

Hollandia Soccer Club

Policy Statement | Updated June 2024 |

Volunteer Deposit Policy

Hollandia Soccer Club is a non-profit club, run by volunteers. In order for Hollandia players and their families to have a successful and exciting season of soccer, each family's participation is vital.

Purpose

Hollandia asks for a Volunteer Deposit at the beginning of each season as a motivator to action. A volunteer bond of \$150 will be required from each player prior to the start of the season. At least one family member will be required to volunteer a minimum of 3 hours during the course of the season for each registered player. If a family registers more than two players, they will pay a maximum bond of \$300 with a minimum volunteer requirement of 6 hours. If a player's hours are not volunteered in full, the Volunteer Deposit will not be refunded. In the case that a deposit was not provided from a previous season, and volunteer hours were not completed, on-line registration will be suspended for any current registrations, and the player will not be considered in good-standing until the deposit is received.

Volunteer Opportunities

There will be many opportunities to complete your minimum volunteer hours throughout the season:

• Coach, assistant coach, manager (please note occasional bench parent does not count for volunteer hours)

- Board or Committee member
- Assisting during events (Equipment hand-out/return, evaluations)

• Volunteering at Hollandia tournaments (this is the main source of volunteer hours throughout the season).

Procedures

- 1. Each player will be required to select the mandatory volunteer bond package at time of registration.
- 2. Before registration of a third player, please email **operations@hollandiasoccer.ca** to obtain a promo code to bypass paying for more than two volunteer bond packages per family (the maximum).
- 3. After the family fulfills the 3 hours of volunteer time per player, the deposit will be credited towards the following season's volunteer bond.
- 4. At the end of the season, players not returning the next season, transferring zones, or aging out may request their deposit be refunded if they have completed their volunteer hours.
- 5. If the hours are not fulfilled by the end of the season, the deposit will not be credited towards the next season nor refunded.
- 6. Any player's family that does not pay the bond and does not complete the minimum hours will not be in good standing with the club and will not be able to register for subsequent seasons until this is corrected.
- 7. Families who are not in good standing are to email **operations@hollandiasoccer.ca** to remedy their situation.