages the teams are picked

U15AA Female

- The evaluation process for AA will be a two stage process. The first stage will consist of the following:
 - o One (1) skill + goalie session
 - o Two (2) controlled scrimmages
- At the conclusion of the first stage, each U15AA coach will select eighteen (18) skaters and up to three (3) goalies
- In stage two of the evaluations, the AA team will practice and play exhibition games
- After the second stage the coaches will finalize their roster

U15A Female

- All players get one (1) skill/goalie session, one (1) scrimmage.
- After the A scrimmages the teams are picked.

<u>U18</u>

U18AA + U16AA

- The evaluation process for U18AA/U16AA will be a two stage process. The first stage will consist of the following:
 - o One (1) skill + goalie session
 - Two (2) scrimmages
- At the conclusion of the first stage, each U18AA coach will select apprx twenty (20) skaters and up to three (3) goalies
- In stage two of the evaluations, each team will practice (apprx 2 times) and play two (2) exhibition games
- After the second stage the coaches will finalize their roster

<u>U18A</u>

- The evaluation process for U18A will consist of the following:
 - o One (1) skill + goalie session
 - o Two (2) scrimmages
- The scores from U18AA will not carry forward.
- After the U18A scrimmages the teams will be formed

U18B

- All players get one (1) skill/goalie session, one (1) scrimmages.
- After the U18B scrimmages the teams are picked

U18AA Female

- The evaluation process for AA will be a two stage process. The first stage will consist of the following:
 - o One (1) skill + goalie session
 - o Two (2) controlled scrimmages
- At the conclusion of the first stage, the AA coach will select up to twenty (20) skaters and up to three (3) goalies
- In stage two of the evaluations, the AA team will practice and play exhibition games
- After the second stage the coaches will finalize their roster

U18A Female

- All players get one (1) skill/goalie session, one (1) scrimmages.
- After the A scrimmages the teams are picked.



Team Selection Overview

OVERALL

After evaluations players can fall into one of the following categories:

1. Lock/Guaranteed Player

These players have the top evaluation numbers and are considered "Locks". Locked players must be drafted in the tier they are evaluated in.

2. Bubble Player

These are players who could either be a lower end player in an upper tier or a top end player in a lower tier. These players are subject to drafting.

There are many reasons that a Bubble Player may or may not get picked during a draft.

Below are a few to give an idea that there is no set decision making for bubble kids:

- Some coaches may just take the top rated bubble players
- In some divisions, coaches may need more right wingers or know of a good centre
- Some coaches may know little Stacey is a hard worker and enjoys coaching them from prior years
- Some coaches consider off-ice conduct of players/parents, commitment levels and the ability to positively contribute to the team
- Some coaches are familiar with parents that have coached or volunteered in the past, so they will select that player to get assistance on or off the ice

U7

HRI forms teams based on address/school/requests.

U9

- HRI forms teams based on evaluation scores
- Coaches able to make trades

U11

U11A: 8(?) teams - 14 skaters/team

- Top 136 skaters, 24 goalies and injured/absent eligible to be selected
- Top 88 skaters must be selected (8 teams @ 11 players)
- Coach can select any eligible player at any time
- Coaches player selected in round ranked. Do we wish to have the coaches players slotted in, just like U13AA?

U11B: 6(?) teams/zone - 14 skaters/team

- Top 102 skaters, 18 goalies and injured/absent eligible to be selected
- Top 66 skaters must be selected (6 teams @ 11 players)
- Coach can select any eligible player at any time
- Coaches player selected in round ranked

U11C

- Players are grouped into flights
- Three flights are on the table at the start of every round.
- Coaches player selected in round ranked
- Injured/absent players are selected at the end

U13

U13AA: 5 teams - 15 skaters/team

- Top 100 skaters, 15 goalies and injured/absent eligible to be selected
- Top 55 skaters must be selected (5 teams @ 11 players)
- Coach can select any eligible player at any time
- A pre-evaluation meeting is held, whereby the coaches slot where their player would be drafted.

<u>U13A/B: 7(?) teams - 15 skaters/team</u>

- Top 126 skaters, 21 goalies and injured/absent eligible to be selected
- Top 84 skaters must be selected
- Coach can select any eligible player at any time
- Coaches player selected in round ranked

U13C

- Players are grouped into flights
- Three flights are on the table at the start of every round.
- Coaches player selected in round ranked
- Injured/absent players are selected at the end

U15

U15AA: 3 teams - 15 skaters/team

- Top 69 skaters, 10 goalies and injured/absent eligible to be selected
- Top 30 skaters and top 2 goalies must be selected. (3 teams @ 10 players)
- Coach is eligible to protect a maximum of 4 players that played on that U15AA team the year prior. The protected players are the coaches first picks.
- Coach can select any eligible player at any time

U15A: 6 teams - 15 skaters/team

- Top 108 skaters, 18 goalies and injured/absent eligible to be selected
- Top 60 skaters and top 6 goalies must be selected (6 teams @ 10 players)
- Coach can select any eligible player at any time
- Coaches player selected in round ranked

U15B

- Players are grouped into flights
- Three flights are on the table at the start of every round.
- Coaches player selected in round ranked
- Injured/absent players are selected at the end

U18

U18AA: 3 teams - 17 skaters/team

- Top 81 skaters, 10 goalies and injured/absent eligible to be selected
- Top 30 skaters and top 2 goalies must be selected (3 teams @ 10 players)
- Coach is eligible to protect any skater/goalie that played on that MAA team the year prior. The protected players are the coaches first picks.
- · Coach can select any eligible player at any time

U16AA: 1 team - 17 skaters/team

- Top 25 skaters, 4 goalies and injured/absent eligible to be selected
- Top 10 skaters and top goalie must be selected (1 teams @ 10 players)
- Coach can select any eligible player at any time
- Coaches player selected in round ranked

U18A: 5 teams - 17 skaters/team

- Top 125 skaters, 12 goalies and injured/absent eligible to be selected
- Top 50 skaters, and top 4 goalies must be selected (5 teams @ 10 players)
- Coach can select any eligible player at any time
- Coaches player selected in round ranked

U18B

- Players are grouped into flights
- Three flights are on the table at the start of every round.
- Coaches player selected in round ranked
- Injured/absent players are selected at the end

Female

U11

B: 2 teams - 14 skaters

- Top 34 skaters, 4(?) goalies and injured/absent eligible to be selected
- Top 22 skaters must be selected (2 teams @ 11 players)

\mathbf{C}

- Players are grouped into flights
- Three flights are on the table at the start of every round.
- · Coaches player selected in round ranked
- Injured/absent players are selected at the end

U13

AA: 2 teams - 15 skaters

- Top 40 skaters, 4(?) goalies and injured/absent eligible to be selected
- Top 22 skaters must be selected (2 teams @ 11 players)
- Coaches player selected in round ranked. Do we wish to have the coaches players slotted in, just like U13AA?

B: 1(?) team - 15 skaters

- Top 20 skaters, 4 goalies and injured/absent eligible to be selected
- Top 11 skaters must be selected (1 teams @ 11 players)

B

- Players are grouped into flights
- Three flights are on the table at the start of every round.
- Coaches player selected in round ranked
- Injured/absent players are selected at the end

U15

AA: 2 team - 15 skaters

- Top 46 skaters, 6 goalies and injured/absent eligible to be selected
- Top 20 skaters must be selected (2 teams @ 10 players)
- Coaches player selected in round ranked. Do we wish to have the coaches players slotted in, just like U13AA?

A

- Players are grouped into flights
- Three flights are on the table at the start of every round.
- Coaches player selected in round ranked
- Injured/absent players are selected at the end

<u>U18</u>

AA: 1 team - 15-17 skaters

- Top 23 skaters, 4 goalies and injured/absent eligible to be selected
- Top 8-10 skaters must be selected (1 teams @ 8-10 players)

A

- Players are grouped into flights
- Three flights are on the table at the start of every round.
- Coaches player selected in round ranked
- Injured/absent players are selected at the end