

Competitive Program Risks

Hazard	Risks	Control Measures	Probability
Water	Drowning	Ensure all the participants can swim. Teach capsize drill. Participants ALL ages and ALL levels wear PFD with whistle attached to PFD.	H (10)
Water	Sudden weather changes	Check weather forecast. Monitoring weather regularly while on the water.	M (3)
Water	Hypothermia	Checking the water temperature on a regular basis. Reminding athletes of the clothes layering and cold-protective equipment (pogies, sprayskirts etc.)	M (6)
Dry Land	Injuries	Proper footwear for dry-land activities. Proper clothing for dry-land activities	M (5)
Slippery Wet Docks	Falling & slipping injuries	Obey rules. Do not run. Follow instructors' guidance.	H (8)
Slippery Boat Launch	Falling & slipping injuries	Obey rules. Do not run. Follow instructors' guidance. Wear	H (8)

Hazard	Risks	Control Measures	Probability
		proper footwear.	
Environment	Sunburn, Heat Stroke, Dehydration	Staff Oversight, sunscreen, use of shade, temperature monitoring for extreme heat, encourage hydration.	M (5)

	SEVERITY			
	ACCEPTABLE LITTLE TO NO EFFECT ON EVENT	TOLERABLE EFFECTS ARE FELT, BUT NOT CRITICAL TO OUTCOME	UNDESIRABLE SERIOUS IMPACT TO THE COURSE OF ACTION AND OUTCOME	INTOLERABLE COULD RESULT IN DISASTER
LIKELIHOOD				
IMPROBABLE RISK IS UNLIKELY TO OCCUR	LOW - 1 -	MEDIUM - 4 -	MEDIUM - 6 -	HIGH - 10 -
POSSIBLE RISK WILL LIKELY OCCUR	LOW - 2 -	MEDIUM - 5 -	HIGH - 8 -	EXTREME - 11 -
PROBABLE RISK WILL OCCUR	MEDIUM - 3 -	HIGH - 7 -	HIGH - 9 -	EXTREME - 12 -

Recreational Program Risks

Hazard	Risks	Control Measures	Probability
Water	Drowning	<p>Ensure all the participants can swim while wearing the PFD. Ensure all the participants wear proper size PFD. Teach capsize drill. Participants ALL ages and ALL levels wearing PFD WHILE ENTERING THE LAUNCHING DOCK.</p> <p>Safety boat on the water during ALL water activities, including swimming and games between/beside/in front of the launching docks.</p> <p>Lifeguard on duty when required.</p>	H (10)
Water	Sudden weather changes	<p>Checking weather forecast, monitoring weather regularly while on the water.</p> <p>In case of wind move group/groups into South end of the lake.</p> <p>Identify the "weakest" participant. In case this participant is UNABLE to keep up with the weather conditions, pull out the whole group off the water.</p>	M (3)

Hazard	Risks	Control Measures	Probability
		White caps in the South end of the lake are being considered as a sign of "NO GO on the water".	
Water	Hypothermia	Checking the water temperature on regular basis. Reminding importance of layers and extra dry clothes to get changed into. Hot water for tea and hot chocolate must be prepared, as well as heaters in the clubhouse.	M (6)
Dry Land	injuries	Proper footwear for dry land activities. Proper clothing for dry land activities.	M (5)
Heavy equipment	manual handling injuries	Obey rules. Do not run. Follow instructors guidance. Teach and use correct lifting technique	L (2)
equipment	equipment damages while carrying boats and paddles	Obey rules. Do not run. Follow instructors guidance.	M (3)
slippery wet docks	falling and slipping injuries	Obey rules. Do not run. Follow instructors guidance.	H (8)
Environment	Sunburn, Heat stroke, Dehydration	Staff oversight, sunscreen, use of shade, temperature monitoring	M (5)

Hazard	Risks	Control Measures	Probability
		for extreme heat, encourage hydration	

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Staffing Related Risks

Hazard	Risks	Control Measures	Probability
water	drowning	Ensure all the participants can swim while wearing the PFD. Ensure all the participants wear proper size PFD.	H (10)
water	sudden weather changes	Checking weather forecast, monitoring weather regularly while on the water. White caps in the South end of the lake are being considered as a sign of "NO GO on the water". Strong wind could be dangerous for safety boat operating as well.	M (3)
water	hypothermia	Checking the water temperature on regular basis. Hot water for tea and hot chocolate must be prepared, as well as heaters in the clubhouse.	M (6)
water	injuries - while rescuing	Use correct rescue techniques.	M (6)

Hazard	Risks	Control Measures	Probability
dry land	injuries - general	Proper footwear for dry land activities. Proper clothing for dry land activities.	M (5)
Paddling equipment	manual handling injuries - paddling equipment	Obey rules. Do not run. Use correct lifting technique. Do not overload yourself. Use proper footwear. Big boats must be carried in pairs/groups.	L
Other equipment	manual handling injuries - rescue boat dry land and on water operation	Use correct technique. Do not overload yourself. Use proper footwear, NOT sandals! Pulling the motorboat in/out of the water must be happening in a group of 2 at least, while one is pulling, one is pushing the dolly. Pulling the motorboat out of the water is ideally happening in a group of 3, while 1 is pulling and another 2 are pushing the dolly.	M
slippery wet docks	falling and slipping injuries	Obey rules. Do not run. Follow instructors guidance.	H (8)

Hazard	Risks	Control Measures	Probability
Environment	Sunburn, Heat stroke, Dehydration	Staff oversight, sunscreen, use of shade, temperature monitoring for extreme heat, encouraged hydration	M (5)

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Parents & Volunteers Related Risks

Hazard	Risks	Control Measures	Probability
water	drowning	Ensure all the participants can swim while wearing the PFD. Ensure all the participants wear proper size PFD.	H (10)
water	sudden weather changes	Checking weather forecast, monitoring weather regularly while on the water. White caps in the South end of the lake are being considered as a sign of "NO GO on the water". Strong wind could be dangerous for safety boat operating as well.	M (3)
water	hypothermia	Checking the water temperature on regular basis. Hot water for tea and hot chocolate must be prepared, as well as heaters in the clubhouse.	M (6)
water	injuries - while rescuing	Use correct rescue techniques.	M (6)

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Other equipment	manual handling injuries - rescue boat dry land and on water operation	Use correct technique. Do not overload yourself. Use proper footwear, NOT sandals! Pulling the motorboat in/out of the water must be happening in a group of 2 at least, while one is pulling, one is pushing the dolly. Pulling the motorboat out of the water is ideally happening in a group of 3, while 1 is pulling and another 2 are pushing the dolly.	H (8)
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Communication Risks

Hazard	Risks	Control Measures	Probability
lacking a proper donor communication strategy	connecting and getting message across becomes difficult OR/AND doesn't happen at all	Define the communication goals. Create a calendar. Keep the plan flexible and track the goals.	M (5)
Failing to communicate through diverse channels	connecting and getting message across becomes difficult OR/AND doesn't happen at all	Have a multichannel communication strategy in place for effective communication with donors and supporters.	M (5)
Messaging Isn't Tailored	connecting and getting message across becomes difficult OR/AND doesn't happen at all	Segmenting the donors into different groups is crucial to make sure that the right message is sent to the right person at the right time.	M (5)

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External Risks

Hazard	Risks	Control Measures	Probability
economy	changes in market conditions - loss of revenue - consumer confidence is low - recession or rising unemployment	impossible to control, only monitor and insurance	H (8)
natural risks	natural disasters - fire floods, earthquakes, war	impossible to control, only monitor and insurance	H (8)
political risks	changes in the political environment or governmental policy that relate to financial affairs	impossible to control, only monitor and insurance	H (8)
Pandemic	Loss of Programming, events cancelled	Solid communication with club members and community, planning for reopening, keep competitive athletes training at home, focus on asset maintenance and governance.	E (12)

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Financial Risks

Hazard	Risks	Control Measures	Probability
financial monitoring and reporting	not monitoring finances properly and on-time	checking revenues and expenditures on regular basis by more than 2 people	H (10)
sponsorship attraction and retention	not approaching sponsors properly and not attracting new businesses for sponsorship	create strategy, plan and timeframe of approaching potential sponsors	M (5)
investment and management of reserve funds	spending towards low priority needs spending too much not investing enough	communicate goals and investment priorities checking expenditures on regular basis	H (8)
long term financial sustainability	managing events and programs generating income	proper operations management	M (3)

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