

KCKC Volunteer Pay or Play Policy

Updated March 1, 2023



Purpose

KCKC operations rely on volunteer hours for smooth operations. Each family of the competitive team is required to contribute. These contributions are mandatory to ensure programming success. Contributing to the Club is over and above volunteering at regattas, which every participating family is responsible for at each competition.

KCKC

Commits to providing accurate and organized information to members about volunteer opportunities, tasks and to support volunteers who seek to become qualified officials.

Parents

Elect at Spring Registration if the family would like to **Pay** or **Play** (agree to volunteer for tasks over the course of the training season)

Pay

Families who elect this option choose to pay Six Hundred dollars (\$600.00) as their contribution towards club operations. Funds collected, in part, are allocated towards contracting staff to complete tasks that could otherwise be done by volunteers.

Note: KCKC is a small club, and is wholly dependent on volunteers to ensure mandatory tasks are completed, please select this option only if you are unable to volunteer.

PLAY

Families who select this option agree to be available to volunteer throughout the season for approximately 20 hours per family, for a variety of tasks. Any member of the family including the athlete can volunteer. Tasks will be assigned to each family and may include garbage removal, water pick/up delivery, facility maintenance, volunteer coordination, facility cleaning, organization, committee work and/or other tasks. Families will be given the opportunity to sign up for tasks, **or tasks may be assigned to them**. Jobs will be spread out as equitably as possible until all tasks are assigned.

*Note: Electing **PLAY** means a family is willing and commits to completing the task they choose OR are assigned to them.*