



Kanata Minor Hockey Association

[illegible]

Determining the Risk

As a matter of policy, all volunteer positions will be examined in light of the relevant factors to determine the degree of risk involved. When there is a doubt as to the degree of risk, a position should be Categorized as "high risk."

Volunteers and employees who are active in more than one capacity should be screened for the position with the highest level of risk.

When a person moves from a position with a low level of risk to a position of high risk, appropriate screening will be carried out for the new high-risk position.

Low Risk

The position does not require close contact with participants or the public.

The position is supervised at all times.

The position does not require the volunteer to handle money or food.

Medium Risk

The position requires a volunteer to give information to participants or potential participants with a minimum of supervision

The position requires a volunteer to act on behalf of the organization in an unsupervised setting.

The position requires the volunteer to handle money or food with a minimum of supervision.

The volunteer has access to the organization's confidential files.

High Risk

The position requires a volunteer to be alone and unsupervised with a participant.

The position requires a volunteer to develop a close, supportive relationship with a participant or group of participants.

The position may include a time when the volunteer is left unsupervised on a regularly scheduled basis.

The position may require driving of participants

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