


Red Deer Pond Hockey

Policies and Procedures Manual			
Document Title	Appeals Policy	Date	Dec 9, 2019
Document Type	Policy and Procedures	Revision	0

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1.0 PURPOSE

To provide direction regarding the circumstances in which the RDPH Board will undertake appeals, and the process used to complete appeals as requested by any RDPH Hockey Team, Player, Team Official, or Official that is dissatisfied with a decision or ruling, in whole or in part, made pursuant to the Bylaws, Rules and Regulations.

2.0 COMMENCEMENT DATE

This Policy will commence January 1, 2020. It replaces any previous Appeals policy whether written or not, including Page three (3) Paragraphs three (3) and four (4) of the Red Deer Pond Hockey Rule Book and Section 13.1 Paragraph three (3) of the Red Deer Pond Hockey Officiating Manual.

3.0 APPLICATION OF POLICY

3.1 This policy applies to the following RDPH groups


- Players
- Parents
- Board of Directors
- Volunteers
- Officials
- Spectators

4.0 RATIONALE

4.1 To provide a consistent process for the application, investigation, and decision-making guidelines surrounding the RDPH Appeals Policy.

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5.0 PROCEDURE

5.1 Discipline decisions that have adhered to the minimum suspension guidelines of Hockey Canada and/or Hockey Alberta and/or RDPH are not subject to Appeal (Hockey Canada Playing rule 5.1(d) states that the judgement of referees shall not be subject to appeal).

5.2 Other decisions made by RDPH board officials are eligible for appeal provided that:

- Appeal is submitted in writing using the RDPH Appeal Request form, and includes an appeal request fee of \$250 (cash only).
- The appeal request must be received within 48 hours of notification of the board's decision.
- Appeal is submitted to the league official who issued the disciplinary notice. Appeals submitted to any other board member or representative will be refused without further discussion.
- Due to the nature of the appeal process, and in an effort to ensure that the process remains fair, balanced and respectful of everyone involved, all parties are to treat the process as strictly confidential and will not discuss any matter under appeal with any individuals outside those designated by the RDPH board to oversee the appeal in question. Failure to maintain the confidentiality of the appeal process may lead to the appeal being dismissed.
- The \$250 appeal fee will be refunded only following a successful appeal.

5.3 The RDPH Board will maintain a standing appeal committee, comprised of a minimum of three (3) representatives who

- a) hold positions within RDPH not related directly to player, coach or officials oversight, and
- b) are excluded from all discussions relating to disciplinary action (or potential disciplinary action) to maintain their objectivity.


5.4 The appeal committee is given responsibility for reviewing, investigating, and determining the validity of the appeal, and rendering a decision based on the information collected. Their decision will be provided, in writing, to the appellant and the league representatives within 7 days of receipt of the appeal. The decision of the appeal board is final.

5.5 During the course of the appeal, any and all suspensions or expulsions remain in effect.

5.6 Any and all information collected and shared within the appeal process is considered confidential and cannot be shared, discussed or disseminated to anyone outside of the appeal,

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except by the appeal committee members in furtherance of player safety, league regulation and policy development, or where the appeal has determined that criminal activity may have occurred.

6.0 DISCIPLINE STATEMENT

6.1 Failure to adhere to the guidelines set out in this policy will result in:

- Immediate dismissal of the appeal and
- Further disciplinary action should the appellant's actions or behaviours be determined to be intimidating, harassing or abusive towards any individual involved in the appeal process.

7.0 RESOURCES

7.1 Hockey Alberta (<https://www.hockeyalberta.ca/parents/fun-fair-play/chain-influence/>,
https://www.hockeyalberta.ca/uploads/source/Operations/2019_Bylaws/17AppendixVMinimumSuspensions.pdf,
https://www.hockeyalberta.ca/uploads/source/Bylaws_%26_Policys/Appeals.pdf)

7.2 Hockey Calgary
(https://www.hockeycalgary.ca/assets/file/Hockey_Calgary_Regulations.pdf)

8.0 REVIEW AND REVISION HISTORY

Revision	Scope of Revision	Approved By	Date
0	Initial Policy	RDPH BOD	Jan 15, 2020