

**Hockey Regina Inc**  
**Board of Directors Meeting**  
**Minutes**  
**March 6, 2018**

**Attendance:**

Larry Wees (Chair), Brad Hunt, Christie Bjolverud, Mark Burton, Rick Hagglund, Geoff Thachuk, Trevor Mitchell, Joanne Merk, Rachielle Thackeray, Blair Watson (Staff), Scott Tresak (Guest), Sarah Hodges (Guest)

**Regrets:** Ross Johns, Todd Taylor

**1. Call to order**

Larry called the meeting to order at 7:00PM.

**2. Minutes**

*MOTION: To approve February 6 minutes. Moved Geoff, Seconded Christie.*  
*CARRIED*

**3. Board Positions**

- Kevin tendered his resignation to Larry

*MOTION: To accept Kevin's resignation from the Board. Moved Geoff, Seconded Christie CARRIED*

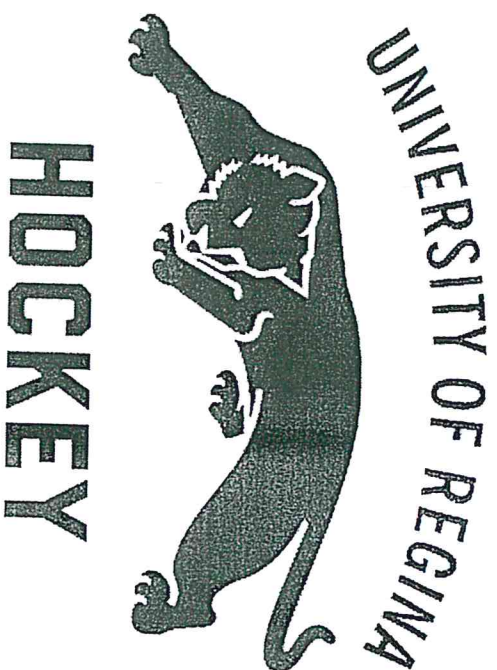
**4. U of R Female Cougars/ HRI Female (Appendix A)**

- Sarah Hodges presented a partnership proposal with the U of R Cougars
- Brand all the female team with the "Cougars" logo and colors
- General discussion on the merits.
  - Team names with divisions that have multiple teams
  - How to handle other division sponsors like Tim Horton, Dodge, Pats, etc
  - Would need to work out a formal agreement
- Larry to have discussion with the U of R.
- Blair indicated that Pee Wee jerseys are being replaced as well as Bantam/Midget Female AA

**5. Bantam AA evaluations (Tabled)**

**6. Next Meeting**

March 20  
7:00PM @ HRI



# Regina Cougars

Outline for partnership between U of R women's hockey  
and HRI female hockey

# Why?

- Part of our program's mission is to be stewards for our sport - women's hockey has given us opportunity - we want others to have the positive experiences we have had
- Girls need exposure to female role models (our players, female coaches, etc.)
- People want to be part of something "bigger than themselves"

# Background

- Over time, the number of Regina-produced players on our team (and the CIS/NCAA) has dropped significantly
- There are opportunities for Regina players here, at other universities and at the National level if we can develop them
- Local players are our bread and butter
- Our people are passionate about **women's** hockey and we have the resources to help
- The U of R's strategic plan stresses the importance of community engagement

# Goals

- To help increase the participation numbers in HRI in the female divisions (marketing, providing human resources)
- To help increase the quantity of female coaches in HRI and improve the quality of coaching regardless of gender
- To have female hockey players in Regina grow up wanting to be Cougars
- To assist in player development and to act as an advisor at all age groups in Regina female hockey



# Year One - 2018-19

- Re-Brand all HRI female teams from Initiation through Bantam as “Cougars”
- Continue to run mentorship program from Novice through Pee Wee
- Coaching curriculum and skills inventory - Initiation/Novice
- Education sessions for Bantam and Midget teams
- Coaching clinic - clinic for HRI coaches coaching female hockey
- Home game during Female Challenge - tickets and potential development
- Potential for a goalie clinic run for coaches/goalies
- Be part of HRI bid for Midget AAA/Midget AA/Bantam AA programs

# Year Two

- Involved in the implementation and development of new Elite stream (Midget AAA/AA and Bantam AA) - sit on board as a non-voting member to advise on coaching and athlete development
- Change the name of the Midget teams to “Cougars”
- Mentorship and professional development for Bantam and Midget coaches
- Implement coaching curriculum and skills checklist - Atom and Pee Wee
- Potentially work out agreement with university for use of Athlete Health and Performance Initiative for Elite stream

# Year Three

- Implement coaching curriculum and skills inventory for Bantam and Midget
- Implement division wide coach mentorship system - current coaches will assist age group(s) below them in conjunction with Cougar coaching staff
- Create a joint elite program (Bantam, Midget AA, Midget AAA) - potential partnerships with university and its facilities and the public schools - i.e. attend school in the morning - team practices/off-ice training/sport science in the afternoons



# Potential Benefits for HRI

- one brand for all teams=potentially lower costs for parents
- one brand = the something bigger that people want to be part of
- can help turn HRI female into the place athletes want to be
- athletes may be able to access sport science resources
- coach mentorship at all levels
- Faculty is trying to start a coaching degree program - this may result in an influx of non-parent coaches in the female program

# Potential Benefits for the U of R

- Brand recognition
- Fits in with our strategic plan - we want youth in the community to get on campus and find out what a great university we have
- opportunities for student involvement (coaching, strength and conditioning, sport science)
- Some opportunities for clothing orders etc. to get our orders to a higher level for rebate