



# **HOCKEY REGINA INC.**

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**Hockey Regina Inc.  
Annual General Meeting  
Tuesday April 5, 2016  
Queensbury Centre**

**Agenda**

1. Call Meeting to Order
2. Introduction
3. Adoption of the agenda
4. Adoption of the minutes of the 2015 AGM
5. Business arising from the minutes
6. Adoption of Directors Reports
7. Financial Report – Blair Watson
8. Appointment of Auditor
9. Research project: Improving the player experience
10. New Business
  - a. Election of Officers
11. Question/Answer Period
12. Adjournment

**HOCKEY REGINA INC.**  
**ANNUAL GENERAL MEETING**  
**Wednesday April 5, 2016**  
**Queensbury Centre**  
**7:00 pm**

**CALL TO ORDER:** The meeting was called to order at 7:13 pm.

**CHAIRPERSON:** Larry Wees

**RECORDING SECRETARY:** Tammy Hollinger, Office Manager

Larry Wees called the meeting to order and welcomed all members in attendance. He introduced the head table (Board of Directors 2015/16, and office staff). He also mentioned members of SHA who were also in attendance.

Larry noted that there was a quorum (82).

**3. ADOPTION OF THE AGENDA:**

**MOTION:** to adopt the agenda of the 2016 AGM

Moved by: Mark Milette

Seconded by: Stephen Eger

**CARRIED**

**4. ADOPTION OF MINUTES OF THE 2015 AGM:**

**MOTION:** to adopt the minutes of the 2015 AGM

Moved by: Mark Milette

Seconded: Stephen Eger

**CARRIED**

**5. BUSINESS ARISING FROM THE 2015 MINUTES:**

None

**MOTION:** to adopt the minutes of the 2015 AGM

Moved by: Rory Hoffman

Seconded: Todd Jerome

**CARRIED**

6. **ADOPTION OF DIRECTOR'S REPORTS:**

**MOTION:** to adopt the directors' reports as submitted

Moved by: Shane Taylor

Seconded by: Kevin Baron

**CARRIE**

7. **FINANCIAL REPORT:**

Blair Watson noted that the 2015/16 season audited statement is included in the meeting package and also the unaudited 2015/16 statement. Blair went over each line in Income and Expense for the 15/16 season.

- Registration dollars now over 2.4 million.
- Bingo revenue – final figure not in as year-end different from HRI.
- Contract services-up slightly due to independent evaluations.
- SHA fees consistent for insurance.
- Timekeeper/referees fees up higher than budgeted due to the changes in number of referees assigned to games.
- Office expense consistent.
- Wages and benefits-slight increase due to the added Coach Mentorship program and evaluation coordinators for each division.
- Bauer First Shift Program new cost
- Ice costs up slightly
- Clinics slight increase
- Uniforms in Novice/Bantam were replace, so increase in that category
- Projected profit for the season \$33 000.00.

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**MOTION:** to adopt the financial statement as presented

Moved by: Rory Hoffman

Seconded by: Michael Ah-Fat

**CARRIED**

8. **APPOINTMENT OF AUDITOR:**

**MOTION:** to appoint Virtus Group to conduct the audit of Hockey Regina Inc. for the 2015/16 season.

Moved by: Michael Ah-Fat

Seconded by: Tom Millette

**CARRIED**

9. **Research project: Improving the player experience:**  
**Submitted by: Stephan Eger**

**HRI Research Overview: Improving Player's Enjoyment**

**Introduction:** HRI exists to lead in the development of players, coaches and officials by providing programs that enable them to reach their desired potential. At the centre of HRI are young people playing the game of hockey and parents supporting them.

**The Research Question:** How can the membership of Hockey Regina do to improve player's enjoyment?

**Subsequent Areas of Inquiry:** player/parent/coach experience and hopes for the future, player perceived competence, player fun & enjoyment of sport, parental influence, friend/peer influence, coaching influence, learning new hockey skills etc.

**Why These Areas:** The inquiry questions provide an opportunity to establish a quantitative baseline of experience and desire for the future for HRI. The latter inquiry areas are intended to bring forth implementable solutions that are reflective of the needs and wants identified by the membership and hockey minds.

**Methodology:** Action research (AR) is at the heart of this inquiry. AR is a family of approaches that integrate theory and action with a goal of addressing important organizational, community and social issues together with those that experience them.

**Method:** The approach will, subsequent to academic approval make use of a mixed method:

1. On-line survey via a stratified random sample of the HRI membership (~250 respondents); and,
2. Large group approach which encourages sharing collective knowledge and to share ideas and insights. (~75 – 100 people: parents, coaches, officials, HRI Board/ED, SHA, other hockey thought leaders) or semi-structured interviews dependent upon further research method development.

**Milestones:**

- April: Introduce research concept to members at AGM
- May: Selection of stratified random sample, send out invites for survey
- June: Initial data collection
- August: Notice of large group method sent out
- September: Large group event
- October: "Make it Happen" session with the HRI board
- November: Finalize report and recommendations provided to HRI

**Questions, Comments, Ideas:** [hri.stephen@gmail.com](mailto:hri.stephen@gmail.com) or 306.530.9736



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## 10. NEW BUSINESS

### a. Election of Officers

#### Open positions – President + 6 Directors

- ✓ President (Bylaw XVI - *anyone running for President is to let his/her position known 30 days prior to AGM*)
- ✓ Four Directors for 3-year terms elected until 18/19
- ✓ Two Directors for 1-year terms elected until 16/17

#### Nominations received

##### President

- Larry Wees

##### Directors

- Kevin Baron
- Mark Burton
- Andrea Hoffman
- Joanne Merk
- Geoff Thachuk

One position remains open.

Larry Wees is elected by acclamation.

The existing board members will appoint 1 new member if no nominations are received.

Blair calls for 1<sup>st</sup> nominations.

Blair calls for 2<sup>nd</sup> nominations.

**MOTION:** to close the floor to nominations

Moved by: Rory Hoffman

Seconded by: Tom Millette

**CARRIED**

## **11. QUESTION/ANSWER PERIOD**

**Question: Jeff Dynna**

- Would like bedroom communities (associate teams) to follow the same independent evaluation system.
- Larry responds to the fact it has been discussed and feels it is fairly equal in that regard, but will revisit the situation with the board and discuss. The board will/does review associate teams applying to play in HRI.

**Question: Dan Wilson**

- Would like to see schedules adjusted mid-season. Feels too much disparity with associate teams.
- Blair responded that it would be a logistical nightmare to adjust schedules mid-season, and not an option.

**Question: Shane Taylor**

- Shane again addressed that the associate teams were too strong, and should not be allowed to enter "stacked teams". Suggested they not be allowed to play in playoffs if they do.
- Larry again stated the board would be looking at the associate teams, and their placement for the coming season.

**Question: Shane Staranchuk**

- Suggested that HRI supply Referees for associate communities and pay mileage for Pee Wee and up, to help address the reffing situation.
- Larry answered to the fact that the board is looking at how to assist the smaller communities with their reffing situation, but also stated that they like to use their local officials as much as possible.

**Question: Shawn Coghill**

- Addressed the disparity with associate teams, and their formation, also questioned why HRI did away with the zones.
- Would like to see evaluations of players done at the end of the Hockey Season and those numbers carried forward to the next season's evaluation numbers.
- Would like a representative for coaches that are called in for reprimand or discussion with directors.
- Larry responded to the fact that associate teams follow the same guidelines as HRI when forming their teams. Also that HRI went away from zones because certain zones were stronger than others and continually dominated the smaller zones.

**Question: Mark Schmalz**

- Doesn't agree with evaluation process. Suggested that coaches evaluate their players at the end of the season, and those numbers be given consideration when placing the players the next season.
- Larry responded that the board would discuss and take under consideration.

**Question: Fulvia Stadnyk**

- Wanted to thank the board in regards to the steps now being taken to help towards goalie development.

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**Question: Shane Staranchuk**

- Would like to know the process for goalie evaluation and feels there needs to be improvements during the fall evaluations.
- Larry stated that there is discussion in regards to improving how goalies are evaluated, and is on the agenda for the new board to look at.

**Question: Daren Haygarth**

- Likes the coach mentorship program and hopes it continues.
- Larry stated that the mentorship program ran by Dave Diewolf and Corey Terry will continue, with more focus being put on the Initiation, Novice and Atom divisions. As well as more development on the Female side.

**Question: Lisa Hastings**

- Questioned if the female division was included in the \$10 000.00 spent on goaltending development program.
- Larry responded that yes female was involved and that the divisions only included Pee Wee and down, and that the program is still in the developmental stages.

**Question: Kevin Stanhope**

- Would like the coaches to be able to choose their own AP's for the season.

**Question: Shane Starnachuk**

- Has HRI looked into reducing fees for goalies to entice more kids to play net?
- Larry stated that he doesn't think it has ever been discussed and will take it up with the board.

**Question: Jeff Dynna**

- Presented an idea for player development utilizing the city rinks from 6:00 am – 8:00 am, from Novice to Pee Wee, outside of normal team practices.
- Larry looked at the proposal and passed it onto the Coaching Mentors for consideration.

**Question: Jason Steinley**

- Questioned why coaching certification has until February 1<sup>st</sup> to be completed, and would have liked more coaching mentorship at the Initiation Level.
- Blair stated that SHA has pushed back the requirement date for next season from February 1<sup>st</sup> to January 10<sup>th</sup>, for all required certification. They are definitely looking at building the coach mentorship program at the Initiation level for next season.



**Question: Mike Merk**

- Mike stated that if coaches need help with their teams, to contact their director or speak to one of the Coach Mentors and they will help you out.

**Question: Kevin Baron**

- Asked if there was going to be a change in age in the divisions, back to what it was years past?
- Dale Tesarowski responded that there will be no age change in any division and that the motion was defeated by Hockey Canada.

**Question: Al McCaw**

- Will there be a Midget 15 year old league next season?
- Larry responded that there is not sufficient numbers to form the division again.

**Mark Burton** announced the HRI Volunteer Appreciation Night to be held April 14<sup>th</sup> at the Callie Curling Club from 5:00 pm – 9:00 pm.

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• **ADJOURNMENT**

**MOTION:** to adjourn the 2016 AGM at 9:15pm

Moved by: Marc Milette

Seconded by: Shane Taylor

**CARRIED**

**Hockey Regina Inc.**  
**Executive Director Report – 2016 AGM**

Special thanks to the entire HRI office staff of Tammy Hollinger, Joanne Eberle, Pam Lysak and Quinn Wirth, - the countless hours they put in are much appreciated by the entire hockey community. Also thanks to Equipment Manager Randy Weir, Timekeeping Assignor Glen Albert and Scheduler Darren Harris for their work at HRI. These people make the running of HRI much smoother.

A thank you goes out to the entire Board of Directors on their many volunteer hours throughout the season.

The 2015/16 season saw HRI implement/enhance a number of initiatives within HRI. These initiatives included:

- Coach Mentorship program expanded
- Bauer First Shift program for first time players
- New jerseys for the Novice division
- The integration of the Female Novice, Atom and Pee Wee programs with the Co-ed divisions

These initiatives did not come without some challenges which we worked through and will be better in the upcoming season.

Have a great summer and I look forward to seeing you all next season.

Yours in hockey,

Blair Watson  
HRI Executive Director

## Hockey Regina Inc President's Report – 2016 AGM

Dear Hockey Regina Members,

The 2015/16 hockey season was a good season with the Hockey Regina Board of Directors continuing to focus on the Hockey Regina Strategic Plan that was formulated 3 years ago and worked diligently on by the present Hockey Regina board.

The challenge is for the goals to be:

- *Specific* – target a specific area for improvement.
- *Measurable* – quantify or at least suggest an indicator of progress.
- *Achievable* – specify goals that are reachable.
- *Realistic* – state what results can realistically be achieved, given available resources.
- *Time-related* – specify when the result(s) can be achieved.

### Goals:

#### Player Development

Player development is a key component to a successful minor sport organization. Developing the fundamental skills required to have fun, provide life long skills and develop to the desired level. The goal is to ensure Hockey Regina provide the necessary components for the players to successfully learn the Hockey Skills through the Hockey Canada Skill development program. The challenge is to ensure that the coaches are ensuring equitable ice time for all of the players since the importance is the players cannot improve unless properly challenged on the ice.

#### Strengthen Coaching through Coaching Mentorship Program:

The focus on coaching is to continue to work with the SHA in delivering the coach mentorship program. The program has primarily been targeted towards new coaches in the younger levels providing information and mentoring of coaches to ensure they have the required skills to develop players by successfully coaching the Hockey Skills through the Hockey Canada Skill development program.

#### Strong Affiliation with Regina Hockey Officials Association:

The focus is to continue a strong affiliation with RHOA in assisting to develop officials skills to be successful not only in Hockey Regina but also in other minor hockey associations to ensure continued success in the development of officials. Hockey Regina is a leader in Saskatchewan in growing the number of officials and providing appropriate evaluations for the development of officials.

I would like to see a continued success in the overall game experience for players, coaches and fans with less instances of negative behaviour. We are seeing less conflict with officials on the ice either from coaches or from parents.

I would like to see the Bursary offered for your younger officials that would cover the training costs and SHA registration continue. However, I would like to enhance the program where the officials would have to complete on ice instruction as well as on ice evaluations prior to qualifying for the bursary.

#### Communication:

The focus is to provide the Hockey Regina office with sufficient employees to ensure a consistent communication plan is in place. The board has approved an additional employee to assist with the communication plan and needs to address that position. The board created a brief e-newsletter to let



HRI members know a little about what is happening throughout the organization and for general delivery of information. The focus should be continued consistent communication with our membership through the Newsletters, Website management, and social media such as twitter and face book. It is necessary to continue to look forward at the best processes to be successful at communicating with the membership with the Hockey Regina Website from On-line Registration through Website Information to make it more user friendly

In addition to the Goals for Hockey Regina's Strategic Plan Hockey Regina worked on a Marketing Plan to generate new members and innovative programs such as the following;

Building the Female Program: Hockey Regina needs to be doing more as an organization to encourage girls to take up and stay with the game of hockey. The board is interested in seeing a committee develop and implement a marketing plan targeted at the recruitment and retention of female hockey players. Please consider making time to volunteer.

Recreational Hockey Program for Bantam and Midget Players – A committee has been working to deliver a recreational hockey program for HRI for the next year. This program would offer play at the Bantam and Midget level without body checking. This approach will provide an option for players to continue to play the game they love in an environment of their choice with reduced time and cost commitment.

Bauer Learn to Play: This was Hockey Regina's first year involved in learn to play with approximately 28 new players enrolled who have never been enrolled in hockey prior to this season through the Bauer learn to play program. This program introduces that new players to hockey and learn to play throughout the year which assists Hockey Regina with marketing to new players.

#### Anti-bullying Seminars

Hockey Regina continued to expand on our Anti-bullying seminars into all Hockey Regina teams from Pee Wee throughout Midget however, hockey regina did not have sufficient volunteers to assist. In discussions with the Canadian Red Cross we anticipate a broader scope of training to ensure we have a program in place and volunteers to be able to deliver to the wide range of teams.

#### The Board:

overall hockey experience needs to be the prime objective of the board to ensure that the programs are consistent with the needs of the player to provide an enjoyable hockey experience. To be successful it is necessary to have a strong and diverse Hockey Regina board to collectively utilize each others strengths in educational and vocational background.

#### The Staff:

It is important to continue to streamline the boards commitments by ensuring Hockey Regina has a productive and organized office staff to assist the board members with the planning and preparations necessary for the Hockey season. The staff has been diligent in ensuring not only the boards expectations are met but also a consistent customer service for our members.

Yours in hockey,

Larry Wees  
President



## Hockey Regina Inc Director of Initiation Report – 2016 AGM

This year has been a great learning experience with regards to the Initiation Division. HRI introduced a focus on skill development we moved away from a model where there was 1.4 hours of games for every 1 hour of skill development offered to a model where we were offering 2 hours of skill development for every 1 hour of game play. This change also moved us away from playing full ice games to playing 2/3 ice surface games. Hockey Canada has been encouraging local hockey associations like HRI to provide smaller ice surface games for the Initiation and Novice levels. This encourages a structure where all players can be involved in the play and limits the ability for just one or two kids to dominate an initiation age game. It results in the use of many skills including small area stickhandling, checking and promotes team play through passing.

SHA has also been a strong promotor of the Initiation division focussing on skill development and small ice games through their introduction of the Cross Ice Jamboree this winter. Although we only held the standard jamboree in Regina this past season I have encouraged HRI to look at hosting both structures next winter. I attended a majority of the parent sessions offered by SHA at the Jamboree this year in an effort to provide an open forum for parents to receive information about the program changes for 2015/16. I would estimate that we had about 50% attendance at these sessions and feedback I received from members and SHA was that it was beneficial to have an HRI rep at the presentation.

In the move to a greater focus on skill development we introduced 3 teams on the ice for a majority of the ice times. The model was designed for coaches to work together in development of practice plans that would see the ice surface used in ways that would look more like the S.H.A. jamborees. Through monitoring of ice times throughout the winter I saw some teams mixing and working together while others stuck to their own team for the skill development days. Feedback that I have received from discussions with coaches and parents showed that teams who worked together seemed to have the fewest concerns about the change in the program. The most disappointing item this year was the coach mentorship program not being able to fulfill their support to the initiation coaches.

I would encourage the 2016/17 board to continue on with the focus on skill development for the initiation age group with a couple of minor tweaks to the program.

1. Continue on with the 3 teams on the ice for game days and some practice sessions. However limit the size of a team to 10 to 12 players. Although there are many requests of players to play with certain coaches or players this should be limited to ensure the team size does not become unmanageable. I would

encourage all coaches to use the 1/3 time they are in the practice area to work on skills. I saw a few ice times where the team "practicing" was actually playing a game against themselves.

2. For the 1<sup>st</sup> weekend only have 2 teams on the ice to allow kids, parents, and coaches to better get to know their group. This will allow for an easier time hosting a parents meeting, and getting to know the skill level of your group. Move to the 3 teams on the ice after the 1<sup>st</sup> weekend. Continue to encourage coaches to team up and work together in development of their practice plan.
3. HRI should invest in a portable board system that would help with the shrinking of the ice surface for the dedicated game days. This will require a dialogue with Evraz Place to establish a storage area where teams can access the portable system each weekend. Try to schedule all game days at Co-operators to account for this.
4. I would encourage the split of the initiation division into a Junior & Senior program. This was not pursued this past season due to the small number of 5 year olds in the program. We need to encourage families to move away from the 3-4-5 program so that we can begin to provide approved Hockey Canada programming at the 5 year old age group. The Hockey Canada manual actually provides lesson plans aimed at the different years.

As a whole the season ran smoothly with a couple of hiccups in scheduling where Evraz seemed to have a different ice cleaning schedule than expected. I would encourage the scheduler to try and have more of the 3 team ice times at Co-operators centre or Wickenheiser Arena with none at Optimist & Kinsmen and limited exposure of 3 teams at the remaining city facilities.

Although I am stepping away from the board I will make myself available to the board and the 2016/17 initiation director to provide ongoing support to the program.

I wish all participants in the Initiation program good luck with their hockey careers. I look forward to seeing many successful HRI teams in the future.

Sincerely,

Randy Steeves  
Initiation Director  
HRI Board 2015/16



**Hockey Regina Inc.**  
**Director of Novice Report – 2016 AGM**

Similar to previous years, there were 3 Novice divisions. The city is currently divided into four zones (North, North-West, East and South) and there were a total of 40 (Including 4 Female Teams) Regina teams, 11 in the Novice A division, 16 in the Novice B division and 13 in the Novice C division. The Novice A and Novice B divisions had 12 skaters and 1 goalie on each team while the Novice C division teams had up to 14 players each.

Since this division focuses on player development, the number of players on each team is relatively small on purpose so as to allow coaches more time to spend with each player. In addition there is no score keeping and no standings table.

The year-end tournament was successfully held on March 19 and 20.

The major issues during the year are as follows:

1. **Affiliated players (AP)** – There was some confusion when it came to AP players. The most noticeable situations were encountered as to when teams wanted to choose and utilize AP players. There were many teams asking to pick/trade AP's well after the SHA imposed Jan. 10 deadline. We also saw a very significant AP requirement in the Novice C division. In upcoming years we will ensure AP lists are made available as soon as possible to all teams in all Divisions as was done this year.
2. **Criminal Records Checks** – This season HRI implemented a new guideline that all Criminal record checks were to be completed and submitted no later than November 15, 2015. We had experienced numerous late submissions which resulted in a small number of coaches being asked to cease team activities until the required documents were submitted. In upcoming years Criminal Record checks will need to be submitted in their original format as electronic facsimiles will not be accepted.
3. **Goalies** – there were not enough goalies in the Novice division. As a result some teams had no designated goalies and rotated players in goal. I would recommend that all teams try to rotate players in goal even if they have a designated goalie. This would enable players to try the position and create a larger pool of goalies going forward.
4. **Level of Competition** – This year the Novice A Division experienced a significant disparity in the skill / competition level between zones. This disparity was brought forth by Coaches, Managers and Parents. Unfortunately the situation manifested itself too late in the team selection process to assign teams contrary to the existing matrix. We have started the process to revisit the number of zones in the city in order to create a more evenly balanced competitive environment for these young players. I feel we will need to work closely with the Atom Division as well so as not create undesired "downstream" effects.

5. **Coaches** – We did struggle early on to get enough coaches to fill all positions. It will be imperative that coach selections in the upcoming year be completed with close review of the available feedback forms. Many coaches found themselves in a scrambling to get into courses and many were not able to get into the Goaltending course as spots were limited, especially as the later courses filled quickly. It will be important to emphasize to coaches early on that the deadline is Feb. 1 to have all required coaching courses complete for ALL volunteers that require them. It will also be important to emphasize that spots fill up quickly, as many of these volunteers may be very new to HRI and hockey in general.
6. **Coach Mentors** – All feedback from coaches re: this program was VERY positive. They are a very approachable group that was quick to address any concerns that arose.
7. **HRI Office and Staff** – As always the office was a wealth of knowledge and the office team was prompt and responsive to any situations that arose.

Thank you to all HRI members who volunteer their time for making this season another great success.

Trevor Mitchell  
Novice Director



**Hockey Regina Inc**  
**Director of Atom Report – 2016 AGM**

Overall the 2015/2016 Atom Division was a success. We had 3 Tiers. The success of our year is due to the dedication to the coaches, assistant coaches, managers and of course the kids and parents. The coaches put in countless hours right from start to finish.

Atom A & Atom B both hosted very successful tournaments. Hats off to the organizing committees who worked very hard to make sure these tournaments were successful and ran smoothly.

I would like to thank the coaches, parents and players for a great season.

Christie Bjolverud  
HRI Atom Director

## **Hockey Regina Inc.**

### **Peewee Director Report – 2016 AGM**

The mandate of this directorship is to oversee the operations of the Peewee division.

The division is comprised of four tiers: AA, A, B, and C. Thanks to the evaluators and the Hockey Regina staff we were able to conduct four smooth drafts to determine teams.

There were five AA teams. The head coaches were Todd Ripplinger, Dave Ripplinger, Barry Anderson, Warren Fry, and Rodney Hammett. These five men were chosen by the coaching selection committee and their nominations were endorsed by the HRI Board of Directors. I was comfortable with the selection of coaches as I know them to be seasoned hockey people with an understanding of the development/competitive requirements of an elite Peewee division. I am pleased to report that all 85 Peewee AA players benefited tremendously from the AA program due to the time and effort of the coaches and the competitive league play and tournaments attended.

There were seven Peewee A teams including the Peewee A Female Capitals – approx 120 players in all. The head coaches were Craig Warren, James Matravolgyi, Scott Morrow, Jason Fischer, Jeff Leier, Jeff Clark, and Jon Golden (Female Capitals). I thank these gentlemen for the excellent job they did this year. It was a very competitive league with the Prairie Storm association fielding two very good teams however this did not prevent the Regina teams from keeping it close. Although the female team only won 5 regular season games they proved to be very competitive.

There were eight Peewee B teams including the Peewee B Female Renegades – approx 130 players in all. Head coaches were Brett McNaught, Dean Lefebvre, Donovan Lamb, Dwayne Liske, Kevin Bodnar, Les Torgunrud, Reid Robertson and Brett Ledingham (Female Renegades). A sincere thank you goes out to all the coaches for taking on the challenge to develop the Peewee B players. Again, the Prairie Storm teams in this division proved to be tough but Brett McNaught's Shamrocks ended up first place after regular season play (not sure who won the league as of time of writing).

There were seven Peewee C teams (approx 110 players) coached by Dave Mitchell, Brendan Sanford, Doug Dovell, Larry Weare, Brent Kaytor, Chad Nordwick, and Grant Soloway (Female Panthers). I thank you and your coaching staff for your dedication to your players. Although the Prairie Storm team ended up first in regular season play four of the Regina teams were nipping at their heels.

I am pleased to report that we have successfully orchestrated 4 leagues involving approximately 445 players, 150 games, hundreds of practices, and very successful tournaments – all with very few instances necessitating intervention on the part of our director of suspensions or the board of directors. I can't be more thankful to Blair and his staff for your management of all matters related to the peewee division.

Tom Millette  
Director – HRI Peewee

## **Hockey Regina Inc.**

### **Director Bantam Report –2016 AGM**

The 2015-16 hockey season was my first term as a Hockey Regina Board member. I was given the privilege of Directing the Bantam Division. It has been an educational and rewarding experience. I have enjoyed working with Larry Wees and all the other Board Members and thank them for their support and contributions. I would also like to thank Blair Watson and the Hockey Regina staff for helping me learn the Bantam Director role, answering inquiries, providing timely information and helping resolve issues. Their contributions better ensure the Bantam Division runs smoothly.

The success of Hockey Regina is measured by the contributions made by its members. There were a lot of people in the Bantam Division that worked hard during the season for that very purpose. I would like to thank the many Bantam Division coaches, managers and parents who volunteered their time, energy and experience over a long season. It was a pleasure working with you.

#### **Coaches**

Coaching in any division requires a considerable investment in time, effort, training, and money. I had the privilege of working with many great coaches this season. The list of head coaches include:

Bantam AA: Cole Kehrig, Rod Houk, and Kevin Saworski

Bantam A: Harley McEwen, Kevin Digney, Kelly McClintock, Cory Morrison, Rory Hoffman, and Jason Ottenbreit

Bantam B: Rob Knoll, Heath Degelman, Kris Schoenhofen, Keely Ning, Ted Horvath, Scott Horbal, Cory Brossart, Jerry Lafontaine, and Martin Lemieux

These coaches are responsible to ensure their team is run according to HRI's policies. I believe, for the most part, these coaches were equitable with the ice time, displayed and promoted good conduct, were focused on skill development, utilized and developed affiliate players, and had good player and parent communications. I was pleased to see the majority of parent surveys were positive and supportive of their coaches. There were a few parent, player, and coach issues addressed during the season, but by no means did these issues overshadow the success of the season as a whole. This was evident in the coach evaluation surveys.

#### **Tournaments**

The Graham Tuer Bantam AA Challenge continues to be a premier Canadian tournament that draws top teams to Regina. Although our Regina teams did not finish the tournament as hoped, the players were provided with a wealth of experience and



exposure to scouts from the SJHL, WHL and other interested leagues and schools. Thank you to Mr. Tuer, tournament coordinators and volunteers for their time and commitment.

The Western Cycle Bantam A Coaches Tournament was a very popular tournament. With the number of applications received, this 16 team tournament could have easily been 20 or 24 teams. The Regina teams competed hard and played some great hockey. Thank you to the tournament committee and volunteers for their time and commitment.

### **Bantam AA**

The Saskatchewan Bantam AA Hockey League is a very competitive hockey league with many strong teams. Our Regina teams competed hard while having to overcome several injuries and illnesses during the regular season and playoffs. The teams finished the South Division (11 teams) in 4<sup>th</sup> (Aces), 5<sup>th</sup> (Pat Blues), and 6<sup>th</sup> (Monarchs) places. In the playoff, the Aces and Monarchs both made it to the South Division semi-finals.

### **Bantam A**

The Hockey Regina Bantam A League consisted of thirteen teams. There are very good teams and very good players playing in this league. The Regina Penguins finished regular season play in first place. Three Regina teams made it to the top five and all six teams placed in the top nine. In the playoffs, the Regina Ducks made it to the league final, but lost in a good series to the Lumsden Lions. The Regina Ducks also made it to the Provincial Finals, but came up a bit short to a strong Saskatoon team.

### **Bantam B**

The Hockey Regina Bantam B League consisted of twelve teams with nine teams from Regina. The Regina Aeros finished regular season play in first place with three Regina teams in the top five. The Regina Ducks and Regina Aeros lost close battles in the playoff semi-finals. The Lumsden Lions ultimately won the league final against the Prairie Storm Lightning. Special thanks to all the Bantam B coaches for stepping up this season. They ensured all the kids, of varying levels of experience and abilities, had a team to play on.

### **Issues**

There were a few policy issues that needed to be addressed during the season. I tried hard to work with parents, coaches, and other board members to resolve issues quickly and appropriately according to HRI policy. Through this experience, I have seen ways in which I have succeeded and ways in which I can improve. Although the processes designed to address issues or concerns are not perfect there have been improvements in member education (Respect Ed program) and to parent, coach and player communications. Through the parent feedback surveys, we were able to get coach evaluation information quicker in order to provide positive feedback or help coaches make adjustments or address concerns.



Going forward, we as Board members, coaches, parents and players, need to place greater attention and focus on the Abuses & Harassment, and the Social Media & Networking policies. We had incidents during the season where these policies were not followed. The Respect Ed program is a great educational tool for coaches and players; however the message doesn't stop after one session. Continual review, reinforcement and monitoring are needed to ensure these policies are followed.

**For Review:**

Here are some of items that have been identified as needing review:

**Player/Goalie Evaluations:**

Review the goalie evaluation process to instill more game situational drills.

Review the player evaluation process to possibly cut down skater numbers earlier in the evaluation process.

**Body Contact:**

The Bantam B division had the largest number of checking from behind and head contact penalties/suspensions in Bantam. They also had a large number of injuries. Coaches identified a greater need for education and training for kids entering the Bantam Division. Skill development and practice is needed at the Pee Wee levels to better acclimate kids entering body contact. Parents also need to better assess (or ask a coach or hockey professional) the abilities (readiness) of their kids before getting to Bantam. Parents need to be encouraged to proactively seek training and education.

**AP System:**

Bantam A and Bantam B coaches have asked if it's possible to draft APs or ask for APs at the draft table.

Look at the AA, A, B game/practice scheduling for opportunities to minimize inter division conflicts.

**Coach Mentoring/Independent Coach Reviews:**

Structure the Hockey Regina coach mentorship program to include independent coach evaluations and mentorship for Bantam coaches.

Respectfully with appreciation,

Brad Hunt,  
HRI Bantam Director



**Hockey Regina Inc.**  
**Midget Director Report – 2016 AGM**

Once again, the past season has been interesting and competitive in the Midget division. Our stewardship and decisions affect all hockey players and coaches within Hockey Regina and we work hard to continuously improve the product and atmosphere. I would like to thank all the coaches, managers and officials who spent time and energy over a long season. As well, I offer many thanks to all board members for their hard work and dedication to the sport of Hockey within Regina.

**Evaluations:** The evaluation process for the midget division is a lengthy process that we are striving to improve to ensure balanced teams and the provision of a challenging hockey environment for our 15 to 17 year old age group. This past season there were three Midget AA teams, four Midget A teams and four Midget B teams. The non-contact league continued in popularity with eight teams made up of blended Bantam and Midget teams under the leadership of Commissioner Jeff Brick.

**Draft:** Drafts were held for all tiers (AA, A and B). When two out-of-town Midget 15 teams folded it made the Midget 15 league non-viable so a new draft was done to include the all qualifying 15 year olds with the Midget A players.

**Competitiveness:** By the end of the season and the Midget B team coached by Stu Gorski gave it a good run and lost the final to the Prairie Storm Midget B team. The Midget A final featured two Notre Dame Teams with the nod going to Hounds. One of the three Regina Midget AA teams made the playoffs and lost in the first round.

**Next Year and Improvements:**

This is the second year we have contracted an impartial outside survey company to assist us in evaluating coaches towards future and continued selection. Your confidential and non-identifiable comments and concerns will assist us on evaluating coaches in Hockey Regina. The biggest change to Midget AA team formation next season will be the available (not mandatory) protection of the previous year's players being unlimited which is up from six players. This was done with a view to keeping core groups of top level players together as long as possible to build our brand and player on team development.

It has been a great year all in all and I look forward to serving the kids and parents of Hockey Regina Inc for another year. I encourage interested coaches to apply for a coaching position for the next season. Without volunteers, none of our programming is viable. Your contributions to the sport of hockey are greatly appreciated.

Respectfully submitted,  
Rick Hagglund,  
Midget Director, HRI



## **Hockey Regina Inc**

### **Director of Tournaments Report – 2016 AGM**

#### **Criminal Record check**

There is an increased focus in all volunteer organizations on screening for security purposes. HRI has increased our focus on completion for all volunteers, by implementing policies that remove people from positions if they have not submitted their background check. HRI will be strictly enforcing the policy that all volunteers must get their background check renewed and re-submitted each year.

These policies are focused on protecting children that are entrusted to the care of our organization. It also helps increase legal protection for HRI.

Background checks can be a time consuming process for many busy parents, and I wanted to find out if there are any online organizations that could help streamline the process. I researched online criminal records systems and introduced Sterling BackCheck (mybackcheck.com) to HRI which was implemented late in the 2015-2016 registration period

- No cost to HRI
- Due to late introduction only 6 people used in 2015-2016
- Reduces amount of paperwork and filing for HRI
- Reduced time for volunteers to renew security record check each year for a nominal fee (\$25)
- Can still go to police for free, which could involve lunch hours and waiting time
- Your backcheck review can be used by other organizations
  - Girl Guides
  - Scouts Canada
  - Canadian Camping Association
  - Sports clubs ranging from Soccer to Taekwondo.

#### **HRI Tournaments**

The tournament director post was vacated by the incumbent director due to a resignation. Unfortunately this occurred at the peak of the tournament organization phase, and consequently I assumed this position on short notice. Some divisions did not wait for the tournament director support and took the initiative to get their committees up and running on their own which helped mitigate the situation.

My priority upon assuming the position was to get the initial committee meetings scheduled so that the committees could respond to the many applications and follow up on requests that were backlogged. An excellent group of parent volunteers stepped up to the task immediately and worked very hard to rectify the situation. HRI applauds the energy and vigour displayed by the committees in all divisions. Importantly there were veterans from previous tournaments that volunteered to be chairperson and provided both the experience and continuity to direct rookie volunteers.

The entire group of volunteers should be recognized, but I will call out the chairs of the tournaments:

Novice - Amy Smith

Atom AA - Shane Riddell

Atom A - Tammy Patterson

PeeWee AA - Blair Watson

PeeWee A - Cory Marchand

Bantam AA - Joanne Merk, Tami Denomie

Bantam A - Denise Swallow

Midget AA – Shawn Dayman

Midget A - Sandra Nixon

Due to late establishment of some committees, a significant number of applying teams declined their acceptance to our tournament as they had already committed to other tournaments by the time we got back to them. The diversity of some tournaments suffered as we accepted more teams from fewer and closer locations.

With the energy and enthusiasm put forward by all committees, every HRI tournament had successful outcomes this year.

### **Out of Town Hotels**

HRI has established relationships with various hotels and the Regina Hotel Association for sponsorship of our tournaments when out of town teams stay in their hotels to play in our tournaments. This is an important factor in reducing our costs for the tournaments. In particular, the largest benefit of hotel sponsorship goes to the hosts of the tournament. HRI tournaments receive significant funding from the Regina hotel association as part of our relationship with them, and we direct visiting teams to utilize their facilities.

HRI has also established a relationship with a hotel chain for HRI teams to stay at when they are staying overnight for a league game, or playing in a tournament out of Regina. This benefit is much smaller than what we receive when we host a tournament. It should be noted that the HRI out of town hotel relationship could come in direct conflict with another tournament's choice of host hotels for their event.

Hockey Regina does not dictate which hotel a team wishes to choose. That is the team's decision solely. But consideration should be given to the tournament host's guidelines or policies, your team's unique requirements, and lastly out of town sponsorship we may have (if available in that location) when choosing an out of town hotel.

### **Regina Pat's Alumni Divisions**

As part of our relationship with the Regina Pats, HRI implemented a tournament division naming standard in honour of Regina Pat's alumni.



### **Affiliate Participation in HRI Tournaments**

This year HRI received inquiries from affiliate coaches asking about their inclusion in HRI tournaments. There were assumptions that their teams are automatically included in any HRI tournaments. There were also offers of parent time to volunteer helping run tournaments.

In my research I could not find any guidance around affiliate participation in HRI tournaments. This brings a significant number of disparate issues into consideration if we were to adopt an official policy.

- People live in bedroom communities for their own personal reasons, be they lifestyle, taxes, community spirit, just to name a few.
- Affiliates do not pay HRI fees, or city taxes which help fund our facilities. Some tournament costs are buried within HRI's teams' annual fees which help fund this infrastructure. A principal reason for HRI teams to host tournaments is to realize the profits from doing so to offset their high costs – not to offset the cost of affiliate programs.
- Affiliates are totally separate organizations with whom we choose to co-ordinate league(s). They do not have voting rights or standing within HRI. They may happen to live just outside Regina.
- Some affiliates have said they are willing to volunteer for the tournament, but this is only one aspect of earning tournament dividends.
- Including affiliates in volunteering may dilute the dividend for each Regina team
- One of our tournament objectives is to play diverse teams and not play teams we play regularly. HRI includes the affiliates in the AA tournaments, however HRI does not guarantee their acceptance in other tier tournaments as the local affiliate organizations have many tournaments to choose from whereas the AA tournaments are very limited.
- If an affiliate launched their own tournament, would HRI teams receive preferential access? They would likely not want to play all the teams they play regularly already.
- HRI is a neighbourly organization and we try to be considerate and strike a balance in opportunities our tournaments may provide
- HRI tournaments earn significant sponsorship from hotel and restaurant organizations with visiting teams using their facilities. Nearby teams would result in less hotel and restaurant visits than out of town teams. Local affiliates could reduce tournament income
- There are no large tournaments organized by affiliates even though some have significant numbers of facilities they could use to run such events.

HRI will be considering various policy options to address this issue.

### **General Tournament Improvements**

In my first year as tournament director, I discovered a number of deficiencies in our processes and tools. Hockey Regina tournaments still mainly utilize paper based systems including the main draw board, to the tournament brochures. This increases costs and effort for each committee.



I will be examining various solutions to improve the tournament experience for visiting teams and reduce the effort for our organizing committees. In particular, this will include improving our online capabilities.

Better web sites, and improved mobile experience can provide enhanced sponsorship opportunities as advertising can move from paper programs to enhanced online formats. Improved online web sites could eliminate paper result boards, and reduce the costs to run the entire tournament.

-The tournament signup process is poor, for example when a person submits their team there is no confirmation email or even a change in the screen you just pressed submit on. At the start of the season, teams move fast to establish which out of town tournaments they wish to attend, and our website needs to reflect the speed and efficiency required to make HRI tournaments the one to attend.

HRI needs to move to the online world as all parents and players now use their smartphones for most activities. Developing online technology would reduce our costs, reduce our effort, eliminate processes, increase ad revenue and help create a premiere online user experience commensurate with the brand reputation of the leading tournaments being held in Western Canada, namely the Hockey Regina tournaments.

Mark Burton  
Director Tournaments

## **Hockey Regina Inc.**

### **Director of Officials and Suspensions Report – 2016 AGM**

The 2015-16 season started off as quite a challenge, as SHA implemented new minimum suspension guidelines, as well as the doubling up of suspensions for many infractions.

The board at Hockey Regina continued to focus on their original 2013-14 Strategic Plan to improve officiating. The major areas of focus during the year were to work closely with the RHOA as follows:

1. Recruitment and Retention of Officials. Hockey Regina continued their bursary program to reimburse junior officials. To qualify, officials were required to be 17 years of age or younger and have officiated in at least 10 games.
2. Improve officiating through on ice evaluations and supervisions. The 2015-16 season saw approximately 500 supervisions carried out by the RHOA, with the majority of the supervisions being carried out at the grass roots level. In addition, Hockey Regina continued to build on the previous two years initiative to utilize the two referee system in all divisions except Novice.
3. Track and reduce the number of complaints of Officials. The process was established to track complaints regarding officials. This year we saw over 99% of the games being played without a complaint about the officiating.

Hockey Regina continues to be in the forefront of minor hockey with a reduction in Major Infractions with the administration of the Hockey Regina Minimum Suspension guidelines. These guidelines do assist in reducing the number of player and coach suspensions. The focus for Hockey Regina is on assisting the players and coaches on areas of respect and safety focusing on the following aggressive and behavior areas:

	2015-16	2014-15	2013-14	2012-13
1. Checking from Behind	124	124	160	307
2. Fighting Majors	16	16	21	22
3. Misconducts	139	177	167	257
4. Gross Misconducts	6	7	13	15

Hockey Regina has definitely seen a reduction in all the above areas with the changes in the officiating systems and the Respect in Sport program. Although Hockey Regina has mandatory anti-bullying programs in Bantam and Midget aged divisions, and parents are required to complete the on line Respect in Sport program, we still see numerous instances of the importance of everyone having the responsibility to show good judgement and good behavior in the game of hockey.

Ian Jones  
Director



# HOCKEY REGINA INC.

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www.hockeyregina.ca

## HOCKEY REGINA INC

### Income Statement

30-Apr

	Unaudited 2015/16	2014/15	2013/14	2012/13	2011/12	2010/11	2009/10
<b>REVENUE</b>							
Registration	2,400,000	2,206,741	2,146,562	2,045,323	1,953,913	1,988,955	1,063,582
Associate Member fee	46,500	55,250	56,100	73,550	51,600	50,800	43,200
Tryout fee	145,000	129,775	121,665	110,607	115,525	111,450	87,080
Bingo	75,000	111,199	66,121	105,098	98,120	61,074	34,092
Sponsorship	70,000	72,796	63,072	62,576	59,211	65,653	69,684
Interest Income	7,000	7,150	7,600	3,500	-	-	-
Misc	7,000	13,307	2,605	2,005	5,539	4,026	1,819
	<b>2,750,500</b>	<b>2,596,218</b>	<b>2,463,725</b>	<b>2,402,659</b>	<b>2,283,908</b>	<b>2,281,958</b>	<b>1,299,457</b>
<b>Hockey Expenses</b>							
Association fees	3,250	3,000	3,500	3,850	3,250	4,425	5,700
Clinics (net of costs)	10,000	1,375	817	282	3,698	2,108	(209)
Contract Services	82,000	70,741	67,544	68,785	59,868	50,281	43,234
Fees - SHA	135,000	128,325	128,705	131,151	134,257	123,387	128,935
Ice Rental	1,650,000	1,557,247	1,519,239	1,492,174	1,392,077	1,285,788	591,668
Miscellaneous/Respect in Sport	5,500	6,481	8,457	33,980	1,620	2,346	1,424
Referees + Timekeepers	320,000	315,173	310,948	222,188	222,947	200,686	197,207
Trophies/Awards	14,000	10,927	11,261	12,259	11,636	11,381	9,471
Uniforms	180,000	192,317	121,424	199,274	131,560	140,917	121,483
<b>Total Hockey expenses</b>	<b>2,399,750</b>	<b>2,285,586</b>	<b>2,171,895</b>	<b>2,163,943</b>	<b>1,960,913</b>	<b>1,821,319</b>	<b>1,098,913</b>
<b>Admin Expenses</b>							
Advertising/Promotion	16,000	15,911	15,428	13,382	13,801	16,189	11,460
Amortization	2,000	1,108	3,993	3,852	9,114	2,300	2,696
Bank Charges	6,000	5,035	1,831	1,512	2,657	1,155	2,126
Insurance	5,000	4,821	4,717	4,450	4,385	4,323	4,260
Meetings	7,000	6,761	4,467	2,931	4,283	3,569	4,537
Miscellaneous	-	-	-	-	-	-	3,637
Office Equipment & Supplies	17,000	15,624	16,502	17,711	23,909	14,931	25,215
Professional Fees	10,000	11,534	9,380	8,453	8,212	9,028	8,500
Rent	24,500	22,413	22,327	20,059	20,059	19,133	18,207
Telephone/fax	14,500	10,428	8,921	9,510	9,873	11,347	12,987
Wages + Benefits	215,000	206,176	174,305	143,125	155,805	125,373	143,107
<b>Total Admin Exp</b>	<b>317,000</b>	<b>299,811</b>	<b>261,871</b>	<b>224,985</b>	<b>252,098</b>	<b>207,348</b>	<b>236,732</b>
<b>Total Expenses</b>	<b>2,716,750</b>	<b>2,585,397</b>	<b>2,433,766</b>	<b>2,388,928</b>	<b>2,213,011</b>	<b>2,028,667</b>	<b>1,335,645</b>
<b>Net Income/(Loss)</b>	<b>33,750</b>	<b>10,821</b>	<b>29,959</b>	<b>13,731</b>	<b>70,897</b>	<b>253,291</b>	<b>(36,188)</b>



**HOCKEY REGINA INC.**  
**FINANCIAL STATEMENTS**  
**APRIL 30, 2015**

## INDEPENDENT AUDITORS' REPORT

To the Members,  
Hockey Regina Inc.

We have audited the accompanying financial statements of **Hockey Regina Inc.** which comprise the statement of financial position as at **April 30, 2015** and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### *Auditors' Responsibility*

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those assessments, the auditor considers internal control relevant to the Organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### *Opinion*

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Organization as at **April 30, 2015** and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Regina, Saskatchewan  
September 15, 2015

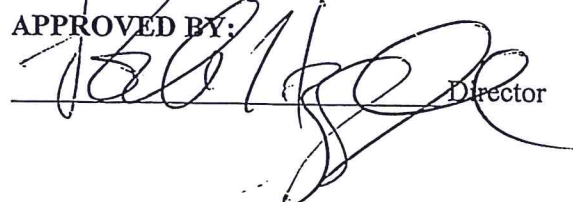
  
Chartered Professional Accountants

**HOCKEY REGINA INC.**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT APRIL 30, 2015**  
(with comparative figures for 2014)

<b>ASSETS</b>		
	<u><b>2015</b></u>	<u><b>2014</b></u>
<b>Current assets</b>		
Cash	\$ 365,918	\$ 361,283
Short-term investments	500,000	500,000
Accounts receivable	55,261	96,866
Prepaid expenses	230	-
Performance bond	3,450	3,450
	<u>924,859</u>	<u>961,599</u>
<b>Tangible capital assets (Note 3)</b>	<u>6,897</u>	<u>508</u>
	<u><u>\$ 931,756</u></u>	<u><u>\$ 962,107</u></u>
<b>LIABILITIES</b>		
<b>Current liabilities</b>		
Accounts payable and accrued liabilities	\$ 87,167	\$ 78,654
Government remittances	-	3,770
Bingo vouchers payable	109,290	105,270
Deferred revenue	18,000	67,935
	<u>214,457</u>	<u>255,629</u>
<b>NET ASSETS</b>		
<b>Investment in tangible capital assets</b>	6,897	508
<b>Unrestricted</b>	<u>710,402</u>	<u>705,970</u>
	<u>717,299</u>	<u>706,478</u>
	<u><u>\$ 931,756</u></u>	<u><u>\$ 962,107</u></u>

See accompanying notes to the financial statements.

APPROVED BY:

  
Director

  
Director



**HOCKEY REGINA INC.**  
**STATEMENT OF CHANGES IN NET ASSETS**  
**FOR THE YEAR ENDED APRIL 30, 2015**  
(with comparative figures for the year ended April 30, 2014)

	Investment in tangible capital assets	Unrestricted	2015	2014
Balance - beginning of year	\$ 508	\$ 705,970	\$ 706,478	\$ 676,519
Investment in tangible capital assets	7,497	(7,497)	-	-
Excess (deficiency) of revenues over expenses	(1,108)	11,929	10,821	29,959
Balance - end of year	<u>\$ 6,897</u>	<u>\$ 710,402</u>	<u>\$ 717,299</u>	<u>\$ 706,478</u>

See accompanying notes to the financial statements.

**HOCKEY REGINA INC.**  
**STATEMENT OF OPERATIONS**  
**FOR THE YEAR ENDED APRIL 30, 2015**  
(with comparative figures for the year ended April 30, 2014)

	<u>2015</u>	<u>2014</u>
<b>Revenue</b>		
Registration	\$ 2,206,741	\$ 2,146,562
Associate memberships	55,250	56,100
Try-outs	129,775	121,665
Fundraising (net) - bingo (Note 4)	111,199	66,121
Sponsorship	72,796	63,072
Scholarship	4,000	5,000
Interest earned	7,150	7,600
Miscellaneous	13,307	2,605
	<u>2,600,218</u>	<u>2,468,725</u>
<b>Hockey activity expenses (Schedule 1)</b>	2,289,586	2,176,895
<b>Administrative expenses (Schedule 1)</b>	<u>299,811</u>	<u>261,871</u>
<b>Excess of revenue and expenses</b>	<u>\$ 10,821</u>	<u>\$ 29,959</u>

See accompanying notes to the financial statements.

**HOCKEY REGINA INC.**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED APRIL 30, 2015**  
(with comparative figures for the year ended April 30, 2014)

	<u>2015</u>	<u>2014</u>
<b>Cash provided by (used in) operating activities:</b>		
Excess (deficiency) of revenues over expenses	\$ 10,821	\$ 29,959
Items not involving cash:		
- Amortization	1,108	3,993
	<u>11,929</u>	<u>33,952</u>
<b>Changes in non-cash operating working capital:</b>		
Accounts receivable	41,605	(45,642)
Prepaid expenses	(230)	-
Accounts payable and accrued liabilities	8,513	(76,647)
Government remittances	(3,770)	3,770
Bingo vouchers payable	4,020	19,395
Deferred revenue	(49,935)	40,935
	<u>203</u>	<u>(58,189)</u>
<b>Cash provided by (used in) investing activities:</b>		
Additions to tangible capital assets	(7,497)	-
<b>Increase (decrease) in cash</b>	4,635	(24,237)
<b>Cash position - beginning of year</b>	<u>861,283</u>	<u>885,520</u>
<b>Cash position - end of year</b>	<u>\$ 865,918</u>	<u>\$ 861,283</u>
<b>Cash consists of:</b>		
Cash	\$ 365,918	\$ 361,283
Short-term investments	<u>500,000</u>	<u>500,000</u>
	<u>\$ 865,918</u>	<u>\$ 861,283</u>

See accompanying notes to the financial statements.



**HOCKEY REGINA INC.**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED APRIL 30, 2015**  
**(with comparative figures for the year ended April 30, 2014)**

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**1. Purpose of the organization**

The Organization is incorporated under The Non-Profit Corporations Act of Saskatchewan without share capital and as such it is not subject to corporate taxation. The purpose of the Organization is to promote and organize the sport of hockey in the City of Regina.

**2. Summary of significant accounting policies**

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations which required management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the period. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the period in which they become known. The financial statements reflect the following policies:

**Financial instruments - recognition and measurement**

Financial assets and financial liabilities are recorded on the statement of financial position when the Organization becomes party to the contractual provisions of the financial instrument. All financial instruments are required to be recognized at fair value upon initial recognition, except for certain related party transactions. Measurement in subsequent periods of equity instruments is at fair value. All other financial assets and financial liabilities are subsequently measured at amortized cost adjusted by transaction costs, which are amortized over the expected life of the instrument.

Fair value is the amount at which a financial instrument could be exchanged at arm's length between willing, unrelated parties in an open market. Changes in fair values of financial assets and financial liabilities measured at fair value are recognized in excess of revenues over expenses.

When there is an indication of impairment and such impairment is determined to have occurred, the carrying amount of financial assets measured at amortized cost is reduced to the greater of the discounted cash flows expected or the proceeds that could be realized from sale of the financial asset. Such impairments can be subsequently reversed if the value improves.

**Tangible capital assets**

Tangible capital assets are recorded on the statement of financial position at cost less accumulated amortization. Amortization for computer equipment is provided on the straight line basis over three years and equipment on a straight line basis over five years.

**Hockey equipment and sweaters**

Purchases of equipment and sweaters are expensed as incurred.

**Revenue recognition**

Revenue from hockey activities is recognized as services are provided, and revenue from fundraising activities is recognized when received or when earned if amounts are reasonably estimated and collection is reasonably assured.

**HOCKEY REGINA INC.**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED APRIL 30, 2015**  
(with comparative figures for the year ended April 30, 2014)

**3. Tangible capital assets**

	<b>2015</b>		<b>2014</b>	
	<b>Cost</b>	<b>Accumulated Amortization</b>	<b>Net Book Value</b>	<b>Net Book Value</b>
Computer equipment	\$ 12,101	\$ 11,951	\$ 150	\$ 508
Equipment	7,497	750	6,747	-
	<u>\$ 19,598</u>	<u>\$ 12,701</u>	<u>\$ 6,897</u>	<u>\$ 508</u>

**4. Bingo revenue**

	<b>2015</b>	<b>2014</b>
Total revenue	\$ 293,629	\$ 246,651
Deduct: allocation to member teams	(182,430)	(180,530)
Net bingo revenue	<u>\$ 111,199</u>	<u>\$ 66,121</u>

**5. Financial risk management**

The Organization has a risk management framework to monitor, evaluate and manage the principal risks assumed with financial instruments. The significant financial risks to which the Organization is exposed are:

**Credit risk**

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. In management's estimation, the organization is not subject to significant concentration of credit risk.

**Liquidity risk**

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Organization's exposure to liquidity risk is dependent on the receipt of funds from its operations and other related sources. Funds from these sources are primarily used to finance working capital and capital expenditure requirements, and are considered adequate to meet the Organization's financial obligations.

**HOCKEY REGINA INC.**  
**SCHEDULE OF HOCKEY ACTIVITY AND ADMINISTRATIVE EXPENSES**  
**FOR THE YEAR ENDED APRIL 30, 2015**  
(with comparative figures for the year ended April 30, 2014)

**SCHEDULE 1**

	<u>2015</u>	<u>2014</u>
<b>Hockey activity expenses</b>		
Association fees	\$ 3,000	\$ 3,500
Clinics (net of cost recoveries)	1,375	817
Contract services	70,741	67,544
Fees - SHA	128,325	128,705
Ice rental	1,557,247	1,519,239
Miscellaneous	6,481	8,457
Referees and timekeepers	315,173	310,948
Scholarship	4,000	5,000
Trophies and awards	10,927	11,261
Uniforms and equipment	192,317	121,424
	<u>\$ 2,289,586</u>	<u>\$ 2,176,895</u>
<b>Administrative expenses</b>		
Advertising and promotion	\$ 15,911	\$ 15,428
Amortization	1,108	3,993
Bank charges and interest	5,035	1,831
Insurance	4,821	4,717
Meetings	6,761	4,467
Office	15,624	16,502
Professional fees	11,534	9,380
Rent	22,413	22,327
Telephone and fax	10,428	8,921
Wages and benefits	206,176	174,305
	<u>\$ 299,811</u>	<u>\$ 261,871</u>



**Hockey Regina Inc.**  
**Board of Director Positions – 2016 AGM**

**Open positions – President + 6 Directors**

- ✓ President (Bylaw XVI - *anyone running for President is to let his/her position known 30 days prior to AGM*)
- ✓ Four Directors for 3-year terms elected until 18/19
- ✓ Two Directors for 1-year terms elected until 16/17

**Nominations received**

**President**

- Larry Wees

**Directors**

- Kevin Baron
- Mark Burton
- Andrea Hoffman
- Joanne Merk
- Geoff Thachuk

# Hockey Regina Inc.

## Registration Report – 2016 AGM

The following are the number of players registered and placed on Hockey Regina teams for the last 4 seasons:

	Players				Teams			
	<u>2012/13</u>	<u>2013/14</u>	<u>2014/15</u>	<u>2015/16</u>	<u>2012/13</u>	<u>2013/14</u>	<u>2014/15</u>	<u>2015/16</u>
Initiation	264	252	301	316	19	20	23	26
Novice	415	434	461	471	35	34	38	36
Atom	400	435	422	433	26	27	28	29
Pee Wee	392	408	386	396	24	25	23	24
Bantam	302	305	289	291	18	18	17	18
B/M Rec			88	115			5	8
Midget AAA	39	38	38	37	2	2	2	2
Midget	290	275	223	196	15	15	12	11
Junior C	57	37	19		3	2	1	
Female (N-M)	247	245	215	254	17	17	14	17
	<b>2,406</b>	<b>2,429</b>	<b>2,442</b>	<b>2,509</b>	<b>159</b>	<b>160</b>	<b>163</b>	<b>171</b>

## 2015/16 Champions

	<b><u>Champion</u></b>	<b><u>Finalists</u></b>
Atom A	Buffalos	Prairie Storm Lightning
Atom B	Lumsden Lions	Prairie Storm Cyclones
Atom B - Consolation	Colts	Mustangs
Atom C	Buffalos	Blues
Atom C - Consolation	Blues (F)	Panthers
Pee Wee AA	Royals	Prairie Storm
Pee Wee A	Prairie Storm Thunder	Prairie Storm Lightning
Pee Wee B	Shamrocks	Colts
Pee Wee C	Lumsden Lions	Prairie Storm
Bantam A	Lumsden Lions	Ducks
Bantam B	Lumsden Lions	Prairie Storm Lightning
Midget A	Notre Dame Hounds	Notre Dame Argos
Midget B	Prairie Storm	Tigers

### **South Sask League Champions**

Female Midget AA	Ravens
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### **SHA Provincial Champions**

Bantam Female AA	Ravens
Pee Wee AA Tier 2	Bisons
Pee Wee AA Tier 3	Shamrocks



# Hockey Regina Corporate Sponsors

## Platinum



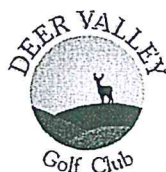
## Gold



## Silver



## Bronze



## Sponsoring Hotel

