

**Hockey Regina Inc  
Board of Directors Meeting  
Minutes  
Tuesday March 7, 2017**

**Attendance:**

Larry Wees (Chair)	Joanne Merk	Rick Hagglund
Kevin Baron	Brad Hunt	Geoff Thachuk
Christie Bjolverud	Mark Burton	Todd Taylor
Trevor Mitchell		
Blair Watson (Staff)		

**Regrets:**

Ian Jones (snow day)

**1. Call to order**

Larry called the meeting to order at 7:02PM.

**2. Minutes**

*MOTION: To approve January 10 minutes. Moved Mark, Seconded Trevor.  
CARRIED*

**3. HRI Annual General Meeting**

- The AGM is set for April 4 at Queensbury
- Submit Directors reports to Blair.
- There are 6 open Board positions

**4. Midget player releases to Junior B/C**

- Blair discussed the option of denying releases for Midget aged players
- It has not been an issue in the past until last year where one JRB team took 4 midget players
- Not a good option for midgets to be playing JRB against 21 year olds
- Blair indicated that Saskatoon is on board with this as well.

*MOTION: To not grant releases for any Midget aged player to play Junior B or Junior C. Moved Brad, Seconded Trevor CARRIED*

- Blair to send letter to the PJHL informing them of the motion.

**5. Membership request**

- Discussion on a request received by Larry to allow Landon Kosior to register in Hockey Regina for the upcoming season

*MOTION: To not allow Landon Kosior to register in Hockey Regina for the 2017/18 season. Moved Tod, Seconded Trevor CARRIED (Unanimous)*

**6. Female Challenge Tournament**

- Joanne discussed the money in the Female Challenge bank account
  - There is approx. \$10-15,000 in the account, built up over a number of years
  - Set up a separate bank account and transfer the majority of the \$\$.
  - The account would be used for Female development
  - Tammy Hollinger, Brandi West and one other to be signing authority
  - Monies dispensed from the account would be approved by the HRI Board
- MOTION: To set-up a new bank account for the excess Female Challenge money to be used for female development. Moved Joanne, Seconded Rick CARRIED*

**7. Midget AAA Coaching**

- The Rebels season is completed
  - As part of HRI policy, need to advertise for the position
  - Mike Merk wishes to return
  - Due to timing of Board meeting and the need to appoint the AAA coaches (Rebels and Pat Canadians), Brad will have the authority to appoint the returning coach and then get it ratified at the next Board meeting
- MOTION: To give Brad the authority to appoint the returning coach. Moved Trevor, Seconded Geoff CARRIED*

**8. Registration fee (Appendix A)**

- Blair presented the registration fee for the upcoming season
  - The only change is to charge Rec a \$25 fee after September 15.
- MOTION: To accept the registration fee as presented. Moved Mark, Seconded Todd CARRIED*

**9. High Performance clinic**

- Registration is open for the HP1 clinic. This is a requirement to coach Midget AAA (Male + Female) and Bantam AA (Male)
- Cost is approx \$1,000 and HRI reimburses the coach after attending the clinic
- HRI supplies a recommendation to applicants endorsing their application to the clinic
- Need to be aware that the recommendation does not guarantee a coaching position.

**10. Employee benefits**

- The Board is looking at employee benefit option for the staff (Medical, dental, pension)
- Jenny Hart, from Blackstone Insurance made a presentation on employee benefits
- Blair to work with the staff in looking at the options

**11. Evaluation contract**

- Johnston Consulting is the only one that put in a proposal for the evaluations
- Same as previous years, with a slight increase in fee.

*MOTION: To accept Johnston Consulting for the independent evaluation contract for the next 2 seasons. Moved Joane, Seconded Geoff CARRIED*

**12. Goaltender recruitment/training**

- Mark went over some suggested changes for goaltending (Appendix A)

**13. Other Business**

- Office Space update – Blair did a walk through with Evraz staff about potential office. The new location would be above Rink 2. Blair has had discussion with Stantec about drawings, etc
- Volunteer appreciation - To be held on April 6 at the Callie Club
- General discussion on complaints received.

**14. Next Meeting**

March 21, 2017

	2017	2016	2015
Novice (M)	45	45	45
Novice (F)	45	45	45
Atom A	70	70	70
Atom B	60	60	60
Atom C	45	45	45
Atom Female	60	60	60
Pee Wee AA	85	85	85
Pee Wee A+B	70	70	70
Pee Wee C	55	55	55
Pee Wee Female	70	70	70
Banatm AA	95	95	95
Bantam A	80	80	80
Bantam B	55	55	55
Bantam Female	65	65	65
Midget AA	95	95	95
Midget A	80	80	80
Midget B	55	55	55
Midget Female	65	65	65
B/M Female AA	75	75	75
Rec (after Sept 15)	25		



Mark Burton

Director – Player/Coach Development

Suggested changes to improve goaltender recruitment and training

- 1) Policy change
  - Summer hockey schools must have identified goaltending coaches and specific instruction or we do not allow them to advertise or provide links on HRI site
- 2) Suggest 6 full ice goalie sessions per year (1/mo) per division or 2 divisions as part of program
  - Scheduled at start of season throughout season
  - May change number depending on tier
  - Must attend part of same as normal team practices, unless game that day
  - Teams must send 1-2 shooters per goalie session
  - Must be coordinated with division schedules
  - Depending on tier? (House/C, don't want to overkill with coaching/training requirements for someone who just puts up their hand to help out)
  - Run by off-site organizations listed below or top level HRI coaches
- 3) HRI pays ½ of cost for 1 session for every goalie each year in off-site of choice.
  - Offsite schools need to participate/run 6 yearly full ice session in trade for more business they receive. Believe they should be paid.
  - They gain benefit of PR for their offsite or summer goalie school
- 4) Other financial incentives
  - Many methods to reduce costs
  - Would prefer to look at other positive options before "bribery"
- 5) Some incentive for struggling teams and divisions to introduce not ongoing
  - Do we pay other mentors now?
- 6) Goalie coach mentors need to be appointed/hired
  - Do we pay other mentors now?
  - Ensure coaches provide
    - Skating drills for goalies
    - Opportunity for standard goalie only drills by themselves
    - 1 flow drill per practice to specifically benefit goalie

7) Goaltending coaches

- Head coach must have goaltending clinic – depending on tier? (House/C, don't want to overkill with coaching/training requirements for someone who just puts up their hand to help out)
- Higher tier teams must name who their goalie coach is, not just head coach as they usually cannot dedicate time to goaltending. This person must get their goaltending clinic as well – depending on tier? (House/C, don't want to overkill with coaching/training requirements for someone who just puts up their hand to help out)

8) Encouraging goalie recruitment at Initiation/Novice

- Initiation jamboree should have a goaltending overview – temperament/implications/costs/HRI equipment availability/encouragement
- Possibly again at end of Novice

9) Try goaltending day

- Initiation/Novice
  - Perhaps Atom a bit before tryouts
- Players get expert instruction in proper technique on full ice surface
- A chance to encourage players/parents waffling on playing goal to really take up the position

10) Review goaltending equipment inventory

- Would like summary of
  - Number of each
  - Size
  - Models
  - Condition,
- Need to ensure no misconception on HRI equipment
  - That it is quality
  - Is desirable (better face facts, appearance counts)
  - Can be used to reduce costs for players
- Invest in new equipment if required