# Hockey Regina Inc. Board of Directors Meeting Minutes Tuesday, June 4, 2024 @ 7PM

**Attendance** – Michele Ellingsen Ailsby, Kenric Exner, Garnett Volk, Becky Palandri, Krista Strueby, Byron Alexander, Nathan Gettle, Kellin Enslev, Colin Olfert, Trevor Schneider, Teresa Drew, Leanne Sumners

Regrets - Kayla Edgerton, Blair Watson (staff)

#### Call to Order:

Michele called the meeting to order at 7:04PM

#### Minutes:

Error noted in 7. 18AAA Committee. Kellin's name should be replaced by Michele's. Motion to Approve the May 21 minutes. Moved Kenric, Seconded Byron. CARRIED

## Coach Selection and Ratification (U13AA, U13AA Female, U18AA):

Interviews completed for U13AA co-ed and U18AA co-ed. Positive feedback on speed of coach selection process this year. U13AA female consisted of a second interview for the top three candidates due to their strong initial interview ratings. Discussion on top candidates held. Kenric will communicate with top two candidates in the short term.

U18AA Female coach applicant still to be interviewed. U11, U9 and U7 co-ed and female coach selection processes are upcoming. Female coach selection will account for still to be made decisions on the divisions the female teams will play in this upcoming season.

Motion: To appoint James Gulak, Dale Measner, and Darren Agopowicz as U18AA head coaches. Moved Kenric, Seconded Kellin. CARRIED

Motion: To appoint Adam Fraser, Kyle Ulmer, Curtis Markewich, Chris Wermie, and Rob Marshall as U13AA head coaches.

Moved Leanne, Seconded Garnet. CARRIED

Motion: To appoint Donnelly McEwen and Matt Sych as U13AA Female head coaches. Moved Kenric, Seconded Byron. CARRIED. Becky abstained

#### **Protected List Female AA:**

Discussion on the value and merit of protecting returning players on AA female teams. HRI has had a process in place for U15AA co-ed for some time. At the February 20 meeting, the Board moved to allow the U15AA female teams to protect a maximum of 4 players that played on the team the prior year. The intention was for the U15AA female protection process to mirror that of policy for U15AA co-ed.

There is a need for further detail on the policies currently in place for protecting players, including how it applies to Female AA teams. The Board requests the Executive Director to present on the current protection list process at the next Board meeting. The Board's intention is to update

current policy and provide better clarity to the membership on the protected list process for female teams.

## U15 Division (AGM Follow-up):

Discussion on adding another U15 co-ed division. This could increase parity amongst player skill level within the U15 divisions and enable better competition with teams throughout Saskatchewan. This could also help with registration numbers and retention in U15 by providing another lower cost, lower involvement option.

Associate Review Committee will present this idea to non-HRI associations at an upcoming meeting and gather their feedback.

### **Age Advancement Policy:**

Discussion on expanding the Age Advancement policy to all age groups, including U7.

The U7 Director presented information to the Board:

- a scan of hockey associations in Canada determined that U7 age advancement is allowed by certain associations, while others do not
- discussion with Hockey Saskatchewan determined it is up to the local association to determine whether U7 age advancement is allowed

The Board discussed the appropriateness of age advancement at this young age, that U7 is being adapted to have a beginner level and an advanced level, that there is inconsistent understanding among membership on U7 rules, and that age advancement at the U9 level is still relatively new to HRI. The Board is not inclined to update current policy to allow for age advancement of U7 players, consistent with the discussion results at the February 20 meeting.

## Partnerships:

Agenda item postponed until next meeting due to time constraints.

#### **U18AAA** Management Committee:

Discussion on the Board's ongoing process to form a U18AAA Management committee. Legal support to the Board is reviewing the template Hockey Saskatchewan provided for forming this committee.

#### **Executive Director Search:**

Presentation provided by the Executive Committee on the hiring process for the new Executive Director, including diligence performed and next steps. The Committee provided their recommended candidate, including rationale for their decision.

Motion to approve the hiring decision put forward by the Executive Committee. Moved Byron, seconded Kellin. CARRIED.

# **In Camera Session**

# Adjourn:

Michele adjourned the meeting at 9:22PM