



VOLUNTEER POLICY, ROLES & POINTS

Purpose: To encourage all Club members to become actively involved in the operation and success of the Calgary Hornets Lacrosse Association by way of volunteering their time at the Club and/or Team levels (during the season and/or in the offseason)

Many of our Club members are unaware of how much volunteer work and fundraising is necessary to operate and administer a quality lacrosse program. The volunteer bond program was introduced to encourage Hornet members to step forward and help. The time commitment is not unreasonable, and the help is beneficial and appreciated. Participation in the volunteer bond program is a mandatory component of registration with the Hornets Club.

Commitment via Personal Involvement

The Hornets Club requires families to fulfill a 200 point/player (400 points per family volunteer bond) by fulfilling job(s) either during the season or in the off-season.

- a) U7 Team job required only (BOND REQUIRED???) \$_____
- b) U9 Team job required only 100 Points/Player (\$200 BOND/Player)
- c) U11-U17 Club job and team job required 200-300 Points/Player (\$500 BOND/player)

MORE THAN ONE PLAYER – FAMILY BOND MAXIMUM IS 400 POINTS.

Those that choose not to volunteer at the time of registration will be charged a \$500 fee during the registration process.

10 Hours equals 200 points per player;
20 Hours equals 400 points max per family

Reporting Responsibility

It is each family's responsibility to ensure they meet the Volunteer Bond Program commitments and ensure that their hours are reported accurately to the club (Club Volunteer Coordinator or Executive Director). The Manager of each team will aid families with the tracking of their Bond. Your volunteer choice is listed on your completed registration form.

Notes:

There is no allowance for partial volunteering or carrying over of points to the next season.

In the event a member family chose not to volunteer or knew they were unable to volunteer (special circumstances) but then completed the volunteering commitment, then a refund (or partial refund) would occur to that family. The member family should contact the Executive Director who will confirm this with the Club Volunteer Coordinator, Team Manager or Team Volunteer Coordinator.