

**Hockey Regina Inc**  
**Board of Directors Meeting**  
**Minutes**  
**Tuesday May 7, 2024**

**Attendance:**

Krista Strueby, Becky Palandri, Kayla Edgerton, Byron Alexander, Teresa Drew, Kellin Enslev, Kenric Exner, Nathan Gettle, Trevor Schneider, Leanne Sumners, Blair Watson (staff)

**Regrets:** Garnet Volk, Michele Ellingsen-Ailsby

**1. Call to order**

Kenric called the meeting to order at 7:00PM.

**2. Board Positions**

- *MOTION: To appoint the Colin Olfert to the U9 Director position. Moved Krista, Seconded Byron CARRIED*

**3. Committees**

- Executive Committee – Michele, Kenric, Kayla and Garnet
- Associate Review – Blair, Krista, Trevor, Becky
- Coach Selection – Kenric, Kellin, Teresa, Division Director
- Scholarship – Leanne, Byron, Nathan
- Bylaws – Leanne, Trevor, Colin
- *MOTION: To approve the committees as above. Moved Leanne, Seconded Trevor CARRIED*

**4. 2024/25 Budget (Appendix A)**

- Blair and Kayla presented the 2024/25 budget and fees
- Highlights include the following:
  - Total registration numbers are projected to be similar to last year. Potential for U7 numbers to be lower than budget
  - Registration to open June 1, early registration to end June 26. No change to the registration/evaluation fee.
  - Interest revenue of \$100,000
  - Ice cost to increase by 3%.
  - Only budgeted for one of Mental Wellness program or the goalie development sessions. The Board wishes to budget for both. Increase the clinic amount to \$90,000
  - Increase wages and benefits to \$400,000 to cover the overlap of the current ED and the new ED
  - With the adjustments, there will be a projected loss of \$50,000. It was noted that by taking out depreciation, the cash income will be breakeven.

- *MOTION: To above the 2024/25 budget and fees with the changes to clinic expense and wages. Moved Kayla, Seconded Kellin CARRIED*

**5. Sask Sport payroll services**

- Kenric indicated that Sask Sport has a payroll services and benefits package that they offer to Non-profit sports organizations
- They new ED will look into the services

**6. Evaluations**

- We will add a separate goalie session for evaluations
- Blair will schedule accordingly
- Teresa to work with Norm on the evaluations

**7. Next Meetings**

May 21  
7:00PM

**HOCKEY REGINA INC****Income Statement**

30-Apr

|                                | <b>Budget<br/>2024/25</b> | <b>Projected<br/>2023/24</b> | <b>2022/23</b>   | <b>2021/22</b>   | <b>2020/21</b>   |
|--------------------------------|---------------------------|------------------------------|------------------|------------------|------------------|
| <b>REVENUE</b>                 |                           |                              |                  |                  |                  |
| Registration                   | 2,880,000                 | 2,980,000                    | 3,001,712        | 2,866,290        | 2,265,336        |
| Tryout fee                     | 300,000                   | 300,000                      | 300,345          | 261,765          | 214,305          |
| Associate Member fee           | 45,000                    | 45,000                       | 35,700           | 32,300           | -                |
| Bingo                          | 15,000                    | 15,000                       | 7,378            | (12,306)         | 60,998           |
| Sponsorship                    | 70,000                    | 46,500                       | 45,373           | 69,737           | 51,760           |
| Interest Income                | 100,000                   | 110,000                      | 77,728           | 5,030            | 4,448            |
| Misc/Govt pandemic subsidy     | 5,000                     | 5,000                        | 5,874            | 5,983            | 26,413           |
|                                | <b>3,415,000</b>          | <b>3,501,500</b>             | <b>3,474,110</b> | <b>3,228,799</b> | <b>2,623,260</b> |
| <b>Hockey Expenses</b>         |                           |                              |                  |                  |                  |
| Association fees               | 7,500                     | 7,400                        | 5,200            | 5,475            | 300              |
| Clinics                        | 65,000                    | 96,000                       | 67,292           | 43,372           | 4,563            |
| Contract Services              | 155,000                   | 152,000                      | 155,522          | 119,973          | 119,174          |
| Fees - Hockey Sask             | 175,000                   | 172,000                      | 147,828          | 142,705          | 163,373          |
| Ice Rental (Net)               | 1,710,000                 | 1,667,000                    | 1,634,494        | 1,567,625        | 1,503,034        |
| Miscellaneous/Respect in Sport | -                         | -                            | -                | -                | -                |
| Referees + Timekeepers         | 350,000                   | 350,000                      | 352,408          | 327,213          | 52,835           |
| Trophies/Awards                | 15,000                    | 24,500                       | 19,890           | 14,435           | 7,125            |
| Uniforms+Equipment             | 250,000                   | 286,000                      | 260,883          | 271,348          | 234,428          |
|                                | <b>2,727,500</b>          | <b>2,754,900</b>             | <b>2,643,517</b> | <b>2,492,146</b> | <b>2,084,832</b> |
| <b>Admin Expenses</b>          |                           |                              |                  |                  |                  |
| Advertising/Promotion          | 40,000                    | 40,500                       | 42,176           | 30,254           | 10,659           |
| Amortization (net)             | 50,000                    | 50,000                       | 56,717           | 58,478           | 60,574           |
| Bank Charges                   | 80,000                    | 80,000                       | 74,482           | 60,698           | 48,937           |
| Insurance                      | 9,000                     | 8,800                        | 7,723            | 8,261            | 7,832            |
| Meetings                       | 12,000                    | 12,000                       | 9,974            | 14,680           | 9,350            |
| Miscellaneous                  | -                         | -                            | -                | -                | -                |
| Office Equipment & Supplies    | 18,000                    | 18,500                       | 18,806           | 22,583           | 16,599           |
| Professional Fees              | 15,000                    | 35,000                       | 44,214           | 12,511           | 11,807           |
| Rent (net)                     | 75,000                    | 73,000                       | 69,370           | 66,939           | 64,983           |
| Telephone/fax                  | 13,000                    | 12,500                       | 15,338           | 13,403           | 10,785           |
| Wages + Benefits               | 368,000                   | 363,200                      | 370,197          | 351,147          | 319,328          |
|                                | <b>680,000</b>            | <b>693,500</b>               | <b>708,997</b>   | <b>638,954</b>   | <b>560,854</b>   |
| <b>Total Expenses</b>          | <b>3,407,500</b>          | <b>3,448,400</b>             | <b>3,352,514</b> | <b>3,131,100</b> | <b>2,645,686</b> |
| <b>Net Income/(Loss)</b>       | <b>7,500</b>              | <b>53,100</b>                | <b>121,596</b>   | <b>97,699</b>    | <b>(22,426)</b>  |

|            | 2024/25 |          | 2023/24 |          |
|------------|---------|----------|---------|----------|
|            | HRI Fee | Team fee | HRI Fee | Team fee |
| U7         | 465     | 400      | 465     | 400      |
| U9         | 940     | 800      | 990     | 800      |
| U11A       | 1,150   | 950      | 1,205   | 950      |
| U11B       | 1,100   | 775      | 1,155   | 775      |
| U11C       | 1,050   | 500      | 1,105   | 500      |
| U11F (B+C) | 1,100   | 775      | 1,155   | 775      |
| U13AA      | 1,600   | 1,150    | 1,650   | 1,150    |
| U13A       | 1,550   | 775      | 1,600   | 775      |
| U13B       | 1,480   | 775      | 1,550   | 775      |
| U13C       | 1,275   | 475      | 1,325   | 475      |
| U13F AA    | 1,600   | 1,000    | 1,600   | 1,000    |
| U13F B     | 1,550   | 900      | 1,600   | 900      |
| U13F C     | 1,375   | 900      | 1,425   | 900      |
| U15AA      | 1,980   | 1,950    | 2,050   | 1,950    |
| U15A       | 1,750   | 900      | 1,800   | 900      |
| U15B       | 1,450   | 450      | 1,505   | 450      |
| U15F AA    | 1,830   | 1,700    | 1,880   | 1,700    |
| U15F A     | 1,450   | 750      | 1,505   | 750      |
| U18AA      | 1,750   | 1,600    | 1,875   | 1,600    |
| U16AA      | 1,750   | 1,600    | 1,750   | 1,600    |
| U18A       | 1,500   | 650      | 1,605   | 650      |
| U18B       | 1,200   | 375      | 1,275   | 375      |
| M-C        | -       | -        | -       | -        |
| U18F AA    | 1,825   | 1,650    | 1,880   | 1,650    |
| U18F A     | 1,350   | 650      | 1,380   | 650      |

**Registration/Evaluation fee**

|               | 2024 | 2023 | 2022 |
|---------------|------|------|------|
| U9            | 100  | 100  | 100  |
| U11A          | 140  | 140  | 140  |
| U11B          | 115  | 115  | 115  |
| U11C          | 100  | 100  | 100  |
| U11A Female   | 140  |      |      |
| U11 Female    | 115  | 115  | 115  |
| U13AA         | 165  | 165  | 165  |
| U13A          | 135  | 135  | 135  |
| U13B          | 110  | 110  | 110  |
| U13C          | 95   | 95   | 95   |
| U13AA Female  | 135  | 135  | 135  |
| U13B/C Female | 110  | 110  | 110  |
| U15AA         | 165  | 165  | 165  |
| U15A          | 135  | 135  | 135  |
| U15B          | 100  | 100  | 100  |
| U15AA Female  | 165  | 165  | 165  |
| U15A Female   | 95   | 95   | 95   |
| U18AA         | 165  | 165  | 165  |
| U16AA         | 165  | 165  |      |
| U18A          | 135  | 135  | 135  |
| U18B          | 90   | 90   | 90   |
| U18AA Female  | 165  | 165  | 165  |
| U18A Female   | 90   | 90   | 90   |

**Registration Dates**

Early registration: June 1-26  
Registration deadline: Sept 11  
Late fee of \$50 after June 26

**Upfront Registration fee**

U7: \$350  
U9: \$840  
U11: \$1,000  
U13: \$1,200  
U15: \$1,300  
U18: \$1,100  
Payment plan: July 1, Aug 1, Sept 1, Oct 1  
Quit before Sept 11: 100% refund  
Quit after Sept 11 and prior to placed on a team: 90% refund

|       | Players |         |         |         |         |         |         |         |         |         |  |  | Budget |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--|--|--------|
|       | 2015/16 | 2016/17 | 2017/18 | 2018/19 | 2019/20 | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 2024/25 |  |  |        |
| U7 M  | 289     | 308     | 276     | 282     | 251     | 260     | 230     | 260     | 204     | 260     |  |  |        |
| F     | 17      | 17      | 31      | 25      | 30      | 36      | 34      | 28      | 34      | 30      |  |  |        |
| U9 M  | 471     | 470     | 488     | 466     | 449     | 396     | 370     | 378     | 400     | 360     |  |  |        |
| F     | 49      | 59      | 63      | 71      | 84      | 89      | 82      | 89      | 75      | 85      |  |  |        |
| U11 M | 433     | 459     | 472     | 471     | 469     | 443     | 372     | 368     | 346     | 370     |  |  |        |
| F     | 45      | 41      | 78      | 84      | 80      | 82      | 81      | 80      | 82      | 80      |  |  |        |
| U13 M | 396     | 379     | 375     | 424     | 417     | 406     | 400     | 374     | 339     | 325     |  |  |        |
| F     | 48      | 70      | 71      | 61      | 87      | 94      | 79      | 93      | 101     | 90      |  |  |        |
| U15 M | 291     | 280     | 293     | 277     | 323     | 343     | 320     | 345     | 353     | 320     |  |  |        |
| F     | 49      | 49      | 74      | 47      | 53      | 54      | 79      | 81      | 75      | 80      |  |  |        |
| U18 M | 196     | 201     | 190     | 208     | 252     | 259     | 250     | 276     | 297     | 295     |  |  |        |
| F     | 49      | 51      | 36      | 36      | 37      | 45      | 32      | 37      | 54      | 50      |  |  |        |
| NBC   | 115     | 151     | 155     | 114     |         |         |         |         |         |         |  |  |        |
| AAA   | 37      | 38      | 37      | 39      | 39      | 38      | 38      | 39      | 39      | 39      |  |  |        |
|       | 2,485   | 2,573   | 2,639   | 2,605   | 2,571   | 2,545   | 2,367   | 2,448   | 2,399   | 2,384   |  |  |        |

|       | Teams   |         |         |         |         |         |         |         |         |         |  |  | Budget |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--|--|--------|
|       | 2015/16 | 2016/17 | 2017/18 | 2018/19 | 2019/20 | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 2024/25 |  |  |        |
| U7 M  | 25      | 25      | 23      | 22      | 20      | 21      | 17      | 19      | 15      | 19      |  |  |        |
| F     | 1       | 1       | 3       | 2       | 2       | 3       | 3       | 2       | 3       | 2       |  |  |        |
| U9 M  | 36      | 35      | 37      | 35      | 34      | 31      | 29      | 29      | 30      | 28      |  |  |        |
| F     | 4       | 4       | 5       | 5       | 6       | 7       | 6       | 7       | 6       | 6       |  |  |        |
| U11 M | 29      | 30      | 31      | 30      | 30      | 29      | 25      | 25      | 22      | 24      |  |  |        |
| F     | 3       | 3       | 6       | 6       | 5       | 6       | 6       | 6       | 6       | 6       |  |  |        |
| U13 M | 24      | 24      | 24      | 27      | 26      | 24      | 24      | 23      | 21      | 21      |  |  |        |
| F     | 3       | 4       | 5       | 4       | 6       | 6       | 5       | 6       | 7       | 7       |  |  |        |
| U15 M | 18      | 17      | 18      | 17      | 20      | 21      | 19      | 21      | 21      | 19      |  |  |        |
| F     | 3       | 3       | 5       | 3       | 3       | 3       | 5       | 5       | 5       | 5       |  |  |        |
| U18 M | 11      | 11      | 10      | 11      | 13      | 14      | 13      | 15      | 16      | 16      |  |  |        |
| F     | 3       | 3       | 2       | 2       | 2       | 3       | 2       | 2       | 3       | 3       |  |  |        |
| NBC   | 8       | 9       | 9       | 7       |         |         |         |         |         |         |  |  |        |
| AAA   | 2       | 2       | 2       | 2       | 2       | 2       | 2       | 2       | 2       | 2       |  |  |        |
|       | 170     | 171     | 180     | 173     | 169     | 170     | 156     | 162     | 157     | 158     |  |  |        |