

## ZERO TOLERANCE POLICY

Purpose: To define conditions endorsed by the Hornets Lacrosse Club to curb undesirable behavior/conduct displayed during seasonal play, both on and off the floor.

CDLA has defined "minimum" suspensions to be served during league games by the Player/Coach/Person involved in the pertinent infraction(s).

The Hornets will impose a graduated method of additional suspensions should the same infraction continue to be committed, the guidelines to be followed being:

- 1st account of an infraction will result in the Minimum CDLA suspension;
- 2<sup>nd</sup> account of the same infraction will result in a doubling of the Minimum CDLA suspension;
- 3<sup>rd</sup> account of the same infraction will result in the individual being suspended until such time that a Hornets Board hearing is held and the future playing rights of the player are determined.

The Hornets Executive will investigate ALL suspensions to determine the nature of the infraction in terms of the degree of unnecessary behavior displayed. The Hornets Executive reserves the right to enforce additional game suspensions as it deems appropriate for the situation.

Internal grievances brought forth to the Board will be investigated and dealt with by the Hornets' Disciplinary Committee and/or the CDLA Disciplinary Board, as necessary.

The Hornets Executive reserves the right to expel a player/coach/person from the Club should undesirable conduct continue to be displayed, or if any behavior is deemed by the Disciplinary Board to be excessively inappropriate.

Dec/2018