

Hockey Regina Inc. President Report - 2019 AGM

Dear Hockey Regina Members,

The 2018/2019 hockey season was a successful season with the Hockey Regina Board of Directors continuing to focus on the following goals for Hockey Regina which includes Player Development, Strengthening Coaching, Hockey Regina Officials, and Communication.

Hockey Regina Goals:

Player Development

Player development continues to be a key component to a successful minor sport organization. Developing the fundamental skills required to have fun, provide lifelong skills and develop to the desired level. The goal is to ensure Hockey Regina provide the necessary components for the players to successfully learn the Hockey Skills through the Hockey Canada Skill development program. The challenge is to ensure that the coaches are ensuring equitable ice time for all of the players since the importance is the players cannot improve unless properly challenged on the ice.

Strengthen Coaching through Coaching Mentorship Program:

The focus on coaching is to continue to work with the SHA in delivering the coach mentorship program. The program has primarily been targeted towards new coaches in the younger levels providing information and mentoring of coaches to ensure they have the required skills to develop players by successfully coaching the Hockey Skills through the Hockey Canada Skill development program. I believe this strategy has been our most successful over the last couple of years ensuring there are strong mentors to assist and monitor coaches for development.

Enhancing Regina Hockey Officials:

Hockey Regina is a leader in Saskatchewan in growing the number of officials and providing appropriate evaluations for the development of officials. This year Hockey Regina had over 350 active officials with 100 new officials for the 2018-2019 season. The Hockey Regina Officials Committee completed over 375 supervisions in games of Novice through to Pee Wee. In addition, the new and second year Officials were required to have completed a mandatory on ice clinic prior to working any games.

I would like to see a continued success in the overall game experience for players, coaches and fans with less instances of negative behaviour. We are seeing less conflict with officials on the ice either from coaches, players or from parents.

Hockey Regina will continue to work with the younger officials to provide the proper supervision and training to assist in their confidence and increase their skills.

Communication:

The focus is to provide the Hockey Regina office with sufficient employees to ensure a consistent communication plan is in place. The board approved an additional employee to assist with the communication plan and needs to address that position. I believe this was a very successful initiative with an increased communication to our membership through various forms of media. The focus should be continued consistent communication with our membership through the Newsletters, Website management, and social media such as twitter and face book.

In addition to the Goals for Hockey Regina's Strategic Plan, Hockey Regina worked on a Marketing Plan to generate new members and innovative programs such as the following;

- Building the Female Program: Hockey Regina needs to be doing more as an organization to encourage girls to take up and stay with the game of hockey. The board is interested in seeing a committee develop and implement a marketing plan targeted at the recruitment and retention of female hockey players.
- Non Body Checking League for Bantam and Midget Players – The non-body checking hockey program for HRI has continued to grow with a more structured program. This program would offer play at the Bantam and Midget level without body checking. It has become a very good program to develop skills and fun for a player looking for options in hockey programs.
- Canadian Tire Learn to Play: This was Hockey Regina's fourth year involved in learn to play with approximately 45 new players enrolled who have never been enrolled in hockey prior to this season through the Bauer learn to play program. This program introduces that new players to hockey and learn to play throughout the year which assists Hockey Regina with marketing to new players.

Anti-bullying Seminars

Hockey Regina continued to expand on our Anti-bullying seminars into all Hockey Regina teams from Pee Wee throughout Midget however, hockey regina did not have sufficient volunteers to assist. This was our third year working with the University of Regina Cougar hockey teams to assist in delivering the anti-bullying seminars.

The Board:

Overall hockey experience needs to be the prime objective of the board to ensure that the programs are consistent with the needs of the player to provide an enjoyable hockey experience. To be successful it is necessary to have a strong and diverse Hockey Regina board to collectively utilize each other's strengths in educational and vocational background.

The Staff:

It is important to continue to streamline the boards commitments by ensuring Hockey Regina has a productive and organized office staff to assist the board members with the planning and preparations necessary for the Hockey season. The staff has been diligent in ensuring not only the boards expectations are met but also a consistent customer service for our members.

I have had a great opportunity to be involved with Hockey Regina for a number of years and most recently as President for the last 4 years. I would like to thank the board and office staff to assist me throughout the years. It has been exciting and satisfying to witness Hockey Regina's programs successfully grow.

I have met amazing individuals in all aspects of the game but my most memorable moments were to watch the young players and officials grow into outstanding individuals. I will continue to be involved with Hockey Regina next year as Past President and hope to continue to assist the board with working on a program with City to build new arenas and to continue to work on the strategic Plan.

Yours in hockey,

Larry Wees
President

Hockey Regina Inc.
Director Initiation Report - 2019 AGM

As the 2018/19 hockey season comes to a close Hockey Regina is very pleased with the season had by all Initiation teams. We had 291 registrants in initiation this year that formed 22 co-ed teams and 2 female teams.

The format for the season was same as 2017/18 season, 2 hours of practice time to 1 hour of game time, focusing on skill development with increased puck touches improving each players passing, shooting and stick handling. The smaller areas of play also improved the players skating, stopping and edge work, decision making skills and response times.

HRI's coach mentorship program was another success at the initiation level with the 7 mentors assigned to the 24 teams appearing at 96 combined visits providing valuable feedback to coaches to assist them with practice plans and drill ideas for future ice times.

The season concluded with the Jim Odling Timbits Jamboree and a great weekend was had by all. A special Thank you to all the coaches, managers, volunteers and parents who took time out of their weekends to make sure this season was a success. Without all of you the kids would not have had the same smile they started the season with, at the end of the season.

Have great summer and we will see everybody back in the rink for the 2019/20 season.

Sincerely,

Cory Shaw
Director of Initiation
Hockey Regina Inc.

Hockey Regina Inc. Director Bantam Report – 2019 AGM

I have been fortunate to be a Director for six years now, each new season has had its share of challenges and rewards. We make decisions that affect a few thousand young people and we all take that responsibility very seriously. I would like to offer many thanks to all the coaches and managers who volunteered time, energy to complete a long season. I offer my sincere thanks to my board member colleagues for their hard work and dedication to the sport of Hockey in Regina and its affiliate teams from the surrounding area. All the volunteer board members have busy lives outside of HRI so my appreciation grows with each season

Evaluations: The evaluation process for the Bantam division is a lengthy process that we have strived to improve the balance among teams and provide a challenging hockey environment for our thirteen and fourteen year olds. The format of our evaluations as well as the mix of levels within the division are well designed and allow for playing opportunities and equal evaluations for players of all abilities.

Draft: Drafts were held for all tiers (Bantam AA three teams; Bantam A six teams, and Bantam B eight teams). The drafting process was again an interesting process as teams were formed and built in hopes of a winning formula. I am confident that the draft was held in strict confidence and met the intent of the Hockey Regina guidelines.

Next Year's Challenges: The schedule with three tiers is grueling for both kids and evaluators. For those of you with high school students needing volunteer hours – this is an excellent way to earn credit!

The Respect in Sport online program that began five years ago has been established as a benchmark for the behavior of players, coaches and parents in general. Anti-bullying started four seasons ago and still needs much more focus to continue to raise the bar for acceptable behavior for parents, coaches and players. This season I have reminded several coaches that they should consider that their actions this year will not only produce wins and losses this season but create lasting memories for decades to come for young people. As such they should frame all their instructions and conversations with young players in such a way that they will be proud to be remembered by all players as contributing to positive memories five and ten years to come.

The no body checking option for Bantam and Midget hockey players was a positive initiative that was taken very seriously by Hockey Regina and a strong core group of supporters to supply a strong alternative for teams including both Bantam and Midget players who have traditionally opted for other sports in the fall. We need your help to promote this to your friends and help continue the growth to sustain this valuable addition to HRI offerings. I am very proud of the people who stepped up and made this new division in my directorship a success three years ago.

I look forward to serving the kids and parents of Hockey Regina Inc. for another year and look forward to continuing necessary progress in the development of the leagues in our organization

Rick Hagglund, Director
Bantam Hockey, HRI

Hockey Regina Inc.
Director Midget/AAA/Non Body Checking Report – 2019 AGM

The 2018 – 2019 was again an interesting season with many successes and also many areas for improvement.

I have been witness to significant collaboration between all areas of the Hockey Regina system. The coaches this year have worked well together to provide their teams with the best possible development opportunities. The Board and staff of Hockey Regina have been very supportive of the Midget division and the activities undertaken over the season.

These successes can be measured by the continued strong enrollment in the Midget and Non Body checking (Bantam / Midget) programs by these young adults and the continued successes of the teams in all divisions.

Non-Body Checking

This division has once again experienced growth, with the addition of a new team from Southey. This program continues to gain momentum in its growth and quality of hockey being played. It is anticipated that there will be continued growth in the Non-Body Checking division as this offers a great option for players of all skills level to come out and enjoy the game.

Midget AA, A and B

Again, very strong registration numbers. It must be noted that the coaches in all three divisions spend countless hours preparing and working with this great group of young adults. I have received good coach feedback with many expressing that they would like to return in future years.

As the male and female A and AA programs are typically the feeder programs for the AAA programs, it is encouraged that all players take advantage of any opportunities to AP up to a higher division. This will assist the players in skill development and expose them to another level of hockey. I know both the AAA programs are eager to assist Regina hockey talent to make it to that next level.

Midget AAA

Both the Rebels and the Pat Canadians again had successful seasons, even though I am sure they both would have liked to advance further in their respective play-off rounds.

As there have been many SHA imposed changes to the Female program as a whole, it is recommended that you check with the Division Director to learn how these changes may impact your player. The AAA Rebels program continues to be successful with positive on and off ice

momentum under the current coaching team. The Rebels were the recipients of a new locker room renovation that created a much better facility for the team and will continue to service Regina's top Female team for many years to come.

The Pat Canadians have embarked on the construction of a training and office space located behind the HRI offices on the C2 mezzanine. This will be a very valuable space for the Team, Coaches and Managerial staff and will permit them to focus their activities as required. The space will be dedicated in the memory of Adam Herold a former Pat Canadians player who tragically lost his life in the Humboldt Broncos bus accident. The current coaching staff continue to create a positive team environment for Regina's top male players, and the team is looking forward to more success in the future.

Going Forward

I believe moving forward there will need to be greater emphasis placed on the application of the policies developed by Hockey Regina and their membership. These policies are in place to provide a positive environment for all involved in Hockey. Unfortunately, we did experience incidents this season that were directly in contradiction to HRI policy (Code of Conduct, Abuse and Harassment etc.), while these incidents were dealt with, the goal going forward will be not have the incidents have in the first place. Moving forward there will be even greater emphasis placed on these non-compliances and measures will be reviewed and implemented to assist in the reduction of policy violation.

Sincerely

Trevor Mitchell

Director Midget, Non-Body checking, AAA

Hockey Regina Inc.
Director Female Report - 2019 AGM

I would like to thank the membership for the opportunity to be on the HRI Board of Directors. The past year has been an excellent experience and I look forward to the next few years! I would like to thank all of the HRI staff and the HRI Board for their support over the last year and especially Blair Watson for answering 100's of questions as I transitioned to the role.

Some notable highlights for the year:

- **Branding** – HRI was successful in branding most of our female teams under the Rebels. It was awesome to walk into the rink and see all of those Rebels jackets out there
- **Try Hockey Day** – Was fairly well attended but could have been better. More marketing to schools, 3-4-5 and social media is required to ensure this event is well attended.
- **World Female Hockey Day** – Again, it was amazing. Special thanks to Jon Golden who organized the event. Any volunteers out there who want to help with next years event?
- **Regina Female Challenge** – Thanks to Shauna and all of the board members for running another successful event. We had 76 teams across 10 divisions compete over 2 weekends. It's a ton of work but every year it seems to get better and better. Thank you.
- **Mentor Program with the Rebels** – The Midget AAA team continued to work with teams as mentors.
- **Coach Mentorship** – the feedback from this program was excellent.

Some things that need to continue to be developed:

- **Goalie development and retention** – this will continue to be an area of focus for myself and the female committee. While this past year was good, and every team had a goalie, we need to continue to work on attracting players to the position.
- **Player Development** – Continue to work with coaches through on ice sessions to ensure our athletes are developing to their fullest potential.

I would also like to thank all of the coaches, managers and other team officials that helped make this year a successful one. I'm not sure everyone realizes how much work running a team is. There are 100's of volunteer hours put in to make a season successful and without the work these people put in, the experience that your athlete has wouldn't be as positive.

Overall, this season was successful. There were certainly challenges (no Bantam AA team) that I wish were different, but, overall, it was a great year. Our teams saw success in multiple divisions and that is a direct result of the focus on player development, which we will continue to build upon.

Scott Tresek
Director of Female Hockey

Hockey Regina Inc.
Director Marketing Female Hockey – 2019 AGM

1. Try Female Hockey Day – September
2. World Female Day – October
3. Female players skated at U f R Cougar Game – October , worked with Tanya Reynoldson
4. Rebels 7th player – Sponsored by Rebels
5. Working on mentor program with Rebels. Teams PWB and down
6. Had 6 Atom players interview 6 Rebels. Was fun, posted on Rebels You Tube account

Joanne Merk
Director Marketing Female Hockey

Hockey Regina Inc.
Director Suspensions – 2019 AGM

To the Membership,

I want to start out by congratulating all of the good-natured people in the membership that balanced a competitive spirit, with fun and good sportsmanship.

There are few tasks involved in being the Director of Suspensions...

1. Uphold the Zero Tolerance Policy
2. Issue League Suspensions
3. Uphold the Parental Agreement
4. Special Circumstances

The Zero Tolerance policy will continue to be a priority in 2018/19. A heavy focus being on Respect to the Community. This entails every member of HRI and the interactions they have with each other.

Issuing league suspensions encompasses 65% of the time. In 2018/19, I will be visiting every coaches meeting. Ensuring everyone is aware of suspensions and their responsibility to understanding them.

Upholding the Parental Agreement is unfortunate but at times everyone stumbles. This year was an average year and some enforcement of arbitrary suspensions had to occur.

There are always special circumstances that occur throughout the year. Special circumstances take weeks to complete.

League Info

A continued increase in penalties at the Atom age level can be contributed to higher confidence and awareness by officials. This is interpreted as a positive so that younger age levels learn these penalties earlier, reducing the penalties at Bantam and Midget. A list of all infractions League wide has been listed.

List of Infractions and counts League Wide

Offense	Duration	2018	2019
Boarding Major (5 pim)	5	8	5
Body Checking Major (5 pim)	5	2	8
Charging Major (5 pim)	5	3	5
Check Behind Minor (2 pim)	2	85	67
Check Behind Major (5 pim)	5	9	10
Cross Check Major (5 pim)	5	6	11
Elbow Major (5 pim)	5	1	0
Fighting (5 pim)	5	16	22
Head Contact Major (5 pim)	5	12	16
High Stick Major (5 pim)	5	1	4
Hooking Major (5 pim)	5	1	0
Interference Major (5 pim)	5	2	1
Kneeing Major (5 pim)	5	3	1
Match (5 pim)	5	4	5
Rough Major (5 pim)	5	3	4
Slash Major (5 pim)	5	5	4
Trip Major (5 pim)	5	2	7
Game Misconduct (10 pim)	10	132	144
Game Misconduct Coach(10 pim)	10	1	
Gross Misconduct (10 pim)	10	2	5
Misconduct (10pim)	10	91	142

It has been a pleasure being director of suspensions this year and I am looking forward to the 2019/20 season.

Respectfully,
Geoff Thachuk

Hockey Regina Inc. Director Evaluations Report - 2019 AGM

For the last 10 or more years our HRI Evaluations have been ran by Johnson Consulting. Their group employees approximately 40 individuals. We had minimal issues with the evaluation process again this year.

We run evaluations for kids from Novice through to Midget. Evaluations started on Sept 4th and ran through to Oct 21 with 2,260 players being evaluated.

Evaluations is a busy time of year for our evaluators, HRI staff and Directors. Getting the evaluation numbers in a timely manner is crucial to our process so teams can be selected on time. It is always a quick turn around.

There were no changes to the evaluation process for this year but the following changes were implemented from the previous year.

- Atom A, Pee Wee AA and A – carry forward the skill session scores to stage 2
- Pee Wee – add the ability to register directly to Pee Wee B
- Female – Atom and Pee Wee do not evaluate with the co-ed program

I would like to thank all our Coaches who volunteer countless hours during evaluations and throughout the year. It is always a pleasure to work with you.

Christie Bjolverud
Director Evaluations

Hockey Regina Inc.

Director Player Development Report – 2019 AGM

Humboldt Bus Crash

The tragic Humboldt Broncos bus crash occurred last year shortly before Hockey Regina's 2018 AGM, and after the submission of our director reports. I would like to pay my respects to those that lost their lives, and provide tribute to the players, coaches, staff, and their families who were left devastated in the wake of this incident that sent shock waves around the world.

Hockey provides friendships that last a lifetime. It creates bonds between the players on the ice and the parents in the stands that in future years you will recall the challenges, the victories and sometimes the defeats, that helped create a well-rounded person. The out of town tournaments and bus rides are the time and place where teams come together. At the start of the year you knew a few people on this year's team, and after the bus trip you know everyone well.

To suffer through a loss such as this is beyond my experience. As a player, parent, and coach, I have experienced those hectic times when you have trouble keeping up with the schedule. There may be little time to stop, reflect and enjoy "the ride". I encourage everyone to reflect on these moments, and carry on in their memory. Hockey, it's more than a game.

Goalie Jamboree

Hockey Regina delivered the second annual Novice-Atom Goalie jamboree at the start of the 2018-2019 season. This event for Novice and first year Atom gathered excellent attention again this year with 76 kids attending. Repeat attendees allowed some kids to re-affirm the goaltending path is still the desired position for some that might have still been unsure.

Providing parents with the opportunity to see their child in net, and evaluate their performance to make decisions with their child to see if they should pursue playing the position regularly in the future was an important aspect. Furthermore, the parent information sessions were well attended with numerous questions about a wide range of topics being generated, and parents left with re-assurance they would be able to find resources to help them with their child, and also had the basics of the position better understood so they can support their child in the future.

The ability for parents to come on the ice and participate in instruction to gain experience that they can use to start goalie coaching for their child's team in the future was well received.

The Hockey Regina goalie jamboree continues to be a success, and while a trend cannot be fully established there does seem to be more interest in the position, and less teams with only one goalie.

Power Skating

There does appear to be some pundits that suggest skating skill improvement simply happens through osmosis. Yes, some players do have the natural gift for skating, or stick handling or some other aspect of the sport. But others may need focused attention to improve.

I would encourage players and parents to look at power skating schools for their child. Even if they simply attend a few sessions they may see some gains. If someone suggests that improvements can only be seen if you continue for extended periods of time, I would point out that coaches have some drills that are repeated many times during the season, and some they might do only once. The drill they perform only once is just as valuable as the one repeated many times.

City of Regina Facility Plan

The latest City of Regina facility plan was recently released. It restates the city's preference to close the 2 oldest arenas, the Kinsmen and the Optimist.

In the year used for the study, the city arenas show an average of 67% utilization with the OPT/KIN arenas showing lower at 52/57%. The Co-operators Centre is not included in the study as it is not city owned, it is owned by Evraz Place, and has very high utilization.

Prime Ice Utilization: 2016 – 2017 Ice Season

During the 2016-2017 ice season, 67% of available Prime Ice was booked at City operated ice arenas. Al Ritchie received the highest utilization rate (77%) while the Optimist experienced the lowest (52%).

Ice Arena	Prime Hours Booked	Prime Hours Available	Utilization Percentage
Al Ritchie	926	1,206	77%
Clarence Mahon	875	1,206	73%
Doug Wickenheiser	890	1,206	74%
Jack Hamilton	796	1,206	66%
Jack Staples	797	1,206	66%
Murray Balfour	829	1,206	69%
Optimist	632	1,206	52%
Wheat City Kinsmen	691	1,206	57%
Total	6,436	9,648	67%

The OPT/KIN statistics are skewed by HRI's effort to use better facilities if able. Often other user groups turn back unused ice time, or an HRI team is away at a tournament, and HRI moves practices from OPT/KIN to other arenas to provide a better user experience. This supports the city by using other rinks as much as possible and saves costs by allowing the OPT/KIN to be manned for less hours.

Yes, the Optimist and Kinsmen are aging and need to close at some point. But these 2 arenas are currently the pressure release valve. Without a replacement plan, many more teams will be forced to go out of town to find additional practice ice, as some do already. I urge members to express to their city councilors and mayor the need to replace, and not simply retire, the Optimist and Kinsmen arenas.

Novice Goaltending Rotation

This season continues the change to Novice where players did not register as goalies; did not evaluate for goaltending; all tried out as players.

The complaints appear to have reduced as people see the benefits of allowing more kids to try out goaltending, instead of perhaps just one kid monopolizing the position. If more kids do not try out goaltending at Novice, then teams will experience the bigger problem of not enough goalies in future higher divisions, where you need 2 per team.

Goalie Shortage

The goalie shortage does appear to be relaxing a bit, where we are seeing some better numbers in the lower divisions.

Addressing the problem fundamentally requires increased encouragement and recruitment at younger ages. Although it is too early to determine for sure, the changes to Novice goaltending above and the Novice-Atom goalie jamboree are seen to be contributing to increased participation.

Body Checking

Some concerns were raised by parents about their child entering Bantam, where they would encounter body checking for the first time, both in evaluations and in games. These parents were simply unaware of available instruction in Regina.

Peak Performance has a body checking program they run each year, and I encourage parents to sign their children up for the program if they are entering Bantam.

Cross Ice Practices

Complaints about cross ice practices continue to diminish as players and parents experience the program and become part of the normal hockey experience. We use the Al Ritchie arena that allows us to use the center area as a 3rd dressing room and provide cross ice dividers.

Mark Burton

Director Player Development

Hockey Regina Inc.

Coach Mentorship Report - 2019 AGM

Areas of Targeted Support:

1. Initiation Program
 - a. Support one ice development with the use of new purchased IP specific equipment and resources and work toward shared practice ice using station work.
 - b. Add more mentor support by more bodies.
 - c. Continue to introduce Cross Ice Hockey planning, games and philosophy.
2. Novice Program
 - a. Cross Ice Hockey Support
3. Practice planning and on ice support
4. New electronic resources (Hockey Canada App. -Training to coaches)
5. Targeted division game analysis and bench management support
6. Coach self-reflection exercises
7. Coach 1 page self-reflection submission to HRI
8. Coach practice analysis exercise
9. Coach Certification follow up
10. Communication and problem solving support with players & parents
11. Attend division coach meetings for training
12. Monthly planned Hot Stove topics on: practice planning, goaltending, developing defensemen, creativity and scoring.

Division Mentor Visits:

Initiation Program

- **7 mentors**
- **Practice visits – 96**

Novice + Female

- **4 mentors**
- **Practice visits – 120**
- **Game visits - 40**

Atom + Female

- **3 mentors**
- **Practice visits -108**
- **Game visits - 40**

Pee Wee + Female

- **4 mentors**
- **Practice visits – 88**
- **Game visits - 44**

Total Mentor Visits Completed from IP to Pee Wee

Practices 412

Games 124

Dave and Corey

HRI Lead Mentors

Hockey Regina Inc. Registration Report – 2019 AGM

The following are the number of players registered and placed on Hockey Regina teams for the last 4 seasons:

		Players				Teams			
		2015/16	2016/17	2017/18	2018/19	2015/16	2016/17	2017/18	2018/19
Initiation	M	289	308	276	282	25	25	23	22
	F	17	17	31	25	1	1	3	2
Novice	M	471	470	488	466	36	35	37	35
	F	49	59	63	71	4	4	5	5
Atom	M	433	459	472	471	29	30	31	30
	F	45	41	78	84	3	3	6	6
Pee Wee	M	396	379	375	424	24	24	24	27
	F	48	70	70	61	3	4	5	4
Bantam	M	291	280	293	277	18	17	18	17
	F	49	49	75	47	3	3	5	3
Midget	M	196	201	190	208	11	11	10	11
	F	49	51	36	36	3	3	2	2
	NBC	115	151	155	114	8	9	9	7
	AAA	37	38	37	39	2	2	2	2
		2,485	2,573	2,639	2,605	170	171	180	173

2018/19 Champions

	<u>Champion</u>	<u>Finalists</u>
Atom A	Moose Jaw Warriors Red	Lumsden Lions
Atom B	Lumsden Lions	Rebels White
Atom B - Consolation	Pense Bulldogs	Panthers
Atom C	Prairie Storm Thunder	Mustangs
Atom C - Consolation	Prairie Storm Lightning	Rebels White
Pee Wee AA	Prairie Storm	Lumsden
Pee Wee A	Moose Jaw Warriors	Tigers
Pee Wee B	Pense Bulldogs	Blues
Pee Wee C	Lumsden Lions	Tigers
Bantam A	Cougars	Buffalos
Bantam B	Royals	Mustangs
Midget A	Blues	Cupar Canucks
Midget B	Prairie Storm Lightning	Lumsden
Non Body Checking	Capitals	Falcons

South Sask League Champions

Female Midget AA	Rebels
Bantam AA	Pat Blues



HOCKEY REGINA INC.

PO Box 348 Stn Main, Regina, SK

S4P 3A1

Phone (306) 949-2577

Fax (306) 545-8255

www.hockeyregina.ca

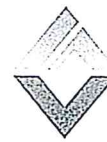
HOCKEY REGINA INC Income Statement 30-Apr

	Unaudited 2018/19	2017/18	2016/17	2015/16	2014/15	2013/14	2012/13
REVENUE							
Registration + Tryout fee	2,725,000	2,696,709	2,676,215	2,549,970	2,336,516	2,268,227	2,155,930
Associate Member fee	46,500	45,050	45,900	46,750	55,250	56,100	73,550
Bingo (est)	50,000	36,298	74,188	82,931	111,199	66,121	105,098
Sponsorship	78,000	78,058	81,737	71,834	72,796	63,072	62,576
Interest Income	22,000	12,771	5,082	5,521	7,150	7,600	3,500
Misc	5,000	6,350	7,655	12,012	13,307	2,605	2,005
	2,926,500	2,875,236	2,890,777	2,769,018	2,596,218	2,463,725	2,402,659
Hockey Expenses							
Association fees	4,000	3,800	3,550	3,250	3,000	3,500	3,850
Clinics	19,000	19,621	25,500	6,260	1,375	817	282
Contract Services	82,000	82,610	79,355	78,725	70,741	67,544	68,785
Fees - SHA	165,000	150,216	138,400	136,315	128,325	128,705	131,151
Ice Rental	1,600,000	1,664,276	1,597,086	1,576,961	1,557,247	1,519,239	1,492,174
Miscellaneous/Respect in Sport	-	-	5,000	-	6,481	8,457	33,980
Referees + Timekeepers	345,000	366,376	356,538	314,268	315,173	310,948	222,188
Trophies/Awards	7,000	7,186	5,519	10,332	10,927	11,261	12,259
Uniforms	215,000	158,534	200,864	174,169	192,317	121,424	199,274
Total Hockey expenses	2,437,000	2,452,619	2,411,812	2,300,280	2,285,586	2,171,895	2,163,943
Admin Expenses							
Advertising/Promotion	18,000	21,064	23,443	21,249	15,911	15,428	13,382
Amortization	50,000	2,486	2,261	2,082	1,108	3,993	3,852
Bank Charges	38,000	6,122	6,131	5,578	5,035	1,831	1,512
Insurance	7,500	6,534	5,119	4,970	4,821	4,717	4,450
Meetings	13,000	13,455	9,357	8,435	6,761	4,467	2,931
Miscellaneous	-	-	-	-	-	-	-
Office Equipment & Supplies	23,000	15,210	14,916	15,030	15,624	16,502	17,711
Professional Fees	10,000	10,009	9,972	9,377	11,534	9,380	8,453
Rent	68,000	24,633	24,633	24,633	22,413	22,327	20,059
Telephone/fax	16,000	15,821	15,369	14,463	10,428	8,921	9,510
Wages + Benefits	300,000	251,480	218,443	211,227	206,176	174,305	143,125
Total Admin Exp	543,500	366,814	329,644	317,044	299,811	261,871	224,985
Total Expenses	2,980,500	2,819,433	2,741,456	2,617,324	2,585,397	2,433,766	2,388,928
Net Income/(Loss)	(54,000)	55,803	149,321	151,694	10,821	29,959	13,731

HOCKEY REGINA INC.

FINANCIAL STATEMENTS

APRIL 30, 2018



**VIRTUS
GROUP**
Chartered Professional Accountants
& Business Advisors LLP

INDEPENDENT AUDITORS' REPORT

To the Members,
Hockey Regina Inc.

We have audited the accompanying financial statements of **Hockey Regina Inc.** which comprise the statement of financial position as at **April 30, 2018** and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those assessments, the auditor considers internal control relevant to the Organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Organization as at **April 30, 2018** and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

August 28, 2018
Regina, Saskatchewan

VIRTUS GROUP LLP
Chartered Professional Accountants

HOCKEY REGINA INC.
STATEMENT OF FINANCIAL POSITION
AS AT APRIL 30, 2018
(with comparative figures for 2017)

ASSETS

	<u>2018</u>	<u>2017</u>
Current assets		
Cash	\$ 788,256	\$ 574,111
Short-term investments	257,961	511,322
Accounts receivable	77,852	74,790
Furniture deposit	12,982	-
Performance bond	3,450	3,450
	<u>1,140,501</u>	<u>1,163,673</u>
Tangible capital assets (Note 3)	<u>180,634</u>	<u>5,276</u>
	<u><u>\$ 1,321,135</u></u>	<u><u>\$ 1,168,949</u></u>

LIABILITIES

Current liabilities		
Accounts payable and accrued liabilities	\$ 139,748	\$ 31,675
Bingo vouchers payable	101,290	108,980
Deferred revenue	5,980	9,980
	<u>247,018</u>	<u>150,635</u>

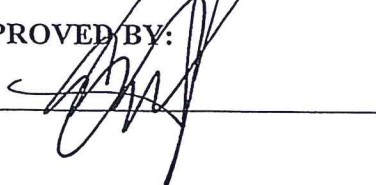
NET ASSETS

Investment in tangible capital assets	180,634	5,276
Unrestricted funds	<u>893,483</u>	<u>1,013,038</u>
	<u>1,074,117</u>	<u>1,018,314</u>
	<u><u>\$ 1,321,135</u></u>	<u><u>\$ 1,168,949</u></u>

Commitments

See accompanying notes to the financial statements.

APPROVED BY:


 _____ Director


 _____ Director



HOCKEY REGINA INC.
STATEMENT OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED APRIL 30, 2018
(with comparative figures for the year ended April 30, 2017)

	Investment in tangible capital assets	Unrestricted	2018	2017
Balance - beginning of year	\$ 5,276	\$ 1,013,038	\$ 1,018,314	\$ 868,993
Investment in tangible capital assets	177,844	(177,844)	-	-
Excess (deficiency) of revenues over expenses	(2,486)	58,289	55,803	149,321
Balance - end of year	<u>\$ 180,634</u>	<u>\$ 893,483</u>	<u>\$ 1,074,117</u>	<u>\$ 1,018,314</u>

See accompanying notes to the financial statements.

HOCKEY REGINA INC.
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED APRIL 30, 2018
(with comparative figures for the year ended April 30, 2017)

	<u>2018</u>	<u>2017</u>
Revenue		
Associate memberships	\$ 45,050	\$ 45,900
Fundraising (net) - bingo (Note 4)	36,298	74,188
Interest	12,771	5,082
Miscellaneous	6,350	7,655
Registration	2,539,594	2,524,700
Scholarship	4,000	4,000
Sponsorship	78,058	81,737
Try-outs	157,115	151,515
	<u>2,879,236</u>	<u>2,894,777</u>
Hockey activity expenses (Schedule 1)	2,456,619	2,415,812
Administrative expenses (Schedule 1)	<u>366,814</u>	<u>329,644</u>
Excess of revenue over expenses	<u>\$ 55,803</u>	<u>\$ 149,321</u>

See accompanying notes to the financial statements.

HOCKEY REGINA INC.
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED APRIL 30, 2018
(with comparative figures for the year ended April 30, 2017)

	<u>2018</u>	<u>2017</u>
Cash provided by (used in) operating activities:		
Excess (deficiency) of revenues over expenses	\$ 55,803	\$ 149,321
Items not involving cash:		
- Amortization	2,486	2,261
	<u>58,289</u>	<u>151,582</u>
Changes in non-cash operating working capital:		
Accounts receivable	(3,062)	(26,528)
Furniture deposit	(12,982)	-
Accounts payable and accrued liabilities	108,073	(11,080)
Bingo vouchers payable	(7,690)	12,675
Deferred revenue	(4,000)	(4,000)
	<u>80,339</u>	<u>(28,933)</u>
Cash provided by (used in) investing activities:		
- Additions to tangible capital assets	<u>(177,844)</u>	<u>-</u>
Increase (decrease) in cash	(39,216)	122,649
Cash position - beginning of year	<u>1,085,433</u>	<u>962,784</u>
Cash position - end of year	<u>\$ 1,046,217</u>	<u>\$ 1,085,433</u>
Cash consists of:		
Cash	\$ 788,256	\$ 574,111
Short-term investments	<u>257,961</u>	<u>511,322</u>
	<u>\$ 1,046,217</u>	<u>\$ 1,085,433</u>

See accompanying notes to the financial statements.

HOCKEY REGINA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED APRIL 30, 2018
(with comparative figures for the year ended April 30, 2017)

1. Purpose of the organization

The Organization is incorporated under *The Non-Profit Corporations Act, 1995* of Saskatchewan without share capital and as such it is not subject to income taxes. The purpose of the Organization is to promote and organize the sport of hockey in the City of Regina.

2. Summary of significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations which required management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the period. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the period in which they become known. The financial statements reflect the following policies:

Financial instruments - recognition and measurement

Financial assets and financial liabilities are recorded on the statement of financial position when the Organization becomes party to the contractual provisions of the financial instrument. All financial instruments are required to be recognized at fair value upon initial recognition, except for certain related party transactions. Measurement in subsequent periods of equity instruments is at fair value. All other financial assets and financial liabilities are subsequently measured at amortized cost adjusted by transaction costs, which are amortized over the expected life of the instrument.

Fair value is the amount at which a financial instrument could be exchanged at arm's length between willing, unrelated parties in an open market. Changes in fair values of financial assets and financial liabilities measured at fair value are recognized in excess of revenues over expenses.

When there is an indication of impairment and such impairment is determined to have occurred, the carrying amount of financial assets measured at amortized cost is reduced to the greater of the discounted cash flows expected or the proceeds that could be realized from sale of the financial asset. Such impairments can be subsequently reversed if the value improves.

Short term investments

Short term investments consist of a term deposit and is recorded at amortized cost. The term deposit bears interest at 1.20% and matures on September 25, 2018.

Tangible capital assets

Tangible capital assets are recorded on the statement of financial position at cost less accumulated amortization. Amortization for computer equipment is provided on the straight line basis over three years and equipment on a straight line basis over five years.

Hockey equipment and sweaters

Purchases of equipment and sweaters are expensed as incurred.

HOCKEY REGINA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED APRIL 30, 2018
(with comparative figures for the year ended April 30, 2017)

2. Summary of significant accounting policies (continued)

Revenue recognition

Revenue from hockey activities is recognized as services are provided, and revenue from fundraising activities is recognized when received or when earned if amounts are reasonably estimated and collection is reasonably assured.

3. Tangible capital assets

	2018		2017	
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Computer equipment	\$ 17,886	\$ 14,852	\$ 3,034	\$ 957
Equipment	7,497	4,678	2,819	4,319
Leasehold improvements	174,781	-	174,781	-
	<u>\$ 200,164</u>	<u>\$ 19,530</u>	<u>\$ 180,634</u>	<u>\$ 5,276</u>

Leasehold improvements were under construction as of year end and thus, no amortization was taken.

4. Bingo revenue

	2018	2017
Total revenue	\$ 202,353	\$ 250,698
Deduct: allocation to member teams	(166,055)	(176,510)
Net bingo revenue	<u>\$ 36,298</u>	<u>\$ 74,188</u>

5. Commitments

The Organization leases premises under an agreement requiring aggregate minimum payments over the next five years as follows:

2019	\$ 63,300
2020	65,200
2021	67,200
2022	69,200
2023	71,300

The Organization has contracted third parties to provide project management and construction services for construction of leasehold improvements. The remaining amount to be paid under these contracts is approximately \$260,000.

HOCKEY REGINA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED APRIL 30, 2018
(with comparative figures for the year ended April 30, 2017)

6. Financial risk management

The Organization has a risk management framework to monitor, evaluate and manage the principal risks assumed with financial instruments. The significant financial risks to which the Organization is exposed are:

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Organization is exposed to credit risk on accounts receivable. The Organization incurred insignificant bad debt expense during the past three years.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Organization's exposure to liquidity risk is dependent on the receipt of funds from its operations and other related sources. Funds from these sources are primarily used to finance working capital and capital expenditure requirements, and are considered adequate to meet the Organization's financial obligations.

HOCKEY REGINA INC.
SCHEDULE OF HOCKEY ACTIVITY AND ADMINISTRATIVE EXPENSES
FOR THE YEAR ENDED APRIL 30, 2018
(with comparative figures for the year ended April 30, 2017)

SCHEDULE 1

	<u>2018</u>	<u>2017</u>
Hockey activity expenses		
Association fees	\$ 3,800	\$ 3,550
Clinics (net of cost recoveries)	19,621	25,500
Contract services	82,610	79,355
Fees - SHA	150,216	138,400
Ice rental	1,664,276	1,597,086
Referees and timekeepers	366,376	356,538
Scholarship	4,000	4,000
Trophies and awards	7,186	10,519
Uniforms and equipment	158,534	200,864
	<u>\$ 2,456,619</u>	<u>\$ 2,415,812</u>
Administrative expenses		
Advertising and promotion	\$ 21,064	\$ 23,443
Amortization	2,486	2,261
Bank charges and interest	6,122	6,131
Insurance	6,534	5,119
Meetings	13,455	9,357
Office	15,210	14,916
Professional fees	10,009	9,972
Rent	24,633	24,633
Telephone and fax	15,821	15,369
Wages and benefits	251,480	218,443
	<u>\$ 366,814</u>	<u>\$ 329,644</u>