



JDF LACROSSE

FIELD ASSESSMENTS PROCESS, UPDATED SEPT 2022

COMMITTEE

The following positions will form the assessments committee:

The VP's in charge of the senior divisions

Field Division Head Coach

Volunteer 1 (Elected Director)

Volunteer 2 (Appointed Executive member)

Duties of the members:

VP's

- To conduct parents meeting at the 1st session
- Handle any complaints or concerns from the members – to report any MAJOR issues to the President
- Working with Division Head Coach to find and secure appropriate assessor for the competitive divisions.

Division Head Coach

- Working with VP's to find and secure appropriate assessor for the competitive divisions.
- Find non-affiliated facilitators for each session in each division to run the field sessions
- Confirm expectations for sessions – which drills, skills and when scrimmages will take place

- Find volunteer to be on the sidelines
- Set up field, nets, balls etc
- Works with VP's on the appropriate player placement following assessments.

Volunteer 1

- Create schedule
- Book evaluators for the sessions based on the names provided by Head Coach and Vp's.
- Set up paperwork – evaluators sheets, sign in sheets
- Provide all the clipboards & pens
- Keep all the stats on the assessment sheets – formulate and provide info to the Division Head Coach & VP for team designations.

Volunteer 2

- Help with sign in sheets and pinnies
- Coordinate pinnies
- Collection and washing of pinnies
- Other related duties

SECURING FIELD-TIME

Requested field time will be submitted to Westshore Parks and Rec prior to the expected assessment times. Once field time has been secured, schedules must be created for each division with a minimum of 2 sessions for each division.

REGISTRATION

Registration must be done online prior to the first assessment session. No registration will be taken at the field. Once the players' and goalies' registrations have been received, the association Registrar will formulate a master list of players. This list will provide the name of each player, a contact email (for the team placement emails) and whether or not the individual is a right- or left-handed player or a goalie, this list will be sent to the 1st volunteer for further processing.

ASSESSORS/ EVALUATIONS

To provide an environment where all players within a division will receive the same level of assessment so that it is a fair and consistent process the following will happen:

- 2-4 assessors will be provided per division at each session.
- To ensure quality and consistency each assessors will be paid \$25 per session.
- These assessors will have NO AFFILIATION to anyone in the division

Each assessor will be provided with a clipboard and an evaluation sheet (please see appendix 2) with the players being broken down into 2 groups. Each sheet will have the players listed by pinnie numbers only (NO NAMES) and will be color coded for each of the groups created depending on availability of pinnies. Each group will be separated randomly by lefties and righties with an equal amount in both groups based on the information received at registration.

These sheets will be collected by the 1st Volunteer after each session and returned to the same assessor for the next session. These assessment forms will be kept confidential and secure in between assessments.

Each division will get a minimum of two assessment sessions and the assessors will look at: Stick Skills, Game Awareness, Communication & Work Ethic.

The higher the registration of players the more field time that is needed to evaluate all players fairly. The Division Head Coach will provide qualified facilitators for each division/session to run the practice with clear guidelines on what is to be covered for each session. These facilitators will not be associated with the team. Confirmation of when scrimmages will take place must be communicated to the Ref Allocator.

COACHES

Coaches who meet the necessary qualifications can find application forms on the JDF Website under the Coaching tab. The Division Head Coach will review all names submitted and make recommendations to the Executive Committee at the September executive meeting to be ratified and appointed to the appropriate team. Preference should go to Non-Parent Coaches to prevent player bias.

FINAL TEAM PLACEMENT

Following assessments, players will be allocated to teams. U5-U11 teams will be balanced, U13 and up will be tiered if registration allows it. If tiering, the T1 Head Coach will be given the list of players to complete the final roster. Should they decide to cut a highly ranked player they *must have justification*. These must be communicated to the Division Head Coach and VP prior to sign off. Often this evaluation process does not account for players' attitude or their coach-ability so reviewing these attributes for their final decision is recommended.

They have a responsibility to play the players they have selected. The number of players who can effectively be used in a game so that they may receive enough, equitable opportunity to play must be considered before selection of a player. Very little benefit will be gained from selecting marginal players who will see limited floor time. In addition, coaches are responsible for maintaining impartiality, and as such are discouraged from prematurely involving other team officials in the team selection process.

In addition to providing a basis for establishing team selection, a major objective for assessments is to provide players with constructive feedback. For the final cuts the Coaches are expected to speak with players in person highlighting strengths and explaining weaknesses in a manner that is consistent with promoting a positive experience. This must be done with at least one other person present. Coaches should avoid overcompensating disappointed players with unrealistic consolation.

APPENDIX 2
