

Hockey Regina Inc
Board of Directors Meeting
Minutes
Tuesday March 19, 2019

Attendance:

Larry Wees(Chair), Christie Bjolverud, Brad Hunt, Cory Shaw, Scott Tresek, Geoff Thachuk, Trevor Mitchell, Joanne Merk, Mark Burton, Rachielle Thackeray, Ross Johns, Jon Golden (SHA), Blair Watson (Staff)

Regrets: Rick Hagglund

1. Call to order

Larry called the meeting to order at 7:00 PM.

2. Minutes

MOTION: To approve March 5 minutes. Moved Trevor, Seconded Scott

3. Business out of Minutes

- Novice 2019/20 –
 - Blair and Larry had a discussion with Lumsden and Prairie Storm pertaining to Novice and Atom for the coming season.
 - Blair and Larry indicated to them that probably they would be not in HRI with it being half ice until after Xmas. Both Associations really did not have an issue with it.
 - *MOTION: To close the HRI borders in Novice for the 2019/20 season. Moved Geoff, Seconded Brad. CARRIED*

4. Midget AAA coaching

- Trevor indicated that the Midget AAA playoffs could be done for both the Pat C's and Rebels shortly
- The HRI Board will not have a meeting until after the AGM (mid-April)
- Both programs will need head coaches in place prior to that as their Spring camps will be taking place
- Trevor noted that both Mike and Darren would like to return
- *MOTION: To reappoint the incumbent coaches, on a recommendation from Trevor, via e-mial. Moved Trevor, Seconded Geoff CARRIED*

5. HRI Credit Card

- Blair indicated that the current Mastercard we have through Conexus is being discontinued. He indicated that it was more a debit card than a credit card
- Blair indicated that a HRI credit card is needed, with a minimal limit (\$1,000). He indicated that Tammy would be the one with the card.
- *MOTION: To approve a HRI credit card with a \$1,000 limit and Tammy would be in control of the card. Moved Brad, Seconded Trevor CARRIED*
- Blair and Brad noted that when the statement came in Tammy would not sign the cheque.

6. Board Positions

MOTION: To accept the resignation from the Board of Joanne and Brad, effective March 31. Moved Trevor, Seconded Geoff CARRIED

7. SHA Strategic Plan(Appendix A)

- Larry handed out the SHA Strategic plan (for information purposes)

8. Other

- Christie indicated that the coaches feedback survey is out.

9. Next Meeting

HRI Annual General Meeting
April 2

A

SHA Board - Strategic Plan DRAFT #4 March 2019

VISION: Shaping character for Life ... More than a Game

MISSION: To Lead, Develop and Promote Positive Hockey Experiences.

Focus Area	Who this involves	Goals	How to measure success
Development of participants with a goal to life-long involvement.	Players (all levels), officials, coaches, volunteers, fans	<ol style="list-style-type: none">1. Through use of best practices in the development of participants, we create productive citizens who grow to give back to the game.2. Provide opportunities for participants for development from grassroots to elite.3. Create an environment that gives opportunities for players to transition to other roles and become involved in a variety of aspects of the game.4. Create the "brand" of the organization so people strive to be part of the SHA.	<ul style="list-style-type: none">• Number of players who develop into coaches – with an emphasis on female coaches.• Number of participants who are involved in a variety of roles.• Number of the general public who view Hockey as a positive influence in our communities.• Positive results for Saskatchewan participants on the national stage.

Building dynamic sustainable associations and leagues.	Minor Hockey Associations (small, medium and large) Leagues – minor, female, senior, junior	<ol style="list-style-type: none"> 1. MHA's throughout the Branch have required resources available for their participants so they are able to run effectively. 2. Executives have the required knowledge to be able to lead their association. (for example: conflict of interest, running meetings, elections, registration of players, screening of volunteers, selection of coaches and others). 3. Creation of networks for MHA's and Leagues for peer support and assistance. 	<ul style="list-style-type: none"> • all MHA's / Leagues have current constitutions • MHA's / Leagues have core resources for their participants • MHA's / Leagues adhere to regulations, policies and procedures and Risk management guidelines (social media, screening of volunteers, return to play etc.) • Mentorship is available for MHA's / Leagues.
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<p>Keeping the game safe and fun for all.</p>	<p>All participants Board and Staff of SHA</p>	<ol style="list-style-type: none"> 1. MHA's are assisted to create good beginnings for their participants 2. MHA's use approved Hockey Canada and SHA programs according to best practices. 3. MHA's are able to provide a risk management program for their participants and their environment. 4. All participants are equip with the necessary skills and resources to keep the game safe and fun. 	<ul style="list-style-type: none"> • MHA's follow required programs for IP and Novice • The HC Atom pathway is implemented for all atom teams in the Branch • Monitoring of insurance claims demonstrates effective risk management. • # of participants at all levels of Hockey • Monitoring and analysis of suspensions given. • # of breaches in code of conduct.
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<p>Growing participation at all levels making Hockey the sport of choice.</p>	<p>All participants including Board and staff of SHA</p>	<ol style="list-style-type: none"> 1. Creation and implementation of a forward media strategy with a focus on increasing participation of all through a positive image of the game of Hockey 2. Provide role models of successful recruitment and retention to MHA's and leagues with a goal of inclusiveness. 3. Create and support a flexible, affordable hockey structure that keeps participants in the game. 4. Increase diversity of participants at all levels of the game. 5. Increase opportunities for female hockey players. 	<ul style="list-style-type: none"> • Monitoring number of participants at all levels with ability to provide an analysis of trends (i.e. number of females, number of specific players at divisions, urban vs rural,) • Media training is provided for Board and staff. • Number of good local stories that are shared throughout the Hockey community. • Date base indicates a diversity population of participation. • Number of females participating in the game as a variety of roles
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Leveraging of Partnerships for success of sports.	Board and SHA staff	<ol style="list-style-type: none"> 1. Understanding of our "Brand" of Hockey so we are able to attract a variety of partners to form mutually beneficial partnerships. 2. Collaboration with other sports and work together for the benefit of all participates. 3. Formation of alliances with the education system 	<ul style="list-style-type: none"> • SHA is able to obtain sponsorship for major events (Hockey Weekend, Provincials etc.) • Partnerships are formed with other sports for the mutual benefit of success for both sports.
Striving for excellence in	Executives of MHA's,	<ol style="list-style-type: none"> 1. Orientation and training is 	<ul style="list-style-type: none"> • Education events

governance, administration and leadership.	Leagues, Board members, staff leaders	<p>providing to staff, volunteers, Boards – at every level so people are prepared to fulfill their roles.</p> <p>2. Continuing education is provided to participants on a regular basis.</p> <p>3. MHA's and Leagues have the capacity to problem solve and work to create an program of excellence for their members</p> <p>4. MHAs, Leagues, Boards have sustained strong leadership with a plan for succession.</p>	<p>held for executives of MHA's, Leagues, Board Members and Staff</p> <ul style="list-style-type: none"> • Governance review indicates that work is completed as required. • Best practices are implemented throughout the organizations.
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