



Innisfail Minor Hockey Association  
 Executive Board Meeting  
 Date: September.9.2020 7:00 pm  
 Place: Innisfail Legion Boardroom

**Participants**

Invited	Attend	Regrets	Invited	Attend	Regrets
Stephen Bates		X	Tosha Giesbrecht	X	
Alan Smith	X		Angie Miller	X	
Lorne Harrison	X		Megan McDonald	X	
Adam Rutherford		X	Brett Kelly		X
Murray Reay	X		Brenda Nixon	X	
Bruce Rafuse	X		Teresa Dodd	X	
Candace Schmidt	X		Len Istace		X
Lisa Duke	X		Pat Adams		X

**Agenda**

Item #	Topics to be discussed		
1.	Call to order		
2.	Additions and Approval of Agenda		
3.	Reading and adoption of Minutes: September 2 <sup>nd</sup> , 2020		
4.	Old Business a) Coach Selection b) Stephen Bates – Role of Executive Director & President		
5.	New Business a) Refund Policy b) Fundraiser c) Conditioning & Tryouts d) U9 e) Banking		
6.	Correspondence a) Dissolution Letter		
7.	Directors' Reports		
8.	Next Meeting Date		
9.	Adjournment		

**Minutes**

Item #	
1.	<b>Bruce Rafuse called meeting to order at 7:00 pm</b>
2.	<b>Additions and approval of agenda</b> Angie Miller made motion to accept the agenda as presented with the additions of 5(c-e). Tosha Giesbrecht seconded. <b><u>Motion Carried</u></b>
3.	<b>Reading and adoptions of minutes: September 2<sup>nd</sup>, 2020</b> Brenda Nixon made motion to accept minutes as presented. Murray Reay seconded. <b><u>Motion Carried</u></b>

4.	<p><b>Old Business</b></p> <p>a) Coach Selection</p> <ul style="list-style-type: none"> <li>• New applicants discussed. Coaches pre-approved but not assigned to teams</li> <li>• 'A' teams coach selection will be delayed for U13 &amp; U15 due to many applicants having children at those try-outs.</li> <li>• Coach selection for U7 &amp; U9 will be done closer to team selection</li> <li>• Lorne Harrison makes motion to accept Stephen Bates as Head Coach of the U18A team. Candace Schmidt seconded. <b><u>Motion Carried</u></b> ( Stephen Bates absent )</li> <li>• Lisa Duke makes motion to accept Lorne Harrison as Head Coach of the U11A team. Candace Schmidt seconded. <b><u>Motion Carried</u></b> ( Lorne Harrison recused )</li> </ul> <p>b) Stephen Bates – Role of Executive Director &amp; President</p> <ul style="list-style-type: none"> <li>• Discussion on Stephen Bates (President) picking up the duties since prior Executive Director departed and with the uncertainty of the season due to COVID &amp; the various rules and regulations of the governing bodies (AHS, Hockey Alberta, Town of Innisfail, etc.)</li> <li>• The consensus of the board is that Stephen is putting in extraordinary efforts and time for duties that should be provided by an Executive Director. The board feels that as a result of keeping the hockey season on track in these trying times, we should grant an honorarium as we are not yet moving forward with an Executive Director</li> <li>• Angie Miller makes motion to grant Stephen Bates a monthly honorarium (equivalent to that already budgeted for an Executive Director). Alan Smith seconded. <b><u>Motion Carried</u></b></li> </ul>
5.	<p><b>New Business</b></p> <p>a) Refund Policy</p> <ul style="list-style-type: none"> <li>• The IMHA refund policy is not posted online &amp; this season, in particular, highlights the need for a documented refund policy</li> <li>• IMHA Board will have to develop a refund policy in general and develop one to deal with different outcomes for how the 2020/21 season will play out</li> </ul> <p>b) Fundraiser</p> <ul style="list-style-type: none"> <li>• IMHA will proceed with its' Raffle fundraiser for 2020/21 and will have a look at another possible fundraiser. May do a second raffle later in the season. All levels will have to participate this season with each player selling a specific number of tickets. Draw dates TBD but hopefully prior to Christmas</li> <li>• Tosha Giesbrecht will look at contacting bottle depots to arrange a bottle drive</li> <li>• Teresa Dodd makes motion to run a 50/50 raffle with \$10 tickets that pays out \$20000 and puts \$20000 to Innisfail Minor Hockey (\$40000 in tickets). Tosha Giesbrecht seconded. <b><u>Motion Carried</u></b></li> </ul> <p>c) Conditioning &amp; Tryouts</p> <ul style="list-style-type: none"> <li>• Lengthy discussion on when to use social distancing &amp; when to implement cohorts</li> <li>• Associations around (OMHA, RDMH, etc) have various strategies but are generally doing conditioning with physical distancing to start with and moving to cohorts later. (RDMH U11 will be looking at cohorts starting in mid-October).</li> <li>• Lorne will check with Hockey Alberta on approved small area game drills for physical distancing and drills using new Edge Boss equipment for conditioning</li> <li>• Some thought that immediate cohorts would be fine at U18 &amp; U7 but physical distancing conditioning would alleviate issues at U9, U13 &amp; U15</li> <li>• Members present felt that whichever way we moved, we would apply consistently at all levels</li> <li>• Brenda Nixon made motion to have immediate cohort groups. Tosha Giesbrecht seconded. <b><u>Motion Tied</u></b></li> <li>• Further discussion on the tied motion resulted in next motion being made</li> <li>• Tosha Giesbrecht made motion that the conditioning skates are to be physical distance sessions &amp; evaluations are when cohorts begin. Brenda Nixon seconded. <b><u>Motion Carried</u></b></li> </ul>

	<p>d) U9</p> <ul style="list-style-type: none"> <li>• Since last meeting &amp; motion, Bowden joined U9 level in CAHL</li> <li>• IMHA Board feels without this extra team that house league would not be ideal for our youth athletes and we should also join CAHL for pod-play at Tier 3, 4 and two at 5/6</li> <li>• Angie Miller made motion to have our U9 teams play in CAHL. Teresa Dodd seconded. <b><u>Motion Carried</u></b></li> </ul> <p>e) Bank</p> <ul style="list-style-type: none"> <li>• Murray Reay makes motion to add Bruce Rafuse (Vice-president) as a signing authority for our accounts at ATB &amp; Servus. Teresa Dodd seconded. <b><u>Motion Carried</u></b></li> </ul>
6.	<p><b>Correspondence</b></p> <p>a) Dissolution Letter</p> <ul style="list-style-type: none"> <li>• Received Certificate of dissolution of Innisfail Minor Hockey as a society due to missing returns</li> <li>• IMHA has to submit the last 3 years of returns and submit fee to get reinstated</li> </ul>
7.	<p><b>Directors' Reports</b></p> <p>a) Hockey Development ( Lorne Harrison )</p> <ul style="list-style-type: none"> <li>• Edge Boss equipment can be available earlier if required</li> <li>• Larry Reid Fund requested invoices in CDN funds. IMHA will have to pay a small portion of new equipment costs</li> </ul> <p>b) U7 ( Brett Kelly )</p> <ul style="list-style-type: none"> <li>• <b>ABSENT</b></li> </ul> <p>c) U9 ( Angie Miller )</p> <ul style="list-style-type: none"> <li>• No report</li> </ul> <p>d) U11 ( Lisa Duke )</p> <ul style="list-style-type: none"> <li>• No report</li> </ul> <p>e) U13 ( Candace Schmidt)</p> <ul style="list-style-type: none"> <li>• Lots of kids at this level, may have 4 teams</li> </ul> <p>f) U15 ( Murray Reay )</p> <ul style="list-style-type: none"> <li>• Allowing one 2<sup>nd</sup> year U15 player to come to checking clinics as he did not play last season</li> </ul> <p>g) U18 ( Brenda Nixon )</p> <ul style="list-style-type: none"> <li>• No report</li> </ul> <p>h) Female ( Tosha Giesbrecht )</p> <ul style="list-style-type: none"> <li>• No report</li> </ul> <p>i) Vice President ( Bruce Rafuse )</p> <ul style="list-style-type: none"> <li>• Ensure on splitting groupings for evaluations i.e. if you have 8 defensemen do not put 6 in one group &amp; 2 in the other group</li> </ul> <p>j) Registrar ( Teresa Dodd )</p> <ul style="list-style-type: none"> <li>• No report</li> </ul> <p>k) Treasurer ( Megan McDonald )</p> <ul style="list-style-type: none"> <li>• \$50k in outstanding fees. Kids cannot go out for conditioning skates, checking clinics or evaluations if no fees paid</li> </ul> <p>l) Referee in Chief ( Len Istace )</p> <ul style="list-style-type: none"> <li>• <b>ABSENT</b></li> </ul> <p>m) Executive Director ( VACANT )</p> <ul style="list-style-type: none"> <li>• <b>VACANT</b></li> </ul> <p>n) Equipment Director ( Adam Rutherford )</p> <ul style="list-style-type: none"> <li>• <b>ABSENT</b></li> </ul> <p>o) President ( Stephen Bates)</p> <ul style="list-style-type: none"> <li>• <b>ABSENT</b></li> </ul>

8.	<b>Next meeting:</b> September 22nd, 2020 7:00pm – Legion Boardroom
9.	<b>Adjournment:</b> Murray Reay moved to adjourn the meeting at 9:21 pm. Lorne Harrison seconded. <b>Motion Carried</b>
	<b>Minutes:</b> Alan Smith

Item #	Action	Who
4 (a)	Notify Coaches of the status of their application	Lorne Harrison
4 (b)	Issue honorarium to Stephen Bates	Megan McDonald
5 (a)	Develop Refund Policy	Stephen Bates
5 (b)	Coordinate Raffle for 2020/21 Season	Megan McDonald
5 (b)	Research feasibility of & plan bottle drive for IMHA	Tosha Giesbrecht
5 (c)	Notify Membership of Conditioning & Tryout Covid impacts	Stephen Bates
5 (d)	Notify CAHL and declare teams	Angie Miller
5 (e)	Add Bruce Rafuse for signing authority	Megan McDonald
6 (a)	Submit returns to be reinstated as a society	Stephen Bates
7(a)	Pick-up Edge Boss equipment	Lorne Harrison
7 (a)	Reimburse for Edge Boss equipment	Megan McDonald
7 (f)	Check to see if U15 players trying out are eligible for checking clinic	Murray Reay
7 (k)	Remind parents that players cannot go on ice without fees paid	Age Directors
7 (k)	Send email out that players cannot go on ice without fees paid	Stephen Bates