

Hockey Regina Inc
Board of Directors Meeting
Minutes
Thursday May 4, 2023

Attendance:

Scott Tresek (Chair), Becky Palandri, Dave Diwold, Bill Semchuk, Krista Strueby, Cory Shaw, Sean Kilback, Jason Young, Michele Ellingsen-Ailsby, Blair Watson (staff)

Regrets: Chelsey Bumphrey, Darren Johnson

1. Call to order

Scott called the meeting to order at 8:14 PM.

2. Minutes

MOTION: To approve the March 29 minutes. Moved Cory, Seconded Jason.

CARRIED

3. Board of Directors

- With no quorum at AGM, Scott received confirmation from our Lawyer as to how the Board can fill the open positions. **(Appendix A)**
- Cory, Dave and Bill are still members of the Board
- There are 2 open positions. The Board can appoint people to the positions or leave them vacant.
- The Board wishes to fill the openings from the people that had put their names forward at the AGM, Amy Morris, Kayla Edgerton, Garnett Volk, Darcy Olynyk. They will be invited to speak to the Board next week, and the Board will have an internal vote to fill the positions.
- Scott to prepare e-mail to membership to explain what will be transpiring

4. 2023/24 Budget (Appendix B)

- Blair presented the 2023/24 budget
- A projection of small profit of \$7,000
- Highlights include the following:
 - Total registration numbers are projected to be the similar to last year.
 - Registration to open June 1, early registration end June 28. No change to the registration/evaluation fee. Small increase in the upfront HRI registration fee to be collected
 - Budgeting to continue with the mental wellness program that was started last season for U13 to U18 players
 - The Hamilton will be out of commission as it will be renovated this season. Due to this, there are a reduction in the number of practices from U11 to U15A.
 - Hockey Sask fees will be increasing from \$45 to \$54 per person. This accounts for a \$30,000 increase
 - Budgeting for an increase in referee rates.

- After discussion, the game length of U18B games will drop from 2.25 hours to 2 hours. This will result in a reduction in proposed fees of \$30 (\$1,305 down to \$1,275)
- Scott indicated that HRI will be hosting the Western cities meeting June 6 + 7. The Board indicated that the cost of supper (food) plus a couple of beverages will be covered by HRI
- *MOTION: To approve the 2023/24 budget and HRI fees as presented, with the tweak in U18B game length. Moved Bill, Seconded Sean. CARRIED*

5. Team fees

- Blair went over the proposed fees that teams are able to collect. The maximum team fees went up slightly for all divisions.
- Discussion on establishing a maximum team budget that teams can spend. This would account for extra sponsorship and fundraising money at the team level. A decision on that figure to be determined
- *MOTION: To approve the team fees as presented. Moved Bill, Seconded Dave. CARRIED*

6. Next Meeting

May 10, 7:00, HRI

A

WILLOWS WELLSCH ORR & BRUNDIGE LLP

BARRISTERS, SOLICITORS & NOTARIES

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G. Gregory Willows, K.C.
B.A., J.D.

Donald G. Orr
B.Admin., LL.B.

David J. Brundige, K.C.
B.A. (Hons.), J.D.

J. Paul Malone
B.A., LL.B.

Scott A. Mazinke *
B.Admin., LL.B.

Louis A. Browne
B.A. (Hons.), LL.B. (Dist.)

Matt M. Sirols
B.A. (Hons.), LL.B.

Hal B. Wellsch
B.A., LL.B.

Gregory E. Murphy
B.A., LL.B., M.B.A.

Monte L. Stewart
B.Admin., LL.B.

Timothy J. Beler
B.A., LL.B.

Alexander R. Deacon *
B.A., J.D.

Sean P. Watson
J.D.

Deidre D. Brandt
J.D.

Lucas M. K. Richards
B.S., J.D.

Member of Collaborative *
Lawyers of Saskatchewan

Robert D. McCrank (Inactive)

Richard P. Rendek, K.C. (1980-2020)

Nicholas A. Kaufman, K.C. (Retired)

Stewart D. Orr (1989-2015)

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May 4, 2023

Hockey Regina Inc.
PO Box 348 – Station Main
Regina, SK
S4P 3A1

Attention: Scott Tresek

Dear Sir:

Re: Annual General Meeting
Our File: #43525

Further to your email about quorum not being reached at the Annual General Meeting the following Directors are allowed to continue in their role for the upcoming 2023/24 year:

1. Bill Semchuk;
2. Cory Shaw;
3. Dave Diewold

The above Directors are allowed to continue in their roles as per Bylaw VI - Board of Directors #6. Retiring Board Members may continue in their office until replacement has been duly elected or appointed. As the next meeting scheduled is the 2024 AGM, the Directors may continue in their roles for the year.

The term "retiring board members" is defined as a board member whose term is expiring. Because Bill, Cory and Dave all applied for the Board of Directors for the 2023/24 season, they are able to continue in their roles.

There are two open board positions that the board can choose to appoint should they wish to. Those positions were held by:

1. Jamie Schwartz (resigned);
2. Jesslyn Gyurek (term expired, not running for re-election)



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These positions can be left open, or the board can appoint any person to those positions.

Should the board wish to hold a special meeting to elect members, a quorum of 75 members is required. All voting must be done in person for the following reasons:

1. BYLAW XVI - 13. At all general meetings of HRI each member shall have one vote; a majority vote of **members present** shall decide all questions.
2. BYLAW XVI - 15. For the purpose of electing four directors necessary each year under Bylaw VI or for the purpose of electing directors to fill any vacancy on the Board of Directors, each member shall write the name of the candidate or candidates he or she desires to vote for on the ballot paper.

The board should also give members 45 days' notice of the meeting as per BYLAW XVI - Election of Directors. 1. HRI will post the following information on its website at least forty-five (45) days prior to the annual general meeting:

- A call for nominations for President
- The number of vacancies for Director and their term

The position of President must be in 30 days before the meeting and time must be given for members to apply. Essentially, you are creating a new call for directors and president.

Yours Sincerely,

WILLOWS WELLSCH ORR & BRUNDIGE LLP

Per: 
for Hal B. Wellsch

Enclosures

/ca



Income Statement
30-Apr

	Budget 2023/24	Unaudit 2022/23	2021/22	2020/21	2019/20	2018/19
REVENUE						
Registration	3,015,000	2,980,000	2,866,290	2,265,336	2,773,890	2,593,372
Tryout fee	300,000	300,000	261,765	214,305	215,775	176,920
Associate Member fee	35,000	35,500	32,300	-	32,300	47,850
Bingo	10,000	(20,000)	(12,306)	60,998	17,380	435
Sponsorship	50,000	50,000	69,737	51,760	65,642	77,377
Interest Income	75,000	75,000	5,030	4,448	29,872	27,882
Misc/Govt pandemic subsidy	5,000	5,000	5,983	26,413	8,307	9,624
	3,490,000	3,425,500	3,228,799	2,623,260	3,143,166	2,933,460
Hockey Expenses						
Association fees	5,200	5,200	5,475	300	4,800	4,775
Clinics	67,000	68,000	43,372	4,563	24,757	19,438
Contract Services	155,000	155,000	119,973	119,174	91,883	87,093
Fees - SHA	180,000	148,000	142,705	163,373	163,088	169,517
Ice Rental (Net)	1,680,000	1,645,000	1,567,625	1,503,034	1,529,924	1,598,419
Miscellaneous/Respect in Sport	-	-	-	-	-	-
Referees + Timekeepers	385,000	360,000	327,213	52,835	294,000	323,161
Trophies/Awards	15,000	20,000	14,435	7,125	17,021	8,262
Uniforms	300,000	285,000	271,348	234,428	98,153	222,897
Total Hockey expenses	2,787,200	2,686,200	2,492,146	2,084,832	2,223,626	2,433,562
Admin Expenses						
Advertising/Promotion	43,000	38,000	30,254	10,659	27,303	25,155
Amortization (net)	50,000	56,000	58,478	60,574	59,457	18,595
Bank Charges	80,000	75,000	60,698	48,937	49,836	40,350
Insurance	8,000	8,000	8,261	7,832	7,629	7,486
Meetings	14,000	12,000	14,680	9,350	9,184	14,789
Miscellaneous	-	-	-	-	-	-
Office Equipment & Supplies	18,000	17,500	22,583	16,599	14,823	26,628
Professional Fees	13,000	41,000	12,511	11,807	13,990	10,354
Rent (net)	73,000	70,000	66,939	64,983	63,072	69,340
Telephone/fax	14,500	14,500	13,403	10,785	11,616	15,113
Wages + Benefits	382,000	370,000	351,147	319,328	325,163	310,363
Total Admin Exp	695,500	702,000	638,954	560,854	582,073	538,173
Total Expenses	3,482,700	3,388,200	3,131,100	2,645,686	2,805,699	2,971,735
Net Income/(Loss)	7,300	37,300	97,699	(22,426)	337,467	(38,275)

	Players										Budget	
	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24			
U7 M	289	308	276	282	251	260	230	260	260			
F	17	17	31	25	30	36	34	28	28			
U9 M	471	470	488	466	449	396	370	378	400			
F	49	59	63	71	84	89	82	89	85			
U11 M	433	459	472	471	469	443	372	368	360			
F	45	41	78	84	80	82	81	80	80			
U13 M	396	379	375	424	417	406	400	374	340			
F	48	70	71	61	87	94	79	93	90			
U15 M	291	280	293	277	323	343	320	345	350			
F	49	49	74	47	53	54	79	81	80			
U18 M	196	201	190	208	252	259	250	276	285			
F	49	51	36	36	37	45	32	37	50			
NBC	115	151	155	114								
AAA	37	38	37	39	39	38	38	39	39			
	2,485	2,573	2,639	2,605	2,571	2,545	2,367	2,448	2,447			

	Teams										Budget	
	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24			
U7 M	25	25	23	22	20	21	17	19	19			
F	1	1	3	2	2	3	3	2	2			
U9 M	36	35	37	35	34	31	29	29	31			
F	4	4	5	5	6	7	6	7	7			
U11 M	29	30	31	30	30	29	25	25	25			
F	3	3	6	6	5	6	6	6	6			
U13 M	24	24	24	27	26	24	24	23	21			
F	3	4	5	4	6	6	5	6	6			
U15 M	18	17	18	17	20	21	19	21	21			
F	3	3	5	3	3	3	5	5	5			
U18 M	11	11	10	11	13	14	13	15	15			
F	3	3	2	2	2	3	2	2	3			
NBC	8	9	9	7	-							
AAA	2	2	2	2	2	2	2	2	2			
	170	171	180	173	169	170	156	162	163			

	Games		Practices	
	#	Length	Shared	Solo
U7	30	1.00		
U9	18	1.00	25	-
U11A	22	1.25	38	-
U11B	22	1.25	33	-
U11C	22	1.25	25	-
U11B(F)	22	1.25	33	-
U11C(F)	22	1.25	33	-
U13AA	24	2.75	-	37
U13A	24	2.00	10	25
U13B	24	2.00	8	23
U13C	24	1.50	8	20
U13AA(F)	24	2.00	10	25
U13B(F)	24	2.00	10	25
U13C(F)	24	1.50	10	25
U15AA	31	2.75	-	47
U15A	26	2.00	-	37
U15B	24	2.00	-	25
U15AA(F)	24	2.25	-	40
U15A(F)	24	2.00	-	30
U18AA	36	2.75	-	40
U16AA	36	2.75		40
U18A	28	2.25	-	30
U18B	24	2.25	-	15
U18AA(F)	24	2.25	-	40
U18A(F)	24	2.00	-	25
Compared to 2022/23				
U7+U9 - no changes				
U11 - decrease practices by 2				
U13AA - decrease practices by 3				
U13A - decrease practices by 5				
U13B - decrease practices by 4				
U13C - decrease practices by 2				
U13 (F) - decrease practices by 5				
U15AA+A - decrease practices by 3				
U15B - no changes				
U15 (F) - no changes				
U18 - no changes				

	Max Budget	2023/24		2022/23		2021/22	
		HRI Fee	Team fee	HRI Fee	Team fee	HRI Fee	Team fee
U7		465	400	425	375	425	375
U9		990	800	980	775	950	775
U11A		1,205	950	1,205	900	1,175	900
U11B		1,155	775	1,155	750	1,125	750
U11C		1,105	500	1,105	475	1,075	475
U11F		1,155	775	1,150	750	1,125	750
U13AA		1,725	1,150	1,705	1,075	1,675	1,075
U13A		1,600	775	1,655	750	1,625	750
U13B		1,550	775	1,605	750	1,575	750
U13C		1,325	475	1,380	450	1,350	450
U13F AA/B		1,600	900	1,655	875	1,625	875
U13F C		1,425	900	1,480	875	1,450	875
U15AA		2,050	1,950	2,105	1,850	2,075	1,850
U15A		1,800	900	1,855	875	1,825	875
U15B		1,505	450	1,505	425	1,475	425
U15F AA		1,880	1,700	1,880	1,650	1,850	1,650
U15F A		1,505	750	1,505	725	1,475	725
U18AA		1,875	1,600	1,855	1,550	1,825	1,550
U16AA		1,875	1,600				
U18		1,605	650	1,605	625	1,575	625
U18B		1,305	375	1,305	350	1,275	350
M-C		-	-	-	-	-	-
U18F AA		1,880	1,650	1,880	1,600	1,850	1,600
U18F A		1,380	650	1,380	625	1,350	625

Registration/Evaluation fee

	2023	2022	2021	2020	2019
U9	100	100	85	65	65
U11A	140	140	125	95	95
U11B	115	115	100	75	75
U11C	100	100	85	75	60
U11 Female	115	115	100	75	75
U13AA	165	165	150	110	110
U13A	135	135	120	95	95
U13B	110	110	95	75	75
U13C	95	95	80	60	60
U13 Female AA	135	135	120	95	95
U13 Female B/C	110	110			
U15AA	165	165	150	120	120
U15A	135	135	120	100	100
U15B	100	100	85	75	75
U15 Female AA	165	165	150	120	120
U15 Female A	95	95	80	70	70
U18AA	165	165	150	120	120
U16AA	165				
U18A	135	135	120	95	95
U18B	90	90	75	70	70
U18 Female AA	165	165	150	120	120
U18 Female A	90	90	80	70	70

Registration Dates

Early registration: June 1-28

Registration deadline: Sept 13

Late fee of \$50 after June 28

Upfront Registration fee

U7: \$350

U9: \$840

U11: \$1,040

U13: \$1,240

U15: \$1,300

U18: \$1,200

Payment plan: July 1, Aug 1, Sept 1, Oct 1

Quit before Sept 13: 100% refund

Quit after Sept 13 and prior to placed on a team: 90% refund

Players /team	U7	U9	U11A	U11B+F	U11C	U13AA	U13A	U13B	U13C	U13F-AA+B	U13F-C
	13	13	16	16	15	17	17	17	16	16	16
# extra practices	-	10	15	10	5	15	10	10	5	10	10
Cost/hr	\$ 275	\$ 275	\$ 275	\$ 275	\$ 275	\$ 275	\$ 275	\$ 275	\$ 275	\$ 275	\$ 275
Practice \$\$	\$ -	\$ 2,750	\$ 4,125	\$ 2,750	\$ 1,375	\$ 4,125	\$ 2,750	\$ 2,750	\$ 1,375	\$ 2,750	\$ 2,750
# tournaments	4	4	4	4	3	4	4	4	3	4	4
Cost/tournament	\$ 600	\$ 1,000	\$ 1,500	\$ 1,200	\$ 1,000	\$ 1,900	\$ 1,200	\$ 1,200	\$ 1,000	\$ 1,200	\$ 1,200
Tournament \$\$	\$ 2,400	\$ 4,000	\$ 6,000	\$ 4,800	\$ 3,000	\$ 7,600	\$ 4,800	\$ 4,800	\$ 3,000	\$ 4,800	\$ 4,800
Windup/gifts	500	500	675	675	600	700	700	700	675	700	700
Dryland/goalie/etc	-	-	500	300	-	800	800	800	-	800	800
League Bus cost only	-	-	-	-	-	-	-	-	-	-	-
Ref costs (BAAA/MAA)	-	-	-	-	-	-	-	-	-	-	-
Other	500	500	500	500	500	500	500	500	500	500	500
Total team costs	3,400	7,750	11,800	9,025	5,475	13,725	9,550	9,550	5,550	9,550	9,550
Team cost /player	\$ 262	\$ 596	\$ 738	\$ 564	\$ 365	\$ 807	\$ 562	\$ 562	\$ 347	\$ 597	\$ 597
Clothes	75	150	150	150	75	250	150	150	75	250	250
Picts	50	50	50	50	50	50	50	50	50	50	50
Total individual costs	\$ 125	\$ 200	\$ 200	\$ 200	\$ 125	\$ 300	\$ 200	\$ 200	\$ 125	\$ 300	\$ 300
Total team fees/player	\$ 387	\$ 796	\$ 938	\$ 764	\$ 490	\$ 1,107	\$ 762	\$ 762	\$ 472	\$ 897	\$ 897

		U15AA	U15A	U15B	U15F-AA	U15F-A	U18AA	U18A	U18B	U18F-AA	U18F-A
Players /team		17	17	16	17	17	19	18	18	17	17
# extra practices	15	15	5	15	5	10	5	5	10	5	
Cost/hr	\$ 275	\$ 275	\$ 275	\$ 275	\$ 275	\$ 275	\$ 275	\$ 275	\$ 275	\$ 275	\$ 275
Practice \$	\$ 4,125	\$ 4,125	\$ 1,375	\$ 4,125	\$ 1,375	\$ 2,750	\$ 1,375	\$ 1,375	\$ 2,750	\$ 1,375	
# tournaments	3	3	2	4	4	2	3	1	4	3	
Cost/tournament	\$ 2,300	\$ 1,900	\$ 1,200	\$ 1,800	\$ 1,500	\$ 2,300	\$ 1,700	\$ 1,500	\$ 1,800	\$ 1,500	
Tournament \$	\$ 6,900	\$ 5,700	\$ 2,400	\$ 7,200	\$ 6,000	\$ 4,600	\$ 5,100	\$ 1,500	\$ 7,200	\$ 4,500	
Windup/gifts	700	700	675	700	700	700	700	700	700	700	
Dryland/goalie/etc	1,000	800	500	800	800	1,000	500	500	1,000	500	
League Bus cost only	9,500	-	-	9,500	-	9,500	-	-	9,500	-	
Ref costs (BAA/MAA)	3,700	-	-	-	-	5,000	-	-	-	-	
Other	500	500	300	500	500	500	500	500	500	500	
Total team costs	26,425	11,825	5,250	22,825	9,375	24,050	8,175	4,575	21,650	7,575	
Team cost /player	\$ 1,554	\$ 696	\$ 328	\$ 1,343	\$ 551	\$ 1,266	\$ 454	\$ 254	\$ 1,274	\$ 446	
Clothes	300	150	75	300	150	250	150	75	300	150	
Picts	50	50	50	50	50	50	50	50	50	50	
Total individual costs	\$ 350	\$ 200	\$ 125	\$ 350	\$ 200	\$ 300	\$ 200	\$ 125	\$ 350	\$ 200	
Total team fees/player	\$ 1,904	\$ 896	\$ 453	\$ 1,693	\$ 751	\$ 1,566	\$ 654	\$ 379	\$ 1,624	\$ 646	