

**Hockey Regina Inc**  
**Board of Directors Meeting**  
**Minutes**  
**Tuesday March 5, 2024**

**Attendance**

Cory Shaw (Chair), Michele Ellingsen-Ailsby, Garnett Volk, Krista Strueby, Bill Semchuk, Sean Kilback, Ron Reinhart Kayla Edgerton, Becky Palandri, Dave Diewold, Kenric Exner, Blair Watson (Staff)

**Regrets:** Darcy Olynyk

**1. Call to order**

Cory called the meeting to order at 7:02PM

**2. Board Minutes**

*MOTION: To approve the February 20 minutes. Moved Bill, Seconded Garnett  
CARRIED*

**3. Business out of minutes**

- Coach Mentorship
  - Dave went through the mentorship program
  - Some tweaks needed for the upcoming season

**4. U7 Discussion (Appendix A)**

- Ron went over some discussion points in U7
- Discussion on merits of Beginner and Advanced split
- How to determine on how to do the split
- MOTION: To implement a Beginner and Experienced split in U7 based on playing history. Moved Ron, Seconded Dave CARRIED

**5. Financials (Appendix B)**

- Blair went over the 2023/24 financials

**6. U18AAA Rebels Coaching and signing dates**

- Kenric walked through the process of finding an interim replacement for the U18AAA coach
- The U of R coaches sat in on the interview process
- Kim Pereperluk was appointed as Head Coach
- Discussion on AAA signing dates, spring camp, coach selection time table, etc
- Put together an independent committee to make recommendations on signing players, coach selection time table
- MOTION: Dave to spearhead the committee on the above. Moved Bill, Seconded Garnet CARRIED

7. **Executive Director search committee**

- *MOTION: To appoint Garnet, Bill, Kenric, Ron to be on the search committee.  
Moved Dave, Seconded Sean CARRIED*
- Discussion on hiring a search firm to find the replacement

8. **Director reports**

- U15A player sharing inappropriate pictures. A report has been filled with ITP Hockey Canada
- U15B player suspended for racial slur

9. **Executive Director report**

- Hockey Sask AA Committee approved recommendations for the 2024/25 season (Appendix C)

10. **Next Meeting**

March 19

## U7 Report Mar 5 2024

Jim Odling Tim Horton's Tournament is this upcoming weekend Mar 9 and 10<sup>th</sup>.

A survey has been sent out to all U7 coaches requesting feedback on the new changes implemented after Christmas this year.

**A discussion suggestion for tonight:** Should we consider tiering U7 into Major and Minor levels?

Tiering would allow more equal competition for individuals and for teams. It promotes growth and development for younger players.

There would be little changes to ice scheduling as there would be the same amount of teams.

This would open up opportunities for those Initiation players who are stronger players to join HRI earlier.

Also, U7 should look at opportunities to provide some beginning skating lessons for non-skaters.

### Saskatoon's policy for tiering U7

Although there are no official tryouts in the U7 age group, we will have two skate sessions on October 1st and 4th, 2023. The groups and times for the 1st skate are listed on the website and groups will be created in the coming days.

**\*\*During the evaluation skates all players will be required to check in at the Comets table. Each player will be given a jersey with a number. Please return the jersey after each ice session as players will receive a different jersey for each skate.**

**\*\*Please ensure you arrive at the registration table at least 15 minutes prior to your ice time to pick up your jersey and are ready to go on the ice at your listed evaluation time.**

In U7, the player placement on a team is very simple and is not classified as a tryout.

At the U7 level: 2017 born players and/or players with previous hockey experience are typically placed on the Advanced teams. Players born in 2018 or players new to hockey and/or skating are placed on the Beginner teams. (\*There are some exceptions to this rule such as: 1. Family requests for siblings to play together. 2. A 2018 born player suited to play on an advanced team. 3. A 2017 born player who is starting hockey for the first time may certainly be more suited on a beginner team. Etc.)

The ice time skates will consist of multiple skills. Areas that included in the evaluation skate include: skating (forward, backward & turns) stopping, and some fun games for the kids. We will have big groups of kids on the ice at the same time so we will be splitting the players into four groups and utilizing both halves of the ice to maximize time and space.

## HOCKEY REGINA INC

## Income Statement

30-Apr

29-Feb		Projected 2023/24	Budget 2023/24	2022/23	2021/22	2020/21	2019/20	2018/19
<b>REVENUE</b>								
2,980,000	Registration	2,980,000	3,010,000	3,001,712	2,866,290	2,265,336	2,773,890	2,593,372
300,000	Tryout fee	300,000	300,000	300,345	261,765	214,305	215,775	176,920
45,000	Associate Member fee	45,000	35,000	35,700	32,300	-	32,300	47,850
	Bingo	15,000	10,000	7,378	(12,306)	60,998	17,380	435
46,500	Sponsorship	46,500	50,000	45,373	69,737	51,760	65,642	77,377
91,700	Interest Income	100,000	75,000	77,728	5,030	4,448	29,872	27,882
-	Misc/Govt pandemic subsidy	5,000	5,000	5,874	5,983	26,413	8,307	9,624
<b>3,463,200</b>		<b>3,491,500</b>	<b>3,485,000</b>	<b>3,474,110</b>	<b>3,228,799</b>	<b>2,623,260</b>	<b>3,143,166</b>	<b>2,933,460</b>
<b>Hockey Expenses</b>								
7,400	Association fees	7,400	5,200	5,200	5,475	300	4,800	4,775
92,000	Clinics	92,000	67,000	67,292	43,372	4,563	24,757	19,438
128,000	Contract Services	155,000	155,000	155,522	119,973	119,174	91,883	87,093
158,000	Fees - Hockey Sask	160,000	180,000	147,828	142,705	163,373	163,088	169,517
1,202,000	Ice Rental (Net)	1,650,000	1,675,000	1,634,494	1,567,625	1,503,034	1,529,924	1,598,419
-	Miscellaneous/Respect in Sport	-	-	-	-	-	-	-
313,000	Referees + Timekeepers	385,000	385,000	352,408	327,213	52,835	294,000	323,161
10,000	Trophies/Awards	15,000	15,000	19,890	14,435	7,125	17,021	8,262
290,000	Uniforms+Equipment	295,000	300,000	260,883	271,348	234,428	98,153	222,897
<b>2,200,400</b>	<b>Total Hockey expenses</b>	<b>2,759,400</b>	<b>2,782,200</b>	<b>2,643,517</b>	<b>2,492,146</b>	<b>2,084,832</b>	<b>2,223,626</b>	<b>2,433,562</b>
<b>Admin Expenses</b>								
19,000	Advertising/Promotion	40,000	43,000	42,176	30,254	10,659	27,303	25,155
	Amortization (net)	50,000	50,000	56,717	58,478	60,574	59,457	18,595
77,500	Bank Charges	80,000	80,000	74,482	60,698	48,937	49,836	40,350
8,800	Insurance	8,800	8,000	7,723	8,261	7,832	7,629	7,486
9,000	Meetings	11,000	14,000	9,974	14,680	9,350	9,184	14,789
-	Miscellaneous	-	-	-	-	-	-	-
16,400	Office Equipment & Supplies	18,000	18,000	18,806	22,583	16,599	14,823	26,628
29,000	Professional Fees	29,000	13,000	44,214	12,511	11,807	13,990	10,354
59,000	Rent (net)	73,000	73,000	69,370	66,939	64,983	63,072	69,340
10,000	Telephone/fax	13,000	14,500	15,338	13,403	10,785	11,616	15,113
283,500	Wages + Benefits	370,000	382,000	370,197	351,147	319,328	325,163	310,363
<b>512,200</b>	<b>Total Admin Exp</b>	<b>692,800</b>	<b>695,500</b>	<b>708,997</b>	<b>638,954</b>	<b>560,854</b>	<b>582,073</b>	<b>538,173</b>
<b>2,712,600</b>	<b>Total Expenses</b>	<b>3,452,200</b>	<b>3,477,700</b>	<b>3,352,514</b>	<b>3,131,100</b>	<b>2,645,686</b>	<b>2,805,699</b>	<b>2,971,735</b>
<b>750,600</b>	<b>Net Income/(Loss)</b>	<b>39,300</b>	<b>7,300</b>	<b>121,596</b>	<b>97,699</b>	<b>(22,426)</b>	<b>337,467</b>	<b>(38,275)</b>

B

	Players											Budget		Actual
	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24	2023/24	2023/24	
U7 M	289	308	276	282	251	260	230	260	204	260	204	260	200	
F	17	17	31	25	30	36	34	28	34	28	34	28	34	
U9 M	471	470	488	466	449	396	370	378	400	400	400	400	400	
F	49	59	63	71	84	89	82	89	75	85	75	85	75	
U11 M	433	459	472	471	469	443	372	368	346	346	355	340	340	
F	45	41	78	84	80	82	81	80	82	80	80	80	80	
U13 M	396	379	375	424	417	406	400	374	339	340	340	340	340	
F	48	70	71	61	87	94	79	93	101	90	100	100	100	
U15 M	291	280	293	277	323	343	320	345	250	276	276	285	350	
F	49	49	74	47	53	54	79	81	75	81	81	80	75	
U18 M	196	201	190	208	252	259	250	276	297	297	285	300	300	
F	49	51	36	36	37	45	32	37	54	54	50	55	55	
NBC	115	151	155	114										
AAA	37	38	37	39	39	38	38	39	39	39	39	39	39	
	2,485	2,573	2,639	2,605	2,571	2,545	2,367	2,448	2,399	2,442	2,388	2,388	2,388	

	Teams											Budget		Budget
	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24	2023/24	2023/24	
U7 M	25	25	23	22	20	21	17	19	15	19	15	19	15	
F	1	1	3	2	2	3	3	2	3	2	3	2	3	
U9 M	36	35	37	35	34	31	29	29	30	30	31	30	30	
F	4	4	5	5	6	7	6	7	6	7	6	7	6	
U11 M	29	30	31	30	30	29	25	25	22	22	25	22	22	
F	3	3	6	6	5	6	6	6	6	6	6	6	6	
U13 M	24	24	24	27	26	24	24	23	21	21	21	21	21	
F	3	4	5	4	6	6	5	6	7	7	6	7	7	
U15 M	18	17	18	17	20	21	19	21	21	21	21	21	21	
F	3	3	5	3	3	3	5	5	5	5	5	5	5	
U18 M	11	11	10	11	13	14	13	15	16	16	15	16	16	
F	3	3	2	2	2	3	2	2	3	3	3	3	3	
NBC	8	9	9	7										
AAA	2	2	2	2	2	2	2	2	2	2	2	2	2	
	170	171	180	173	169	170	156	162	157	163	157	157	157	



March 5, 2024

Memorandum

To: Hockey Saskatchewan Minor Hockey Associations/Leagues  
From: Kelly McClintock, General Manager  
Re: AAA/AA Committee Approved Recommendations for 2024-25

The Hockey Saskatchewan Board of Directors has approved several recommendations from the AAA/AA Committee. The following will be in place for the 2024/25 season:

- There will be no changes to the current slate of teams for the next two years in the following age groups/divisions:
  - U13 AA
  - U15 AA
  - AA 15 (will be changed to U16 AA)
  - U18 AA
  
- The current AA 15 League will be called U16 AA however the league will continue to be restricted to first year U18 players only.
  
- The Geographic Subdivisions of Moose Jaw and Prince Albert will be opened for U15 AA beginning in the 2024/25 season and therefore are now open for U15 AA, U16 AA and U18 AA only.
  
- Governance agreements between Minor Hockey Associations who have U18 AAA Male and Female teams have been amended and must be signed for three-year periods.
  
- Hockey Saskatchewan has created a Governance Template for those Male and Female AA Programs which are administered on a regional basis involving multiple Minor Hockey Associations.
  
- Due to an oversight during the Female AA review last season which left a large area of the province "exposed" to no AA Program at U18 Female surrounding Regina, a U18 AA Program

SHAPING CHARACTER FOR LIFE... MORE THAN A GAME.



has been awarded to Lumsden-Bethune Minor Hockey which compliments their current U13 and U15 AA programming in their Association. This now ensures that the Provincial U18 AA League consists of twelve teams, six in both the north and south.

If you have any questions pertaining to these changes, please do not hesitate to contact myself or Derek Derow, Senior Manager Operations at the Hockey Saskatchewan Office.

Thank you.



March 5, 2024

Memorandum

To: Hockey Saskatchewan Minor Hockey Associations/Leagues  
From: Kelly McClintock, General Manager  
Re: AAA/AA Committee Tryout Dates for "AA" Hockey

There is one additional recommendation the Hockey Saskatchewan Board of Directors has approved from the AAA/AA Committee. The following will be in place for the 2024/25 season regarding tryout dates for "AA" Hockey:

The Tryout dates for all AA to the following:

- |                                |                              |
|--------------------------------|------------------------------|
| ▪ Male U16 AA                  | September 1 to September 9   |
| ▪ Male and Female U15 AA/U18AA | September 10 to September 20 |
| ▪ Male and Female U13 AA       | September 17 to September 27 |

If you have any questions, please do not hesitate to contact me.

Thank you.

SHAPING CHARACTER FOR LIFE... MORE THAN A GAME