



Code of Conduct

The following Code of Conduct is a mandatory component of our programs that demonstrates the level of understanding, commitment and support for our programs. The safety, well-being and protection of all participants are of paramount importance to the IAHA Executive and its membership.

Please read the Code of Conduct with your child and you must accept the policy before being able to register.

The IAHA incorporates a Zero Tolerance policy regarding the physical, emotional or verbal abuse of others, including players, officials, coaches and arena staff by spectators, parents or relatives. Members of the IAHA shall refrain from comments or behaviors, which are disrespectful, offensive, abusive, racist or sexist. In particular, behavior, which constitutes harassment, abuse or bullying, will not be tolerated. All members of the association are bound by a social media which can be reviewed on the website. <http://www.iaha.ca/content/policies-and-procedures>

IAHA coaches receive mandatory training in Hockey Canada's Respect in Sport program and will be available to listen to any concerns that youth in our care may have and pass these concerns onto the appropriate authorities in accordance with the Speak Out guidelines and policies. No deliberate and/or intentional profanity or bullying towards others will be tolerated at any time during program activities. Bullying will not be tolerated in any programs on or off the ice, including via Internet or email forums. No dishonest and/or demeaning conduct will be tolerated. Parents and players shall respect others & their property at all times, including rented facilities such as arenas and hotels etc. Players, coaches and parents are expected to show respect to others at all times both inside and outside the arena facilities, during on-ice practices and/or games, and shall conduct themselves in such a manner that demonstrates civilized behavior, good sportsmanship and fair play at all times. Players & coaches will endeavor to keep all facilities that they use, clean after usage and will not willfully damage or deface any arena, IAHA or team equipment or property. Coaches will sign out keys for dressing rooms to ensure rooms are secure while on the ice and assume responsibility for the supervision of players at all times until the key is returned. Parents are not permitted to approach or enter the team dressing rooms, benches or enter the ice surface during games or practices unless prior permission is granted by the Head Coach. All coaching staff are responsible to have an Emergency Action Plan (EAP) in place to respond and report any and all on-ice and/or off-ice injuries during sanction IAHA activities are the responsibility of the Coaching Staff. Parents will be consulted and advised in the event of serious injury immediately. Authorization to enter the ice surface, bench or dressing room by the Coaching staff will only be given in an emergency situation that requires immediate parental attendance.

Minor violations of the IAHA Code of Conduct may be grounds for internal team disciplinary action, including possible suspensions from practices or games as determined by the Head Coach. Major violations of a serious nature will be filed by the Head Coach and submitted to the IAHA President and/or Vice President of Minor Hockey. The IAHA Disciplinary Committee where necessary will conduct a full review and make disciplinary decisions in accordance with IAHA's Bylaws and Policies, Procedures and Regulations. Appeals may be made in accordance with IAHA and Hockey Nunavut's Bylaws, Polices, Rules & Regulations. Suspensions may include further Association and/or Zone suspensions up to and possibly including dismissal from the program, if it is deemed that a player's continued participation is



detrimental to the Program or Association. Violations of a serious nature of the IAHA Code of Conduct by parents/guardians or adults will be considered grounds for formal complaints to the IAHA and/or Law Enforcement or Legal Authorities, with possible league sanctions or legal action resulting.

All members of the association are bound by a social media <http://www.iaha.ca/content/policies-and-procedures>

My Personal Commitment as a Player

1. I will participate because I want to, not just because my parents or coaches want me to.
 2. I will play by the rules, and in the spirit of the game.
 3. I will control my temper – fighting and “mouthing off” can spoil the activity for everybody. I understand that there is zero tolerance for fighting during IAHA events.
 4. I will always respect my opponents.
 5. I will do my best to be a true team player.
 6. I will remember that having fun, improving my skills, making friends and doing my best are important achievements as well as team successes.
 7. I will acknowledge all good plays /performances – those of my team and of my opponents.
 8. I will remember that coaches and officials are there to help me. I will listen to and accept their decisions and show them respect.
 9. I will do my best to be a good ambassador for my community and the IAHA, representing them with good behavior and good sportsmanship.
 10. I will attend all practices, team meetings and team events and commit myself to full involvement. If I cannot attend I will notify the coach ahead of time or provide an acceptable reason (not an excuse).
 11. I will not embarrass myself, my teammates, or my coaches with any demonstration of poor attitude, behavior or sportsmanship.
- Respect yourself as you would have others respect you.

Parent/Guardian Commitment

1. I will not force my child to participate in sports.
2. I will remember that my child plays sport for his or her enjoyment, not for mine.
3. I will encourage my child to play by the rules and to resolve conflicts without resorting to hostility or violence.
4. I will teach my child that doing’s one’s best is as important as winning, so that my child never feel defeated by the outcome of a game/event.
5. I will make my child feel like a winner every time by offering praise for competing fairly and trying hard.
6. I will never ridicule or yell at my child or any other child for making a mistake or losing a competition.
7. I will remember that children learn best by example. I will applaud good plays/performances by both my child’s team and their opponents.
8. I will never question or abuse an official’s judgment or integrity or honesty in public, especially during games or tournaments.
9. I will support all efforts to remove verbal and physical abuse from children’s sporting activities.
10. I will respect and show appreciation for the volunteer coaches who give their time and efforts to



provide sporting activities for my child.

11. I will support the coach's philosophy and his/her decisions and I will never try to influence those decisions through the use of my job or political position. I will not seek special privileges for my child.

12. I will review and emphasize the code of conduct with my child. I will emphasize the spirit of the game.

13. I have read and will accept the social media policy as it pertains to my actions as a member of the IAHA.