



Innisfail Minor Hockey Association
Executive Board Meeting
Date: October.7.2020 7:00 pm
Place: Innisfail Legion Boardroom

Participants

Invited	Attend	Regrets	Invited	Attend	Regrets
Bruce Rafuse	X		Tosha Giesbrecht	X	
Alan Smith	X		Angie Miller	X	
Lorne Harrison	X		Megan McDonald	X	
Adam Rutherford	X		Brett Kelly	X	
Murray Reay	X		Brenda Nixon	X	
Candace Schmidt	X		Teresa Dodd	X	
Lisa Duke	X		Len Istace		X
			Stephen Bates		X

Agenda

Item #	Topics to be discussed		
1.	Call to order		
2.	Additions and Approval of Agenda		
3.	Reading and adoption of Minutes: September 22 nd , 2020 & October 3 rd , 2020		
4.	Old Business a) President b) Coach Selection c) Fundraiser		
5.	New Business a) Weekly Ice Schedule / Weekend Ice b) Registrar Update; HA updates; Current Numbers c) Executive Director – Resumes, Committee, Roles d) CAHL Updates e) CAHL Governor(s) f) Evaluations g) Town – Updates and Plan for Move forward h) Town Bill i) Budget j) Board Positions (Ice Scheduler) k) Power skating / Goalie Sessions l) Team Snap Covid m) Team Fundraising n) U9 Full Ice o) Tournaments p) Coach / Manager Meeting q) Exhibition Game Terms		
6.	Correspondence a) Innisfail Pontiacs Alumni Fund (IPAF) Update b) Parent Letter Meaghan Vandermeer c) Letter from Past President – Stephen Bates		
7.	Directors' Reports		
8.	Next Meeting Date		
9.	Adjournment		

Minutes

Item #	
1.	Bruce Rafuse called meeting to order at 7:00 pm
2.	Additions and approval of agenda Tosha Giesbrecht made motion to accept the agenda as presented with the additions of 5(p) & 5(q). Candace Schmidt seconded. <u>Motion Carried</u>
3.	Reading and adoptions of minutes: September 22nd, 2020 & October 3rd, 2020 Lisa Duke made motion to accept September 22, 2020 minutes as presented. Brenda Nixon seconded. <u>Motion Carried</u> Candace Schmidt made motion to accept October 3 rd , 2020 minutes as presented. Megan McDonald seconded. <u>Motion Carried</u>
4.	Old Business a) President <ul style="list-style-type: none">• Discussion on vacant President role & how current IMHA board could accommodate in order to ensure a successful season for our athletes• Brett Kelly made motion to accept Bruce Rafuse as IMHA President. Adam Rutherford seconded. <u>Motion Carried</u>• Brett Kelly made motion to accept Candace Schmidt as IMHA Vice-President. Alan Smith seconded. <u>Motion Carried</u>• Teresa Dodd made motion to add U13 Director role to Tosha Giesbrecht Director role (Female). Adam Rutherford seconded. <u>Motion Carried</u> b) Coach Selection <ul style="list-style-type: none">• Discussions & pre-approvals on new applications received by Lorne Harrison. These applicants are not ratified nor assigned to any teams. (Alan Smith recused for portion)• Lorne Harrison makes motion for Ryan Dodd to be Head Coach of the U15A team. Candace Schmidt seconded. <u>Motion Carried</u> (Teresa Dodd recused)• Brett Kelly makes motion for Shawn Jacobsen & Jeff McLeod to be Head Coaches of the U9B teams. Candace Schmidt seconded. <u>Motion Carried</u> (Teresa Dodd recused)• Lorne Harrison makes motion for Shawn Howard & Adam Rutherford to be Assistant Coaches of the U13B team. Lisa Duke seconded. <u>Motion Carried</u>• Lorne Harrison makes motion for Jon Weddell to be Head Coach of the U13C team. Brett Kelly seconded. <u>Motion Carried</u>• Murray Reay Harrison makes motion for Devon Kirkness, Roger Bratrud & Alan Smith to be Assistant Coaches of the U15A team. Candace Schmidt seconded. <u>Motion Carried</u>• Brett Kelly makes motion for Shilo Reardan to be Manager of the U13A team. Teresa Dodd seconded. <u>Motion Carried</u> c) Fundraiser <ul style="list-style-type: none">• Tabled
5.	New Business a) Weekly Ice Schedule / Weekend Ice <ul style="list-style-type: none">• Reviewed ice schedule draft for presentation to town tomorrow morning at 8:30 am• Will advise town that we may have changes now that teams are formed as they decide on whether or not to have second practices. Will ask town for a week to have next draft of schedule• 2nd practices (as per every season) are paid for by team (other than power-skate & goalie session)• Draft has allowed for one home game slot every weekend to try accommodate any covid plans by league• Will request priority from town on any unused red ice once things open up more

- b) Registrar Update; HA updates; Current Numbers
- All directors have numbers & names of families requiring completion of Respect in Sport. Kids cannot go on ice until this is completed. Many provided numbers but course had expired
 - U18 still has kids out at tryouts in other associations
 - Megan McDonald will setup ePact once Teresa Dodd has entered teams in HCR
 - Teams, Coaches & Managers list need to be provided so they can be entered in HCR, should include email addresses
- c) Executive Director – Resumes, Committee, Roles
- Hiring committee (Megan McDonald, Bruce Rafuse, Teresa Dodd & Candace Schmidt) interviewed 3 applicants. Discussion on interviews & candidates
 - Murray Reay made motion to accept Darren Black as Executive Director. Brett Kelly seconded. **Motion Carried**
 - Megan McDonald will help in transition with Treasurer duties & Teresa Dodd with Registrar duties. Elwin Wiens will assist in getting Darren Black set-up
- d) CAHL Updates
- Hockey Alberta would not sanction CAHL for Exhibition Season play
 - Exhibition games would have to be done prior to October 23 to ensure 14 days before November 6th tiering starts. Tiering will done via pods
 - Fees are reduced to \$6/player for this season
 - CAHL has advised racial slurs will be zero tolerance this season & will have a strict social media policy
 - Games for Novice will be paperless
 - Tier 4 & down is no contact (Tiers 1, 2 & 3 are contact)
 - CAHL will not introduce a female league this season. Teams will remain with RMFHL
- e) CAHL Governor(s)
- IMHA will need to present 2 names to CAHL as Governors (they may only select one)
 - The Governors do not have to be IMHA Board members & ideally would not be from the board. Requesting Governors asap
- f) Evaluations
- U9 top tier picked last night & process in place for Saturday morning
 - U11A picked and U11B & U11C will be picked tomorrow night
 - U13A was selected & the selection committee will review and name remaining U13 teams. The number of athletes trying out at U13 & the fact that IMHA could not move players around due to Covid cohort rules made the process very challenging. The IMHA Board was very careful to:
 - ensure continuity between the sessions by ensuring the evaluators watched every session/athlete on the ice
 - the evaluators were briefed on the parameters due to Covid
 - the evaluators had no U13 age players
 - that athletes that did not come to evaluation skates due to potential symptoms &/or were in other association cohorts were not given a zero nor excluded from Coach pick lists as they were precluded from attending due to Covid restrictions & not their own volition
 - ensure as per past that the final evaluation scores are not posted
 - that as per procedure the top 5 athletes were named to the team & a list was provided to Coach for their selection
 - U15A will be named tomorrow night as all returning players are back
 - U18A waiting on Sylvan & Olds but should be picked tomorrow night
 - Overall, the evaluations went smooth during this difficult time. Elwin Wiens was a great help in making this happen.
 - Most evaluators were from outside the association &/or had no players at the levels they were evaluating

- g) Town – Updates and Plan for Move forward
 - Red Side will open on schedule
 - Recommend use of masks in facility
 - Will request allowing 2 spectators per player
 - Dressing rooms are now open for 15 minutes prior to ice time
 - Town is really trying to move things along & rink staff have been very helpful
 - Rubber mats on player bench require maintenance for safety & gear protection
- h) Town Bill
 - Progress made on paying down outstanding from last season
 - Should pay balance on October 31st, 2020
 - Will request town provide relief on interest as we are non-profit
- i) Budget
 - Tabled
- j) Board Positions (Ice Scheduler)
 - Executive Director will be the Ice Scheduler but will look to a director to be back-up to avoid issues IMHA had in the past
- k) Power skating / Goalie Sessions
 - Lisa Duke makes motion to have Val Norrie power-skating program for Atom & down this season. Alan Smith seconded. **Motion Carried**
 - Lorne Harrison will review goalie program options to present to board.
 - Adam Rutherford will approach Young Guns to continue with funding for goalie program
- l) Team Snap Covid
 - Once set-up in TeamSnap, the app can be used for Covid questions for the athletes (not spectators)
 - A team official will need to review the tracking on the app to ensure it has been done prior to practices/games
 - Spectator tracking will need to be coordinated with town & managed by a team parent (does not need to be an official)
- m) Team Fundraising
 - Without tournaments teams will likely look to fund-raising for seed money
 - Teams can do fund raising as per parameters that will be discussed at Coach/Manager meeting
- n) U9 Full Ice
 - Tabled
- o) Tournaments
 - IMHA teams as of today are not hosting any tournaments nor will be able to attend any tournaments
- p) Coach /Manager Meeting
 - Will be done via Zoom October 15th, 2020 @ 7:30pm
 - Will discuss fund raising
 - Introduce new Executive Director
 - Manager App will be on website
 - Discussion on fees applied to team once league tiering starts
 - Teresa Dodd makes motion that teams pay for referees for exhibition games (once league tiering starts). Tosha Giesbrecht seconded. **Motion tabled**

	<p>q) Exhibition Game Terms</p> <ul style="list-style-type: none"> • IMHA will not participate in Exhibition Games as of today (Requests are in-coming) • Will discuss further on Wednesday • No Referee Clinics announced yet
6.	<p>Correspondence</p> <p>a) Innisfail Pontiacs Alumni Fund (IPAF) Update</p> <ul style="list-style-type: none"> • Bruce Rafuse, Megan McDonald & Lorne Harrison met with IPAF administrators to update wordings in fund agreement. They want to make sure it is a Legacy fund that will continue for long term • A Spending dividend available per season, new wording will make it more adaptable & flexible...i.e. save dividends up on years not used & double up following years <p>b) Parent Letter Vandermeer</p> <ul style="list-style-type: none"> • Presented concerns about evaluation process <p>c) Letter from Past President – Stephen Bates</p> <ul style="list-style-type: none"> • Advised on hearing concerns from parents about evaluation process
7.	<p>Directors' Reports</p> <p>a) Hockey Development (Lorne Harrison)</p> <ul style="list-style-type: none"> • No report <p>b) U7 (Brett Kelly)</p> <ul style="list-style-type: none"> • No report <p>c) U9 (Angie Miller)</p> <ul style="list-style-type: none"> • West Country has approved IMHA leave of absence <p>d) U11 (Lisa Duke)</p> <ul style="list-style-type: none"> • No report <p>e) U13 (Tosha Giesbrecht)</p> <ul style="list-style-type: none"> • No report <p>f) U15 (Murray Reay)</p> <ul style="list-style-type: none"> • No report <p>g) U18 (Brenda Nixon)</p> <ul style="list-style-type: none"> • No report <p>h) Female (Tosha Giesbrecht)</p> <ul style="list-style-type: none"> • No report <p>i) Vice President (Candace Schmidt)</p> <ul style="list-style-type: none"> • No report <p>j) Registrar (Teresa Dodd)</p> <ul style="list-style-type: none"> • Email team list with coaches to me asap including their email address <p>k) Treasurer (Megan McDonald)</p> <ul style="list-style-type: none"> • No report <p>l) Referee in Chief (Len Istace)</p> <ul style="list-style-type: none"> • ABSENT <p>m) Executive Director (Darren Black)</p> <ul style="list-style-type: none"> • Newly appointed <p>n) Equipment Director (Adam Rutherford)</p> <ul style="list-style-type: none"> • No report <p>o) President (Bruce Rafuse)</p> <ul style="list-style-type: none"> • Spoke to new Executive Director & he is excited and eager to start role <p>p) Past President (Stephen Bates)</p> <ul style="list-style-type: none"> • ABSENT
8.	Next meeting: October 14th, 2020 7:00pm – Innisfail Legion Boardroom
9.	Adjournment: Adam Rutherford moved to adjourn the meeting at 10:01 pm. Murray Reay seconded. Motion Carried
	Minutes: Alan Smith

Item #	Action	Who
4 (a)	Update Director information on website	Alan Smith
4 (b)	Notify applicants of status of application	Age Directors
5 (a)	Discuss ice with the town	Bruce Rafuse
5 (b)	Provide Teresa Dodd with team lists including emails	Age Directors
5 (b)	Update HCR	Teresa Dodd
5 (b)	Set-up ePact	Megan McDonald
5 (c)	Notify candidates of status of application	Bruce Rafuse
5 (c)	Contact Elwin Wiens to assist new Executive Director	Bruce Rafuse
5 (d)	Provide details on Novice Paperless process	Lorne Harrison
5 (e)	Assist in finding Governors	IMHA Board
5 (f)	Name final teams	Selection Committee
5 (g)	Meet with Town on Spectators (amount & tracking)	Bruce Rafuse
5 (g)	Request rubber on bench floors be repaired	Bruce Rafuse
5 (h)	Request interest payment relief from Town	Bruce Rafuse
5 (k)	Coordinate with Val Norrie	Lorne Harrison
5 (k)	Research goalie program options	Lorne Harrison
5 (k)	Request funding for goalie program from Young Guns	Adam Rutherford
5 (l)	Discuss signage & spectator tracking with town	Bruce Rafuse
5 (p)	Post Manager Application on website	Alan Smith
5 (p)	Notify Coaches & Managers of meeting	Age Directors
5 (p)	Set-up Zoom meeting	Brett Kelly
6 (b)	Reply to parent letter	Candace Schmidt
6 (b)	Reply to Past President Letter	Bruce Rafuse