

## Innisfail Minor Hockey Association Board Meeting Date: February.11.2019 8:00 pm Place: Arena Boardroom

| Participants    |        |         |                 |        |         |
|-----------------|--------|---------|-----------------|--------|---------|
| Invited         | Attend | Regrets | Invited         | Attend | Regrets |
| Stephen Bates   | Х      |         | Sara Howell     | Х      |         |
| Alan Smith      |        | Х       | Bruce Rafuse    | Х      |         |
| Randy Graham    | Х      |         | Megan McDonald  | Х      |         |
| Dan Falk        | Х      |         | Brett Kelly     | Х      |         |
| Tyler Hirsche   |        | Х       | Darwin Amundson | Х      |         |
| Murray Reay     | Х      |         | Teresa Dodd     | Х      |         |
| Candace Schmidt | Х      |         | Len Istace      | Х      |         |
| Jill Harrison   | Х      |         | Pat Adams       |        | Х       |
| Chad Savage     | Х      |         |                 |        |         |

| Agenda |                                                                                                                                                              |  |  |
|--------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| Item # | Topics to be discussed                                                                                                                                       |  |  |
| 1.     | Call to order                                                                                                                                                |  |  |
| 2.     | Additions and Approval of Agenda                                                                                                                             |  |  |
| 3.     | Reading and adoption of Minutes: January 14, 2019                                                                                                            |  |  |
| 4.     | Old Business<br>a) Concession<br>b) AGLC                                                                                                                     |  |  |
| 5.     | New Business<br>a) TBS<br>b) Complaint to CAHL (re:Siksika)<br>c) Referees<br>d) AGM Date/Committee<br>e) Banquet/Coaches/Referee Wind-up<br>f) Junior Coach |  |  |
| 6.     | Correspondence<br>NONE                                                                                                                                       |  |  |
| 7.     | Directors' Reports                                                                                                                                           |  |  |
| 8.     | Next Meeting Date                                                                                                                                            |  |  |
| 9.     | Adjournment                                                                                                                                                  |  |  |

| Minutes |                                                                                                                                                                                               |  |  |
|---------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| Item #  |                                                                                                                                                                                               |  |  |
| 1.      | Stephen Bates called meeting to order at 8:01 pm                                                                                                                                              |  |  |
| 2.      | Additions and approval of agenda<br>Teresa Dodd made motion to accept the agenda as presented with the additions of 4(b), 5(d), 5(e) & 5 (f).<br>Bruce Rafuse seconded. <u>Motion Carried</u> |  |  |
| 3.      | Reading and adoptions of minutes: January 14, 2019Murray Reay made motion to accept minutes as presented. Teresa Dodd seconded.Motion Carried                                                 |  |  |

| 4. | Old Business                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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|    | <ul> <li>a) Concession <ul> <li>Concession has added signs posted on the counters with operating hours</li> <li>Spoke with concession owner who was unaware of most of the issues</li> <li>Concession owner trying to keep OT costs down with minimum wage increases</li> <li>IMHA to sit down with concession owner and work out a schedule that works for both parties involved so both the association and the concession owner can benefit</li> <li>Work together to make sure concession is open when games are on</li> </ul> </li> <li>b) AGLC <ul> <li>1 of the AGLC matters is cleared up. President has sent emails to AGLC asking for clarification on some issues and is still awaiting a response</li> <li>Some things that remain unclear and numbers that do not appear to be lining up. Will wait to hear from AGLC</li> </ul> </li> </ul>                                                                                                                                                                                                                                                                                                                                             |
| 5. | New Business                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|    | <ul> <li>a) TBS</li> <li>Murray was working to get a new contract drawn up with TBS. It is done now and there are 2 changes to address: <ol> <li>Contract is no longer a contract with Bauer and TBS it is only a contract between IMHA and TBS, this means we are no longer bound with Bauer. This is better for us and gives us more options should we find items that are better quality than Bauer. IMHA would like to stick with BAUER for the catalogue to keep apparel look consistent across the association. Items such as hoodies and other accessories may find better quality with other brands. This gives the association more options</li> <li>Rebate is coming from TBS directly now. Percentage rate is based on years of contract. 3 years – 5% 4 years – 6% and 5 years – 7%. Board decided to stick with the 3 year contract</li> </ol> </li> <li>Murray met with Julie our apparel co-ordinator. She advised all ordering has gone smoothly this year and she would like to continue in this role. She suggested in the future IMHA looks at having fit nights back-to-back instead of spreading out over a couple weeks. This will be tabled until later in the year</li> </ul> |
|    | <ul> <li>b) Complaint to CAHL (re:Siksika)</li> <li>Atom 'C' manager from Siksika team was accusing IMHA Coaches of racial slurs towards kids. Siksika manager and parents caused a verbal altercation in the lobby of the arena towards our manager of the Atom 'C' team &amp; other parents on the team accusing parents, coaches of racial slurs. CAHL as per their correspondence did not have a representative at this game. Manager for IHMA Atom 'C' team has written a complaint against Siksika to CAHL. IMHA will support the complaint letter. Len Istace (Referee-In-Chrief) was the referee at that game and can attest that at no time did he hear any racial slurs directed at any of the kids and that the game appeared to go smoothly</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|    | <ul> <li>c) Referees</li> <li>IMHA President has drafted a letter outlining some concerns in regard to the referees not documenting penalties and suspensions correctly. This letter will be sent to RIC to address with his Referees. RIC has ideas and is going to move forward to rectify these issues so that they do not continue in the future.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|    | <ul> <li>d) AGM Date/Committee <ul> <li>Annual General Meeting date set at April 30, 2019 @ 700 PM at the Legion. Nomination committee set as Brett Kelly, Teresa Dodd &amp; Bruce Rafuse. If there are any interested, parties please direct them to our committee</li> <li>Alan to send out surveys for Coach &amp; Manager of the Year</li> <li>An award email needs to be sent to managers and the board with a description of the awards and the deadlines for submission</li> </ul> </li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

| e)<br>f)                               | <ul> <li>Banquet/Coaches/Referee Wind-up</li> <li>March 26, 2019 @ 630 at the Legion for the association banquet, which includes all teams except for Eaglet/Dynamite.</li> <li>March 18, 2019 Referee wind-up @ 700.</li> <li>March 19, 2019 Coaches/Managers windup @700 at golf course</li> <li>Junior Coach <ul> <li>William Hughes has submitted for Junior Coach for Atom 'C' team with the support of Craig Nelson. Head Coach of Atom 'C; team was contacted by Atom director and he supports this.</li> <li>Teresa Dodd makes motion to approve William Hughes as Junior Coach for the Atom 'C' team supervised by Craig Nelson. Chad Savage seconded. Motion Carried (1 not in favor)</li> </ul> </li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |  |  |  |
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| 6. Corres                              | Correspondence<br>NONE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |  |  |  |
| a)<br>b)<br>c)<br>d)<br>e)<br>f)<br>g) | NONE         Directors' Reports         a) Hockey Development (Randy Graham)         • Erik Lodge sessions went good         b) Eaglets / Dynamite (Brett Kelly)         • Organizing the pizza wind-up for the Eagles/Dynamite group         c) Novice (Jill Harrison)         • No play-offs for Novice Rec teams         d) Atom (Chad Savage)         • Letter received to director in regard to some concerns of the Atom 'C' team. Some concerns of which are: feeling neglected, ice times have been moved, wondering why they ended up with 18/19 players, concerns about not being provided enough jerseys and socks, and a lack of opportunity for Coaches to provide feedback to         • Discussion around this – ice time was moved on one occasion to accommodate Eric Lodge Coach development. They actually have 16 skaters and 2 goalies. They brought up the issis of jerseys at the beginning off the year saying they were 2 jerseys short and equipment director ordered 2 extra jerseys. They were short on socks this year and received a cheque back for shortage of socks, so they were not out of pocket any money. They initially were provided with 17 player jerseys and 2 goalie jerseys + plus an additional 2 extras that were provided with 17 player jerseys these issues         • Coaches are more than welcome to provide feedback to the board and can bring those concerns to directors at any time         • Atom director will address these issues         • Peewee (Candace Schmidt)         • No report         1) Bantam (Tyler Hirsche)         • ABSENT         • No report |  |  |  |

|    | I) Referee in Chief (Len Istace)                                                            |  |  |  |
|----|---------------------------------------------------------------------------------------------|--|--|--|
|    | No report                                                                                   |  |  |  |
|    | m) Executive Director ( Dan Falk )                                                          |  |  |  |
|    | No report                                                                                   |  |  |  |
|    | n) Equipment Director ( Murray Reay )                                                       |  |  |  |
|    | No report                                                                                   |  |  |  |
| 8. | Next meeting: Monday March 4, 2019 @ 8:00 pm – Innisfail Arena Boardroom                    |  |  |  |
| 9. | Adjournment:                                                                                |  |  |  |
|    | Len Istace moved to adjourn the meeting at 9:57 pm. Megan McDonald seconded. Motion Carried |  |  |  |
|    | Minutes: Candace Schmidt                                                                    |  |  |  |
|    | Transcribed by: Alan Smith                                                                  |  |  |  |

| Item # | Action                                                                | Who           |
|--------|-----------------------------------------------------------------------|---------------|
| 4 (a)  | Meet with concession Manager to discuss future plans                  | Stephen Bates |
| 4 (b)  | Follow-up with AGLC                                                   | Stephen Bates |
| 5 (a)  | Sign Contract with TBS                                                | Stephen Bates |
| 5 (a)  | Follow-up with Julie Windebank                                        | Murray Reay   |
| 5 (b)  | Follow-up with Atom 'C' Manager                                       | Chad Savage   |
| 5 (c)  | Send letter to Referee in Chief                                       | Stephen Bates |
| 5 (c)  | Address recent Referee issues with Officials                          | Len Istace    |
| 5 (d)  | Book Legion for AGM & notify IMHA Membership                          | Dan Falk      |
| 5 (d)  | Recruit IMHA Board Members                                            | IMHA Board    |
| 5 (d)  | Send out surveys for COTY & MOTY                                      | Alan Smith    |
| 5(d)   | Send out Awards email to IMHA board                                   | Dan Falk      |
| 5 (d)  | Send out Awards email to Managers                                     | Age Directors |
| 5 (e)  | Book Legion for IMHA Banquet and notify IMHA Membership               | Dan Falk      |
| 5(e)   | Book facility for IMHA Referees and notify IMHA Referees              | Dan Falk      |
| 5 (e)  | Book Divots for IMHA Coaches & Managers and notify Coaches & Managers | Dan Falk      |
| 5 (f)  | Notify team & Junior Coach of application status                      | Chad Savage   |
| 7 (b)  | Organize & notify IMHA Membership for Eaglets/Dynamite wind-up        | Brett Kelly   |
| 7 (c)  | Notify Novice Rec teams of no play-offs                               | Jill Harrison |
| 7 (d)  | Discuss letter with Atom 'C' Coaches & Manager                        | Chad Savage   |