



**JDF Lacrosse Association Executive**

**Meeting Minutes**

**9 May, 2024 – 7 pm /MS Teams Online**

**Meeting called to order 7:05pm : Moved by Adam pm, 2<sup>nd</sup> by Nikila , all in favor, carried**

**Adoption of Agenda: Moved by Adam, 2<sup>nd</sup> by Nikila, all in favor, carried.**

**Adoption of April Minutes: Moved by Jesse, 2<sup>nd</sup> by Rob P, all in favor, carried.**

**Adoption of Reports of Committee Members: Moved by Adam, 2<sup>nd</sup> by Jesse, all in favor, carried.**

**Attendance: Adam, Alicia, Jesse, Nikila, Rob P, Cass, Jenn, Jean, Jill, Ashley, Rob C, Matt M, Nic, Ryan, Jessica**

**Non-executive members: Wendy Hall, Sherri Dixon, Dawn Clermont**

**Reports of Committee Members:**

**President – Adam Ranns**

Unfortunately, parent and player behaviour has been the focus of this month. We have been inundated with issues arising from the behaviour of our parents, players, and others from outside JDF. I have spoken to other executive members and we need to put a stop to this immediately. Below are some initial steps we need to put in place and I ask the other VP's to please push this to the coaches and managers of their age groups. I do not believe we need to vote on this as its already policy but if we do, we can add this to the meeting with a discussion and vote.

- Parents must wait 24 hours before sending in a complaint. There is a complaint process that goes through the team manager, to the coach, to the VP, and then to the president. This has not been followed and parents need to start following this. The coaches can handle a lot of the issues before having to move on to the VP
- No spectators behind the far glass in JDF arena as it is too easy for bad behaviour to happen behind the glass at the far end. This should be a reserved area for team warm ups only. Parents should be reminded to sit on their side of the arena as this stops a lot of issues occurring during the game.
- A message needs to go to all the coaches and managers that they need to have a talk with the kids about racial slurs on the floor and in practice. This is unacceptable and needs to stop. If this continues the island commission has stated that there will be severe punishment that could include player suspensions, fines, and possible coach suspensions.

- In that same message we need to let the parents know that if poor parent behaviour continues the island commission is looking at the same punishment. Suspensions, fines, possible coach suspensions and adding that no parents attend the games we are having issues with. I want to also let the parents know that the island commission has stated that we as a JDF executive have been told that we can also put into place no parents at certain games if needed.
- Unfortunately the only way to handle some of the more major issues are to have disciplinary meetings. Jill is working hard and taking way too much of her time ensuring we have the best process moving forward to handle these issues. Unfortunately we have a group of parents that the above will not help, and we are going to have to go through this process until we can make it better.

April 13 Dawn, Matt and myself attended the field directorate meeting. There was some good discussion around the upcoming field season that Dawn is going to write up in her report. She is going to outline how the votes went for the issues discussed.

April 17, we were supposed to hold a WSPR committee meeting. Due to an issue I had to attend it ended up having to be cancelled because I could not get the zoom meeting to work on my phone as I set it up from my computer. I will try to reschedule that meeting

April 24, we had a try out committee meeting. There were a lot of good discussions that took place. for the sake of everyone's eyes I will type that up in a separate document for review. We are going to have to meet again this month to go over some topics to try to iron out the assessment process before field.

The most important area right now for us should be the gaming grant submission and we have had that focus taken away with all the nonsense going on. Rochelle what do you need from us to finish the submission.

To end I want to thank everyone for the help over the last month and especially the last couple weeks. I have been moved to help with a situation in my job, and it is taking a lot of my time there. I also have a farm to run and market seasons starting this Sunday. This means seven-day work weeks and long, odd hour days. If I do not respond to an issue right away, please give me some time to do so. Everyone has been great in helping answer as much as possible and I greatly appreciate the help.

#### **Vice- President Box 1-** Niki Williams

Not much to report. Adam brings up the constant parent issues, it needs to stop. I think people need to be reminded that we are volunteers here giving time to create a place for children to play lacrosse. We are not people police. We are not here to deal with adults squabbling.

I attended Colwood Town Hall info session with Jill. I've been in communication with Colwood Senior planner regarding ways to highlight our request. We will need to make a delegation to council. It's suggested we partner with Pickleball and other court sport organizations to build a bigger argument as to why a covered or uncovered lacrosse box is needed in our community. Why is a box needed more than a soccer field or baseball diamond? Every school on every corner has a field. Soccer players and baseball players have endless access to grassy areas to play. Lacrosse players, ball hockey, Pickleball etc are extremely limited. This is not an area of strength for me, hoping someone with more experience pitching council can buddy up here. I

have reached out to Pickleball organization, and they are happy to work together on this. Next up Ball hockey, see if they have a need and would like to get on board with this.

**Vice-President Box 2 – Nic Collison**

It has been busy month with committees and getting the first couple weekends of games.

There has been some player movement before the May 7th deadline.

Some parent conduct that had to be handled.

I will reiterate to managers and coaches to remind parents that RAMP team chat is NOT to air your frustrations for everyone to see and create unnecessary drama.

**Vice-President Box 3- Jennifer Lambert**

The season is well under way now, a few hiccups and bumps so far, but it seems to be smoothing out. We have had a couple last minute registrations and have been able to add them to a team. We can accept registrations until May 15, then we need to close it as per the island commission.

I have been able to attend a couple of games for U7/9 and it seems that the players are having fun. Nanaimo has been hosting jamboree style events and a few of our teams have attended.

**Vice-President Field 1 – Matt Towle**

I had the opportunity to attend the 2024 BCLA Field Directorate Special Session in Burnaby on April 13, 2024. This event provided a valuable platform for face-to-face interactions with senior leadership from BCLA and other associations. These interactions were instrumental in gaining insights into the future of our game within this province.

Over the past few weeks, a significant portion of my time has been dedicated to addressing disciplinary matters within our association. Our team remains steadfast in handling these issues promptly, upholding integrity and respect throughout the process.

Additionally, I was privileged to participate in the media event for the upcoming Westshore Charity Golf Tournament, scheduled for later this year. During this event, I showcased JDF Lacrosse, which received positive feedback from both children and adults. Engaging discussions with the ex-mayor and Bob Beckett centered around our lacrosse programs, highlighting our commitment to community development.

I am pleased to share that JDF Lacrosse was honored with a \$2,000 cheque, contributing towards our various initiatives. This achievement reflects the dedication and hard work of our members in ensuring a successful start to the box season.

I extend my gratitude to all members for their continuous efforts and contributions, which are vital to the growth and success of our association.

**Vice President Field 2- Devin Johns Nothing to report.**

**Vice-President Female – Dawn Ranns**

Box season is going well. There are four female teams U13, U15, U17, U22. All teams have a full schedule of 11-13 games including at least one trip to the mainland. Upcoming female games include; U13 on May 25 vs Nanaimo at 2:00 pm, Kerry Park; U15 has a double header on May 18 vs Nanaimo B at Archie Browning arena 12 @ 3 pm; U17 has a double header on May 12 at Kerry Park 9:30 am and 12:20 pm; and U22 on May 12 vs Cowichan at Kerry Park 3:30 pm.

There is a Female field summer lacrosse camp scheduled for U7-U9 & U11-U13 July 30-August 2 from 9 am-2 pm at the Velodrome. The registration link is on the Juan de Fuca website.

We are looking to host a Female field lacrosse tournament on the Island either October 25-27 or November 1-3, 2024. These dates have been submitted to City Centre Park. We are still waiting for approval. Once approved the application will be submitted to the BCLA for approval.

On Saturday April 13, 2024 myself, Adam Ranns, and Matt Towle attended the 2024 BCLA Field Directorate Special Session in Burnaby, Vancouver. The meeting was called to order and all association reports were passed. Thirty-one regulations were brought forth either new or revised. Fifteen of these regulations were passed. Below are all of the regulations that were passed. All new and revised regulations are listed in red.

**BC Lacrosse Association  
2024 Proposed changes to the  
BCLA Field Directorate Policy  
Saturday April 13, 2024**

**Only the passed policies are included. All changes are in red.**

1. Regulation 3: Playing Divisions 3.01 amended

3.01 The Field Lacrosse Directorate shall govern, promote and supervise competition for league play and the Provincial Finals in the following divisions:

Mixed Youth (Men's Field)

U7 Field 5 and 6 years old

U9 Field 7 and 8 years old

U11 Field 9 and 10 years old

U13 Field 11 and 12 years old

U15 Field 13 and 14 years old

*U18 Field 15,16, and 17 years old*

Senior Men's 18 years and over

2. Amend Regulation 6 Facilities 6.07 (a) that would read:

6.07 (a) Youth U7, U9, and *U11* age divisions will play on a smaller scale field with modified dimensions .

Rationale: Adding U11 to age groups to follow LC LTAD

3. *New regulation*

*7.02 For any sanctioned league tournaments, the host is responsible for all the costs of out of zone officials as deemed necessary by the vice chair of officials so that sufficient officials are available proportionate to the number of teams registered and games scheduled.*

4. Regulation 7 Tournaments 7.03 that would read:

7.03 No more than two games per calendar day will be scheduled for each team during tournament play. But teams may play up to three modified mini games (two halves only) during

tournament play per calendar day. No player may play in more than the maximum number of games. A copy of the tournament schedule must be submitted to the Field Directorate.

U7 - 4 x 8 minute quarters maximum (32 minutes)

U9 - 4 x 10 minute quarters maximum (40 minutes)

U11/U13/U15 U18/ Men's - 4 x 12 minute quarters maximum (48 minutes)

*If the tournament organizers choose to play halves instead of quarters, the total number of minutes played per game may not exceed the above totals per game.*

5. Regulation 14: Youth Moves 14.01 the would read:

14.01 Upon request, a parent or legal guardian may be required to provide two (2) of the residency validation document below (*one of which must be proof of registration at the school they attend*), if requested by the association registrar or the league. All bills must be current.

Accepted documentation is:

- a. Property tax bill where the primary residency grant has been claimed.
- b. Hydro bill
- c. Gas bill
- d. Cable or Satellite bill

It was discussed further that the student verification form will provide current school and living residence.

If none of the above documents can be provided because the parent/guardian rents and does not pay own utilities, then the following shall apply.

- a. A letter from the Landlord verifying rental agreement AND
- b. Driver's License or other Government issued ID with current address

6. *New Regulation 19: Youth - Coaches 19.02*

*19.02 All Field Youth Coaches are required to take and pass (80%) annual rules knowledge quiz that must be completed within 2 weeks of their first game of the season.*

(This would only be for the age group you are coaching).

7. Regulation 21: Youth Playing Rules 21.07 that would read:

21.07 In the event of a defaulted game, the non-offending team shall be awarded *10 goals* and shall be awarded two points (2) in league standings.

8. Add New Regulation 22: Youth Championships and U11 Provincial Tournament 22.03 (e) that would read:

*22.03 (e) Upon completion of the declaration of teams and the determination of the number of teams at each level, the Vice Chair of the respective discipline shall complete a first draft of the Provincial tournament or Provincial Championship schedule within 2 weeks for publication.*

9. Regulation 22: Youth Championships and U11 Provincial Tournament 22.05 © that would read: **Housekeeping change**

22.05 © Youth U11 Provincial Tournament Directive (the “Youth *PT* Directive)

i) A Youth U11 Provincial Tournament Directive Shall be created and updated annually to outline the operations of the Youth Provincial Championships;

ii) Prior to being published for the upcoming season’s Youth U11 Provincial Tournament the Youth *PT* Directive shall be sent by the Vice Chair Youth Field to voting members of the Field Directorate for review.

a. Members may propose revisions, due to the Vice Chair Youth Field at a date to be communicated by the Vice Chair Youth Field.

b. Proposals will be gathered and subject to a discussion and vote to incorporate or change the Youth *PT* Directive by the Field Directorate prior to the publishing of the Youth *PT* Directive.

i. It shall not be necessary to motion each proposed change

ii. Votes may be on individual changes, groups of changes, or the final version of the document as agreed by the members present.

iii. If no agreement is possible, the Vice Chair Youth Field shall make the final determination of areas subject to vote.

c. Regardless of proposals or votes, nothing in the Youth Provincial Tournament Directive may create, substitute, reduce, or replace any operating policy. This includes where policy may be silent on a given topic.

10. Regulation 22: Youth Championships and U11 Provincial Tournament 22.14 that would read:

22.14 Youth Provincial Championships must be held on a non-conflicting weekend than the Senior Men’s or Masters Provincial Championships and will be held *the 3 weekends following November 30th of the calendar year.*

Rationale: Alignment with Proposal 2.05

11. Add *New* Regulation 31: Senior Playing Rules 31.03 (a) currently reads:

*31.03 (a) There can be no trading of players between teams after November 1.*

Rationale: To bring into alignment with LC Rules which doesn’t allow All Star Teams to participate in Nationals (Ross Cup)

12. Regulation 35: Women’s Player and Coach Registration 35.07 (a) that would read:

35.07 (a) U9 teams must have a minimum number of four (4) registered players: *U11* and U19 (will read U18) teams must have a minimum number of eight (8) players: and *U13 and* U15 teams must have a minimum of ten (10) players by the start of the playing season otherwise, that team will be disallowed from the regular season games.

Rationale: Housekeeping - This included all the ages for female lacrosse to add U11

13. Add *New* Regulation 35: Women’s Player and Coach Registration 35.13 that would read:

*35.13 In the event that there are not enough registered players within Association(s) in any given age group (U9,U11,U13,U15,U18) the Field Directorate will hold a meeting with Associations to determine a viable plan that will allow for that given age group the ability to play for that given year.*

Rationale: U19 has roughly 38 registered players for 2023/2024, they could have used policy 38.03 and 38.04 which would have allowed them to potentially play down. However, that didn't happen, and the result was youth not being able to play for the season, For some of these players it would have been their last season of play, potentially last time playing in BC.

14. Add *New* Regulation 36: Women's Moves 36.13 that would read:

*36.13 Where an Association does not have a team in a higher division, any player may be granted an opportunity to play up a higher division with another Association with the permission of the coach and the corresponding commissioners.*

15. A *New* Regulation 36: Women's Moves 36.14 that would read:

*36.14 Associations with the development programs who wish to provide more opportunities for their members to participate may grant permission for their registered players to play on a team outside of their jurisdiction on a game to game basis. It will be required that a representative of the Association or program signs a call up form and that this is provided to the Commissioner. There is no limit to the number of games a player may play as long as they meet the requirements of their home Association program first.*

#### Election of Officers

1. Vice Chair - Women's Field (2-Year Term) - Stacey Patterson
2. Secretary (2-Year Term) Dylan Taylor
3. Chair (2-Year-Term) Beth McLucas

#### 2024-2025 Provincial Championships Tournaments.

- Youth Family Day weekend. Ages could be split up for different locations.
- Female: U11, U13, U15, U18 all at the same location on the w=same weekend.

#### **Secretary** – Jessica Lejeune

I attended the District of Metchosin meeting Monday night to speak to Mayor and Council advocating for a donation from their Grant in Aid funding. They were happy to learn about our association and the current projects we are undertaking this year: new jerseys, goalie gear replacements, referee and coaching training, female field lacrosse camp and female sixes tournament. They will deliberate in June and get back to us.

I received a letter from the City of Colwood, we were unsuccessful in obtaining funds from their Grant in Aid funding this year. We can apply for the grant again next year. This letter is stored in the Secretary OneDrive.

**Treasurer** – Jesse Lawson

The past month has been extremely busy preparing the close out of last year's finances and getting all of our new year transactions coded and ready for the gaming application. There is still much work to be done before the end of May.

We continue to chip away at our Westshore Parks and Recreation debt, with final payment closing out the debt in December 2024.

There has been a steady inject of deposits due to the tournament fees being paid for our local tournaments planned for the season.

Our General Account balances are listed below.

Box General - \$73,657

Field General - \$13.25

Booster - \$14,221

Field Gaming - \$10.78

Box Gaming - \$100

PayPal - \$35,895

There will be an effort made after the box lacrosse season to move to a different financial institution. There has been numerous errors and rework required with our current bank. It's taxed much of my time and the time of other folks on the executive, as well as team managers and treasurers.

If there are any questions, please contact me.

Thanks.

**Registrar** – Jean Gallagher

Registration package is due at BCLA on May 15<sup>th</sup> so I have actually closed registration as there is a lot of paperwork that needs to be sorted and printed and all of this needs to be put in the mail a few days in advance of the 15<sup>th</sup> so it arrives on time in Burnaby to avoid any fines.

So if there are any late registrations from now until May 15<sup>th</sup>, I will be seeking League Commissioner approval as per BCLA policy.

VPs - If you have any paperwork from Releases or play downs, please send to me.

IF there have been any changes to teams since the start of the season, please let me know, ie players have been called up more than 4 times and now belong on certain teams or players have withdrawn, or moved up Island and now play for a different association etc.

Have been trying to help Curt and the U11 coaches put together a call up list from U9 but it seems like managers are just doing whatever, so I'm going to stand by for now. Thank you Jill for clarifying the call up process.

There is still an issue with the lock at the outdoor box for the clock controls. Maintenance did not have a key to unlock the padlock that was there on May 4<sup>th</sup>, so they cut the lock and had not replaced it as of Sunday. I have not followed up on this yet.



Still have not heard anything about the new registration system for Field, but I would imagine that will come when box registration is done.

**Head Coach Box – Curt Morwick**

Season moving on nicely from what I've heard so far from the coaching end of things. There's a goalie clinic for the u11 and u13 group coming up, with the idea that we run a u15 and u17 group soon afterwards. Not much else to report.

**Head Coach Field – Adam Ranns See President's report.**

**Head Referee – Rob Cook**

Overall we have had a very good start to the season as far as referees go. I am pleased to say that we have received a number of e-mails and texts from coaches and managers with compliments on the officiating. This is fantastic, as we rarely get them.

I have received some feedback that I would like taken for action. This should be done from the association Head Coach to pass on to all coaches, but especially the U11 coaches.

Head contact: U11 is the age group where there is more physical contact. Please ensure that our coaches are teaching the players on what a **legal** crosscheck is. Contact is to be below the shoulder, above the waist and on the front of the body.

Offensive Charging: There are a few players that are using their size to run over and/or through smaller defensive players. This is technically an offensive charge penalty, but not many young officials know this call. I will be sending the refs an email on this but we need our coaches to correct this immediately.

Remember that U11 is **developmental** and the focus should be on teaching the players how to play the game, not focusing solely on winning.

**Referee Allocator box- Cass Jutting**

The most painful part of our RAMP onboarding for Assigning seems to have passed with very few issues (that I didn't cause!) in recent weeks.

The schedules for Officials have been sent out to be populated for the 2 upcoming tournaments (with team info removed) and the shifts are being filled quickly!

I will be away during the Rumble, and in general from 27 May - 13 June out of the country, so I am attempting to ensure that the current game schedule in RAMP (with hopefully very few changes moving forward) is populated. I will confirm who to contact during that time for any scheduling issues with Officials.

**Referee Allocator field- vacant**

**Equipment Manager – Rob Ponte Nothing to report.**

**Risk Management – Matt Towle**

Latest update on our risk management efforts. Here's a summary of the key points discussed and addressed during the past month:

1. **Criminal Record Checks:** With box season well underway, we are only waiting on a few results to come in.
2. **Concussion Awareness Training:** We will continue efforts on certifying all coaching staff for the season.
3. **Injuries:** 3 injuries have been reported over the past month, with the following details:
  - U15 A1: A player sustained a high ankle sprain during practice. No insurance claim required.
  - U13 B2: A player sustained an ankle injury during a league game in Parksville. Insurance claim initiated.
  - U13 A2: A player sustained a broken arm in a league game in Nanaimo. Insurance claim has been initiated.

**Gaming** – Rochelle McRae If I could get number of refs for this year. And then Jesse I and will have sit down. When he has all his info from accountant. I will not be at meeting as we have a game on Thursday.

**Jersey Manager box-** Gina Lawson

Busy start, all teams have received their jerseys, with many swaps/additions now complete. Good luck to all teams this box season.

Custom jersey orders – first order with Kirby’s has been placed. Excited to see the new jersey’s, which will hopefully arrive for the upcoming Crosby tournament.

**Jersey Manager Field-** Matt McRae Nothing to report.

**Webmaster** – Stephen Laws Nothing to report.

**Whaler Wear Coordinator-** Ashley Petch

Picture day was a success! Lots of sales. I have a 2nd preorder for bags and sweatpants that I am waiting for delivery as well as items to sell at the Bateman tournament :)

**Head Manager box** – Jill Denis

Managers are working so hard behind the scenes to ensure everything runs smoothly for teams. Most people don't know the amount of work that goes in to managing a team, until they are in that role. Be it managing their team schedules, navigating game sheets and Ramp, fundraising, planning tournaments, team events, booking hotels, organizing call-ups, or just dealing with internal issues and parents, our managers are amazing and do so much for the kids. I just want to encourage everyone to thank their managers for all their hard work.

There have been a number of situations where parents are just not following the parent code of conduct, the 24h rule and chain of command to voice their concerns. I have seen firsthand the unnecessary stress this is bringing to our volunteers and why it is so important that the process is followed. I have connected with the VIMLC chair for guidance and will be working with the disciplinary committee to developing a process moving forward to handle this.

**Head Manager field-** Alicia Hayes Nothing to report.

**Floor Allocator** – Kyla Pedlow

I first wanted to say a big THANK YOU to Jess and Matt for advocating for JDF Lacrosse to our local governments and charity groups to provide funding for the association. That’s really amazing, and we’re all so thankful that you’ve done that!

## Floor Allocator Report

I've been busy rescheduling a lot of games! With 22 teams, and everyone participating in tournaments, there has been many games to reschedule. Thankfully our "Game Reschedule Process" document has made the process super easy for managers, so it has all gone quite smoothly.

I reached out to WSPR and requested that the lines be repainted in JDF Arena. They were actually very receptive to the request and completed it within a day or two of the request!

A few teams have been making use of the Sooke Arena this season as either a third practice during the week, or as an alternative to cancelling practice when it's raining. After having personally been out there quite a few times this season, I may consider booking that arena on a regular basis next year for practices. It sits empty most evenings during the week, and we could certainly make use of it to allow for more of the upper level teams to at least get one practice per week indoors. It could also allow us to stop using the Belmont Box, as that box is more of a hazard than anything else. It is very affordable at only \$40/hour.

**Field Allocator**- Nikila Cyr Nothing to report.

**Tournament Coordinator** – Brittney Corkery

Tournaments are coming along. I've just sent out the schedule (game, ref and volunteer) for the Bateman. Shirt orders and MVP prizes have been ordered. I've been checking in with our U11 teams to make sure their raffle baskets are on track and we're securing those silent auction items as well as food donations from local businesses (fruit, granola bars, gatorade, water). So far I haven't had any updates on the food donations yet....At the very least we'll need water to supply for the refs. I'm currently working with a sign company to get the banner underway. Its proving to be a little more difficult with no digital copy of Travis' picture but we'll see what we can do.

I still need some shifts filled from the executive for the 9am and 10:15 games on the Sunday morning (May 26). Would love to get both Time and score slots filled for both and a 50/50 for the 9am game.

I've put my request in with Jesse for float and ref money. At this point I think everything necessary has been taken care of. Everything else, once it falls into place, will be a bonus!

**Marketing Manager**- Jessica Lejeune Nothing to report.

**Past President**- Ryan Hyland Nothing to report.

## Agenda

**Review of Old Business: None**

**New Business**

Topic	Action Item	Responsible
-------	-------------	-------------

Niki- Team BC Sponsorship	Was previously paid out \$200 per player that made team BC. Should we continue? Has been continuing for many years. Players must have paid all registration fees, and in good standing to receive funds. All players that made team BC will receive funds.	Jesse Jean
Jenn- U11 Island Committee representation for JDF	Island looking for JDF rep to consider tiering U11 again. Adam will be the rep. General consensus: Yes to tiering. Better for player development and will solve some current problems.	Adam
Dawn Clermont- U15B team information	U15 B told on probation. Not sure how long for, what was done, looking for clarification. Island didn't know who said racial slur, other than what was in game notes. Formal complaints follow chain of command. 3 officials, 3 executive members who were at the game have been in discussion. Island does not deal with parent complaints. No indication on probation length, would look like rest of season, Adam will clarify. Discussion was 2 days ago with executive and the island. Can book parent meeting if needed. Tuesday practice Nic Collison will attend before practice.	Nic Adam
Nic/Kyla- Crosby Tournament	Crosby committee on the mainland made new policy recently any association that has registered U11 more than 45 players in division must be A1 for this tournament. We had declared A2. Discussion with their committee they said we couldn't be A2, need to re- declare A1, now on waitlist (2 teams on waitlist). Have until May 25 for other teams to pay, then will move to waitlist to accept more teams only if needed. 40+ teams applied only 28 can get in. Wondering why JDF returning champions not accepted. Asking why so we can fix it. Was it parent issues from JDF players at last year's tournament? Nanaimo was accepted in A1, Peninsula A2. Not sure about Saanich. Were we not accepted due to re-tiering application from A2 to A1? Adam is also reaching out to Wingrove committee, asking for honesty why JDF is not being invited or accepted into tournaments.	Nic Adam

<p>Adam/Nic- parent conduct</p>	<p>Parents frustrated reaching out directly to island level. This cannot happen, must follow chain of command. Not helping JDF resolve the issues that come up. Parent- Manager-Coach, most can be handled at that level.</p> <p>Then to-VP-President JDF executive feeling overwhelmed, but wanting to help coaches and parents where they can.</p> <p>Parents need to act like adults at games. 3 refs help the issues that can arise.</p> <p>Sherri- audit: must follow constitution, all policies and bylaws. Parents not aware of some of our policies. Chain of command, other policy possibly not clear to parents.</p> <p>Adam- Coaches and manager meetings should have clarified this information. Disciplinary meetings happen when necessary, private matters dealt with individually.</p> <p>Jesse- Any disciplinary issues, proceedings, consequences will not be publicly shared. Sometimes perception of no action has been taken by others, when it has been dealt with just not shared publicly.</p> <p>Cass- Appointed members, when do they get involved? Example mid game?</p> <p>Ryan- Appointed members can step in any time for anything that goes against JDF, BCLA or Lacrosse Canada policy. Please speak up towards wrong actions or misconduct, if behavior doesn't stop please notify coach and VP of that division.</p> <p>Directors- voted in, but appointed members can step in to when needed as well. Set behavioral expectations, especially regarding behaviors towards referees.</p> <p>Sherri- Encourage others/parents to speak up too when you see someone out of line. Threatening is not ok. Ontario: there is no hockey, lacrosse or dance recital parent</p>	<p>All executive, elected and appointed positions. Coaches and managers of all teams.</p>
---------------------------------	---	---

	<p>watching due to parent conduct. JDF needs to be very careful this doesn't happen.</p> <p>Jill- Yes we are working on things. We would like to equip volunteers to de-escalate situations.</p> <p>Adam- has ideas for courses/ training.</p> <p>Cass- <a href="http://changingthegameproject.org">changingthegameproject.org</a> Will send info.</p> <p>Jesse- report misconduct, abuse or harassment and JDF executive will document and deal with.</p> <p>Rob- Confrontation is hard for many. This issue has repeated for years, need action now. Parent misconduct should be suspended, get the message consistent. Take a hard line, make expectations clear. Same thing is happening over and over, year after year, and it needs to stop.</p> <p>Jill- to make #1 priority So difficult with "he said/she said" hearsay when executive not there, or different versions of the story being reported. Just focus on getting along and set clear boundaries.</p> <p>Nic- parent contracts signed, this isn't new. Conduct is black and white. Player conduct as well. All needs to be abided by.</p> <p>Adam- no parents in stands is a possibility. We need to do better.</p> <p>Adam- Island meeting about tiering- process started later. The Island executive do not want hear anything from anyone about how they feel about tiering. Parents, coaches, associations DO NOT EMAIL THE ISLAND! There will be committees formed to deal with things moving forward. If we feel mistakes were made, JDF can plan discussions and brainstorm to take to the island at later date</p>	
--	--	--

**Next Meeting: June 6, 7pm JDF Seniors Center**

**Meeting Adjourned: Adam, Jesse 2<sup>nd</sup>, all in favor. 8pm**