

Red Deer Pond Hockey

Policies and Procedures Manual			
Document Title	Code of Conduct Policy	Date	Oct 1, 2019
Document Type	Policy and Procedures	Revision	1

The logo for Red Deer Pond Hockey is a black shield-shaped emblem. At the top, there are three white stars. Below the stars, the words "RED DEER" are written in a bold, white, sans-serif font. Underneath that, "POND HOCKEY" is written in a similar bold, white, sans-serif font. At the bottom of the shield, there is a white graphic of two crossed hockey sticks.

1.0 PURPOSE

Red Deer Pond Hockey is a family oriented organization, which believes that all youth should have the opportunity to play hockey in a fun and supportive environment. To promote proper behaviour and respect for all participants within the Association, all participants (players, parents, coaches, volunteers and officials) must sign a Code of Conduct pledge before being allowed to participate in RDPH hockey and must continue to observe the principles of Fair Play.

2.0 COMMENCEMENT DATE

This Policy will commence from October 1, 2019. It replaces previous policy of Code of Conduct whether written or not.

3.0 APPLICATION OF POLICY

3.1 This policy applies to the following RDPH groups

- Players
- Parents
- Board of Directors
- Volunteers
- Officials

4.0 RATIONALE

4.1 Respect - RDPH is committed to ensuring that individuals associated with the organization act in a way that is respectful of all participants.

4.2 Positive Development - RDPH expects coaches, officials, volunteers and parents to behave in a way that promotes the positive development of all players' character on and off the ice.

4.3 Enjoyment - RDPH is a non-competitive league and as such, the focus is not primarily on winning, scoring the most goals, or leading in the standings. There is no

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expectation that any players in the league will become professional hockey players. The focus is on every player, regardless of skill or ability, having fun at their level and we encourage behaviour that will help participants develop a lifelong love of the game.

5.0 INVESTIGATION PROCESS

5.1 Officials will complete an incident report detailing any actions/events/behaviours in contravention of the respective Code of Conduct in accordance with the procedure outlined in RDPH Officiating Manual. Incident report form is found on the reverse side of the game sheet. Completed report will be submitted to the Referee Coordinator for follow up.

5.2 Other RDPH participants will submit a written complaint following the process outlined in the RDPH Issue Resolution Policy.

6.0 PROCEDURE

6.1 All RDPH participants will receive a copy of the Code of Conduct for their position, which they will sign and return accordingly:

- Coaches, players & parents to Team Manager, who will forward them to Division Coordinator
- Officials to Referee Coordinator
- All other volunteers to Volunteer Coordinator

6.2 Signed Code of Conduct statement must be signed and returned within 2 weeks of the start of the season (or their registration date, in the case of late registrants.)

6.3 Signed Code of Conduct forms may be submitted to the division coordinators via scan, photo or hard copy.

7.0 DISCIPLINE STATEMENT

7.1 By registering or volunteering in RDPH, players along with coaches, parents, directors, spectators, have accepted their Fair Play pledge. Regardless of whether a form is signed, all members (coaches, players, officials, parents, directors and spectators) are still subject to the consequences for unacceptable behavior.

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7.2 The Board of Directors reserves the right to suspend a player, coach and/or parent who has violated the RDPH Code of Conduct. Suspensions arising from Code of Conduct breaches are not subject to appeal. The decision of the RDPH Board is final.

8.0 RESOURCES

8.1 Hockey Alberta Game & Conduct Management Template

8.2 Attachments:

- Parents Pledge
- Players Pledge
- Coaches Pledge
- Officials Pledge

9.0 REVIEW AND REVISION HISTORY

Revision	Scope of Revision	Approved By	Date
0	Initial Procedure Development	RDPH BOD	Oct 1, 2019
1	Replace wording in section 7	RDPH BOD	Jan 15, 2020

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RED DEER POND HOCKEY PARENTS PLEDGE

It is the intention of this pledge to promote proper behaviour and respect for all participants within the Association. All parents must sign this pledge before being allowed to participate in hockey and must continue to observe the principles of Fair Play.

CODE OF CONDUCT FOR PARENTS

1. I will not force my child to participate in hockey.
2. I will remember that my child plays hockey for his or her enjoyment, not mine.
3. I will encourage my child to play by the rules and to resolve conflict without resorting to hostility or violence.
4. I will teach my child that doing one's best is as important as winning so that my child will never feel defeated by the outcome of the game.
5. I will make my child feel like a winner every time by offering praise for competing fairly and hard.
6. I will never ridicule or yell at my child for making a mistake or losing a game.
7. I will remember that children learn by example. I will applaud good plays and performances by both my child's team and their opponents.
8. I will never question the official's judgment or honesty in public. I recognize officials are being developed in the same manner as players.
9. I will support all efforts to remove verbal and physical abuse from children's hockey games.
10. I will respect and show appreciation for the volunteers who give their time to hockey for my child.

I agree to abide by the principles of this CODE as set and supported by this Association. I also agree to abide by the rules, regulations and decisions as set for this Association.

PRINT NAME(S) _____

DATE _____

SIGNATURES: PARENT _____ PARENT _____

TEAM NAME _____

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RED DEER POND HOCKEY PLAYERS PLEDGE

It is the intention of this pledge to promote proper behaviour and respect for all participants within the Association. All players must sign this pledge before being allowed to participate in hockey and must continue to observe the principles of Fair Play.

CODE OF CONDUCT FOR PLAYERS

1. I will play hockey because I want to, not because others or coaches want me to.
2. I will play by the rules of hockey and in the spirit of the Game.
3. I will control my temper - fighting or "mouthing-off" can spoil the activity of everyone.
4. I will respect my opponents, my teammates, my coaches, the officials, the league and its representatives, league sponsors and the facilities in which we play, including the physical space and facility staff and representatives..
5. I will do my best to be a true team player.
6. I will remember that I am playing in a non-competitive league and that having fun, improving skills, making friends and doing my best are more important than the final score of the game.
7. I will acknowledge all good plays and performances - those of my team and my opponents.
8. I will remember that coaches and officials are there to help me. I will accept their decisions and show them respect.

I agree to abide by the principles of this CODE as set and supported by this Association. I also agree to abide by the rules, regulations and decisions as set for this Association.

PLAYER NAME _____

DATE _____

Parent certifies that they have read the above Code of Conduct to their child and that the child understands and commits to abiding to the terms of the Code of Conduct.

SIGNATURE: PLAYER'S PARENT/GUARDIAN

TEAM NAME _____

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RED DEER POND HOCKEY COACHES PLEDGE

It is the intention of this pledge to promote proper behaviour and respect for all participants within the Association. All coaches must sign this pledge before being allowed to participate in hockey and must continue to observe the principles of Fair Play.

CODE OF CONDUCT FOR COACHES

1. I will remember that this is a non-competitive league, and that the more important part of coaching is this league is promoting a fun and supportive environment.
2. I will teach my athletes to play fairly and to respect the rules, officials, opponents and teammates.
3. I will ensure all athletes receive fair instruction, discipline, support and appropriate, fair playing time.
4. I will not ridicule or yell at my athletes for making mistakes or for performing poorly. I will remember that children play to have fun and must be encouraged to have confidence in themselves.
5. I will make sure that players are wearing the appropriate equipment prior to allowing them to take the ice.
6. I will remember that children need a coach they can respect. I will be generous with praise and set a good example.
7. I will obtain proper training and continue to upgrade my coaching skills.
8. I will remember that there are no standings, no playoffs and no championships and that all teams deserve to have their achievements recognized in a way that is fair for all participants, not just my players.

I agree to abide by the principles of this CODE as set and supported by this Association. I also agree to abide by the rules, regulations and decisions as set for this Association.

PRINT NAME _____

DATE _____

SIGNATURE: COACH _____

TEAM NAME _____

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RED DEER POND HOCKEY OFFICIALS PLEDGE

It is the intention of this pledge to promote proper behaviour and respect for all participants within the Association. All officials must sign this pledge before being allowed to participate in hockey and must continue to observe the principles of Fair Play.

CODE OF CONDUCT FOR OFFICIALS

1. I will do the best job that I can in each game regardless of the category of the game
2. I will always show respect for my fellow officials, players, coaches and fans. This includes conduct on social media. Any disrespect shown to RDPH League, sponsors, fellow officials, players, coaches and fans will be addressed and could result in loss of officiating privileges.
3. I will treat all other participants and spectators with respect at all times. Use of abusive language or gestures is completely unacceptable under any circumstances
4. I will study and continue to improve my knowledge of the Hockey Canada playing rules, the Pond Hockey Officiating Program policies and procedures (including any Hockey Canada policies and procedures not included in the Pond Hockey Officiating Program).
5. I will represent myself and the rules of the game as fairly and as accurately as possible at all times.
6. When required, I will promptly report all penalties involving potential disciplinary action to appropriate authorities.
7. I will always be unquestionably impartial, keeping a professional and appropriate distance from teams.
8. I will understand the use of alcohol is not encouraged and is totally unacceptable on game days. The use of illicit drugs is against the law.
9. I will uphold the philosophy and right of all hockey participants to "Fair Play" and penalize accordingly all violent acts.
10. I will raise the standard of play in each game I officiate.
11. I will be supportive of my fellow on ice and off ice officials at all times, even when I am a spectator.
12. I will accept the fact that I will make mistakes, but I will not get frustrated or let this learning process affect my performance and professionalism.

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13. I will contribute to the continuing growth of the Hockey Canada Officiating Program and its officials within my branch through support, encouragement and positive attitude.
14. I will respect and accept constructive feedback from supervisors and assignments I receive from my administrators.

I agree to abide by the principles of this CODE as set and supported by this Association. I also agree to abide by the rules, regulations and decisions as set for this Association.

PRINT NAME _____

DATE _____

SIGNATURE: OFFICIAL _____

TEAM NAME _____