



HOCKEY REGINA INC.

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**Hockey Regina Inc.
Annual General Meeting
Wednesday April 1, 2015
Queensbury Centre**

Agenda

1. Call Meeting to Order
2. Introduction
3. Adoption of the agenda
4. Adoption of the minutes of the 2012 AGM
5. Business arising from the minutes
6. Adoption of Directors Reports
7. Financial Report – Blair Watson
8. Appointment of Auditor
9. Bylaw Amendments – Tom Millette
10. New Business
 - a. Election of Officers
11. Question/Answer Period
12. Adjournment

HOCKEY REGINA INC.
ANNUAL GENERAL MEETING
Wednesday April 1, 2015
Queensbury Centre
7:00 pm

CALL TO ORDER: The meeting was called to order at 7:16 pm.

CHAIRPERSON: Stephen Eger

RECORDING SECRETARY: Tammy Hollinger, Registrar, HRI

Steven Eger called the meeting to order and welcomed all members in attendance. He introduced the head table (Board of Directors 2014/15, and office staff). He also mentioned members of SHA who were also in attendance.

Steven noted that there was a quorum (119).

3. ADOPTION OF THE AGENDA:

MOTION: to adopt the agenda of the 2015 AGM

Moved by: Dale Tesarowski

Seconded by: Rod Houk

CARRIED

4. ADOPTION OF MINUTES OF THE 2012 AGM:

MOTION: to adopt the minutes of the 2012 AGM (It was noted that there was not quorum in 2013 and 2014)

Moved by: Mark Burton

Seconded by: Dale Tesarowski

CARRIED

5. BUSINESS ARISING FROM THE 2012 MINUTES:

None

6. ADOPTION OF DIRECTOR'S REPORTS:

MOTION: to adopt the directors' reports as submitted

Moved by: James Woykin

Seconded by: Mark Burton

CARRIED

7. FINANCIAL REPORT:

Blair Watson noted that the 2014/15 season audited statement is included in the meeting package and also the unaudited 2014/15 statement. Blair went over each line in Income and Expense for the 14/15 season.

- Registration dollars now over 2.2 million.
- Larry Wees secured \$68 000.00 in sponsorship dollars, up slightly.
- Bingo revenue – final figure not in as year-end different from HRI.
- Contract services-up slightly due to independent evaluations.
- SHA fees consistent for insurance.
- Timekeeper fees up higher than budgeted due to the changes in number of referees assigned to games (from one to two per game) mid-season.
- Office expense consistent.
- Wages and benefits-slight increase due to the added Coach Mentorship program and evaluation coordinators for each division.
- Affiliation fee up.
- Ice costs up slightly
- Bank charges up due to the online registration.
- Loss of \$3800.00.

MOTION: to adopt the financial statement as presented

Moved by: Blair Watson

Seconded by: Darcy Flaman

CARRIED

8. APPOINTMENT OF AUDITOR:

MOTION: to appoint Virtus Group to conduct the audit of Hockey Regina Inc. for the 2014/15 season.

Moved by: Blair Watson

Seconded by: Darcy Flaman

CARRIED

9. **BYLAW AMENDMENTS:**

Bylaw Amendments

Submitted by: HRI Bylaw Committee

Amendment to Bylaw VI.1 – Board of Directors

Current wording

None

Proposed wording

The role of the Board of Directors is to ensure HRI fulfills its purpose as outlined in Bylaw II and includes:

- **Strategic planning**
- **Overseeing the management of HRI**
- **Support and evaluation of the Executive Director**
- **Enhancing the image of HRI**

Rationale

To state the role of the HRI Board of Directors, which is consistent with other Minor Hockey Associations across Canada

Moved by: Tom Millette

Seconded by: Dale Tesarowski

Carried

Amendment to Bylaw VI.6 – Board of Directors

Amendment to Bylaw VI.11 – Board of Directors

Current wording

6. To avoid conflicts of interest, anyone holding a position on the Board of the SHA or Hockey Canada shall not be elected to the Board of Directors of the HRI

11. All Board of Director Members will be ineligible to be a commissioner, referee, head coach, assistant coach, manager or team official of a Hockey Regina team.

Proposed wording

6. Anyone holding a position on the Board of the SHA or Hockey Canada **or is a head coach on an HRI team** shall not be elected to the Board of Directors of the HRI.

11. Delete

Rationale

To allow a Board member to be a team official other than a head coach. Board members will still be excluded from being a head coach as it is the Board that appoints head coaches.

Moved by: Tom Millette

Seconded by: Shawn Grice

Carried

Amendment to Bylaw VI.8 – Board of Directors

Current wording

None

Proposed wording

8. Any Directors will fully disclose any conflict of interest and will not be eligible to vote on any resolution of the Directors that is related to the conflict of interest. For purposes of this provision, the President may determine whether a conflict of interest exists, and if the matter involves a conflict for the President, then the matter may be determined by the Vice-President or a majority vote of the remaining Directors.

- i. Any decision involving an immediate family member, or team or division with which the Director is associated will be deemed to be a conflict of interest for the Director
- ii. A person with a financial interest either directly or indirectly, through business, investment or family:
 - a. An ownership or investment in an entity with which HRI has a transaction or arrangement;
 - b. A compensation arrangement with HRI or with an entity or individual with which HRI has a transaction or arrangement; or
 - c. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which HRI is negotiating a transaction or arrangement
- iii. Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

Rationale

To add conflict of interest wording into the Bylaws

Moved by: Tom Millette

Seconded by: Jason Beaudin

Carried

Amendment to Bylaw VII.1– Duties and Powers

Current wording

Upon election to the Board of Directors the following positions will be filled as elected or assigned:

- President
- Past President
- Vice-President
- Finance Director
- Player Evaluations Director
- Suspensions Director
- Novice Director
- Atom Director
- Pee Wee Director
- Bantam Director
- Midget/Junior C Director
- Female Director
- Midget AAA (Female and Male) Director

Proposed wording

Upon election to the Board of Directors the following positions will be filled as elected or assigned:

- President
- Past President
- Vice-President
- Finance Director
- **10 Directors assigned to an area of oversight as determined by the Board of Directors**

Rationale

To allow the Board the flexibility to assign positions as it deems appropriate without having to wait until the HRI AGM.

Moved by: Tom Millette

Seconded by: Curtis Kopciuch

Carried

Amendment to Bylaw VII.9-11– Duties and Powers

Current wording

9. Director of Player Evaluations

- Shall be responsible for the recruitment and selection of independent evaluators.
- Shall organize and coordinate the independent evaluation process in conjunction with Division directors.
- Shall be responsible for the collection, management and storage of all player evaluation related data.
- Shall provide a report card to Division directors with the evaluation results for each player evaluated.

10. The Director of Officials/Suspensions

- Shall be responsible for providing a communication link and addressing concerns of HRI to the Regina Hockey Officials Association.
- Shall be responsible for investigating, applying and tracking suspensions of parents, spectators, players, coaches and team officials in coordination with the Division Directors in accordance with HRI regulations.

11. The Directors of Divisions

- In conjunction with the Technical (Coaching) Director are responsible for the recruitment and selection of qualified coaches.
- Shall be responsible for the assembly of team rosters in accordance with HRI program direction.
- Shall be responsible for the recruitment and selection of commissioners for their division.
- Shall ensure/instruct that all teams in the division are playing, operating and managing within the Rules and Regulations of HRI including all Associate Member Teams Shall ensure/instruct that all teams in the division are playing, operating and managing within the Rules and Regulations of HRI including all Associate Member Teams.
- Shall ensure/instruct that all teams in the division are playing, operating and managing within the Rules and Regulations of HRI including all Associate Member Teams.

Proposed wording

Delete

Rationale

With Board assigning positions as deemed appropriate, the job descriptions are not needed as part of the Bylaws,

Moved by: Tom Millette
Seconded by: Rick Haglund
Carried

Amendment to Bylaw XVI.2– Election of Directors

Current wording

None.

Proposed wording

Subject to Bylaw VI.7. only a member meeting the requirements of Bylaw III and who is in good standing can be nominated for President or Director. A non-member of HRI can seek candidacy or be nominated for a position on the HRI Board subject to their membership being confirmed at the first Board meeting following the election by way of a vote in accordance with Bylaw III.6

Rationale

To exclude members not in good standing from running for the Board and to allow non-members of HRI to run for the Board.

Moved by: Tom Millette
Seconded by: Barry Anderson
Carried

Presentation was made by Stephen Eger of a hockey print to Carol Burant (Office Manager HRI) on her retirement after 18 years of service.

10. NEW BUSINESS

a. Election of Officers

Open positions – President + 12 Directors

- ✓ President (Bylaw XVI - *anyone running for President is to let his/her position known 30 days prior to AGM*)
- ✓ Four Directors for 3-year terms elected until 17/18
- ✓ Four Directors for 2-year terms elected until 16/17
- ✓ Four Directors for 1-year terms elected until 15/16

Nominations received

President

- Larry Wees

Directors

- Michael Ah-Fat
- Christie Bjolverud
- Rick Hagglund
- Andrea Hoffman
- Brad Hunt
- Ian Jones
- Tom Millette
- Randy Steeves

The 8 existing board members will appoint 4 new members if no nominations are received.

Steven calls for 1st nominations.

Steven calls for 2nd nominations.

Nominated is: Jon Golden

Moved by: Nick Kourles

Seconded by: Dale Tesarowski

Accepted by Jon Golden

Later Jon withdrew his name citing potential conflict of interest.

Nominated is: Jennifer Ulriksen

Moved by: Kurtis Kopciuch

Seconded by: Jennifer Kopciuch

Accepted by Jennifer Ulriksen

Nominated is: Trevor Mitchell

Moved by: Jonathan Mitchell

Seconded by: Donny Mah

Accepted by Trevor Mitchell

Steven calls for 3rd nominations.

Steven closed the nominations.

Moved by: Stephen Eger

Seconded by: Tom Millette

Carried

11. QUESTION/ANSWER PERIOD

Question: Larry Bailey

- Questioned if HRI has conflict of interest policy in regards to Executive Director or family members refereeing in HRI system?
- Board has no issue with this matter and that RHOA does all the assigning not HRI.
- Wanted paper trail of rule placement and why they occur.
- Dale Tesarowski noted that all board minutes would have the information in regards to rule changes for his information.
- Larry Bailey presented a letter to Stephen Eger, Blair Watson, Larry Wees and Kelly McClintock of SHA.
- Stephen Eger agrees to meet Larry at a later date to discuss any other concerns he may have in regards to the letter.

Question: Mark Burton

- Referred to body checking/concussions and concern with equipment (safety of players), would like a study done.
- Larry Wees responded that all equipment and its approval is governed by Hockey Canada.

Question: Shawn Schneider

- Why were Atom evaluations later this past season, and would HRI consider moving them up?
- Blair Watson responded that this was due to the ice time allotment from the City of Regina that HRI received and that it is being addressed for next season.

Question: Jeff Dynna

- Commented to perhaps create a committee on the concussion issue.
- Blair Watson responded with the fact the HRI, Calgary and Saskatoon would be meeting in May to discuss concerns and ideas.
- Asked if the city of Regina had been approached with parking concerns during football games and hockey games held at the Cooperators center?
- Blair has had preliminary discussions with the city in regards to parking, but no decision has been made by them at this time.

Question: Ken Volke

- Asked why Wayne Kosior questions and regulations that he had brought to the boards attention had not been address in the agenda?
- Tom Millette responded that the new board elected shall vote on the policies that were brought forward, and that they were flawed and had to be gone through.

Question: Rene Spellicy

- What is SHA doing in regards to refereeing mentorship?
- Dale Tesarowski from SHA responded that there are programs in place for young referees and that they are moving in the right direction.
- Why complaints are not being responded to when decisions are made on the outcome.
- Larry Wees responded that HRI did in fact contact the parties concerned and that they did receive and answer.
- Christie Bjolverud commented that a Coaches survey will be sent out to all HRI members and to fill them out, and that this is an independent contracted company.

Question: Nick Kourels

- Evaluations and their transparency.
- Larry Wees responded that they are done by Johnson Consultation who are independent and do all the sorting of numbers.

Question:

- Status on the Rec division?
- Jeff Brick responded that they received very positive feedback, and the only issue is to divide Bantam/Midget into divisions and is expecting the program to grow next season.

Question:

- Does the evaluation committee have input on how evaluations are conducted?
- Yes they do, and they are already looking at changes for next year's Atom evaluations.

Question:

- Will there be an age change in the Bantam/Midget division this coming season.
- No change will occur in either division.

12. ADJOURNMENT

MOTION: to adjourn the 2015 AGM at 9:06pm

Moved by: Stephen Eger

Seconded by: Larry Wees

CARRIED

Hockey Regina Inc.
Executive Director Report – 2014 AGM

Special thanks to the entire HRI office staff of Carol Burant, Tammy Hollinger, Pam Lysak and Quinn Wirth, - the countless hours they put in are much appreciated by the entire hockey community. Also thanks to Equipment Manager Randy Weir, Timekeeping Assignor Glen Albert and Scheduler Darren Harris for their work at HRI. These people make the running of HRI much smoother.

A thank you goes out to the entire Board of Directors on their many volunteer hours throughout the season.

The 2013/14 season saw HRI implement/enhance a number of initiatives within HRI. These initiatives included:

- Coach Mentorship program
- New team names and logos introduced in Pee Wee and Midget that honor Regina's history
- Implementation of the 4-man and 3-man modified referee system in most divisions
- Officials bursary for Midget aged and younger officials
- Partnership with CBC and Egg Producers of Sask in bringing the Stanley Cup to Regina
- Introduction of on-line registration

These initiatives did not come without some challenges which we worked through and will be better in the upcoming season.

Have a great summer and I look forward to seeing you all next season.

Yours in hockey,

Blair Watson
HRI Executive Director

Hockey Regina Inc. President Report – 2014 AGM

Dear Hockey Regina Members,

The 2013/14 season is drawing to a close and plans are beginning for the 2014/15 hockey season. This year has been a mix of success and challenge for the organization.

Successes:

Coaching Mentorship Program: The board has worked to implement a number of initiatives that have proven successful. On the coaching front, we are very pleased to be working with the SHA in delivering the coach mentorship program. The program has primarily been targeted towards new coaches in the younger levels. The board expects that the coaching mentorship approach will be rolled out throughout the HRI organization within the next few years.

Working Closer with the Regina Hockey Officials Association: Many of you will have noticed that for our older age groups we have moved to either a two referee, one linesman or a two referee, two linesman system of officiating. Our feedback to date has been positive. Benefits are seen in several areas – first, the overall game experience and instances of negative behaviour has seen an anecdotal reduction over years past. We are seeing less conflict with officials on the ice either from coaches or from parents. In terms of play, we have noticed less infractions occurring behind the play as players on the ice are being supervised by two officials with the ability to call penalties.

Bursary for Young Officials: In conjunction with the expanded officiating approach, HRI offered a bursary for your younger officials that would cover the training costs and SHA registration in exchange for officiating a set number of games throughout the season. We have benefitted from the uptake this program is delivering for us.

HRI Newsletter and Survey Feedback: The board created a brief e-newsletter to let HRI members know a little about what is happening throughout the organization and to for general delivery of information. This is a process we hope to see continue in 2014/15 and beyond. Please consider submitting ideas for the newsletter or some of your own writing. In addition, the board has begun to make use of an on-line survey tool to receive prompt feedback on various HRI matters.

On-line Registration: Hockey Regina is pleased to announce we are moving to an on-line registration approach in hopes of speeding the registration process and making it easier to get your child registered for hockey in a timely fashion.

Recreational Hockey Program for Bantam and Midget Players – A committee has been working to deliver a recreational hockey program for HRI for the next year. This program would offer play at the Bantam and Midget level without body checking. This approach will provide an

option for players to continue to play the game they love in an environment of their choice with reduced time and cost commitment.

Upcoming Challenges:

Building the Female Program: Hockey Regina needs to be doing more as an organization to encourage girls to take up and stay with the game of hockey. The board is interested in seeing a committee develop and implement a marketing plan targeted at the recruitment and retention of female hockey players. Please consider making time to volunteer.

Goaltending Improvement: We need only look at the talent of goal tenders coming out of Europe the past few years and we begin to understand that we are not doing enough to encourage kids to try out goal tending and when they make that commitment, what we can do better prepare them with the skills they need for success. The board would like to create a committee that will look at ways to strengthen our goaltender development process.

Strengthening of the Evaluations Process: The board is looking for a group of keen hockey minds to review the evaluations approach undertaken by minor hockey in an attempt to understand the best practice in the field and how we might adapt our evaluations process to ensure our players are able to best showcase their talents for the next season of hockey. The board is looking for several people to undertake this work ideally with the chair of the committee taking the role of director of Evaluations going into the 2014/15 season.

The Board: With a short bench on the board this year it has been a challenge to meet the wants and needs of the membership in a timely fashion. The board is comprised of 12 HRI members serving in the following roles: President, Vice-President, Evaluations, Discipline, Finance and a Director representing each of the divisions (Initiation, Novice, Atom, Peewee, Bantam, Midget and Female). Planning and preparations are already underway for the 2014/15 season. In order to make this next season run as smoothly as possible we are looking to have a fully staffed board for the next season. We are also looking for volunteers to serve as division and tier commissioners. The more volunteers we have the easier the entire program operates.

Yours in hockey,

Stephen Eger
President, HRI

Hockey Regina Inc
Director of Initiation Report – 2014 AGM

This year has been a great learning experience with regards to the Initiation Division. With the introduction of the new Mentorship program, I believe the coaches and players have really made good use of it. The mentors came out to visit the coaches during their on ice sessions and gave the guidance needed for the first time coaches and some advice on how to 'tweek' things with the veteran coaches.

The coaches were quite good at following the model set out by Hockey Regina with regards to practices and I wanted to commend them on that. The coaches were eager to get on the ice and teach the kids exactly what they needed to learn while having a fun time doing so.

The "Jim Odling Tournament" was a great time had by all. The smiles on everyone's faces were a good indication that it was a huge success. Tim Horton's was a great sponsor and made sure all of the children has their mini sticks/balls as well as Tim bits.

I wanted to thank everyone who had any hand in the Initiation Division for all of your hard work and dedication. I think all of the time and effort paid off as I have heard nothing but positive feedback with regards to the 2013-14 Initiation season. I hope to see you all at the rinks next year as well.

Mandi Wilkinson
2013/2014 Initiation Director
Hockey Regina Inc.

Hockey Regina Inc. Director Novice Report – 2014 AGM

Similar to previous years, there were 3 Novice divisions. The city was divided into four zones (North, North-West, East and South) and there were a total of 37 Regina teams, 10 in the Oiler division, 14 in the Senator division and 13 in the Canuck division. The Oiler and Senator divisions had 12 players on each team while the Canuck division teams had up to 14 players each.

Since this division focuses on player development, the number of players on each team is relatively small on purpose so as to allow coaches more time to spend with each player. In addition there is no score keeping and no standings table.

Larry Wees was the HRI director responsible for drafting the teams based on evaluation results. Subsequently as a result of the Pee Wee division not having a director, Larry took over the Pee Wee director position and Michael Ah-Fat took over the position of Interim Novice director. Thank you to Larry for getting the division started.

The Regina Novice AA tournament took place from February 7 to 9 with a total of 24 teams participating. Thank you to the organizing committee for a successful tournament. The year-end tournament was successfully held on March 15 and 16.

The major issues during the year are as follows:

1. Affiliated players (AP) – with 12 players on each team there is a constant need for AP due to sickness or other commitments. Each team is assigned a team from a lower division to call up players from. The process does not work when the APs are playing at around the same time with their original team. As a result the Novice Director has had to approve APs on a case by case basis. In addition there have been different expectations with how APs are to be used. Going forward the AP list as well as the guidelines around calling up an AP should be communicated to coaches as soon as possible.
2. Goalies – there were not enough goalies in the Novice division. As a result some teams had no designated goalies and rotated players in goal. I would recommend that all teams try to rotate players in goal even if they have a designated goalie. This would enable players to try the position and create a larger pool of goalies going forward.
3. Year-end tournament scheduling – with no standings table, the year-end schedule may not work for all teams and can produce significant mismatches. The Oiler division coaches got together and modified the original year-end schedule. The result was more competitive games and more fun for all teams. I would recommend that consultation with coaches be part of the year-end scheduling process going forward.

Thank you to all HRI members who volunteer their time for making all this possible.

Michael Ah-Fat
Interim Novice Director
April 3, 2014

Hockey Regina Inc
Director of Atom Report – 2014 AGM

Overall the division as a whole went really well, we had 3 Tiers that performed hard, had fun and saw great improvement. Of course this doesn't come without all the hard work and commitment of the coaches, assistant coaches, managers and kids. A special thanks to all of you.

This year we made a decision right before evaluations to move the Tier 1 group to a city wide vs East/West zoning. This decision came to create the parity and competitiveness for all 8 teams. The coaches and I were committed to making this work for all the team and coaches. Hats go off to the 8 coaches who put in countless hours and time to come up with strong, competitive teams. We see a group of individuals that wanted the best for the whole division, we recognize things we would do different and change to make the process better but I believe it was the best decision for the Atom division and we would like to see this city wide process carry forward in the up and coming year.

This year in both the Tier 1 and 2 we were able to host, execute and celebrate 2 tournaments. Both of the committees worked very hard to put on great events and my hats go off to all the volunteers. Thank you very much.

This year was busy, focused on change and making things better and we did that in the Atom Division, it was a great way to start off my HRI experience. Thank you to my other board members for being open minded and willing to change and try something new.

Courtney Birnie
HRI Atom Director

Hockey Regina Inc.
Director PeeWee Report –2014 AGM

I would like to start off by thanking all the coaches, assistant coaches and all parents who helped out with evaluations as well as on their teams this year because without you there would be no hockey. I really appreciate all the hard work, time and effort that everyone has put in to making this year a great experience for everyone involved.

As a result of the absence of a Pee Wee director, Larry Wees was requested to become an interim director for the remainder of the season. The Pee Wee Division was divided into 4 divisions for the second straight year: Tier 1, Tier 2a, Tier 2b and Tier 3.

The PeeWee Tier 1 had a league of 7 teams with 5 teams from Regina and 2 affiliate teams from Prairie Storm and Lumsden. Congratulations to Regina Blues for becoming the City Champions having to win in a second game against Regina Mustangs. It was a well-played series by both teams. The Regina Blues were the Regina representatives for Provincials.

For the Tier 2A division this year we had a league of 11 teams with 4 affiliate teams from Prairie Storm, Moose Jaw and Lumsden as well as the return of our 6 teams from Regina and additionally a PW female provincial team as a trial basis. Congratulations to Regina Cougars for winning the League championship against the Regina Shamrocks. The Regina Blues were the Regina representatives for Provincials.

For the Tier 2B division this year we had a league of 9 teams with 3 affiliate teams from Prairie Storm, and Lumsden as well as the return of our 6 teams from Regina. Congratulations to Regina Mustangs for winning the League championship against the Regina Shamrocks. Congratulations to the Regina Cougars for representing Regina and winning a Provincial championship.

This year our Regina Tier 3 division had 8 teams from Regina. Congratulations to the Buffaloes as the League champions over the Royals.

One of the last things I cannot forget to do is thank all the Committee members as well as all the great volunteers who again have made both the PeeWee Tier 1 and Tier 2 tournaments the great success they were again this year. Volunteers are the backbone to an organization such as HRI and without your help the kids would not have the opportunities they do.

Larry Wees
Interim PeeWee Director

Hockey Regina Inc.

Director Midget Report – 2014 AGM

It was another great year of hockey fun, development and competition this past year in Midget hockey. As I have been fortunate to be a Director for three years now, each new season has had its share of challenges, struggles and rewards. We are entrusted to make decisions that affect a few thousand young people and we all take that responsibility very seriously. I would like to offer many thanks to all the coaches and managers who volunteered time, energy and organizational skills to complete a long season. Additionally, I offer my sincere thanks to my board member colleagues for their hard work and dedication to the sport of Hockey in Regina and its affiliate teams from the surrounding area.

Evaluations: The evaluation process for the midget division is a lengthy process that we have strived to improve the balance among teams and provide a challenging hockey environment for our oldest age group. The format of our evaluations as well as the mix of levels within the division are well designed and allow for playing opportunities and equal evaluations for players of all abilities.

Draft: Drafts were held for all tiers (M1, M2 M15 and M3). The drafting process was again an interesting process as teams were formed and built in hopes of a winning formula. I am confident that the draft was held in strict confidence and met the intent of the Hockey Regina guidelines.

Next Year's Challenges: Parental assistance is always appreciated and absolutely necessary to the smooth running of the evaluations. The schedule with 4 tiers is grueling for both kids and evaluators. Anyone able to spare an evening or two to help with this is kindly encouraged to participate. For those of you with high school students needing volunteer hours – this is an excellent way to earn credit!

This board has worked incredibly hard to positively promote and make positive changes to the future of Hockey Regina. The Respect in Sport online program that began two years ago is being established as a benchmark for the behavior of players, coaches and parents in general. Anti-bullying has just started this past year and needs more of our focus. Our continuing challenge is build positive momentum here and continue to raise the bar for acceptable behavior.

The no-hitting option for Bantam and Midget hockey players is a positive initiative that is taken very seriously by Hockey Regina and a strong core group of supporters to supply a strong alternative to many Midget players who have traditionally opted for other sports in the fall.

We are in great need of additional HRI Directors and Commissioners to share the volunteer workload and we urgently encourage interested people to step forward this year. We are also looking for coaches with great technical skills who are aware of the pivotal role they play in the development of future leaders in society.

Finally, I look forward to serving the kids and parents of Hockey Regina Inc. for another year and look forward to continuing necessary progress in the development of the leagues in our organization.

Respectfully submitted,
Rick Hagglund, Director
Midget Hockey, HRI

Hockey Regina Inc
Director of Female Report – 2014 AGM

The 2013-14 season was once again a very rewarding experience for the female players in Hockey Regina. This was made possible by our great coaches and volunteers!

Highlights of the year included:

- ✓ The SaskTel Mobility Female Challenge Tournament was once again a great success. Teams from Novice through Midget divisions participated – making it one of the largest Female tournaments in Western Canada. Regina teams once again faired very well this year. Thank you to Ward MacDougal and Mike Merk, co-chairs, and also to the large number of team volunteers.
- ✓ The Midget AA Capitals won their division in the South Sask. Female Hockey League. The Pee Wee Rampage and the Atom Chill won their division in Hockey Regina. The Midget AAA Rebels finished first in their league once again.

I am looking for more volunteers to help out next season, especially during fall evaluations. If you or anyone you know is willing to help out please let me know. We especially require help in promoting female hockey in Regina. Our numbers have been stagnant for the past number of years and would like people to step up to help revive our once growing numbers. This can range from people helping with a Try Hockey Days to promotions in schools and elsewhere. This is a major concern of mine and I would think anyone involved with female hockey to help grow it again. We need fresh faces and fresh ideas. Your help with this will be greatly appreciated.

I will also be looking for someone interested in taking over as female director as this will most likely be my final season. I've enjoyed being involved with female hockey thus far but it is time for a new voice.

Lastly, I would like to thank all the parents for their time and expense in letting your daughters play this great sport. I hope a fun and rewarding time was had by all. I look forward to seeing you all in the rinks next season!

Yours in Hockey,

Lester Boey
Female Director

Hockey Regina Inc. **Registration Report – 2014 AGM**

The following are the number of players registered and placed on Hockey Regina teams for the last 4 seasons:

	Players				Teams			
	<u>2010/11</u>	<u>2011/12</u>	<u>2012/13</u>	<u>2013/14</u>	<u>2010/11</u>	<u>2011/12</u>	<u>2012/13</u>	<u>2013/14</u>
Initiation	241	240	264	252	18	19	19	20
Novice	381	433	415	434	33	37	35	34
Atom	413	436	400	435	27	28	26	27
Pee Wee	361	358	392	408	22	22	24	25
Bantam	381	289	302	305	23	17	18	18
Midget AAA	38	38	39	38	2	2	2	2
Midget	315	320	290	275	17	18	15	15
Junior C	76	76	57	37	4	4	3	2
Female (N-M)	257	224	247	245	17	14	17	17
	2,463	2,414	2,406	2,429	163	161	159	160

Hockey Regina Inc.
Director of Officials and Suspensions Report – 2014 AGM

The board at Hockey Regina completed a 2013-2014 Strategic Plan and one of the main aspects to focus on was the Hockey Regina officials.

The major areas of focus during the year were to work closely with RHOA as follows:

1. Recruitment and Retention of Officials. Hockey Regina started a bursary program to reimburse junior officials that want to become officials.
2. Improve officiating through on ice evaluations and supervisions. RHOA and SHA have provided numerous evaluations for junior and senior officials throughout the year, improving the understanding of the official's role. In addition, Hockey Regina utilized the two referee system in all divisions except for Novice.
3. Track and reduce the number of complaints of Officials. The process was established to track complaints regarding officials and also provide an education process for both coaches and officials around their role in hockey.

Hockey Regina continues to lead minor hockey with the Hockey Regina minimum Suspension guidelines. The Hockey Regina Minimum Suspension guidelines do assist in reducing the number of player and coaching suspensions. The focus for Hockey Regina is on assisting the players and coaches on areas of respect and safety focusing on the following areas:

1. Checking from behind
2. Fighting Majors
3. Misconducts
4. Coach Misconducts

Hockey Regina has definitely seen an improvement in all the above areas with the changes in the two referee system and the Respect in Sport program. 2013-2014 was the 3rd year in a row that saw a reduction in all 4 areas.

Larry Wees
Director



HOCKEY REGINA INC.

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HOCKEY REGINA INC

Income Statement

30-Apr

	Unaudited 2014/15	2013/14	2012/13	2011/12	2010/11	2009/10	2008/09
REVENUE							
Registration	2,210,000	2,146,562	2,045,323	1,953,913	1,988,955	1,063,582	996,075
Associate Member fee	60,000	56,100	73,550	51,600	50,800	43,200	43,200
Tryout fee	129,000	121,665	110,607	115,525	111,450	87,080	99,790
Bingo	82,000	66,121	105,098	98,120	61,074	34,092	74,007
Sponsorship	68,000	63,072	62,576	59,211	65,653	69,684	67,011
Interest Income	7,500	7,600	3,500	-	-	-	4,547
Misc	2,000	2,605	2,005	5,539	4,026	1,819	4,270
	2,558,500	2,463,725	2,402,659	2,283,908	2,281,958	1,299,457	1,288,900
Hockey Expenses							
Association fees	3,000	3,500	3,850	3,250	4,425	5,700	3,100
Clinics (net of costs)	1,000	817	282	3,698	2,108	(209)	(1,139)
Contract Services	69,500	67,544	68,785	59,868	50,281	43,234	34,988
Fees - SHA	130,000	128,705	131,151	134,257	123,387	128,935	121,548
Ice Rental	1,550,000	1,519,239	1,492,174	1,392,077	1,285,788	591,668	480,964
Miscellaneous/Respect in Sport	2,500	8,457	33,980	1,620	2,346	1,424	1,380
Referees + Timekeepers	310,000	310,948	222,188	222,947	200,686	197,207	181,365
Trophies/Awards	11,500	11,261	12,259	11,636	11,381	9,471	7,639
Uniforms	180,000	121,424	199,274	131,560	140,917	121,483	113,762
Total Hockey expenses	2,257,500	2,171,895	2,163,943	1,960,913	1,821,319	1,098,913	943,607
Admin Expenses							
Advertising/Promotion	15,000	15,428	13,382	13,801	16,189	11,460	13,731
Amortization	3,500	3,993	3,852	9,114	2,300	2,696	3,262
Bank Charges	4,000	1,831	1,512	2,657	1,155	2,126	2,622
Insurance	4,800	4,717	4,450	4,385	4,323	4,260	3,765
Meetings	4,500	4,467	2,931	4,283	3,569	4,537	4,173
Miscellaneous	-	-	-	-	-	3,637	444
Office Equipment & Supplies	19,000	16,502	17,711	23,909	14,931	25,215	23,900
Professional Fees	10,000	9,380	8,453	8,212	9,028	8,500	8,394
Rent	24,000	22,327	20,059	20,059	19,133	18,207	16,814
Telephone/fax	10,000	8,921	9,510	9,873	11,347	12,987	6,190
Wages + Benefits	210,000	174,305	143,125	155,805	125,373	143,107	137,875
Total Admin Exp	304,800	261,871	224,985	252,098	207,348	236,732	221,170
Total Expenses	2,562,300	2,433,766	2,388,928	2,213,011	2,028,667	1,335,645	1,164,777
Net Income/(Loss)	(3,800)	29,959	13,731	70,897	253,291	(36,188)	124,123

HOCKEY REGINA INC.

FINANCIAL STATEMENTS

APRIL 30, 2014

INDEPENDENT AUDITORS' REPORT

To the Members,
Hockey Regina Inc.

We have audited the accompanying financial statements of **Hockey Regina Inc.** which comprise the statement of financial position as at **April 30, 2014** and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those assessments, the auditor considers internal control relevant to the Organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

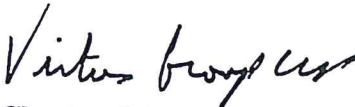
We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Organization as at **April 30, 2014** and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Regina, Saskatchewan

September 9, 2014


Chartered Accountants

HOCKEY REGINA INC.
STATEMENT OF FINANCIAL POSITION
AS AT APRIL 30, 2014
(with comparative figures for 2013)

ASSETS

	<u>2014</u>	<u>2013</u>
Current assets		
Cash	\$ 361,283	\$ 385,520
Short-term investments	500,000	500,000
Accounts receivable	96,866	51,224
Performance bond	3,450	3,450
	<u>961,599</u>	<u>940,194</u>
Tangible capital assets (Note 3)	<u>508</u>	<u>4,501</u>
	<u><u>\$ 962,107</u></u>	<u><u>\$ 944,695</u></u>

LIABILITIES

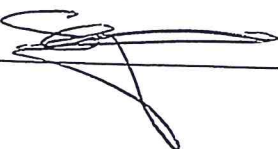
Current liabilities		
Accounts payable and accrued liabilities	\$ 78,654	\$ 155,301
Government remittances	3,770	-
Bingo vouchers payable	105,270	85,875
Deferred revenue - try-outs & scholarship	67,935	27,000
	<u>255,629</u>	<u>268,176</u>

NET ASSETS

Investment in tangible capital assets	508	4,501
Unrestricted	<u>705,970</u>	<u>672,018</u>
	<u>706,478</u>	<u>676,519</u>
	<u><u>\$ 962,107</u></u>	<u><u>\$ 944,695</u></u>

See accompanying notes to the financial statements.

APPROVED BY:

 Director

 Director

HOCKEY REGINA INC.
STATEMENT OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED APRIL 30, 2014
(with comparative figures for the year ended April 30, 2013)

	Investment in tangible capital assets	Unrestricted	2014	2013
Balance - beginning of year	\$ 4,501	\$ 672,018	\$ 676,519	\$ 662,788
Excess (deficiency) of revenues over expenses	(3,993)	33,952	29,959	13,731
Balance - end of year	\$ 508	\$ 705,970	\$ 706,478	\$ 676,519

See accompanying notes to the financial statements.

HOCKEY REGINA INC.
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED APRIL 30, 2014
(with comparative figures for the year ended April 30, 2013)

	<u>2014</u>	<u>2013</u>
Revenue		
Registration	\$ 2,146,562	\$ 2,045,323
Associate memberships	56,100	73,550
Try-outs	121,665	110,607
Fundraising (net) - bingo (Note 4)	66,121	105,098
Sponsorship	63,072	62,576
Scholarship	5,000	-
Interest earned	7,600	3,500
Miscellaneous	2,605	2,005
	<u>2,468,725</u>	<u>2,402,659</u>
Hockey activity expenses (Schedule 1)	2,176,895	2,163,943
Administrative expenses (Schedule 1)	<u>261,871</u>	<u>224,985</u>
Excess of revenue and expenses	<u><u>\$ 29,959</u></u>	<u><u>\$ 13,731</u></u>

See accompanying notes to the financial statements.

HOCKEY REGINA INC.
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED APRIL 30, 2014
(with comparative figures for the year ended April 30, 2013)

	<u>2014</u>	<u>2013</u>
Cash provided by (used in) operating activities:		
Excess (deficiency) of revenues over expenses	\$ 29,959	\$ 13,731
Items not involving cash:		
- Amortization	3,993	3,852
	<u>33,952</u>	<u>17,583</u>
Changes in non-cash operating working capital:		
Accounts receivable	(45,642)	22,045
Prepaid expenses	-	5,250
Accounts payable and accrued liabilities	(76,647)	31,266
Government remittances	\$ 3,770	\$ -
Bingo vouchers payable	19,395	3,950
Deferred revenue	40,935	(81,325)
	<u>(58,189)</u>	<u>(18,814)</u>
Cash provided by (used in) investing activities:		
Additions to tangible capital assets	-	(858)
Decrease in cash	(24,237)	(2,089)
Cash position - beginning of year	885,520	887,609
Cash position - end of year	<u>\$ 861,283</u>	<u>\$ 885,520</u>
Cash consists of:		
Cash	\$ 361,283	\$ 385,520
Short-term investments	500,000	500,000
	<u>\$ 861,283</u>	<u>\$ 885,520</u>

See accompanying notes to the financial statements.

HOCKEY REGINA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED APRIL 30, 2014
(with comparative figures for the year ended April 30, 2013)

1. Purpose of the organization

The Organization is incorporated under The Non-Profit Corporations Act of Saskatchewan without share capital and as such it is not subject to corporate taxation. The purpose of the Organization is to promote and organize the sport of hockey in the City of Regina.

2. Summary of significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations which required management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the period. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the period in which they become known. The financial statements reflect the following policies:

Financial instruments - recognition and measurement

Financial assets and financial liabilities are recorded on the statement of financial position when the Organization becomes party to the contractual provisions of the financial instrument. All financial instruments are required to be recognized at fair value upon initial recognition, except for certain related party transactions. Measurement in subsequent periods of equity instruments is at fair value. All other financial assets and financial liabilities are subsequently measured at amortized cost adjusted by transaction costs, which are amortized over the expected life of the instrument.

Fair value is the amount at which a financial instrument could be exchanged at arm's length between willing, unrelated parties in an open market. Changes in fair values of financial assets and financial liabilities measured at fair value are recognized in excess of revenues over expenses.

When there is an indication of impairment and such impairment is determined to have occurred, the carrying amount of financial assets measured at amortized cost is reduced to the greater of the discounted cash flows expected or the proceeds that could be realized from sale of the financial asset. Such impairments can be subsequently reversed if the value improves.

Tangible capital assets

Tangible capital assets are recorded on the statement of financial position at cost less accumulated amortization. Amortization for computer equipment is provided on the straight line basis over three years.

Hockey equipment and sweaters

Purchases of equipment and sweaters are expensed as incurred.

Revenue recognition

Revenue from hockey activities is recognized as services are provided, and revenue from fundraising activities is recognized when received or when earned if amounts are reasonably estimated and collection is reasonably assured.

HOCKEY REGINA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED APRIL 30, 2014
(with comparative figures for the year ended April 30, 2013)

3. Tangible capital assets

	2014			2013
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Computer equipment	\$ 12,101	\$ 11,593	\$ 508	\$ 4,501
	\$ 12,101	\$ 11,593	\$ 508	\$ 4,501

4. Bingo revenue

	2014	2013
Total revenue	\$ 246,651	\$ 272,513
Deduct: allocation to member teams	(180,530)	(167,415)
Net bingo revenue	\$ 66,121	\$ 105,098

5. Financial risk management

The Organization has a risk management framework to monitor, evaluate and manage the principal risks assumed with financial instruments. The significant financial risks to which the Organization is exposed are:

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. In management's estimation, the organization is not subject to significant concentration of credit risk.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Organization's exposure to liquidity risk is dependent on the receipt of funds from its operations and other related sources. Funds from these sources are primarily used to finance working capital and capital expenditure requirements, and are considered adequate to meet the Organization's financial obligations.

HOCKEY REGINA INC.
SCHEDULE OF HOCKEY ACTIVITY AND ADMINISTRATIVE EXPENSES
FOR THE YEAR ENDED APRIL 30, 2014
(with comparative figures for the year ended April 30, 2013)

SCHEDULE 1

	<u>2014</u>	<u>2013</u>
Hockey activity expenses		
Association fees	\$ 3,500	\$ 3,850
Clinics (net of cost recoveries)	817	282
Contract services	67,544	68,785
Fees - SHA	128,705	131,151
Ice rental	1,519,239	1,492,174
Miscellaneous	8,457	33,980
Referees and timekeepers	310,948	222,188
Scholarship	5,000	-
Trophies and awards	11,261	12,259
Uniforms and equipment	121,424	199,274
	<u>\$ 2,176,895</u>	<u>\$ 2,163,943</u>
Administrative expenses		
Advertising and promotion	\$ 15,428	\$ 13,382
Amortization	3,993	3,852
Bank charges and interest	1,831	1,512
Insurance	4,717	4,450
Meetings	4,467	2,931
Office	16,502	17,711
Professional fees	9,380	8,453
Rent	22,327	20,059
Telephone and fax	8,921	9,510
Wages and benefits	174,305	143,125
	<u>\$ 261,871</u>	<u>\$ 224,985</u>

HOCKEY REGINA Inc.
Bylaw Amendments
Submitted by: HRI Bylaw Committee

Amendment to Bylaw VI.1 – Board of Directors

Current wording

None

Proposed wording

The role of the Board of Directors is to ensure HRI fulfills its purpose as outlined in Bylaw II and includes:

- Strategic planning
- Overseeing the management of HRI
- Support and evaluation of the Executive Director
- Enhancing the image of HRI

Rationale

To state the role of the HRI Board of Directors, which is consistent with other Minor Hockey Associations across Canada

Amendment to Bylaw VI.6 – Board of Directors

Amendment to Bylaw VI.11 – Board of Directors

Current wording

6. To avoid conflicts of interest, anyone holding a position on the Board of the SHA or Hockey Canada shall not be elected to the Board of Directors of the HRI

11. All Board of Director Members will be ineligible to be a commissioner, referee, head coach, assistant coach, manager or team official of a Hockey Regina team.

Proposed wording

6. Anyone holding a position on the Board of the SHA or Hockey Canada ~~shall~~ **or is a head coach on an HRI team** shall not be elected to the Board of Directors of the HRI.

11. Delete

Rationale

To allow a Board member to be a team official other than a head coach. Board members will still be excluded from being a head coach as it is the Board that appoints head coaches.

Amendment to Bylaw VI.8 – Board of Directors

Current wording

None

Proposed wording

8. Any Directors will fully disclose any conflict of interest and will not be eligible to vote on any resolution of the Directors that is related to the conflict of interest. For purposes of this provision, the President may determine whether a conflict of interest exists, and if the matter involves a conflict for the President, then the matter may be determined by the Vice-President or a majority vote of the remaining Directors.

- i. Any decision involving an immediate family member, or team or division with which the Director is associated will be deemed to be a conflict of interest for the Director**
- ii. A person with a financial interest either directly or indirectly, through business, investment or family:
 - a. An ownership or investment in an entity with which HRI has a transaction or arrangement;**
 - b. A compensation arrangement with HRI or with an entity or individual with which HRI has a transaction or arrangement; or**
 - c. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which HRI is negotiating a transaction or arrangement****
- iii. Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.**

Rationale

To add conflict of interest wording into the Bylaws

Amendment to Bylaw VII.1– Duties and Powers

Current wording

Upon election to the Board of Directors the following positions will be filled as elected or assigned:

- President
- Past President
- Vice-President
- Finance Director
- Player Evaluations Director
- Suspensions Director
- Novice Director
- Atom Director
- Pee Wee Director
- Bantam Director
- Midget/Junior C Director
- Female Director
- Midget AAA (Female and Male) Director

Proposed wording

Upon election to the Board of Directors the following position will be filled as elected or assigned:

- President
- Past President
- Vice-President
- Finance Director
- **10 Directors assigned to an area of oversight as determined by the Board of Directors**

Rationale

To allow the Board the flexibility to assign positions as it deems appropriate without having to wait until the HRI AGM.

Amendment to Bylaw VII.9-11– Duties and Powers

Current wording

9. Director of Player Evaluations

- Shall be responsible for the recruitment and selection of independent evaluators.
- Shall organize and coordinate the independent evaluation process in conjunction with Division directors.
- Shall be responsible for the collection, management and storage of all player evaluation related data.
- Shall provide a report card to Division directors with the evaluation results for each player evaluated.

10. The Director of Officials/Suspensions

- Shall be responsible for providing a communication link and addressing concerns of HRI to the Regina Hockey Officials Association.
- Shall be responsible for investigating, applying and tracking suspensions of parents, spectators, players, coaches and team officials in coordination with the Division Directors in accordance with HRI regulations.

11. The Directors of Divisions

- In conjunction with the Technical (Coaching) Director are responsible for the recruitment and selection of qualified coaches.
- Shall be responsible for the assembly of team rosters in accordance with HRI program direction.
- Shall be responsible for the recruitment and selection of commissioners for their division.
- Shall ensure/instruct that all teams in the division are playing, operating and managing within the Rules and Regulations of HRI including all Associate Member Teams Shall ensure/instruct that all teams in the division are playing, operating and managing within the Rules and Regulations of HRI including all Associate Member Teams.
- Shall ensure/instruct that all teams in the division are playing, operating and managing within the Rules and Regulations of HRI including all Associate Member Teams.

Proposed wording

Delete

Rationale

With Board assigning positions as deemed appropriate, the job descriptions are not needed as part of the Bylaws,

Amendment to Bylaw XVI.2– Election of Directors

Current wording

None.

Proposed wording

Subject to Bylaw VI.7. only a member meeting the requirements of Bylaw III and who is in good standing or be nominated for President or Director. A non-member of HRI can seek candidacy or be nominated for a position on the HRI Board subject to their membership being confirmed at the first Board meeting following the election by way of a vote in accordance with Bylaw III.6

Rationale

To exclude members not in good standing from running for the Board and to allow non-members of HRI to run for the Board.

Hockey Regina Inc.
Board of Director Positions – 2014 AGM

Open positions – President + 11 Directors

- ✓ President (Bylaw XVI - *anyone running for President is to let his/her position known 30 days prior to AGM*)

- ✓ Four Directors for 3-year terms elected until 16/17
- ✓ Four Directors for 2-year terms elected until 15/16
- ✓ Three Directors for 1-year terms elected until 14/15

Nominations received

President

- Stephen Eger

Directors

- Michael Ah-Fat
- Courtney Birnie
- Lester Boey
- Rick Hagglund
- Coty Hollinger
- Kevin Saworski

Hockey Regina Inc. **Registration Report – 2014 AGM**

The following are the number of players registered and placed on Hockey Regina teams for the last 4 seasons:

	Players				Teams			
	<u>2010/11</u>	<u>2011/12</u>	<u>2012/13</u>	<u>2013/14</u>	<u>2010/11</u>	<u>2011/12</u>	<u>2012/13</u>	<u>2013/14</u>
Initiation	241	240	264	252	18	19	19	20
Novice	381	433	415	434	33	37	35	34
Atom	413	436	400	435	27	28	26	27
Pee Wee	361	358	392	408	22	22	24	25
Bantam	381	289	302	305	23	17	18	18
Midget AAA	38	38	39	38	2	2	2	2
Midget	315	320	290	275	17	18	15	15
Junior C	76	76	57	37	4	4	3	2
Female (N-M)	257	224	247	245	17	14	17	17
	2,463	2,414	2,406	2,429	163	161	159	160